

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

Criterion 6 - Governance, Leadership and Management

Key Indicator- 6.3 Faculty Empowerment Strategies

6.3.5 Institutions Performance Appraisal System for teaching and non-teaching staff

| Sr. No. | Description | Remark |
|---------|---|--------|
| 1 | Description of Performance Appraisal System | |
| 2 | Performance Appraisal Evaluation of Teaching staff for A.Y. 2022-23 | |
| 3 | Sample Appraisal Form of teaching staff | |
| 4 | Performance Appraisal Evaluation of non- teaching staff for A.Y. 2022-23 | |
| 5 | Sample Appraisal Form of non-teaching staff | |



1. Description of Performance Appraisal System

RajgadDnyanpeeth's



SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

1. Description of Performance Appraisal System

Institution has Performance Appraisal System for teaching and non-teaching staff. In this system, the performances are classified into three categories

- (i) Teaching, Learning and Evaluation related activities
- (ii) Co-Curricular, Extension and Professional Development related activities
- (iii) Research and Development Contribution

At the end of each academic year, the data pertaining to the above categories are collected from each faculty member in the Self Appraisal Form along with self evaluation. Based on the data collected, API scores are calculated for each of the three categories through Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal). The EA shall verify all the information, by supporting proofs before commenting on the performance. These scores are used for the award of career advancements to faculty members.

The performance of non-teaching staff is evaluated by HOD on the basis of Regularity and punctuality, Cooperation and coordination, Accuracy in work, Neatness and tidiness of work, Involvement in departmental and Institute activity, Job knowledge and skills, Computer literacy, Quality in work and Understanding of job responsibilities in terms of marks/grade and finally, remark on the Appraisal and Assessment by the Principal is done.



2. Performance Appraisal Evaluation of Teaching staff for A.Y. 2022-23



RajgadDnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India. Website: <u>www.rajgad.edu.in</u>, Email Id: scscoe@gmail.com

Department of Civil Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2022-23

| Sr.No. | Name of Faculty | Evaluation by EA out of 401 | Grade Obtained out of 10 |
|--------|-------------------|--------------------------------|-----------------------------|
| 1 | Prof.S.S.Sayyed | 304 | 7.58 |
| 2 | Prof.S.P.Salunkhe | 266 | 6.62 |
| 3 | Prof.S.S.Jadhav | 258 | 6.43 |
| 4 | Prof.S.K.Bhosale | 245 | 6.10 |
| 5 | Prof.R.C.Divekar | 201 | 5.01 |
| 6 | Prof.G.S.Yadav | 185 | 4.61 |
| 7 | Prof.P.G.Gaikwad | 190 | 4.73 |
| 8 | Prof.P.J.Gaikwad | 216 | 5.38 |
| 9 | Prof.K.R.Juare | 231 | 5.77 |
| 10 | Prof.A.B.Pol | 230 | 5.75 |

HOD Head of Department Dept. of Civil Engineering Shri Chh. Shivajiraje College of Engg. Dhangawadi, Pune-412206





Rajgad Dnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India. Website: <u>www.rajgad.edu.in</u>, Email Id: <u>scscoe@gmail.com</u>

Department of Computer Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2022-23

| Sr.No. | Name of Faculty | Evaluation by EA out of 401 | Grade Obtained out of 10 |
|--------|----------------------|--------------------------------|-----------------------------|
| 1 | Prof. B. D. Thorat | 280 | 6.98 |
| 2 | Prof. A. S. Sondkar | 190 | 4.74 |
| 3 | Prof. S.B.Shirke | 239 | 5.96 |
| 4 | Prof. K.S.Khamnkar | 210 | 5.24 |
| 5 | Prof. S.A. Metkari | 169 | 4.21 |
| 6 | Prof. S. M. Jadhav | 175 | 4.36 |
| 7 | Prof. K.C.Gholasgaon | 169 | 4.21 |
| 8 | Prof.B.R.Bhatti | 227 | 5.66 |
| 9 | Prof. A. M. Bankar | 182 | 4.5 |
| 10 | Prof. P. M. Marne | 195 | 4.86 |





PRINCIPAL



RajgadDnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India.

Website: www.rajgad.edu.in, Email Id: scscoe@gmail.com

Department of E&TC Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2022-23

| Sr.No. | Name of Faculty | Evaluation by EA out of 401 | Grade Obtained out of 10 | |
|--------|---------------------------------------|--------------------------------|-----------------------------|--|
| 1 | Prof. Mrs. Bandal Jyoti Jayendra | 239 | 5.96 | |
| 2 | Prof. Mrs. Lokhande Aparna Rajesh | 175 | 4.36 | |
| 3 | Prof. Mrs. Tule Shraddha Gajanan | 195 | 4.86 | |
| 4 | Prof. Mr. Pasalkar Swanand Dnyanoba | 266 | 6.63 | |
| 5 | Prof.Mrs, Nalage Sandhya Sandeep 1 | | 4.74 | |
| 6 | Prof. Ms Sonawane Shweta Satish | 182 | 4.05 | |
| 7 | Prof. Mrs. Koratkar Swati Santosh | 180 | 4.49 | |
| 8 | Prof. Bendre Priyanka Gajanan | 179 | 4.46 | |
| 9 | Prof.Mrs.Nipanikar Rohini Sanjaykumar | 211 | 5.26 | |
| 10 | Prof. Mrs. Shinde Swati Ramchandra | 210 | 5.24 | |
| 11 | Prof. Sagale Lakhan Maruti | 235 | 5.86 | |
| 12 | Prof. Ms. Thube Madhuri Vilas | 169 | 4.21 | |
| 13 | Prof.Dudhane Tanaji Maruti | 335 | 8.35 | |
| 14 | Prof. Dr. Patil Sanjay Bapuso | 342 | 8.53 | |

HOD Head of Department Dept. of E& TC Engineering Stri Chh. Shivajiraje College of Engg. Dhangawadi, Phys. 412 116



PRINCIPAL



RAJGAD DNYANPEETH'S SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat .No-237, Pune Banglore Highway, Dhangawadi, Tal-Bhor, Dist-Pune (Maharashtra)

Department of Mechanical Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2022-23

| Sr.No. | Name of Faculty | Evaluation by EA | Grade Obtained out of 10 |
|--------|------------------------------------|-----------------------|-----------------------------|
| 1 | Prof. Pawar Sumod Kisan | 310 | 7.73 |
| 2 | Prof. Shelke Digvijay Bhaskarrao | 220 | 5.49 |
| 3 | Prof. Bankar Mangesh Bhimrao | 249 | 6.21 |
| 4 | Prof. Jagtap Sagar Vijay | 175 | 4.36 |
| 5 | Prof. More Deepak Annasaheb | 245 | 6.11 |
| 6 | Prof. Bagul Nilesh Dadaji | 210 | 5.24 |
| 7 | Prof. Ingawale Prasad Kishor | 180 | 4.49 |
| 8 | Prof. Thorabole Suryakant Dnyandev | 190 | 4.74 |
| 9 | Prof. Jadhav Aditya Tanaji | 227 | 5.66 |
| 10 | Prof. Gaware Priyanka Goroba | 169 | 4.21 |
| 11 | Prof. Golde Rahul Murlidhar | 205 | 5.11 |
| 12 | Prof. Biradar Rahul Rajendra | 225 | 5.61 |
| 13 | Prof. Badhe Nilkanth Ganpat | 168 | 4.19 |
| 14 | Prof. Shraddha Sangram Bhosale | ngram Bhosale 178 | |
| 15 | Prof. Sagar Vilas Ganorkar | ar Vilas Ganorkar 198 | |
| 16 | Prof. Gole Shilpa Prakash | 195 | 4.86 |
| 17 | Prof. Jamdar Seema Bhalchandra | 168 | 4.19 |



Head of Department Dept. of Mechanical Engineering Shri Chh. Shivajiraje College of Engg. Dhangawadi, Pune-412206



PRINCIPAL

RAJGAD DYANPEETYH'S SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist.- Pune (Maharashtra)

Department of First Year Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2022-23

| Sr.No. | Name of Faculty | Evaluation by EA | Grade Obtained out of 10 |
|--------|----------------------------------|------------------|-----------------------------|
| 1 | Paris Kale Jija Ganpat | 210 | 5.2 |
| 3 | Prof. Kondhalkar Amol Kisan | 84 | 2.09 |
| 4 | Prof. Fartade Govind Hanumant | 182 | 4.5 |
| 5 | Prof. Raut Rajaram Baliram | 121 | 3.01 |
| 6 | Prof. Bobade Ankita Ramesh | 81 | 2.01 |
| 7 | Prof. Tapare Bapusaheb Pandurang | 130 | 3.2 |
| 8 | Prof. Gole Akanksha Dattatray | 147 | 3.7 |

fale

Head of Department First Year Engineer. Shri Chh. Shivajira,e Colleg. of Engg, Dhangawadi, Pune-412206



PRINCIPAL

3. Sample Appraisal Form of teaching staff



Rajgad Dnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

A.Y. 2002-23

SELF APPRAISAL FORM (TEACHING FACULTY)

PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- Name of Faculty: Shite/ Prakash Salunkhe.
 Department: Givil Dept.
 Academic Qualification: M.E. Givil- Schultural Engg.
 Current Designation: Assistant Professor
 Grade Pay and Gross Salary:
 Date of Joining in SCSCOE: 01/07/2014
- Total Experience: 10. 17: a. Teaching: 10. 17: b. Industry: 00
 Address for correspondence: At Just wathor 9. k, Jal- Khandala, Dist- Safara, Pin 41572.6
- 9. Leave Record:

| Sr. No. | Type of Leave | Entitled | Availed | Check by Establishment Section |
|------------|--------------------------------|----------|---------|--------------------------------------|
| 1 | Casual Leave | 12 | _ | S |
| 2 | Medical Leave | 10 | ~ | 82 |
| 3 | Study Leave | - | - | - |
| 4 | Vacation Leave / Earn Leave | 40 | ~ | 8 |
| 5 | On duty Leave | 06 | - | s |

- 10. No. of LWP If Any:
- 11. No. of Loss of Pay Due to Late Mark If Any:
- 12. No. of Complaints If Any:
- 13. No. of Memo Received If Any:



| | PART-II: TEACHING LEARNING Nature of Activity | AND EVA | LUAT | | |
|-------------|---|--------------------------|---------------|----------------|---------------------------|
| Sr. No | | API score Allotted | Self Evalu | HOD verifie | Justification d HOD if |
| 2.0 | Lectures, Seminars, tutorials, Practical, Proj a. 100% Completion 50 | | tion | Score | mismatch |
| 2 | a 1000/ 0 | fect, Conta | ct hour | 's Underta | ken as allocated |
| | b. 90% Completion -40 c. Below 90% Nil | 50 | 50 | t | |
| 2.1 | Lectures or other teaching duties performed | in access | 6 | 30 | Du |
| 2.2. | | m access o | of define | ed Norms | 1 |
| | Imark /hour | 4 | 04 | | 0 |
| 2.2. | 2 Classes in online mode beyond working hours -1 mark/hours | 4 | / | 04 | |
| 2.2.3 | Remedial classes Activities for Link | | 64 | 04 | |
| 2.2.4 | - Indentise Tivi/ Fir | 4 | 04 | 04 | SXX . |
| 2.2.5 | forted as a guest fecture 2 marks per visit | 4 | 04 | 04 | |
| | Visit | 3 | 03 | 03 | |
| 2.3 F | Preparation and Imparting of Knowledge /Ins | tructions | s non C | | |
| | modules 2mark/unit | 10 | 10 | 10 | |
| 2.4 L | se of participatory and innovative teaching le | earning me | thodolo | gias | |
| 2.4.1 | a innovative Teaching | 10 | | gies | |
| 110 | Learning process -2 mark/ process | | 10 | 10 | 9 |
| .4.2 2.5 | Use of ICT -1 mark/ 2 hour | 10 | 10 | 10 | |
| | Examination duties (100% as per order) | 10 | 10 | 10 | |
| 2.6 | Average University result of latest two semesters In percentage (As per Table1) | 15 | 15 | 15 | Arr |
| .7 | Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii.between 79% to 75%-06 M iv.below 75%-Nil | 10 | to | 10 |) |
| | Total PART –II | t | 19 | 134 | |

