

Shri Chhatrapati Shivajiraje College of Engineering

Approved by AICTE, Govt of Maharashtra and Affiliated to the University of Pune (ID NO PU/PN/Engg/376/2009)

Dr. Bhagyashree s. Patil

Hon. secretary

Anantrao ThopteFounder President
Ex. Education Minister
Maharashtra State

Ref.No. RDTTC/SCSCOE/Women Cell/2015-16/01

Date:24th July 2015**SEXUAL HARASSMENT PREVENTION COMMITTEE**

The following staff members have been assigned additional institute level responsibilities of ICC for the academic year 2015-16.

Sr. No	Name	Designation	Post	Mobile Number
1	Prof.Mrs.Kale J.G	Chairman	F.E(HOD)	9011826102
2	Prof. Sondkar A.S	Member	Faculty, Comp. Dept.	9881257775
3	Dr. Mrs. Pathak V. J	Member	Doctor	9881073073
4	Adv.Mrs. Shinde J.R.	Member	Advocate	9922366618
5	Mrs. Mankar D. K	Member	NGO Member	9527179687
6	Miss. Swami Aishwarya	Member	Ladies Representative	70205576849
7	Mr. Shevte K.V	Member	Police Inspector	2113-272233
8	Prof .Bandal J.J	Member	Faculty, E & TC	9373420291
9	Dr. Patil S.B	Member	Principal	9970397696
10	Mr.Rahul S.Khamkar	Member	Estate Manager	9764105699

All above committee members are requested to cooperate in this regard.



Dr. S.B.Patil

Principal
Principal

Rajgad Dnyanpeeth's

Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206

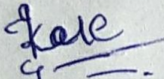
Rajgad Dnyanpeeth's
SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING
Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhore, Dist- Pune (Maharashtra)

Ref: RD/SCSCOE/Women Cell/2015-16/01

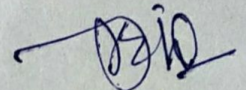
Date: 10/06/2015

Notice

All the **Ladies Staff Members** of SCSCOE are hereby informed that meeting is scheduled at 1:00 P.M in seminar hall for formation of **“SEXUAL HARASSMENT PREVENTION COMMITTEE”**.


Prof. J.G. Kale
Chairman




Prof. Dr. S.B. Patil
Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206

Name of Institute: Rajgad Dnyanpeeth's
Shri Chhatrapati Shivaji Raj College of Engineering.

Kind of Meeting: Quarterly Sr. No. 01

Ref. No. RD/SCSCOE/Women Cell/2015-16/01

Date 10th June 2015 Time: 1:00 p.m Place: Seminar Hall

Minutes of the Meeting

In the presense of Principal his meeting was held on 10th June in seminar Hall.

1. In the meeting 'sexual Harassment prevention comitee' is formed.
2. New members are elected as Secretary, Ladie Representative and Ladies Hostel Rector.
3. Prof. A.S. Sondkar, is now secretary of the comitee.
4. New Ladies Hostel Rector is Prof. Bandal J.J
5. New Ladies Representative from Student is Miss. Aishwarya Swami from B.E Mechanical.



Member Present :-

Following member present at the meeting

Sl. No.	Names	Signs
1.	Mrs. Yadav G.B.	
2.	Mrs. Dere AA	
3.	Ms. Ramteke K.B.	
4.	Mrs. Jamdar R.S.	
5.	Mrs. M.H. Gholve	
6.	P.R. Bhattachar	
7.	A.P. Sonawane	
8.	R.V. Lalge	
9.	Gole S.P.	
10.	Dighe S.S.	
11.	S.M. Pethkar	
12.	Atpadkar sayali	
13.	thube M.V	
14.	Jadhav Y.G	
15.	shinde S.R	
16.	Bandal J.J	
17.	Anire R.S	
18.	Dixit V.D.	



