



RajgadDnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

Criterion 6 - Governance, Leadership and Management

Key Indicator- 6.3 Faculty Empowerment Strategies

6.3.5 Institutions Performance Appraisal System for teaching and non-teaching staff

Sr. No.	Description	Remark
1	Description of Performance Appraisal System	
2	Performance Appraisal Evaluation of Teaching staff for A.Y. 2022-23	
3	Sample Appraisal Form of teaching staff	
4	Performance Appraisal Evaluation of non-teaching staff for A.Y. 2022-23	
5	Sample Appraisal Form of non-teaching staff	



1. Description of Performance Appraisal System



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Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

1. Description of Performance Appraisal System

Institution has Performance Appraisal System for teaching and non-teaching staff. In this system, the performances are classified into three categories

- (i) Teaching, Learning and Evaluation related activities
- (ii) Co-Curricular, Extension and Professional Development related activities
- (iii) Research and Development Contribution

At the end of each academic year, the data pertaining to the above categories are collected from each faculty member in the Self Appraisal Form along with self evaluation. Based on the data collected, API scores are calculated for each of the three categories through Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal). The EA shall verify all the information, by supporting proofs before commenting on the performance. These scores are used for the award of career advancements to faculty members.

The performance of non-teaching staff is evaluated by HOD on the basis of Regularity and punctuality, Cooperation and coordination, Accuracy in work, Neatness and tidiness of work, Involvement in departmental and Institute activity, Job knowledge and skills, Computer literacy, Quality in work and Understanding of job responsibilities in terms of marks/grade and finally, remark on the Appraisal and Assessment by the Principal is done.



**2. Performance Appraisal
Evaluation of Teaching staff for
A.Y. 2022-23**



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S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhore, Dist: Pune -412205 (MS), India.

Website: www.rajgad.edu.in, Email Id: scscoe@gmail.com

Department of Civil Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2022-23

Sr.No.	Name of Faculty	Evaluation by EA out of 401	Grade Obtained out of 10
1	Prof.S.S.Sayed	304	7.58
2	Prof.S.P.Salunkhe	266	6.62
3	Prof.S.S.Jadhav	258	6.43
4	Prof.S.K.Bhosale	245	6.10
5	Prof.R.C.Divekar	201	5.01
6	Prof.G.S.Yadav	185	4.61
7	Prof.P.G.Gaikwad	190	4.73
8	Prof.P.J.Gaikwad	216	5.38
9	Prof.K.R.Juare	231	5.77
10	Prof.A.B.Pol	230	5.75


HOD

Head of Department
Dept. of Civil Engineering
Shri Chh. Shivajiraje College of Engg.
Dhangawadi, Pune-412206





PRINCIPAL
Principal

Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412 205



Rajgad Dnyanpeeth's

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Department of Computer Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2022-23

Sr.No.	Name of Faculty	Evaluation by EA out of 401	Grade Obtained out of 10
1	Prof. B. D. Thorat	280	6.98
2	Prof. A. S. Sondkar	190	4.74
3	Prof. S.B.Shirke	239	5.96
4	Prof. K.S.Khamnkar	210	5.24
5	Prof. S.A. Metkari	169	4.21
6	Prof. S. M. Jadhav	175	4.36
7	Prof. K.C.Gholasgaon	169	4.21
8	Prof.B.R.Bhatti	227	5.66
9	Prof. A. M. Bankar	182	4.5
10	Prof. P. M. Marne	195	4.86



Head of Department

Dept. Computer Engineering

Shri Chh. Shivajiraje College of Engg.

Dhangawadi, Pune-412206




PRINCIPAL

Rajgad Dnyanpeeth's

Shri Chhatrapati Shivajiraje College of Engg.,

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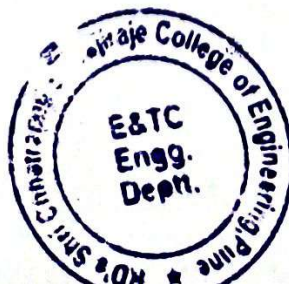
Department of E&TC Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2022-23

Sr.No.	Name of Faculty	Evaluation by EA out of 401	Grade Obtained out of 10
1	Prof. Mrs. Bandal Jyoti Jayendra	239	5.96
2	Prof. Mrs. Lokhande Aparna Rajesh	175	4.36
3	Prof. Mrs. Tule Shraddha Gajanan	195	4.86
4	Prof. Mr. Pasalkar Swanand Dnyanoba	266	6.63
5	Prof. Mrs. Nalage Sandhya Sandeep	190	4.74
6	Prof. Ms Sonawane Shweta Satish	182	4.05
7	Prof. Mrs. Koratkar Swati Santosh	180	4.49
8	Prof. Bendre Priyanka Gajanan	179	4.46
9	Prof. Mrs. Nipanikar Rohini Sanjaykumar	211	5.26
10	Prof. Mrs. Shinde Swati Ramchandra	210	5.24
11	Prof. Sagale Lakhan Maruti	235	5.86
12	Prof. Ms. Thube Madhuri Vilas	169	4.21
13	Prof. Dudhane Tanaji Maruti	335	8.35
14	Prof. Dr. Patil Sanjay Bapuso	342	8.53