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PART-III: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

| r. N | ature of Activity ACTIVIT | IES | | | |
|------------------|--|---------------------------------|------------------------|--------------------------|---|
| 0 | | API score Allotted | Self Evalua tion | HOD Verified Score | Justification HOD if score mismatch |
| 11 | dent related co-curricular, extension and fi Guest Lecture for Students (2M/L) | eld hased | activitio | 0 | |
| .1.1 | Guest Lecture for Students (2M/L), | 5 | | 0 | - |
| .1.2 | Seminar / Workshop for Studente (2M/L) | | 05 | 05 | 7 |
| | Field study, Educational Tours and Placement - 2 Marks /Activity | 2 | 02 | 02 | |
| .1.3 | Certificate Course/ Add on Course with min. 50% teaching (15) with no teaching(5) | 15 | 15 | 15 | |
| 3.1.4 | Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group | 10 | 05 | 05 | da |
| 3.1.5 | Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group | 10 | 05 | 05 | |
| 3.1.6 | Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M | 10 | 05 | 05 | |
| 3 tl 3.2.1 | /event & Member -5M/event) .2 Contribution to corporate life and manage hrough participation in academic and admin Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC | ement of t istrative c 15 | he depar committe | tment and e and res | d institution ponsibilities |
| 3.2.2 | coordinator, institutional image building etc Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks | 10 | 10 | 10 | |
| 3.2.3 | C C (CTTD/EDD | 15 | 10 | 10 | |
| | Total PART- III | | 72 | 72 | |



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4.0 RESEARCH AND DEVELOPMENT CONTRIBUTION

| Sr. No | Nature of Activity | API score Allotted | Self Evalu ation | HOD Verifie Score | d HOD if score mismatch |
|-----------|--|--------------------------|------------------------|-------------------------|----------------------------|
| 4.1 | Sponsored Research Projects • 01 to 05 lakhs (10) • Upto 01 lakh (05) | 10 | 05 | 05 |) |
| 4.2 | Opto 01 lakil (05) External Funding for Research Activities (Conf. / WS / Seminar / STTP / FDP etc) 0.5 lakh and above (05) Upto 0.5 lakh (02) | 05 | 00 | 00 | 1 de |
| 4.3 | Publications Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) International Conf. (7 per lecture / 5 per paper presented) National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3) | 20 | 07 +03 =10 | 10 | |
| 4. | 4 Student Publications (15 max) • Journal (full paper) : 5/ publication | 15 | 15 | 15 | 2 |
| 4. | 5 Books and Chapters in Books International Publisher : 20 per book & 10/ chapter for single author National Publisher : 10 per book & 05/ chapter for single author | 20 | 00 | 60 | |
| 4 | 6 Patent • Overseas (20) Indian (15) | 20 | 00 | 60 | |
| | Courses/ Programs Attended (More than 1 week - 07, 1 week - 05, Less than 1 week- 03, One day -1) | 15 | 15 | 15 | \$r |
| | .8 Research Guidance • Ph.D. (10) • M.E. & Masters by Research (5) | 20 | 00 | 00 | |
| | .9 Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5) | 10 | 00 | 00 | / |
| | 10 Collaborative ResearchInternational (10) National (5) | 10 | 00 | 00 • | |
| | .11 MOU / T & P Activities (03 each) | 15 | 15 | 15 | Nat |
| 4 | Fellowships / Awards: National Award / Fellowship from (10 per Award). State / University level Award (05 per Award). | 15 | 00 | 00 | SX. |
| | Total PART IV | | 60 | 60 | |



S EVALUATION SUMMARY:

| APIs | Minimum Required | Self Evaluation | Evaluation by EA |
|---|------------------|-----------------|------------------|
| PART – I : Teaching, Learning & Evaluation | 134 | 134 | 134 |
| PART – II : Co-Curricular, Extension & Professional Development | 92_ | 72 | 72 |
| PART – III : Research and Development | 175 | 60 | 60 |
| TOTAL | 401 | 266 | 266 |

Note: Attach supporting documents to validate the claim

GUIDELINES:

The period of evaluation shall be 1st June to 31st May of any year.

• All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.

• Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).

• Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).

• The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

0

| Sr. | Student's Result in percentage | | | | |
|-----|--------------------------------|----------|----------|----------|-----|
| No. | · FE | SE | TE | BE | |
| 1 | 70 - 100 | 75 - 100 | 80 - 100 | 85 - 100 | А |
| 2 | 60 - 70 | 60 - 75 | 70 - 80 | 75 - 85 | В |
| 3 | 50 - 60 | 55 - 60 | 60 - 70 | 65 - 75 | С |
| 4 | < 50 | < 55 | < 60 | < 65 | Nil |

1. Student University Result:



| DDITIONAL COMMENTS (if any) b | Y THE FACULTY | | |
|--|---|---|-----|
| | | | |
| | | | |
| Pate: 15/06/2022 | | Signature of Faculty | |
| ASSES | SMENT by HOD (EA) | | |
| The assessment should be based pred colleagues, subordinates, superiors will of the candidate to the department and i assignments, EA should seek remarks fro | be given due weightage. The nstitute are assessed. In case | overall utility/ contribution of interdepartmental or FY | ']] |
| Reserach & Developmen Improved | | · · · · · · · · · · · · · · · · · · · | Ď |
| On a 10 point scale, the performance of | 6.62 | can be rated at | |
| REVIEW of ASSESSMENT & RECOMM Register for PL. | 0.1 | Head of Department Head of Department Dept_of Civil Engineering Shri Chh. Shivajiraje College Sugg Dhangawadi, Punc-stracom | |
| Mana | Approved by gement Representative | Principal Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engg., Dhangawadi, Pune-412 205 | |
| | | | |

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Rajgad Dnyanpeeth's

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SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

SELF APPRAISAL FORM (TEACHING FACULTY)

PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1. Name of Faculty: Prof. Sonali Bharat Shirke
- 2. Department: Computer Engineering
- 3. Academic Qualification: M.E. (Computer Engineering)
- 4. Current Designation: Assistant Professor
- 5. Grade Pay and Gross Salary: 65000/-
- 6. Date of Joining in SCSCOE: 07-09-2021
- 7. Total Experience: 19 a. Teaching: 19 b. Industry: Nil
- Address for correspondence: Sai Aamrai, A-Wing, Flat No. A-1004, Ambegaon, Pune-46.
- 9. Leave Record:

()

| Sr. No. | Type of Leave | Entitled | Availed | Check by Establishment Section |
|------------|--------------------------------|----------|---------|--------------------------------------|
| 1 | Casual Leave | 12 | 10 | ŕ |
| 2 | Medical Leave | 10 | 06 | |
| 3 | Study Leave | Nil | Nil | K2. |
| 4 | Vacation Leave / Earn Leave | Nil | Nil | /02 |
| 5 | On duty Leave | 15 | 15 | Y |

- 10. No. of LWP If Any: Nil
- 11. No. of Loss of Pay Due to Late Mark If Any: Nil
- 12. No. of Complaints If Any: Nil
- 13. No. of Memo Received If Any: Nil



| | | SCSCOE / ACAD /OF / 04 Rev 01 | | | | | |
|------------------|---|-------------------------------|------------------------|-------------------|--|--|--|
| | PART-II: TEACHING LEARNING AN | DEVAL | UATIO | N ACTIV | /ITY | | |
| lo | ture of Activity | API score Allotted | Self Evalua tion | Verified Score | HOD if score mismatch | | |
| 2.0 Lect | ures, Seminars, tutorials, Practical, Projec | et, Contac | t hours | Undertak | en as allocated | | |
| 2 a. b. c. | 100% Completion -50 90% Completion -40 Below 90% -Nil | 50 | 45 | 45 | BE | | |
| 2.1 Lect | tures or other teaching duties performed i | n access o | f defined | Norms | | | |
| | Classes/ courses beyond working hours - 1mark /hour | 4 | 03 | 03 | \bigcap | | |
| | Classes in online mode beyond working ours -1 mark/hours | 4 | 04 | 03 | | | |
| | Remedial classes Activities for bright and weak students-1M/Hr | 4 | 0 | O | BET | | |
| 2.2.4 | Visited as a guest lecture 2 marks per visit. | 4 | 02 | P2 | -) | | |
| 2.2.5 | Visit at Gallery /Museum /industry /exhibition- 3 M/Visit | 3 | 02 | 01 | meet to coverge | | |
| 2.3 Pre | eparation and Imparting of Knowledge /In | struction | s as per | Curricul | ım | | |
| 2.3.1 | Preparation and use of two learning modules 2mark/unit | 10 | 10 | 10 | B | | |
| 2.4 Us | e of participatory and innovative teaching | g learning | methodo | ologies | | | |
| 2.4.1 | Participatory & innovative Teaching Learning process -2 mark/ process | 10 | 10 | 10 | γ | | |
| 2.4.2 | Use of ICT -1 mark/ 2 hour | 10 | 10 | 10 | | | |
| 2.5 | Examination duties (100% as per order) | 10 | 10 | 10 | BEA | | |
| 2.6 | Average University result of latest two semesters In percentage (As per Table1) | 15 | 15 | 15 | -] | | |
| 2.7 | Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii.between 79% to 75%-06 M iv.below 75%-Nil | 10 | |) 08 | B med to improve tealing Olding | | |
| | Total PART –II 134 | | (1) | 4 11- | 7 | | |