(Chairman ICC)

Rajgad Dnyanpeeth's
SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING
Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

Ref: RD/SCSCOE/Women Cell/2015-16/02

Date: 10/07/2015

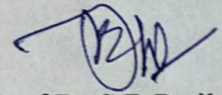
Notice

All the Ladies Staff Members & Girls students of SCSCOE are hereby informed that meeting is scheduled at 12:00 P.M in seminar hall under “**SEXUAL HARASSMENT PREVENTION COMMITTEE**” to be familiar about sexual harassment of women at work place act, 2013 & rules.


Prof. J.G. Kale

Chairman




Prof. Dr. S.B. Patil

Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206

Name of the Institute: Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje college of Engineering.

Kind of Meeting: quarterly Sr. No. 02

Ref. No. RD/SCSCOE/Women cell/2015-16/03

Date: 10th July 2015 Time: 12.00 p.m Place: Seminar Hall

Minutes of the Meeting

Meeting was held in the presence of Principal Dr. S. B. Patil Sir and Adv. Mrs. Jayashree Shinde member of sexual harassment prevention committee.

Points Discussed are:

1. Importance of 'Sexual Harassment Prevention Committee' in workplace.
2. Roles of various members.
3. Central Government & Maharashtra state Act No. 14 dt. 23.04.2013 rules.
4. Prevention measures.
5. Different unwelcome acts, behaviours, various circumstances that comes under Harassment.
6. Where to make complaints?



Member Present :-

Sr.No.	Names	Signs
1.	Mrs. Yadav G.B	
2.	Ms. Deoe AA	
3.	Ms. Ramteke K.B.	
4.	Mrs. Jamdar R.S.	
5.	Ms. M.H. Gholve	
6.	Ms S.M. Pethakar	
7.	Ms A.P. Sonawane	
8.	P.R. Bhalchakar	
9.	R.V. Lalge	
10.	Gole S.F.	
11.	Dighe S.S	
12.	Pethkar S.M	
13.	Atpadkar sayali	
14.	M.V Thube	
15.	Jadhav Y.G	
16.	Shinde S.R	
17.	Bandal J.J	
18.	Ahir R.S.	
19.	Dixit V.D.	
20.	Sankle S.P	

21. P.M. Jadhav



(Chairman FCC)

Shri Chhatrapati Shivajiraje College of Engineering

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Dr. Bhagyashree s. Patil

Hon. secretary

Anantrao ThopteFounder President
Ex. Education Minister
Maharashtra State

Ref.No. RDTC/SCSCOE/Women Cell/2016-17/01

Date:29th Aug. 2016**INTERNAL COMPLAINTS COMMITTEE**

We have formed ICC committee at institute level to look into complaints of sexual harassment of women at workplace. The following staff members have been assigned additional responsibilities for the same in the academic year 2016-17.

Sr. No	Name	Designation	Post	Mobile Number
1	Prof.Mrs.Kale J.G	Preceding Officer	F.E(HOD)	9011826102
2	Prof.Mrs.Sondkar A.S	Faculty Member 1	Asst.Prof.Computer	9881257775
3	Prof.Mrs.Bandal J.J	Faculty Member 2	Asst.Prof.E&TC	9657498032
4	Mr.Rahul S.Khamkar	Non Teaching 1	Estate Manager	9764105699
5	Mrs.Ahire R.S	Non Teaching 2	Asst.Librarian	7040083070
6	Aishwarya Swami	Student	B.E Mechanical Student	7588944564
7	Dr.Vijayalaxmi Pathak	Outside Member 1	Lady Doctor	9881073073
8	Adv.Mrs.Jayshree Shinde	Outside Member 2	Lady Advocate	9922366618
9	Mrs.DeepaliMankar	Outside Member 3	NGO	9225495554

All above committee members are requested to cooperate in this regard.



Dr. S.B.Patil

**Principal
Principal**Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206

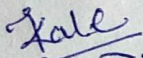
Rajgad Dnyanpeeth's
SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING
Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

Ref: RD/SCSCOE/Women Cell/2016-17/01

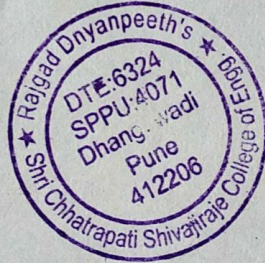
Date: 09/08/2016

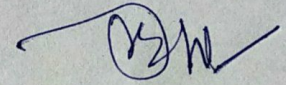
Notice

All the **Ladies Staff & Internal Complaints Committee Members** of SCSCOE are hereby informed that meeting is scheduled at 3:00 P.M in Board room to discuss issues regarding uniform.


Prof. J.G. Kale

Chairman





Prof. Dr. S.B. Patil

Principal
Principal

Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206

Name of the Institute: Rajgad Dnyanpeeth's shri chhabapati shivajiraje college of engineering.

Kind of Meeting: Quarterly

Sr. No. 01

Ref No. RD/SCSCOE/Women cell/2016-17/01

Date: 9th Aug. 2016

Time: 3:00

Place: Board Room.

Minutes of the Meeting

1. Issues Regarding Ladies Uniform availability.
2. Department-wise co-ordinator selection for women cell activities. is made.

comp dept - Yadavo madam Parnam Nagale

enftc dept - ~~Daksh~~ Snawane Shriti

Mechanical dept - Amruta Snawane.

Civil dept - Salunke shital

3. Preparation of Girls students ^{List} in college will be made
4. Toilet's cleanliness should be made
5. Placement of sanitary Napkin wending Machine

Meeting was held in the presence of prof Kale J.G & Sandkar A-S (chairman & secretary) of the committee.



Member Present :-

Sr. No.	Name	Sign
1.	Prof. Sandkar A.S	<u>Sandkar</u>
2.	Prof. S.M. Jadhav	<u>Shinde</u>
3.	Prof. Y.G. Jadhav	Shinde
4.	Ahire R.S	<u>Rush</u>
5.	Dixit V.D.	<u>Dixit</u>
6.	Khusku Daulari	<u>Khusku</u>
7.	S.M. Sonawane	<u>Sonawane</u>
8.	S.P. Salunkhe	Salunkhe
9.	A.P. Sonawane	<u>Sonawane</u>
10.	Prof. J.G. Kare	<u>Kare</u>



Kare
(Chairman Fee)

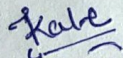
Rajgad Dnyanpeeth's
SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING
Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

Ref: RD/SCSCOE/Women Cell/2016-17/02

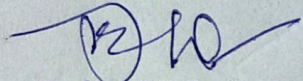
Date: 03/02/2017

Notice

All the staff members of Internal Complaints Committee are hereby informed that meeting is scheduled at 3:00 P.M in F.E HOD cabin regarding arrangement of “hemoglobin checkup” for first & second year girl’s students.


Prof. J.G. Kale
Chairman




Prof. Dr. S.B. Patil
Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206

Name of the Institute:- Rajgad Dnyanpeeth's,
Shri Chhatrapati Shivajiraje college of Engineering

Kind of Meeting:- Quarterly Sr. No:- 02

Ref. No:- RDTC/SCSCOE/Women cell/2016-17/02

Date:- 3rd Feb 2017 Time:- 3.00 p.m Place:- HOD cabin(Fx)

Minutes of the Meeting:-

1. Overview of Health programs conducted by SPPU.
2. Arrangement of "Hemoglobin checkup" for First year & second year girl students.
3. Planning for organising program in SCSCOE Health center.
4. Decided coordinators from all the departments to conduct program.



Member Present :

3rd Feb 2017

Sl. No	Name	Sign
1.	Prof. Sandkar A-S	<u>Bandkar</u>
2.	S.M. Jadhav	<u>Mhatre</u>
3.	Prof. Y.G. Jadhav	<u>Jadhav</u>
4.	Ahire R.S.	<u>Ahire</u>
5.	Dixit V.D.	<u>Dixit</u>
6.	Khuskhe Daulhi	<u>Khuskhe</u>
7.	Salunke S.P	<u>Salunke</u>
8.	Bandal J.J	<u>Bandal</u>
9.	Prof. A.P. Sonawane	<u>Sonawane</u>
10.	Prof. Kale J.G.	<u>Kale</u>



Chairman
Dec

Shri Chhatrapati Shivajiraje College of Engineering

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Dr. Bhagyashree s. Patil

Hon. secretary

Anantrao ThopteFounder President
Ex. Education Minister
Maharashtra State

Ref.No. RD/SCSCOE/Women Cell/2017-18/01

Date: 31st July, 2017**INTERNAL COMPLAINTS COMMITTEE**

The following staff members have been assigned additional responsibilities of ICC for the academic year 2017-18.