| io score Allotted Evaluation Verified Score HOD if score mismatch 1.1 Guest Lecture for Students (2M/L), Seminar/Workshop for Students (3M/L) 5 3 3 3.1.2 Field study, Educational Tours and Placement - 2 Marks / Activity 5 15 15 3.1.3 Certificate Course/ Add on Course with min. 50% teaching (15) with no teaching(5) 10 10 10 10 3.1.4 Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group 10 10 10 10 3.1.5 Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group 10 10 10 0 3.1.6 Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) 10 10 0 0 3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities 15 15 15 3.2.1 Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accerditation coordinator, 10QAC coordinator, institutional image building etc | PAR | Г-III: CO-CURRICULAR, EXTENSION A ACTIVIT | | FESSIO | NAL DEV | ELOPMENT |
|---|-------------|---|-----------------|-----------|------------|----------------------------------|
| 8.1.1 Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L) 5 3 3 3.1.2 Field study, Educational Tours and Placement - 2 Marks /Activity 2 0 7 3.1.3 Certificate Course/ Add on Course with min. 50% teaching (15) with no teaching(5) 15 15 15 3.1.4 Mentoring and counseling of student (GFM - Guardian Faculty member) - Smarks /semester /group 10 10 10 10 3.1.5 Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group 10 10 10 0 3.1.6 Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-7M,Member -4M/event) 10 10 10 0 3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities 15 15 15 15 15 3.2.1 Institutional governace responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc 10 10 10 10 0 07 07 07 | Sr. N No | ature of Activity | score | Evalua | Verified | HOD if score |
| Seminar /Workshop for Students (3M/L) 2 0 72 3.1.2 Field study, Educational Tours and Placement - 2 Marks /Activity 2 0 72 3.1.3 Certificate Course/ Add on Course with min. 50% teaching (15) with no teaching(5) 15 15 15 3.1.4 Mentoring and counseling of student (GFM - Guardian Faculty member) - Smarks /semester /group 10 10 10 10 3.1.5 Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -SM/semester/group 10 10 10 0 3.1.6 Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) 10 10 10 0 3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities 15 15 15 15 3.2.1 Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc 10 10 10 10 10 10 10 0'Giveni2_L Giveni2_L 3.2.3 Or | 3.1 Stu | ident related co-curricular, extension and fi | eld based | activitie | s | |
| Placement - 2 Marks /Activity 3.1.3 Certificate Course/ Add on Course with min. 50% teaching (15) with not teaching(5) 15 15 15 3.1.4 Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group 10 10 10 10 3.1.5 Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group 10 10 10 10 3.1.6 Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. 10 10 10 0 3.1.6 Student and Staff related socio cultural and sports programs media contribution -Wall magazine, Institute magazine, radio clips, newspaper, etc. 10 10 0 0 3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc 10 10 10 3.2.2 Statuory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks 15 15 15 15 3.2.3 Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ | 3.1.1 | | 5 | 3 | 3 | \cap |
| Main Solv teaching (15) with no teaching(5) 10 10 10 10 3.1.4 Mentoring and counseling of student (GFM -Guardian Faculty member) - Smarks /semester /group 10 10 10 10 3.1.5 Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group 10 10 10 10 3.1.6 Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. 10 10 10 10 0 3.1.6 Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. 10 10 10 0 0 b. Institute level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-10M /event & Member -5M/event) 15 | 3.1.2 | | 2 | 111.00 | Ð | |
| 3.1.4 Mentoring and counseling of student (GFM -Guardian Faculty member) - 5marks /semester /group 10 | 3.1.3 | | 15 | 15 | 15 | |
| 3.1.5 Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group 10 10 10 3.1.6 Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M /event & Member -5M/event) 10 10 0 3.2.1 Institution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc 10 10 10 3.2.2 Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks 10 10 10 10 3.2.3 Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, ISM/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given. 15 05 04 Mead +v organize image planet | 3.1.4 | Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks | 10 | 10 | 60 | BDI |
| 3.1.6 Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. 10 10 10 10 a. Department level (Coordinator-5M /event & Member -3M/event) a. Department level (Coordinator-7M,Member -4M/event) 10 | 3.1.5 | Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any | 10 | 10 | 10 | |
| & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M /event & Member -5M/event) 3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities 3.2.1 Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc 15 15 3.2.2 Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks 10 10 10 3.2.3 Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given. 15 05 74 Fixed 10 | 3.1.6 | Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. | 10 | 10 | (0 | |
| 3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities 3.2.1 Institutional governance responsibilities 15 15 15 3.2.1 Institutional governance responsibilities 15 15 15 such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc 10 10 10 3.2.2 Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks 10 10 10 10 3.2.3 Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given. 15 05 04 H ced +v Total PAPET_HL Total PAPET_HL Total PAPET_HL Total PAPET_HL Total PAPET_HL | | & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M /event & Member -5M/event) | | | | |
| 3.2.1 Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc 3.2.2 Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks 3.2.3 Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given. | | 3.2 Contribution to corporate life and manage | ement of t | he depar | rtment an | d institution |
| 3.2.1 Institutional governance responsionation of the second such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc 3.2.2 Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks 3.2.3 Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given. | | through participation in academic and admin | istrative of 15 | committe | ee and res | ponsibilities |
| 3.2.2 Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks 10 10 10 10 3.2.3 Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given. 15 05 04 Miced to organize the convence of the convence | 3.2.1 | such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC | 15 | 15 | 15 | BEL |
| etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given. | 3.2.2 | 2 Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks | 10 | 10 | 10 | |
| | 3.2.3 | Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks | 15 | 05 | 04 | Heed to organize I more Fl |
| | | | 12.0 | 76 | 77 | |

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SCSCOE / ACAD /OF / 04 Rev 01 4.0 RESEARCH AND DEVELOPMENT CONTRIBUTION

6

| Sr. No | Nature of Activity | API score Allotted | Self Evalu ation | HOD Verified Score | Justification HOD if score mismatch |
|-----------------|---|--------------------------|------------------------|--------------------------|---|
| 4.1 | Sponsored Research Projects • 01 to 05 lakhs (10) • Upto 01 lakh (05) | 10 | 00 | 00 | \int |
| 4.2 | External Funding for Research Activities (Conf. / WS / Seminar / STTP / FDP etc) • 0.5 lakh and above (05) • Upto 0.5 lakh (02) | 05 | 00 | 00 | |
| 4.3 | Publications • Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) • International Conf. (7 per lecture / 5 per paper presented) • National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3) | 20 | 10 | 10 | B |
| 4.4 | • Journal (full paper) : 5/ publication | 15 | 15 | 15 | |
| 4.5 | Books and Chapters in Books • International Publisher : 20 per book & 10/ chapter for single author • National Publisher : 10 per book & 05/ chapter for single author Patent | 20 | 00 | 00 |) |
| 4.7 | • Overseas (20) Indian (15) | 20 | 00 | 00 |) |
| | Courses/ Programs Attended (More than 1 week $-$ 07, 1 week $-$ 05, Less than 1 week $-$ 03, One day $-$ 1) | 15 | 15 | 5 | |
| | Research Guidance • Ph.D. (10) • M.E. & Masters by Research (5) | 20 | 00 | 00 | BBA |
| | Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5) | 10 | 00 | 00 | |
| • | Collaborative Research International (10) National (5) | 10 | 00 | 00 | |
| 1 N | MOU / T & P Activities (03 each) | 15 | 05 | 05 | |
| 2 F • A | Fellowships / Awards: National Award / Fellowship from (10 per Ward). • State / University level Award 05 per Award). | 15 | 00 | 04 | |

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EVALUATION SUMMARY:

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| APIs | Minimum Required | Self Evaluation | Evaluation by EA |
|----------------------------|------------------|-----------------|-------------------------|
| PART – I : | 134 | 121 | 117 |
| Teaching, Learning & | | | 1 F |
| Evaluation | | | |
| PART – II : | 92 | 78 | 77 |
| Co-Curricular, Extension & | | | , , |
| Professional Development | | | |
| PART – III : | 175 | 45 | 45 |
| Research and Development | | | |
| TOTAL | 401 | 244 | 239 |
| | | | |

Note: Attach supporting documents to validate the claim

GUIDELINES:

The period of evaluation shall be 1st June to 31st May of any year.

• All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.

• Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).

• Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).

• The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

| Sr. | Student's Result in percentage | | | | | |
|-----|--------------------------------|----------|----------|----------|-----|--|
| No. | FE | SE | TE | BE | | |
| 1 | 70 - 100 | 75 - 100 | 80 - 100 | 85 - 100 | A | |
| 2 | 60 - 70 | 60 - 75 | 70 - 80 | 75 - 85 | В | |
| 3 | 50 - 60 | 55 - 60 | 60 - 70 | 65 - 75 | C | |
| 4 | < 50 | < 55 | < 60 | < 65 | Nil | |

1. Student University Result:



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ADDITIONAL COMMENTS (if any) by THE FACULTY

Date: Signature of Faculty

ASSESSMENT by HOD (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental or FY assignments, EA should seek remarks from the concerned HOD as the case may be)

Med to required sportery project and requires more institud publications.

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On a 10 point scale, the performance of_

12

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can be rated at

SCSCOE / ACAD /OF / 04 Rev 01

Head of Department

Dept. Computer Engineering Shri Chh. Shivajireje College of Engg Dhangawadi, Pune-412206

REVIEW of ASSESSMENT & RECOMMENDATION by (RA)

Dnyanpeeth Approved by

Management Representative

Principal



RajgadDnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

SELF APPRAISAL FORM - TEACHING FACULTY (2022-23)

PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1. Name of Faculty:Prof. Rohini S. Nipanikar
- 2. Department:Electronics & Telecommunication Engineering
- 3. Academic Qualification:M. Tech. (E & TC Engineering)
- 4. Current Designation: Assistant Professor
- 5. Grade Pay and Gross Salary:61,440/-
- 6. Date of Joining in SCSCOE:07/07/2018
- 7. Total Experience: a. Teaching: 17 years 6 months

b. Industry:Nil

 Address for correspondence: Virangula Residency, Sr. No. 8/1E, Dhabadi, Ambegaon Bk, Pune

9. Leave Record:

| Sr. No. | Type of Leave | Entitled | Availed | Check by Establishment Section |
|------------|--------------------------------|----------|---------|--------------------------------------|
| 1 | Casual Leave | 12 | 07 | \bigcap |
| 2 | Medical Leave | 10 | 02 | b |
| 3 | Study Leave | | - | A |
| 4 | Vacation Leave / Earn Leave | 40 | 40 | A |
| 5 | On duty Leave | - | 06 | 1 |

- 10. No. of LWP If Any: Nil
- 11. No. of Loss of Pay Due to Late Mark If Any: Nil
- 12. No. of Complaints If Any: Nil
- 13. No. of Memo Received If Any: Nil



| Sr. No | Nature of Activity | API score Allotted | Self Evalua tion | HOD Verified Score | Justification HOD if score mismatch |
|------------|---|--------------------------|------------------------|--------------------------|---|
| 2.0 L | ectures, Seminars, tutorials, Practical, Proje | ect, Contac | t hours | Undertak | en as allocated |
| 2 2.1 L | a. 100% Completion -50 b. 90% Completion -40 c. Below 90%-Nil Acctures or other teaching duties performed i | 50 | 50 f defined | 50 Norms | que- |
| 2.2.1 | Classes/ courses beyond working hours - 1mark /hour | 4 | 4 | 4 | |
| 2.2.2 | Classes in online mode beyond working hours -1 mark/hours | 4 | 4 | 4 | |
| 2.2.3 | Remedial classes Activities for bright and weak students-1M/Hr | 4 | 4 | 4 | (ma) |
| 2.2.4 | Visited as a guest lecture 2 marks per visit. | 4 | - | _ | |
| 2.2.5 | Visit at Gallery /Museum /industry/exhibition- 3 M/Visit | 3 | - | - | |
| 2.3 P | reparation and Imparting of Knowledge /Ins | structions | as per Ci | urriculum | <i>z</i> |
| 2.3.1 | Preparation and use of two learning modules 2mark/unit | 10 | 10 | 10 | |
| 2.4 U | se of participatory and innovative teaching l | earning m | ethodolo | gies | |
| 2.4.1 | Participatory & innovative Teaching Learning process -2 mark/ process | 10 | 10 | 10 | |
| 2.4.2 | Use of ICT -1 mark/ 2 hour | 10 | 10 | 10 | |
| 2.5 | Examination duties (100% as per order) | 10 | 10 | 10 | |
| 2.6 | Average University result of latest two semesters In percentage (As per Table1) | 15 | 10 | 10 | G |
| 2.7 | Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii.between 79% to 75%-06 M iv.below 75%-Nil | 10 | 8 | 8 | |
| | Total PART -II | · Colle | 122 | 122 | / |
| | Contraction of the state | | | | / |