Sr. No	Name	Designation	Post	Mobile Number
1	Prof. Mrs. Kale J.G	Preceding Officer	F.E(HOD)	9011826102
2	Prof. Mrs. Sondkar A.S	Faculty Member 1	Asst. Prof. Computer	9881257775
3	Prof.Mrs. Bandal J. J	Faculty Member 2	Asst. Prof. E&TC	9657498032
4	Prof. Sonawane A.P.	Faculty Member 3	Asst. Prof. Mechanical	7709356158
5	Mr.. Khamkar Rahul S.	Non Teaching 1	Estate Manager	9764105699
6	Mrs. Ahire R.S	Non Teaching 2	Asst. Librarian	7040083070
7	Ms.Komal Disale	B.E Mechanical Student	B.E Mechanical Student	9657368032
8	Dr.Vijayalaxmi Pathak	Outside Member 1	Lady Doctor	9881073073
9	Adv.Mrs. Jayshree Shinde	Outside Member 2	Lady Advocate	9922366618

All above committee members are requested to cooperate in this regard.



Dr. S.B.Patil

PrincipalRajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206

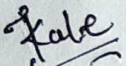
Rajgad Dnyanpeeth's
SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING
Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

Ref: RD/SCSCOE/ICC/2017-18/01

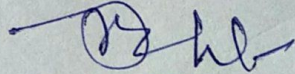
Date: 10/07/2017

Notice

All the **INTERNAL COMPLAINTS COMMITTEE** member of SCSCOE are hereby informed that meeting is scheduled on 11/07/2017 at 12:30 P.M in board room regarding different activity planning for A.Y. 2017-2018.


Prof. J.G. Kale
Chairman




Prof. Dr. S.B. Patil
Principal
Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206

Name of the Institute:- Rajgad Dnyanpeeth's
"Shri Chhatrapati Shivajiraje College of Engineering"
Dhargwadi.

Kind of Meeting:- quarterly sr.No:- 01.

Ref. No:- RD/SES/COE/ICC/2017-18/01.

Date:- 11/07/17 Time:- 12:30pm Place:- Board Room

Minutes of Meeting:-

1. Activity Planning for current A.Y.
2017-18.
2. Preparation of Budget for different
activities of A.Y. 2017-18.



Member present:

Sr. No.	Staff Name	Sign
01	pmj Mrs J. G. Kale	<u>Kale</u>
02.	pmj Mrs Sondkar A.S.	<u>Sondkar</u>
03.	pmj Mrs yadar G.P.	<u>yadar</u>
04	pmj Mrs Jadhav Y.G.	<u>Jadhav</u>
05	pmj Me. Bobade A.R.	<u>Bobade</u>
06.	pmj Mrs Bandal J.J.	<u>Bandal</u>
07	pmj Mrs Zende T.	<u>Zende</u>
08	pmj Mrs. Shinde S.R.	<u>Shinde</u>
09	pmj Me Salunkhe B.P.	<u>Salunkhe</u>
10	pmj Ms. Shelke A.A.	<u>Shelke</u>
11	pmj Me. Sonawane A.P.	<u>Sonawane</u>
12.	Mrs Dixit V.D.	<u>Dixit</u>
13.	Mrs Lalge L.R.	



Stale
(Chairman DCC)



Rajgad Dnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

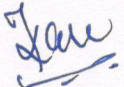
Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

Date: 04/10/2017


NOTICE

Ref. No. RD/SCSCOE/ICC/2017-18/02

All the INTERNAL COMPLAINTS COMMITTEE members of SCSCOE are hereby informed that meeting is scheduled on 04/10/2017 at 3 PM in Board Room.