| Sr. No | ACTIVIT Nature of Activity | API score Allotted | Self Evalua tion | HOD Verified Score | Justification HOD if score mismatch | | | | | | | | | | | |
|-----------|---|--------------------------|------------------------|--------------------------|--|------|---|---|------|------|----|----|--|--|--|--|
| 3.1 S | tudent related co-curricular, extension and f | | | 00 | | | | | | | | | | | | |
| | fulloct losture for full i contra s | leiu baseu | activiti | | 1 | | | | | | | | | | | |
| 3.1.1 | Seminar /Workshop for Students (3M/L) | 5 | 2 | 2 | | | | | | | | | | | | |
| | Field study Education 177 | | | | | | | | | | | | | | | |
| 3.1.2 | Placement - 2 Marks /Activity | 2 | 0 | 0 | | | | | | | | | | | | |
| | Cartificate Course/ A.L. C | - | | | / | | | | | | | | | | | |
| 3.1.3 | 50% teaching (15) with no teaching(5) | 15 | 10 | 10 | | | | | | | | | | | | |
| | Mentoring and counseling of student (GFM | | | | | | | | | | | | | | | |
| 3.1.4 | - Guardian Faculty member) - 5marks | 10 | 10 | 10 | | | | | | | | | | | | |
| | /semester /group | 10 | 10 | | | | | | | | | | | | | |
| | Position held /Leadership Role played in | | | | | | | | | | | | | | | |
| | Organization linked with extension much | | | | | | | | | | | | | | | |
| 3.1.5 | NSS, NCC, Unnat Bharat Abhiyan or any | 10 - | 10 | 10 - | 10 - | 10 - | - | - | 10 - | 10 - | ~ | qq | | | | |
| | other Similar activities -5M/semester/group | | | | T | | | | | | | | | | | |
| | Student and Staff related socio cultural and | | | | | | | | | | | | | | | |
| | sports programs media contribution -wall | | | | | | | | | | | | | | | |
| | magazine, Institute magazine, radio clips, | 12 | | | | | | | 197 | | 55 | | | | | |
| | newspaper, etc. | | | | | | | | | | | | | | | |
| 3.1.6 | a. Department level (Coordinator-5M /event | 10 | 07 | of | | | | | | | | | | | | |
| 5.1.0 | & Member -3M/event) | 10 | 07 | | | | | | | | | | | | | |
| | b. Institute level (Coordinator-7M,Member | | | | | | | | | | | | | | | |
| | -4M/event) | | | | | | | | | | | | | | | |
| | c. Inter college level (Coordinator-10M | | | | / | | | | | | | | | | | |
| | /event & Member -5M/event) | | | | / | | | | | | | | | | | |
| | 3.2 Contribution to corporate life and manage through participation in academic and admini- | ment of th | e depar | tment and | institution | | | | | | | | | | | |
| 3.2.1 | Institutional governance responsibilities | strative ct | minitte | e and resp | > | | | | | | | | | | | |
| | such as Dean, HOD Dept. Incharge, | | | |) | | | | | | | | | | | |
| | Accreditation coordinator, IQAC | 15 | 10 | 10 | | | | | | | | | | | | |
| | coordinator, institutional image building etc | | | | 1 | | | | | | | | | | | |
| 3.2.2 | | | | | | | | | | | | | | | | |
| | committee/ other Cell In charge -5 marks, | 10 | 05 | 05 | | | | | | | | | | | | |
| | member - 2 marks | | | | | | | | | | | | | | | |
| .2.3 | Organization of conference/ STTP / | | | | 1 | | | | | | | | | | | |
| | FDPetc - For convenor/ chief coordinator, | | | | × n | | | | | | | | | | | |
| | 15m/ event at international level, 10 M/ | | | 10 | (The | | | | | | | | | | | |
| | Event at National level, 5 marks/ Event at | 15 | 10 | 10 | | | | | | | | | | | | |
| | state level, 2M/Event at institute or | 15 | 10 | | | | | | | | | | | | | |
| | department level, for co-convenor/co- | | | | | | | | | | | | | | | |
| | coordinator 60% marks of convener be | | | | | | | | | | | | | | | |
| | given. | | | | a hivajiraj | | | | | | | | | | | |
| | Total PART- III | | 54 | 54 | allan | | | | | | | | | | | |
| | | | | 9T) | E&TU Engo Depte Estimation Engo Depte | | | | | | | | | | | |
| | | | | | Enac | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | |
| | | | | | Depti | | | | | | | | | | | |

SCSCOL / ACAD /OF / 04 Rev 01 PART-III: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT

| | 4.0 RESEARCH AND DEVELO | | | benon | |
|-----------|--|--------------------------|------------------------|--------------------------|---|
| Sr. No | Nature of Activity | API score Allotted | Self Evalu ation | HOD Verified Score | Justification HOD if score mismatch |
| 4.1 | Sponsored Research Projects • 01 to 05 lakhs (10) •Upto 01 lakh (05) | 10 | - | - | |
| 4.2 | External Funding for Research Activities(Conf. / WS / Seminar / STTP / FDP etc) • 0.5 lakhand above (05) • Upto0.5 lakh (02) | 05 | - | _ | |
| 4.3 | Publications Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) International Conf. (7 per lecture / 5 per paper presented) National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3) | 20 | 10 | 10 | |
| 4.4 | Student Publications (15 max) • Journal (full paper) : 5/ publication | 15 | 5 | 5 | A Den |
| 4.5 | Books and Chapters in Books • International Publisher : 20 per book & 10/ chapter for single author •National Publisher : 10 per book & 05/ chapter for single author | 20 | 5 | 5 | f t |
| 4.6 | Patent • Overseas (20) Indian (15) | 20 | 0 | 0 | |
| 4.7 | Courses/ Programs Attended (More than 1 week – 07, 1 week – 05, Less than 1 week- 03, One day -1) | 15 | 15 | 15 | |
| 4.8 | Research Guidance • Ph.D. (10) • M.E.& Masters by Research (5) | 20 | - | - | |
| 4.9 | Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5) | 10 | - | - | |
| .10 | Collaborative Research • International (10) National (5) | 10 | - | - | |
| .11 | MOU / T & P Activities (03 each) | 15 | - | | |
| 12 | Fellowships / Awards: • National Award / Fellowship from (10 per Award). • State / University level Award (05 per Award). | 15 | - | / | |
| | Total PART IV | | 35 | 35 / | |

E&TC Engg. Deptt.

EVALUATION SUMMARY:

| APIs | API score Allotted | Self-Evaluation | EvaluationbyEA |
|---|--------------------|-----------------|----------------|
| PART – I : Teaching, Learning & Evaluation | 134 | 122 | 122 |
| PART – II : Co-Curricular, Extension & Professional Development | 92 | 54 | 54 |
| PART – III : Research and Development | 175 | 35 | 35 |
| TOTAL | 401 | 211 | 211 |

Note: Attach supporting documents to validate the claim

GUIDELINES:

The period of evaluation shall be 1st June to 31stMay of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).
- Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

1. Student University Result:

| Sr. | | Student's Result in percentage | | | | |
|-----|----------|--------------------------------|----------|----------|-----|--|
| No. | FE | SE | TE | BE | | |
| 1 | 70 - 100 | 75 - 100 | 80 - 100 | 85 - 100 | А | |
| 2 | 60 - 70 | 60 - 75 | 70 - 80 | 75 - 85 | В | |
| 3 | 50 - 60 | 55 - 60 | 60 - 70 | 65 - 75 | С | |
| 4 | < 50 | < 55 | < 60 | < 65 | Nil | |

| ADDITIONAL COMMENTS (if any) by THE FACULT | Y |
|--|---|
|--|---|

| ····· |
|-------|
| |
| |
| |

Date: 15/06/2023

Signature of Faculty

ASSESSMENT by HOD (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental or FY assignments, EA should seek remarks from the concerned HOD as the case may be)

Part II & Part III should be improved.

On a 10 point scale, the performance of Prof. R.S. Nipanikar can be rated at 5.26

REVIEW of ASSESSMENT & RECOMMENDATION by (RA) Focus on Ph-10.

Principal

Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engg., Dhangawadi, Pune-412 205

Head of Department

Dhangawadi, Dura 412 16

of Departmenting hivajiraje College or Engg.



Approved by Management Representative



RajgadDnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

SELF APPRAISAL FORM - TEACHING FACULTY (2022-23)

PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1. Name of Faculty: Prof. Mangesh B. Bankar
- 2. Department: Mechanical Engineering
- 3. Academic Qualification: M.E. (Mechanical Design Engineering)
- 4. Current Designation: Assistant Professor
- 5. Grade Pay and Gross Salary: 60,248/-
- 6. Date of Joining in SCSCOE: 01/09/2015
- 7. Total Experience: 11 years 2 months a. Teaching: 11 years 2 months

b. Industry: Nil

- Address for correspondence: Dishit House, Shri Shri Ravishankar Nagar, Shirwal, 412108
- 9. Leave Record:

| Sr. No. | Type of Leave | Entitled | Availed | Check by Establishment Section |
|------------|--------------------------------|----------|---------|--------------------------------------|
| 1 | Casual Leave | 12_ | 67 | 082 |
| 2 | Medical Leave | 10 | | 8 |
| 3 | Study Leave | ~ | - | |
| 4 | Vacation Leave / Earn Leave | 40 | - | 82 |
| 5 | On duty Leave | 06 | _ | -Se |

- 10. No. of LWP If Any: Nil
- 11. No. of Loss of Pay Due to Late Mark If Any: Nil
- 12. No. of Complaints If Any: Nil
- 13. No. of Memo Received If Any: Nil



a: Sm

| Sr. No | PART-II: TEACHING LEARNING A Nature of Activity | API score Allotted | Self Evalua tion | HOD Verified Score | Justification HOD if score mismatch |
|-----------|---|--------------------------|------------------------|--------------------------|---|
| 2.0 L | ectures, Seminars, tutorials, Practical, Proje | ect, Contac | t hours | Undertak | en as allocated |
| | a. 100% Completion -50 b. 90% Completion -40 c. Below 90%-Nil | 50 | 50 | 50 | 12 |
| 2.1 L | ectures or other teaching duties performed i | in access o | fdefined | Norms | |
| 2.2.1 | Classes/ courses beyond working hours - 1 mark /hour | 4 | 4 | 4 | 2 |
| 2.2.2 | Classes in online mode beyond working hours -1 mark/hours | 4 | 4 | 4 | 7 fr |
| 2.2.3 | Remedial classes Activities for bright and weak students-1M/Hr | 4 | 4 | 4 | |
| 2.2.4 | Visited as a guest lecture 2 marks per visit. | 4 | 4 | 4 | |
| 2.2.5 | Visit at Gallery /Museum /industry/exhibition- 3 M/Visit | 3 | 3 | 3 | / |
| 2.3 Pi | reparation and Imparting of Knowledge /Ins | structions | as per C | urriculum | |
| 2.3.1 | Preparation and use of two learning modules 2mark/unit | 10 | 10 | 10 | 200 |
| | se of participatory and innovative teaching l | learning m | ethodolo | ogies | |
| 2.4.1 | Participatory & innovative Teaching Learning process -2 mark/ process | 10 | 10 | 10 | 7 |
| 2.4.2 | Use of ICT -1 mark/ 2 hour | 10 | 10 | 10 | (190- |
| 2.5 | Examination duties (100% as per order) | 10 | 10 | 10 | 74 |
| 2.6 | Average University result of latest two semesters In percentage (As per Table1) | 15 | 15 | 15 | |
| 2.7 | Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii.between 79% to 75%-06 M iv.below 75%-Nil | 10 | 10 | 10 | |
| | Total PART –II | 1 | 134 | 134 | DOBPIN' |
| | | | | + Reload | Nanpeeth's TE-6324 TE- |