Prof. J. G. Kale
Chairman




Prof. Dr. S. B. Patil
Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206

Name of Institute:- Shri Chhatrapati Shivajiraje
College of Engineering, Dhangwadi

Kind of Meeting:- Quarterly Sr. No. 02

Ref. No:- RD/SCSCOE/ICC/2017-18/02

Date:- 04/10/2017 Time:- 3-00 PM Place:- Board Room

Minutes of Meeting:-

1. Discussion regarding complaint by a Girl student to IEC.
2. After discussion the committee members called both students.
3. Took apology letter from that person & warned him to not to do same in future.
4. With this the meeting was concluded.



Member Present :-

Sr. No.	Staff Name	Sign.
01.	pnj kale J.G.	<u>kale</u>
02	pnj. Sondkar A.S.	<u>Sondkar</u>
03	pnj. Bandal J.J.	<u>jj</u>
04	pnj. Ahire R.S.	<u>Ahira</u>
05	Pret. Shelle A.A	<u>Shelle</u>



Shelle
(Chairman PCC)

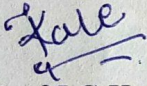
Rajgad Dnyanpeeth's
SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING
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Ref: RD/SCSCOE/ICC/2017-18/03

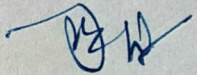
Date: 24/11/2017

Notice

All the **INTERNAL COMPLAINTS COMMITTEE** member of SCSCOE are hereby informed that meeting is scheduled on 27/07/2017 at 1:00 P.M in board room regarding execution of program on “Legal Right of Women”


Prof. J.G. Kale
Chairman




Prof. Dr. S.B. Patil
Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206

Name of the Institute:- Rajgad Dnyapeeth's
"Shri Chhatrapati Shivaji Raje College of Engineering
Dhargwadi, Pune.

Kind of Meeting:- Quarterly Sr.No:- 03

Ref. No:- RD/SCSLOE/ICC/2017-18/03

Date:- 27/11/2017 Time:- 1.00 PM Place:- HOD Cabin

Minutes of Meeting:-

1. Discussion about program execution of competition of "Legal Rights of women".
2. Work allotment for the program to the committee members.
3. Provision for emergency medical help to students.



Member Present :-

Sr. No.	Staff Name	Sign
01	prof. Mykale J.S.	<u>Stale</u>
02	prof. Mysondkar A.S.	<u>Faulkar</u>
03	prof. My Bandal J.G.	<u>jin</u>
04	prof. Mr. Alaire R.S.	<u>Alaire</u>
05	prof. Shale A.A.	<u>Shale</u>



Stale
(chairman Icc)

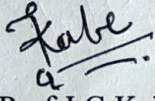
Rajgad Dnyanpeeth's
SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING
Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

Ref: RD/SCSCOE/ICC/2017-18/04

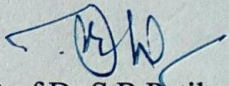
Date: 03/01/2018

Notice

All the **INTERNAL COMPLAINTS COMMITTEE** member of SCSCOE are hereby informed that meeting is scheduled on 04/01/2018 at 12:30 P.M in F.E HOD cabin regarding planning activity & execution of program "Speech & Easy Writing" under election literacy club.


Prof.J.G.Kale
Chairman




Prof.Dr.S.B.Patil
Principal
Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206

Name of Institute:- Rajgad Dnyanpeeth's
"Shri Chhatrapati Shivaji Raje College of Engineering"
Dhangwadi, Pune.

Kind of Meeting: Quarterly SR.No. 04

Ref. No:- RD/SCS COE/ICC/2017-18/04

Date:- 04/01/18 Time:- 12.30 Place:- HOD Cabin

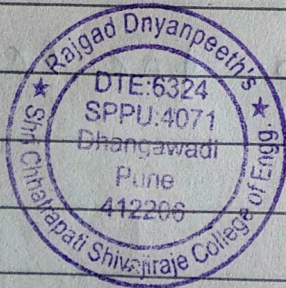
Minutes of Meeting:-

1. Planning of "speech & essay writing" competition" under Election Literary club
2. Work allocation to members for execution of program.