PART-III: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

| | Nature of Activity | API | Self | HOD | Justification |
|---------|--|-------------------|----------------|-------------------|--------------------------|
| No | | score Allotted | Evalua tion | Verified Score | HOD if score mismatch |
| 3.1 St | udent related co-curricular, extension and fi | eld based | activitie | s | |
| 3.1.1 | Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L) | 5 | 5 | 5 | 7 |
| 3.1.2 | Field study, Educational Tours and Placement - 2 Marks /Activity | 2 | 2 | 2 | / |
| 3.1.3 | Certificate Course/ Add on Course with in. 50% teaching (15) with no teaching(5) | 15 | 15 | 15 | 192 |
| 3.1.4 | Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group | 10 | 10 | 10 | |
| 3.1.5 | Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group | 10 | 05 | 05 | |
| 3.1.6 | Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) | 10 | 05 | 05 | |
| 3 | c. Inter college level (Coordinator-10M /event & Member -5M/event) 2 Contribution to corporate life and manage | | | | |
| th | rough participation in academic and admin | istrative c | ne depar | tment and | institution |
| 3.2.1 | Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc | 15 | 15 | 10 | |
| 3.2.2 | Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks | 10 | 07 | 07 | 1994 |
| 3.2.3 | Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor/co-coordinator 60% marks of convener be given. | 15 | 10 | (0 | |
| | Total PART- III | | 74 | 74 | / |
| i serge | Total LART- III | | vanpe | all | |



| | 4.0 RESEARCH AND DEVELO | | | ~~~~ | |
|-----------|---|--------------------------|------------------------|--------------------------|---|
| Sr. No | Nature of Activity | API score Allotted | Self Evalu ation | HOD Verified Score | Justification HOD if score mismatch |
| 4.1 | Sponsored Research Projects • 01 to 05 lakhs (10) • Upto 01 lakh (05) | 10 | 05 | 05 | \bigcap |
| 4.2 | External Funding for Research Activities(Conf. / WS / Seminar / STTP / FDP etc) • 0.5 lakh and above (05) • Upto0.5 lakh (02) | 05 | 00 | 60 | |
| 4.3 * | Publications • Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) • International Conf. (7 per lecture / 5 per paper presented) • National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3) | 20 | 15 | 15 | po |
| 4.4 | Student Publications (15 max) • Journal (full paper) : 5/ publication | 15 | 00 | 00 | |
| 4.5 | Books and Chapters in Books • International Publisher : 20 per book & 10/ chapter for single author •National Publisher : 10 per book & 05/ chapter for single author | 20 | 00 | BD | |
| 4.6 | Patent • Overseas (20) Indian (15) | 20 | 00 | 00 | |
| 4.7 | Courses/ Programs Attended (More than 1 week – 07, 1 week – 05, Less than 1 week- 03, One day -1) | 15 | 15 | 15 | |
| 4.8 | Research Guidance • Ph.D. (10) • M.E.& Masters by Research (5) | 20 | 00 | 00 | |
| 4.9 | Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5) | 10 | 00 | 00 | |
| 4.10 | Collaborative Research • International (10) National (5) | 10 | 00 | 00 | |
| 4.11 | MOU / T & P Activities (03 each) | 15 | 06 | 06 | |
| 4.12 | Fellowships / Awards: • National Award / Fellowship from (10 per Award). • State / University level Award (05 per Award). | 15 | 00 | 00 |) |
| | Total PART IV | | 41 | 4 | |

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EVALUATION SUMMARY:

| APIs | Minimum Required | Self Evaluation | Evaluation by EA |
|----------------------------|------------------|-----------------|-------------------------|
| PART – I : | | | |
| Teaching, Learning & | 134 | 134 | 134 |
| Evaluation | | | :01 |
| PART – II : | | | |
| Co-Curricular, Extension & | 92 | 74 | 76 |
| Professional Development | | | |
| PART – III : | | | 41 |
| Research and Development | 175 | 41 | 41 |
| TOTAL | 101 | | 0 / 0 |
| 이렇는 이가, 기가 물건에 가격했다. | 401 | 249 | 249 |

Note: Attach supporting documents to validate the claim

GUIDELINES:

The period of evaluation shall be 1st June to 31stMay of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).
- Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

1. Student University Result:

Hannaged to been

| Sr. | ्यः स्टब्स्ट्रान्स्य स्टब्स्ट्रायः इत्यः स्टब्स्ट्रान् नीवित्रस्ततः | Student's Result in percentage | | | | |
|-----|--|--------------------------------|----------|----------|-----|--|
| No. | FE ^M | SE | TE | BE | | |
| 1 | 70 - 100 | 75 - 100 | 80 - 100 | 85 - 100 | A | |
| 2 | 60 - 70 | 60 - 75 | 70 - 80 | 75 - 85 | В | |
| 3 | 50 - 60 | 55 - 60 | 60 - 70 | 65 - 75 | С | |
| 4 | < 50 | < 55 | < 60 | < 65 | Nil | |



| ADDITIONAL COMMENTS (if any) by THE FACULTY | SCSCOE / ACAD /OF / 04 Rev 01 |
|---|-------------------------------|
| | |
| | |
| | |
| | |

Date: 15/06/2023

Signature of Faculty

ASSESSMENT by HOD (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental or FY assignments, EA should seek remarks from the concerned HOD as the case may be)

Part-III research & development Arould be improved

On a 10 point scale, the performance of Prot 10.0. Dankar

6.21 can be rated at

Head of Department Head of Department Dept. of Mechanical Engineering Shri Chh. Shivajiraje College of Engg. Dhangawadi, Pune-412206

art - MI need to Improve

REVIEW of ASSESSMENT & RECOMMENDATION by (RA)

Principal Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engg., Dhangawadi, Pune-412 205

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Approved by Management Representative



Rajgad Dnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

SELF APPRAISAL FORM (TEACHING FACULTY)

PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1. Name of Faculty: Prof. Kale Jija Ganpat
- 2. Department: First Year Engineering
- 3. Academic Qualification: M. Sc, B.Ed, M.Phil, SET (Mathematics)
- 4. Current Designation: Associate Professor and Head of Department (First Year Engineering)
- 5. Grade Pay and Gross Salary: 1,28,939 /-
- 6. Date of Joining in SCSCOE: 27/08/2010
- 7. Total Experience:28 Years a. Teaching: 28 b. Industry: -
- Address for correspondence: A-204, Yash Residency, Bhelkewadi, Tal-Bhor, Dist- Pune, 412206.
- 9.
- 10. Leave Record:

| Sr. No. | Type of Leave | Entitled | Availed | Check by Establishment Section |
|------------|-----------------------|-------------|-------------|--------------------------------------|
| 1 | Casual Leave | 12 | 12 | C |
| 2 | Medical Leave | 10 | 10 | |
| 3 | Study Leave | - | - | 18 |
| 4 | Vacation Leave / Earn | 08/08/23 to | 08/08/23 to | |
| | Leave | 14/08/23 | 14/08/23 | U |
| 5 | On duty Leave | 01 | 01 | |

11. No. of LWP If Any: Nil

12. No. of Loss of Pay Due to Late Mark If Any: Nil

- 13. No. of Complaints If Any: Nil
- 14. No. of Memo Received If Any: Nil

| | PART-II: TEACHING LEARNING AND EVALUATION ACTIVITY | | | | | | | |
|-----------|---|--------------------------|------------------------|--------------------------|---|--|--|--|
| Sr. No | Nature of Activity | API score Allotted | Self Evalua tion | HOD Verified Score | Justification HOD if score mismatch | | | |
| 2.0 L | 2.0 Lectures, Seminars, tutorials, Practical, Project, Contact hours Undertaken as allocated | | | | | | | |
| | a. 100% Completion -50 b. 90% Completion -40 c. Below 90% -Nil | 50 | 50 | 50 |] the | | | |
| 2.1 L | ectures or other teaching duties performed in | n access of | defined | Norms | | | | |
| 2.2.1 | Classes/ courses beyond working hours - 1mark /hour | 4 | 4 | 4 | | | | |
| 2.2.2 | Classes in online mode beyond working hours -1 mark/hours | 4 | 4 | 4 | | | | |
| 2.2.3 | Remedial classes Activities for bright and weak students-1M/Hr | 4 | 4 | 4 | | | | |
| 2.2.4 | Visited as a guest lecture 2 marks per visit. | 4 | 4 | 4 | 410 | | | |
| 2.2.5 | Visit at Gallery /Museum /industry /exhibition- 3 M/Visit | 3 | 3 | 3 | J Con | | | |
| 2.3 P | reparation and Imparting of Knowledge /Ins | tructions a | as per C | urriculum | | | | |
| 2.3.1 | Preparation and use of two learning modules 2mark/unit | 10 | - | - | | | | |
| | se of participatory and innovative teaching le | earning m | ethodolo | gies | | | | |
| 2.4.1 | Participatory & innovative Teaching Learning process -2 mark/ process | 10 | 10 | 10 | | | | |
| 2.4.2 | Use of ICT -1 mark/ 2 hour | 10 | 10 | 10 | | | | |
| 2.5 | Examination duties (100% as per order) | 10 | 10 | 10 | | | | |
| 2.6 | Average University result of latest two semesters In percentage (As per Table1) | 15 | 15 | 15 | | | | |
| 2.7 | Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii.between 79% to 75%-06 M | 10 | 10 | 10 | the chi. | | | |
| | iv. below 75%-Nil Total PART –II | 134 | 124 | 124 | <u> </u> | | | |

PART-III.

PART-III: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

| | ACTIVIT | | | | |
|-----------|---|--------------------------|------------------------|--------------------------|---|
| Sr. No | Nature of Activity | API score Allotted | Self Evalua tion | HOD Verified Score | Justification HOD if score mismatch |
| 3.1 St | udent related co-curricular, extension and fi | eld based | activitie | S | |
| 3.1.1 | Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L) | 5 | 5 | 5 | |
| 3.1.2 | Field study, Educational Tours and Placement - 2 Marks /Activity | 2 | 2 | 2 | |
| 3.1.3 | Certificate Course/ Add on Course with min. 50% teaching (15) with no teaching(5) | 15 | - | - | |
| 3.1.4 | Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group | 10 | 10 | 10 | |
| 3.1.5 | | 10 | 10 | 10 | |
| 3.1.6 | | 10 | 10 | 10 | 5 date |
| | 3.2 Contribution to corporate life and manage | ement of | the depar | rtment an | d institution |
| | through participation in academic and admin | istrative | committe | ee and res | po nsibilities |
| 3.2. | | 15 | 15 | 15 |] |
| 3.2. | 2 Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks | 10 | 10 | 0 | |
| 3.2. | | 15 | 15 | 15 | Fale |
| 1 | Total PART- III | 92 | 77 | 77 | \sim |

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4.0 RESEARCH AND DEVELOPMENT CONTRIBUTION

| 0 | | 4.57 | 0.10 | IIOP | - |
|------|---|----------|-------|----------|---------------|
| Sr. | Nature of Activity | API | Self | HOD | Justification |
| No | | score | Evalu | Verified | HOD if score |
| | | Allotted | ation | Score | mismatch |
| 4.1 | Sponsored Research Projects | 10 | - | - | |
| | • 01 to 05 lakhs (10) | | | | 1 |
| | • Upto 01 lakh (05) | | | | |
| 4.2 | External Funding for Research Activities | 05 | - | - | |
| | (Conf. / WS / Seminar / STTP / FDP etc) | | | | |
| | • 0.5 lakh and above (05) | | | | |
| | • Upto 0.5 lakh (02) | | | | |
| 4.3 | Publications | 20 | | | |
| | • Journal (Reffered-15 per paper, WOS / | 20 | _ | - | F |
| | SCI/SCOPUS-10, UGC- 07, Other-03) | | | | |
| | • International Conf. (7 per lecture / 5 per | | | | |
| | paper presented) | | | | <i>\</i> |
| | • National Conf. (5 per lecture / 3 per paper | | | | / |
| | presented) | | | | |
| | Technical Articles (3) | | | | |
| 4.4 | Student Publications (15 max) | 15 | _ | | |
| | • Journal (full paper) : 5/ publication | | _ | - | / |
| 4.5 | Books and Chapters in Books | 20 | - | - | |
| | • International Publisher : 20 per book & | | | | |
| | 10/ chapter for single author | | | | fale |
| | • National Publisher : 10 per book & 05/ | | | | 5 |
| | chapter for single author | | | \ | |
| 4.6 | Patent | 20 | - | - | |
| | • Overseas (20) Indian (15) | | | | ۵ |
| 4.7 | Courses/ Programs Attended (More than 1 | 15 | 9 | 9 | |
| | week -07 , 1 week -05 , Less than 1 week- | | | | |
| | 03, One day -1) | | | | |
| 4.8 | Research Guidance | 20 | - | _ | |
| | • Ph.D. (10) | | | | |
| | • M.E. & Masters by Research (5) | | | | \sim |
| 4.9 | Research Evaluation and Review (Max: 10 | 10 | - | | |
| | points) | | | | |
| | • Ph.D. (7), M.E./M.Tech (5) Journal / | | | | |
| | Conf. (5) | | | | |
| 4.10 | Collaborative Research | 10 | - | - (| |
| | • International (10) National (5) | | | | |
| 4.11 | MOU / T & P Activities (03 each) | 15 | - | - | Jall |
| 4.12 | Fellowships / Awards: | 15 | - | - | 00 |
| | • National Award / Fellowship from (10 per | | | | J Y |
| | Award). • State / University level Award | | | | |
| | (05 per Award). | | | | |
| | Total PART IV | 175 | 09 | 09 | |

EVALUATION SUMMARY:

| APIs | Minimum Required | Self Evaluation | Evaluation by EA |
|----------------------------|-------------------------|-----------------|-------------------------|
| PART – I : | 134 | 124 | |
| Teaching, Learning & | | | |
| Evaluation | | | |
| PART – II : | 92 | 77 | |
| Co-Curricular, Extension & | | | |
| Professional Development | | | |
| PART – III : | 175 | 109 | |
| Research and Development | | | |
| TOTAL | 401 | 310 | |
| | | | |

Note: Attach supporting documents to validate the claim

GUIDELINES:

The period of evaluation shall be 1st June to 31st May of any year.

• All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.

• Appraisal Committee for Faculty: Evaluating Authority (EA) is the HOD and the Reviewing Authority (RA) is The Head of Institution (Principal).

• Appraisal Committee for Hood: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).

• The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

| Sr. | 5 | Student's Result in percentage | | | | | |
|-----|----------|--------------------------------|----------|----------|-----|--|--|
| No. | FE | SE | TE | BE | | | |
| 1 | 70 - 100 | 75 - 100 | 80 - 100 | 85 - 100 | А | | |
| 2 | 60 - 70 | 60 - 75 | 70 - 80 | 75 - 85 | В | | |
| 3 | 50 - 60 | 55 - 60 | 60 - 70 | 65 - 75 | С | | |
| 4 | < 50 | < 55 | < 60 | < 65 | Nil | | |

1. Student University Result:

ADDITIONAL COMMENTS (if any) by THE FACULTY

| ••••••••••••••••••••••••••••••••••••••• | |
|---|----------------------|
| | |
| | |
| | |
| | |
| Date: | Signature of Faculty |

ASSESSMENT by HOD (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental or FY assignments, EA should seek remarks from the concerned HOD as the case may be)

Work is ok. Can improve Departmental Activities On a 10 point scale, the performance of Prof. J. G. Kale can be rated at 5.23 shivajirajo Chhatran. F.E. 9 Head Department Deptt. Head of Department First Year Engineering Shri Chh. Shivajiraje College of Engg. REVIEW of ASSESSMENT & RECOMMENDATION by RAX Dhangawadi, Pune-412206 e alad Dnyanpee DTE:6324 Shri Ch SPPU:4071 Engg. Dhangarwadi Principal 0 412206 Pati Shi Principal Approved by Management Representative Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engg Dhangawadi, Pune-412 205

4. Performance Appraisal Evaluation of non-teaching staff for A.Y. 2022-23



Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engineering S.No. 237 Dhngawadi, Tal Bhor, Dist Pune.

Non-Teaching Staff Evalution 2022-2023

| Sr | Name | Regularity & Punctuality | Co-operation & Co- ordination with colleagues | Accuracy in assigned work | Neatness & Tidiness of Work | Involvement in Departmental & Institute activities | Job Knowledge & Skills | Computer Literacy | Quality in Work | Understanding of job Responsibility | Total (Out of 90) |
|----|------------------------------|-----------------------------|---|---------------------------------|--------------------------------|---|---------------------------|----------------------|--------------------|---|----------------------|
| 1 | Mr.Jagtap Goraknath Dhondiba | 8 | 7 | 6 | 8 | 7 | 7 | 7 | 8 | 7 | 65 |
| 2 | Mr.Khamkar Rahul Shankar | 8 | 7 | 7 | 8 | 7 | 7 | 7 | 8 | 7 | 66 |
| 3 | Mr.Gade Ganesh Tulshiram | 8 | 8 | 9 | 8 | 7 | 8 | 7 | 8 | 8 | 71 |
| 4 | Mr.Bandal Sagar Krishna | 8 | 7 | 7 | 8 | 7 | 7 | 8 | 8 | 6 | 66 |
| 5 | Mr.Tanpure Vishal Gokul | 8 | 7 | 7 | 8 | 7 | 7 | 7 | 8 | 7 | 66 |
| 6 | Mr.Chavan Navanath Dinkar | 8 | 7 | 7 | 8 | 7 | 7 | 7 | 8 | 7 | 66 |
| 7 | Mr.Ravlekar Shamrao Baburao | 8 | 7 | 7 | 8 | 7 | 7 | 8 | 8 | 7 | 67 |
| 8 | Mr.Malekar Kishor Dattatray | 8 | 7 | 7 | 8 | 7 | 7 | 6 | 8 | 7 | 65 |
| 9 | Mr.Chavan Rahul Dnyaneshwar | 8 | 7 | 7 | 8 | 7 | 7 | 8 | 8 | 7 | 67 |
| 10 | Mr. Yaday Avinash Ashok | 8 | 7 | 7 | 8 | 7 | 7 | 6 | 8 | 7 | 65 |
| 11 | Mrs.Dixit V.D. | 9 | 7 | 7 | 8 | 7 | 7 | 8 | 8 | 7 | 68 |
| 12 | Mr.Jagdale Sudhir Balasaheb | 8 | 7 | 6 | 8 | 7 | 7 | 7 | 8 | 7 | 65 |
| 13 | Ms. Thorave Sonali Mahady | 8 | 7 | 7 | 8 | 7 | 7 | 6 | 8 | 7 | 65 |
| 14 | Mr.Bhelke Mahesh Vilas | 8 | 7 | 7 | 8 | 7 | 6 | 8 | 8 | 7 | 66 |
| 15 | Mr.Maind Amol D. | 8 | 7 | 6 | 8 | 7 | 6 | 8 | 8 | 7 | 65 |
| 16 | Mr. Newase S.A. | 8 | 7 | 6 | 8 | 6 | 7 | 6 | 8 | 7 | 63 |
| 17 | Mr.Malusare N.D. | 8 | 7 | 7 | 7 | 6 | 7 | 7 | 8 | 7 | 64 |
| 18 | Mr. Bhuruk A. P. | 8 | 7 | 7 | 6 | 7 | 7 | 7 | 7 | 7 | 63 |
| 19 | Mr.Kamble Amol Dnyaneshwar | 8 | 7 | 7 | 8 | 7 | 7 | 7 | 8 | 7 | 66 |
| 20 | Mr.Roman Harshad R. | 8 | 7 | 7 | 8 | 7 | 7 | 7 | 8 | 7 | 66 |
| 21 | Mr.Tambe Sanjay Balu | 8 | 7 | 7 | 8 | 7 | 7 | 7 | 8 | 7 | 66 |
| 22 | Mr.Shinde Vikas Baburao | 8 | 7 | 7 | 8 | 7 | 7 | 7 | 7 | 7 | |
| 23 | Mr.Khamkar Sandip Shivaji | 8 | 7 | 7 | 8 | 7 | 7 | 7 | 8 | 7 | 65 |
| 24 | Mr. Thopte Mahesh Mukundrao | 8 | 7 | 7 | 8 | 7 | 7 | 7 | 8 | 7 | 66 |
| 25 | Mr.Danavle Amol Sampat | 8 | 7 | 7 | 8 | 7 | 7 | 7 | 8 | 7 | 66 |
| 26 | Mr. Inamdar Ashok Balkrushna | 8 | 7 | 7 | 8 | 7 | 7 | 7 | 6 | 7 | 66 |
| 27 | Mr. Tanpure Narayan Bajirao | 8 | 7 | 7 | 8 | 7 | 7 | 7 | 8 | 7 | 64 |
| 28 | Mr.Bathe Vikas Mahadev | 8 | 7 | 7 | 8 | 7 | 7 | 7 | 8 | 7 | 66 |
| 29 | Mr.Tanpure Pradip Dinkar | 8 | 7 | 7 | 8 | 7 | 7 | 7 | - | | 66 |
| 30 | Mr.Kadam Jaywant Gulab | 8 | 7 | 7 | 8 | 7 | 7 | 7 | 8 | 7 | 66 66 |