Member Present :-

sr. No.	Staff Name	sign
1.	Prof Ms Kale J.G.	<u>Kale</u>
2.	Prof Ms Sondkar A.S.	<u>Sondkar</u>
03.	Prof Ms Bandal J.J.	<u>in</u>
04	Prof Ms Sonawane A.P.	<u>Sonawane</u>
05.	Prof Ms Ahire R.S.	<u>Ahire</u>



(Kale)
Chairman Sec

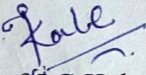
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Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

Ref: RD/SCSCOE/ICC/2017-18/05

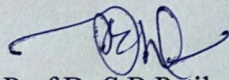
Date: 05/03/2018

Notice

All the **INTERNAL COMPLAINTS COMMITTEE** member of SCSCOE are hereby informed that meeting is scheduled on 06/03/2018 at 3:00 P.M in seminar hall regarding Women's Day celebration.


Prof. J.G. Kale
Chairman




Prof. Dr. S.B. Patil
Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206

Name of the Institute:- Rajgad Dnyanpeeth's
" Shri Chhatrapati ShivajiRaje College of Engineering
Dhargwadi, Pune.

Kind of Meeting:- Quarterly SR No:- 05

Ref. No:- RD/SCSCE/ICC/2017-18/05

Date:- 06/03/18 Time:- 3 Pm Place:- Seminar
Hall

Minutes of Meeting:-

1. Discussion Regarding planning of Klonan's Day celebration
2. Program execution work allotment to committee members.



Member Present :-

Sr. No.	Name of staff	Sign.
1.	Prof Mrs Kale J.G.	<u>Kale</u>
2.	prof Mrs Sondkar A.S.	<u>Sondkar</u>
3.	prof Mrs Bendal J.J	<u>jin</u>
4.	prof Mrs Jadhav Y.G.	<u>Jadhav</u>
5.	prof Mrs Shinde S.R	<u>Shinde</u>
6.	prof Mrs Bobade A.R.	<u>Bobade</u>
7.	prof Mrs Zende T.S.	<u>Zende</u>
8.	prof Mrs Shelke T.	
9.	prof Mrs Nipnikar R.S	<u>Rahni</u>
10.	prof Ms Nimkar	<u>Nimkar</u>
11.	prof Mrs. Salunkhe S.P.	<u>Sal</u>
12.	prof Mrs. Shelke A.A	<u>Shelke</u>
13.	prof Mrs Sonawane AP.	<u>Sonawane</u>
14.	prof Mrs Dixit V.D	<u>Dixit</u>
15.	prof Mrs yadav. G.B	<u>Yadav</u>
16.	prof Mrs Sana Sherkhi.	<u>Sherkhi</u> Chairman (I.C.C)

Grievances Redressed

Harassment/Discrimination Complaint Form

Shri Chhatrapati Shivajiraje College of Engineering (SCSCOE), Dhangwadi.

Directions:

If you believe that you have been unlawfully harassed/ discriminated against, please fill out this form (giving as much details as possible) and return it to the Internal Complaints Committee (ICC)

By Hand: Prof. J.G.Kale, Presiding Officer, ICC (Head, F.E Engineering) OR
Prof. A.S. Sondkar (Dept. Computer Engineering)

PART I

Name : Miss. Ishita Rajoria
Date of Complaint : 04/10/2017
Department/Section : Computer Engg (F.E)
Designation : Student

Individual(s) who allegedly committed harassment/discrimination:

- a.) Sunny Sathe
b.) _____
c.) _____
d.) _____

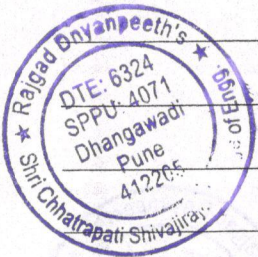


1. Describe the nature of your complaint. Include dates and the incident in as much detail as possible.

Respected Mam, I am Ishita Rajoria student of F.E computer wants to do complaint about person student named Sunny Sathe from S.F. comp. He always asks me personal questions, always makes comments while I am moving in corridor / in college premises. It is getting difficult me for handle him.