| 12 Mr. Chavan Vasant Tukaram 8 7 7 8 7 7 7 7 7 7 7 7 7 8 7 66 7 7 7 8 7 66 7 7 7 8 7 66 34 Mr. Sonawas Shivaji Abu 8 8 8 8 7 7 8 7 8 7 7 8 7 66 35 Mr. Mare S P 8 7 7 8 7 7 8 7 7 8 7 7 8 7 67 36 Mr. March S P 8 7 7 8 7 7 8 7 67 8 7 67 8 7 7 8 7 66 7 68 7 7 8 7 66 4 8 7 7 8 7 6 7 66 4 | All and a second | | | - | | | | | | | | |
|---|--|--|------|------|-----|-------|--|---|------|---|---|----------|
| 32 Mr.Chavan Vasan Tukaram 8 7 7 7 8 7 6 7 7 7 7 7 7 7 8 7 7 7 8 7 7 7 8 7 7 7 8 7 7 8 7 6 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 8 7 7 8 7 7 8 7 7 8 7 8 7 8 7 7 8 7 7 <th>A STATEMENT</th> <th>In Ronanaka Dhip Dhika</th> <th>8</th> <th>8</th> <th>7</th> <th>T</th> <th>1</th> <th>-</th> <th></th> <th></th> <th></th> <th></th> | A STATEMENT | In Ronanaka Dhip Dhika | 8 | 8 | 7 | T | 1 | - | | | | |
| 33 Mr. Salunkke R.S. 8 8 8 8 7 7 7 7 7 8 7 7 8 7 7 8 7 7 7 8 | 1 | indicination vasant rukaram | | | | | | | 7 | 6 | 7 | 67 |
| 34 Mr. Sonaware Shivaji Abu 8 7 7 8 7 <td>10 ST</td> <td></td> <td>8</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>7</td> <td>8</td> <td></td> <td></td> | 10 ST | | 8 | | | | | | 7 | 8 | | |
| 35 Mr. Man C B 8 7 7 8 7 <t< td=""><td>C 8.</td><td>- and on a that a first a firs</td><td>8</td><td></td><td></td><td></td><td>and the second se</td><td></td><td>7</td><td>8</td><td>7</td><td></td></t<> | C 8. | - and on a that a first a firs | 8 | | | | and the second se | | 7 | 8 | 7 | |
| 36 Mr. Maral D. B. 8 8 8 8 8 7 7 8 | | | 8 | | | | | - | 7 | 8 | 7 | |
| 37 Mr. Tapure Sanjay Ramchandra 8 7 7 8 7 6 7 7 8 7 6 7 | 36 | Mr. Maral D. B. | 8 | | | | and the second data was not as a se | | | 8 | 7 | D. BACIN |
| 38 Mr. Maslu M. K. 8 7 7 8 7 6 7 6 | 37 | Mr. Tanpure Sanjay Ramchandra | 8 | | | | | | 7 | 8 | 7 | |
| 39 Mr. Shelar G, D. 8 7 7 8 7 6 7 8 | 38 | Mr. Masal M. K. | 8 | | | | | | | 8 | 7 | 66 |
| 40 Mr. Wakar V.S 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 66 41 Mr. Kakar Tangi Lawnan 8 7 7 8 7 7 8 7 66 42 Mr. Charan Balso Shankar 8 7 7 8 7 7 8 7 7 8 7 67 44 Mr. Konoane Nithon Dattarray 8 7 7 8 7 7 8 7 67 45 Mr.Chavan Dipak Malhari 8 7 7 8 7 7 8 7 67 67 67 67 68 7 68 7 7 7 8 7 66 66 66 66 66 66 66 66 | 39 | Mr. Shelar G. D. | 8 | 7 | | | | | | 8 | 7 | |
| 41 Mr Katkar Tanaji Laxman 8 7 7 8 7 7 8 7 66 42 Mr Chachar Balaso Shankar 8 7 7 8 7 7 8 7 7 8 7 7 8 7 66 43 Mr. Nalawack Yogesh Purshottam 8 7 7 8 7 7 8 7 7 8 7 67 44 Mr. Khomane Nitin Dattatray 8 7 7 8 7 7 8 7 67 45 Mr.Chavan Dipak Malhari 8 7 7 8 7 7 8 7 67 46 Mr.Palange Graesh L. 8 8 7 7 8 7 7 8 7 67 47 Mr.Shinde Vilas Haribhau 8 8 7 7 8 7 7 8 7 67 48 Mr.Renues Shashihant Sanjay 8 7 7 8 7 7 8 7 68 | 40 | and the second s | | | | | | | | 8 | 7 | |
| 42 Mr Chachar Balaso Shankar 8 7 7 8 7 8 7 7 8 7 66 7 7 8 7 8 7 66 8 8 7 66 <t< td=""><td>41</td><td></td><td>6454</td><td></td><td></td><td></td><td></td><td>and the second se</td><td>7</td><td>8</td><td>7</td><td></td></t<> | 41 | | 6454 | | | | | and the second se | 7 | 8 | 7 | |
| 43 Mr. Nalavade Yogesh Purshottam 8 7 7 8 7 7 8 7 7 8 7 8 7 67 44 Mr. Khomane Nitin Dattaray 8 7 7 8 7 8 7 8 7 8 7 67 45 Mr. Chavan Digak Mahari 8 7 7 8 7 7 8 7 67 46 Mr. Palange Ganesh L 8 8 7 7 8 7 7 8 7 66 47 Mrs. Parmar Sangita Ravindra 8 7 7 8 7 7 8 7 67 48 Mr. Renues Shashkant Sanjay 8 7 7 8 7 8 7 8 7 66 50 Mr. Badhe D.A. 8 7 7 8 7 8 7 68 7 68 7 68 7 68 7 68 7 66 65 5 Mr. More M.N. 7 7 | 42 | Mr Chachar Balaso Shankar | | | _ | CAMON | | | 7 | 8 | 7 | |
| 44 Mr. Khomane Nitin Dattatray 8 7 7 8 7 8 7 8 7 67 45 Mr.Chana Dipak Malhari 8 7 7 8 7 7 8 7 67 46 Mr.Palange Ganesh L 8 8 7 7 8 7 66 47 Mrs.Parmar Sangita Ravindra 8 7 7 8 7 7 8 7 66 48 Mr.Renues Shashkant Sanjay 8 7 7 8 7 67 68 7 67 68 7 68 7 67 68 7 64 67 7 7 8 7 66 | 43 | Mr. Nalawade Yogesh Purshottam | 8 | | | | 8 | 7 | 7 | 8 | 7 | |
| 45 Mr.Chavan Dipak Malhari 8 7 7 8 7 7 8 7 7 8 7 7 8 7 67 46 Mr.Palange Ganesh L. 8 8 7 7 8 7 7 7 8 7 66 47 Mrs.Parmar Sangita Ravindra 8 7 7 8 7 7 8 7 66 48 Mr.Renuse Shashikant Sanjay 8 7 7 8 7 7 8 7 66 50 Mr.Badhe D.A. 8 7 8 7 8 7 8 7 66 50 Mr.Badhe D.A. 8 7 7 8 7 68 7 8 7 68 7 8 7 68 7 68 7 7 8 7 66 65 65 7 7 8 7 66 65 65 66 55 Mr.More Somath Ranchandra 8 7 7 8 7 67 <td>44</td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td>10.7711</td> <td>8</td> <td>7</td> <td>8</td> <td>7</td> <td>1.000</td> | 44 | | | | - | | 10.7711 | 8 | 7 | 8 | 7 | 1.000 |
| 46 Mr.Palange Ganesh L. 8 7 1 8 7 7 7 8 7 66 47 Mr.S.Parmar Sangita Ravindra 8 7 7 8 7 7 8 7 67 67 48 Mr.Renuse Shashkant Sanjay 8 7 7 8 7 7 8 7 66 49 Mr.Shinde Vilas Haribhau 8 8 7 7 8 7 7 8 7 66 50 Mr.Badhe D.A. 8 7 7 8 7 7 8 7 68 51 Mr.Gaikwad R.R. 8 7 7 8 7 7 8 7 68 52 Mr.Parmar Ravindra B 7 7 8 8 8 7 7 8 7 68 53 Mr.More M.N. 7 7 7 8 7 7 8 7 65 55 Mr.Malekar Abhimanyu Arjun 8 7 7 8 7 <td>45</td> <td>Mr.Chavan Dipak Malhari</td> <td>0.5</td> <td></td> <td></td> <td></td> <td>8</td> <td>7</td> <td>7</td> <td>8</td> <td></td> <td></td> | 45 | Mr.Chavan Dipak Malhari | 0.5 | | | | 8 | 7 | 7 | 8 | | |
| 47 Mrs.Parmar Sangita Ravindra 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 64 49 Mr.Shinde Vilas Haribhau 8 8 7 7 8 7 8 7 66 50 Mr.Badhe D.A. 8 7 8 7 8 7 8 7 66 51 Mr.Gaikwad R.R. 8 7 7 8 7 7 8 7 66 53 Mr.More Somant Ramchandra 8 7 7 8 8 8 7 7 7 8 7 66 54 Mr.More Somant Ramchandra 8 7 7 8 7 7 8 7 66 55 Mr.Malekar Abh | 46 | | | | | 1999 | 7 | 7 | 7 | 1 | | 1.200 |
| 48 Mr.Renuse Shashikant Sanjay 8 7 7 8 7 7 5 8 7 64 49 Mr.Shinde Vilas Haribban 8 8 7 7 8 7 7 8 7 7 8 7 66 50 Mr.Badhe D.A. 8 7 8 7 8 7 8 7 68 51 Mr.Gaikwad R.R. 8 7 7 8 7 7 8 7 68 52 Mr.Parmar Ravindra B 7 8 8 8 7 7 8 7 68 53 Mr.More Sonnath Ramchandra 8 7 7 8 7 7 8 7 65 54 Mr.More M.N. 7 7 7 8 7 68 7 7 8 7 65 55 Mr.Malekar Abhimanyu Arjun 8 7 7 8 7 7 8 7 66 56 Mr.Tappure Datataray Balasheb 8 | 47 | | | | | 053 | 7 | 7 | 7 | - | | |
| 49 Mr.Shinde Vilas Haribhau 8 7 7 7 7 8 7 66 50 Mr.Badhe D.A. 8 7 8 7 8 7 8 7 8 7 68 7 68 51 Mr.Gaikwad R.R. 8 7 7 8 7 7 8 7 68 52 Mr.Parmar Ravindra B 7 8 7 7 8 7 68 53 Mr.More Sonnath Ramchandra 8 7 7 8 7 7 8 7 66 53 Mr.More M.N. 7 7 7 8 7 7 8 7 66 55 Mr.Malekar Abhimanyu Arjun 8 7 7 8 7 7 8 7 66 56 Mr.Tanpure Dattatray Balasheb 8 7 7 8 7 67 68 7 67 68 7 67 68 7 67 68 7 67 67 68 <t< td=""><td>48</td><td>Mr.Renuse Shashikant Sanjay</td><td></td><td>980</td><td>-</td><td></td><td>7</td><td>7</td><td>5</td><td>-</td><td></td><td></td></t<> | 48 | Mr.Renuse Shashikant Sanjay | | 980 | - | | 7 | 7 | 5 | - | | |
| 50 Mr. Badhe D.A. 8 7 8 7 8 7 8 7 68 51 Mr.Gaikwad R.R. 8 7 7 8 7 7 8 7 68 52 Mr.Parmar Ravindra B 7 8 7 7 7 8 7 66 53 Mr.More Somnath Ramchandra 8 7 7 8 7 7 8 7 66 54 Mr.More M.N. 7 7 8 7 7 8 7 66 55 Mr.Malekar Abhimanyu Arjun 8 7 7 8 7 7 8 7 66 55 Mr.Malekar Abhimanyu Arjun 8 7 7 8 7 7 8 7 66 56 Mr.Tanpure Dattatray Balasheb 8 7 7 8 7 67 8 7 67 57 Mr.Khopade Laxman Gopal 8 8 7 7 8 7 67 67 64 | 49 | Mr.Shinde Vilas Haribhau | | 12 | | | 7 | 7 | 7 | 1 | | |
| S1 Mr.Gaikwad R.R. 8 7 7 8 7 7 8 7 7 8 7 68 52 Mr.Parmar Ravindra B 7 8 7 7 8 7 68 53 Mr.More Somnath Ramchandra 8 7 7 8 7 66 53 Mr.More Somnath Ramchandra 8 7 7 8 7 66 54 Mr.More M.N. 7 7 7 8 7 66 55 Mr.Malekar Abhimanyu Arjun 8 7 7 8 7 7 8 7 65 56 Mr.Tanpure Dattaray Balasaheb 8 7 7 8 7 67 57 Mr.Khopade Laxman Gopal 8 8 7 7 8 7 67 58 Mr.Malusare Sharad Dattaray 8 7 7 8 7 67 64 60 Mr.Waghmare Mahadeo.M. 8 7 7 8 7 65 61 Mr.Tan | 50 | Mr.Badhe D.A. | 1000 | | | | 7 | 8 | 7 | 1 | - | |
| 52 Mr. Parmar Ravindra B 7 8 7 7 7 8 7 66 53 Mr. More Sonnath Ramchandra 8 7 7 8 8 8 7 66 53 Mr. More Sonnath Ramchandra 8 7 7 8 7 7 8 7 66 54 Mr. More M.N. 7 7 7 8 7 7 7 8 7 66 55 Mr. Malekar Abhimanyu Arjun 8 7 7 8 7 7 8 7 66 56 Mr. Tanpure Dattatray Balasaheb 8 7 7 8 8 7 7 8 7 66 57 Mr. Khopade Laxman Gopal 8 8 7 7 8 7 67 68 58 Mr. Malusare Sharad Dattatray 8 7 7 8 7 67 67 68 7 67 67 68 67 68 67 68 67 68 67 68 | 51 | | | | | 8 | 8 | 7 | 7 | | | |
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| 54 Mr.More M.N. 7 7 7 7 7 7 8 7 7 7 8 7 66 55 Mr.Malekar Abhimanyu Arjum 8 7 7 8 7 7 7 8 7 65 56 Mr.Tanpure Dattatray Balasaheb 8 7 7 8 7 7 8 7 66 57 Mr.Khopade Laxman Gopal 8 7 7 8 7 7 8 7 67 58 Mr.Malusare Sharad Dattatray 8 7 7 8 7 7 8 7 67 59 Mr. Chorge Sandip Vitthal 7 7 8 7 7 8 7 67 60 Mr.Waghmare Mahadeo.M. 8 7 7 8 7 7 64 7 65 61 Mr.Tanpure D. G. 8 8 7 7 8 7 67 62 Mr. Khopde B.G. 8 7 8 7 8 7 | 53 | | | 5000 | | 8 | 7 | 8 | 8 | | | - |
| 55 Mr.Malekar Abhimanyu Arjum 8 7 7 8 7 7 7 8 7 65 56 Mr.Tanpure Dattatray Balasaheb 8 7 7 8 7 7 8 7 65 57 Mr.Khopade Laxman Gopal 8 7 7 8 7 7 8 7 67 58 Mr.Malusare Sharad Dattatray 8 7 7 8 7 7 8 7 67 59 Mr. Chorge Sandip Vithal 7 7 8 7 7 8 7 67 60 Mr.Waghmare Mahadeo.M. 8 7 7 8 7 67 61 Mr.Tanpure D.G. 8 8 7 7 8 7 67 62 Mr. Khopde B.G. 8 7 7 8 7 67 67 63 Mr. Raut Sunil Sonba 8 7 7 8 7 67 67 64 Mr. Khopade Nakul Laxman 8 7 7 | 54 | | | | | 8 | 7 | 7 | | - | | - |
| 56 Mr. Tanpure Dattatray Balasaheb 8 7 7 8 7 7 8 7 7 8 7 68 57 Mr.Khopade Laxman Gopal 8 7 7 8 7 7 8 7 67 58 Mr.Malusare Sharad Dattatray 8 8 7 7 7 8 7 67 59 Mr. Chorge Sandip Vitthal 7 7 8 7 7 6 7 64 60 Mr.Waghmare Mahadeo.M. 8 7 7 8 8 7 65 7 64 7 65 7 64 61 Mr.Tanpure D.G. 8 7 7 8 8 7 7 8 7 65 62 Mr. Khopde B.G. 8 7 7 8 7 7 8 7 67 63 Mr. Raut Sunil Sonba 8 7 7 8 7 67 67 66 64 Mr. Khopade Nakul Laxman 8 7 <t< td=""><td>55</td><td></td><td></td><td>100</td><td></td><td>8</td><td>7</td><td>7</td><td></td><td></td><td></td><td></td></t<> | 55 | | | 100 | | 8 | 7 | 7 | | | | |
| 57 Mr. Hupure Datanay Balasaneb 8 7 7 8 8 7 7 8 7 6 7 68 57 Mr. Khopade Laxman Gopal 8 8 7 7 8 7 67 67 58 Mr. Malusare Sharad Dattatray 8 7 7 8 7 7 8 7 67 59 Mr. Chorge Sandip Vitthal 7 7 8 7 7 6 7 64 60 Mr. Waghmare Mahadeo.M. 8 7 7 8 8 5 7 8 8 7 65 61 Mr. Tanpure D. G. 8 8 7 7 8 7 68 62 Mr. Khopde B.G. 8 7 8 7 7 8 7 67 63 Mr. Raut Sunil Sonba 8 7 7 8 7 8 7 67 64 Mr. Khopade Nakul Laxman 8 7 7 8 7 67 62 7 <t< td=""><td>56</td><td></td><td></td><td>7</td><td>8</td><td>8</td><td>8</td><td>7</td><td></td><td>-</td><td></td><td>-</td></t<> | 56 | | | 7 | 8 | 8 | 8 | 7 | | - | | - |
| 57 Mr. Rubpade Laxman Gopal 8 8 7 7 8 7 67 58 Mr. Malusare Sharad Dattatray 8 7 7 8 7 8 7 67 59 Mr. Chorge Sandip Vitthal 7 7 8 7 7 6 7 64 60 Mr. Waghmare Mahadeo. M. 8 7 7 8 8 7 65 61 Mr. Tanpure D. G. 8 8 7 8 7 67 62 Mr. Khopde B.G. 8 7 8 7 7 8 7 67 63 Mr. Raut Sunil Sonba 8 7 7 8 7 8 7 67 64 Mr. Khopade Nakul Laxman 8 7 7 8 7 8 7 67 65 Kambale Satish Rajaram 8 7 7 8 7 67 68 7 67 67 67 67 | | | | 7 | 7 | 8 | 8 | 7 | | | | 68 |
| Sol Mr. Madusale Shafad Dattafray 8 7 7 8 7 67 7 8 7 67 59 Mr. Chorge Sandip Vitthal 7 7 8 8 7 64 7 64 60 Mr. Waghmare Mahadeo.M. 8 7 7 8 8 7 64 60 Mr. Waghmare Mahadeo.M. 8 7 7 8 8 7 65 61 Mr. Tanpure D. G. 8 8 7 8 8 7 68 62 Mr. Khopde B.G. 8 7 8 7 7 8 7 67 63 Mr. Raut Sunil Sonba 8 7 7 8 7 67 64 Mr. Khopade Nakul Laxman 8 7 8 7 7 8 7 62 65 Kambale Satish Rajaram 8 7 7 8 7 67 64 7 8 | | Mr.Knopade Laxman Gopal | | 8 | . 7 | 1000 | | | | - | | 67 |
| 59 Inf. Chorge Sandip Vitthal 7 7 8 8 7 7 6 7 64 60 Mr. Waghmare Mahadeo.M. 8 7 7 8 5 7 8 8 7 65 61 Mr. Tanpure D. G. 8 8 7 8 8 7 68 62 Mr. Khopde B.G. 8 7 8 7 7 8 7 67 63 Mr. Raut Sunil Sonba 8 7 7 8 7 8 7 67 64 Mr. Khopade Nakul Laxman 8 7 7 8 7 67 65 Kambale Satish Rajaram 8 7 8 7 8 7 62 | _ | Mr.Malusare Sharad Dattatray | 8 | 7 | 7 | | 4.5.7 | | | - | | 67 |
| oo Nn: Wagnmare Manadeo.M. 8 7 7 8 7 65 61 Mr. Tanpure D. G. 8 8 7 8 8 7 65 61 Mr. Tanpure D. G. 8 8 7 8 7 68 62 Mr. Khopde B.G. 8 7 8 7 7 8 7 67 63 Mr. Raut Sunil Sonba 8 7 7 8 7 67 64 Mr. Khopade Nakul Laxman 8 7 8 7 8 7 62 65 Kambale Satish Rajaram 8 7 8 7 8 7 62 | | Mr. Chorge Sandip Vitthal | 7 | 7 | 8 | | 546 | | 0.53 | - | - | 64 |
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| 62 Mr. Rud Sunil Sonba 8 7 8 7 67 63 Mr. Raut Sunil Sonba 8 7 7 8 7 8 7 67 64 Mr. Khopade Nakul Laxman 8 8 7 7 8 5 7 8 5 7 62 65 Kambale Satish Rajaram 8 7 8 7 7 8 7 62 | | | 8 | 8 | 7 | | | | | | 7 | 68 |
| 63 Mr. Raut Sunil Sonba 8 7 7 8 7 8 7 67 64 Mr. Khopade Nakul Laxman 8 8 7 8 5 7 8 5 7 62 65 Kambale Satish Rajaram 8 7 8 7 7 8 7 62 | 100000 | | 8 | 7 | | 1000 | | | | | 7 | 67 |
| 64 Mr. Khopade Nakul Laxman 8 8 7 8 5 7 62 65 Kambale Satish Rajaram 8 7 8 8 7 7 8 7 62 | | | 8 | 7 | | | | | - | 8 | 7 | 67 |
| 65 Kambale Satish Rajaram | | Mr. Khopade Nakul Laxman | 8 | | | 33.47 | | 100 | | 5 | 7 | 62 |
| | 65 | Kambale Satish Rajaram | 8 | 7 | 8 | 8 | | | | 8 | 7 | 68 |

Office Superintendent OFFICE SUPERINTENDENT

Rajgad Onyanpesth Technist Campus Shri Chhatrapati Shivajiraje College of Engineering Dhangawadi, Bhor, Dist.Pune(M.S.),412 205



to 35

68

Principal Rajgad Dnyanpeeth Technical Campus Shri Chhatrapati Shivajiraje Codege of Engineering Dhangawadi, Tal. Bhor, Dist.Pune-412 205

5. Sample Appraisal Form of nonteaching staff

RAJGAD DNYANPEETH'S

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat .No-237, Pune Banglore Highway, Dhangawadi, Tal-Bhor, Dist-Pune (Maharashtra)

Non-Teaching Staff Appraisal Form

(Period of Report: From June 2022 To May 2023.)

A) PERSONAL INFORMATION:

- 1) Name: Comesh Tushizan Gade
- 3) Department: ...A.d.w.i.v.
- 4) Designation: Account's Officer
- 5) Qualification: MBA, M. Com

B) PERFORMANCE APPRAISAL:

| Particulars | Evaluation by QAC |
|--|--|
| Regularity & Punctuality | Yes |
| Co-operation & Co-ordination with colleagues | Yes |
| Accuracy in assigned work | Yes |
| Neatness & Tidiness of Work | very good |
| Involvement in Departmental & Institute activities | Yes |
| Job Knowledge & Skills | Yes |
| Computer Literacy | Ex cellegree |
| Quality in Work | Excellence Very gird |
| Understanding of job Responsibility | Yes |
| | Regularity & PunctualityCo-operation & Co-ordination with colleaguesAccuracy in assigned workNeatness & Tidiness of WorkInvolvement in Departmental & Institute activitiesJob Knowledge & SkillsComputer LiteracyQuality in Work |



C) Remarks By Office Superintendent:

Very G000 A Bad Dayarpeers DTE:6324 SPPU:4071 Dhangawadi Pune 412205 OFFICE SI DENT San Daligad Day Shivajlraje C phine Dhangawadi, Bhor, Dist, Pune/M.S.) 412 205 D) Remarks By Principal: and admisterly Active all in official 54,28 wock.

Stati Shivajirale

Sign & stamp by Principal Principal