Due to his behaviour I am not able to focus in classes & also not concentrate in my studies. I have spoken with him more times but he is not listening to me.

So I raised complaint against him to ICC.



2. Your relationship to the individual/s engaging in alleged harassment:

Supervisor /Colleague /Student/ Faculty member

Others (specify if any) Student

3. Is there any physical evidence that supports your complaint? If so, please describe or attach a copy.

No. I dont have.

4. Have you previously complained about this or related acts of sexual harassment/discrimination to aICC officials or any other Higher Authority? If so, please identify the individual to whom you complained, the date of the complaint and the resolution of your complaint.

No. This is my first time.

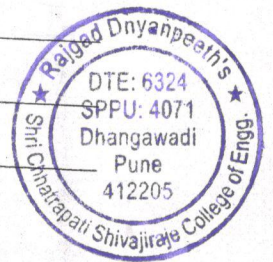
Part II

5. Why do you believe this incident occurred?

I dont know.

6. Identify all employees/students/colleagues or others with knowledge of the conduct about which you are complaining:

No.



7. Did colleagues/students/or others listed on the previous page personally observe or overhear the alleged conduct? If yes, please indicate the dates of observed/overheard behavior.

No.

8. Are there documents or emails which contain information supporting the occurrences described above?

No.

9. Have you missed any work time/class time as a result of the alleged harassment/discrimination? If yes, please indicate dates of absences.

Yes I missed my some lectures due to his behaviour.

10. Have you received any counseling or received medical treatment as a result of this alleged harassment? If yes, indicate dates of counseling/treatment. What is your requested remedy in this complaint?

I get counseling from counseling dept
Dr. Dewkar

11. Are there any other individuals you want the ICC to contact regarding your complaint? If so, who do you wish to be contacted and why?

His parents & principal Sir.



Part III

Acknowledgment

To investigate your complaint, it will be necessary to interview you, the alleged harasser(s), and any witnesses with knowledge of the allegations or defenses. The ICC will notify all persons involved in the investigation that it is confidential and that unauthorized disclosures of information concerning the investigation could result in disciplinary action, up to and including termination of employment.

The information provided in this complaint is true and correct to the best of my knowledge. I am willing to cooperate fully in the investigation of my complaint and provide whatever evidence the ICC deems relevant.

Shoba 4/10/17
Signature Date

-----For ICC Use Only-----



Complaints Received on

Date: 04/10/17

J.G. Kale
Presiding Officer

Prof. J.G. Kale

Chairman

I.C.C.

RDTC, Shri chhatrapati Shivaji Maharaj
College of Engineering,
Dhangwadi, Pune-412205.



Rajgad Dnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

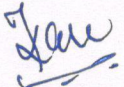
Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

Date: 04/10/2017


NOTICE

Ref. No. RD/SCSCOE/ICC/2017-18/02

All the INTERNAL COMPLAINTS COMMITTEE members of SCSCOE are hereby informed that meeting is scheduled on 04/10/2017 at 3 PM in Board Room.


Prof. J. G. Kale
Chairman




Prof. Dr. S. B. Patil
Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206

Name of Institute:- Shri Chhatrapati Shivajiraje
College of Engineering, Dhangwadi

Kind of Meeting:- Quarterly Sr. No. 02

Ref. No:- RDM / SCSCOE / ICC / 2017-18 / 02

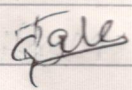



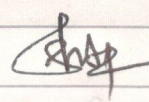
Date:- 04/10/2017 Time:- 3-00 PM Place:- Board Room

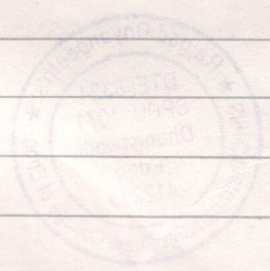
Minutes of Meeting:-

1. Discussion regarding complaint by a Girl student to TCC.
2. After discussion the committee members called both students.
3. Took apology letter from that person & warned him to not to do same in future.
4. With this the meeting was concluded.



only

sr. No.	staff Name	sign.
01.	pry kale J.G.	
02	pry. Sondkar A.S.	
03	pry. Bandal J.J.	
04	Mrs. Shire R.S	
05	Pret. Shelle A.A	



प्राति,
प्राचार्य

शाब्दात् ज्ञानपीठ श्री छत्रपती शिवाजी रावे कॉलेज इंजिनीअरींग
मु.जे. धांगवडी. दि. पुणे.

विषय - माफी नामा पत्र

लिहून देणार. सनी सोमनाथ राठे. मु.जे. पौड. ता. मुळशी.
दि. पुणे.

महोदय,

मी. आपल्या इंजिनीअरींग कॉलेजमध्ये द्वितीय वर्ष कॉम्प्युटर
इंजिनीअरींगमध्ये शिकत आहे. आभिकडील दोन महिन्यात माझ्याकडून
काही, आपल्याक महाविद्यालयातील विद्यार्थीनीच्या बाबतीत अप्रत्यक्ष
रित्या रित्या झोड्याची प्रकार घडले. हे मी स्वखुरीने मान्य करतो.
महाराष्ट्र झोड्या कायदा यानुसार मी गुन्ध्यास घाप्त ठरतो. हे मला
समजून सांगितल्यामुळे मी इथून पुढे अशा पद्धतीत चुक अथवा
घर्तन करणार नाही म्हणून लिहून देत आहे.

मला माझे कर्तव्य न्यात करून दिले याबद्दल
मनस्वी आभार मानतो.

आपला नम्र

सनी राठे

Sunil

साक्षीदार

1) आ. वाघ एके. सी. - *[Signature]*

2) प्रा. जाधव एके. एके. - *[Signature]*

3) श्री. वाटे प्रशांत कुंडलीक - *[Signature]*

Rewardded to Mrs Raj Kabe

Women Empower cell

[Signature]
10/2/2017





Rajgad Dnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

Date: 28th Dec. 2017

Performa –I

Complaints available to Internal Complaints Committee (ICC)

Name of Institute: Rajgad Dnyanpeeth's , Shri Chhatrapati Shivajiraje College of Engineering, Dhangawadi, Tal-Bhor, Dist-Pune.

Sr.No.	Name of Department	No. of Complaints available to committee	No. of Cases Solved	No. of Cases Unsolved	Remark
1	Hostel	NIL	NIL	NIL	One complaint received and resolved at ICC Level.
2	E&TC	NIL	NIL	NIL	
3	Mechanical	NIL	NIL	NIL	
4	Civil	NIL	NIL	NIL	
5	Computer	1	1	NIL	

Prof. J.G. Kale
Presiding Officer
Internal Complaints Committee (ICC)



Dr. S.B. Patil
Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206



Rajgad Dnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

Date: 28th Dec. 2017

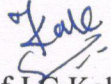
Performa-II

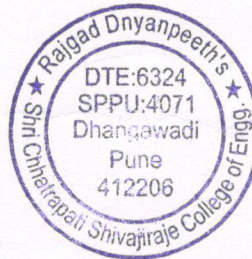
Name of Institute: - Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engineering, Dhangawadi, Tal-Bhor Dist-Pune


Internal Complaints Committee Members

1. Prof.Mrs.Kale J.G
2. Prof.Mrs.Sondkar A.S
3. Prof.Mrs.Bandal J.J
4. Prof.A.P.Sonawane
5. Mr.Rahul S.Khamkar
6. Mrs.Ahire R.S
7. Komal Disale
8. Dr.Vijayalaxmi Pathak
9. Adv.Mrs.Jayshree Shinde

Sr.No.	No.of Complaints available	No. of complaints Enquiry completed	Complaints under process	Analysis of the cases pending			Total pending Cases
				0 to 6 months	7 to 12months	More than one year	
1	01	01	NIL	NIL	NIL	NIL	NIL


Prof.J.G.Kale
Presiding Officer
Internal Complaints Committee(ICC)




Dr. S.B.Patil
Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206