HOD
Head of Department
Dept. of E& TC Engineering
Shri Chh. Shivajiraje College of Engg.
Dhangawadi, Pune-412205





PRINCIPAL
Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412205



RAJGAD DNYANPEETH'S
SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING
Gat .No-237, Pune Bangalore Highway, Dhangawadi, Tal-Bhor, Dist-Pune (Maharashtra)

Department of Mechanical Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2022-23

Sr.No.	Name of Faculty	Evaluation by EA	Grade Obtained out of 10
1	Prof. Pawar Sumod Kisan	310	7.73
2	Prof. Shelke Digvijay Bhaskarrao	220	5.49
3	Prof. Bankar Mangesh Bhimrao	249	6.21
4	Prof. Jagtap Sagar Vijay	175	4.36
5	Prof. More Deepak Annasaheb	245	6.11
6	Prof. Bagul Nilesh Dadaji	210	5.24
7	Prof. Ingawale Prasad Kishor	180	4.49
8	Prof. Thorabole Suryakant Dnyandev	190	4.74
9	Prof. Jadhav Aditya Tanaji	227	5.66
10	Prof. Gaware Priyanka Goroba	169	4.21
11	Prof. Golde Rahul Murlidhar	205	5.11
12	Prof. Biradar Rahul Rajendra	225	5.61
13	Prof. Badhe Nilkanth Ganpat	168	4.19
14	Prof. Shraddha Sangram Bhosale	178	4.44
15	Prof. Sagar Vilas Ganorkar	198	4.94
16	Prof. Gole Shilpa Prakash	195	4.86
17	Prof. Jamdar Seema Bhalchandra	168	4.19


HOD

Head of Department
Dept. of Mechanical Engineering
Shri Chh. Shivajiraje College of Engg.
Dhangawadi, Pune-412206





PRINCIPAL
Principal

Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412 205

Department of First Year Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2022-23

Sr.No.	Name of Faculty	Evaluation by EA	Grade Obtained out of 10
1	Prof. Kale Jija Ganpat	210	5.2
3	Prof. Kondhalkar Amol Kisan	84	2.09
4	Prof. Fartade Govind Hanumant	182	4.5
5	Prof. Raut Rajaram Baliram	121	3.01
6	Prof. Bobade Ankita Ramesh	81	2.01
7	Prof. Tapare Bapusaheb Pandurang	130	3.2
8	Prof. Gole Akanksha Dattatray	147	3.7

Kale
HOD

Head of Department
First Year Engineering
Shri Chh. Shivajiraje College of Engg.,
Dhangawadi, Pune-412206



[Signature]

PRINCIPAL

Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412205

3. Sample Appraisal Form of teaching staff



Rajgad Dnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhanganwadi, Tal: Bhor, Dist: Pune -412205 (MS), India

A.Y. 2022-23

SELF APPRAISAL FORM (TEACHING FACULTY)

PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- Name of Faculty: Shital Prakash Salunkhe
- Department: Civil Dept.
- Academic Qualification: M.E. Civil- Structural Engg.
- Current Designation: Assistant Professor
- Grade Pay and Gross Salary:
- Date of Joining in SCSCOE: 01/07/2014
- Total Experience: 10 yrs. a. Teaching: 10 yrs. b. Industry: 00
- Address for correspondence: At post Wathar, P.K. Tal. Khandala,
Dist- Satara, Pin 415526
- Leave Record:

Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	12	-	<u>8</u>
2	Medical Leave	10	-	<u>8</u>
3	Study Leave	-	-	<u>-</u>
4	Vacation Leave / Earn Leave	40	-	<u>8</u>
5	On duty Leave	06	-	<u>8</u>

- No. of LWP If Any: -
- No. of Loss of Pay Due to Late Mark If Any: -
- No. of Complaints If Any: -
- No. of Memo Received If Any: -



PART-II: TEACHING LEARNING AND EVALUATION ACTIVITY

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
2.0 Lectures, Seminars, tutorials, Practical, Project, Contact hours Undertaken as allocated					
2	a. 100% Completion -50 b. 90% Completion -40 c. Below 90% -Nil	50	50	50	✓
2.1 Lectures or other teaching duties performed in access of defined Norms					
2.2.1	Classes/ courses beyond working hours - 1mark /hour	4	04	04	} ✓
2.2.2	Classes in online mode beyond working hours -1 mark/hours	4	04	04	
2.2.3	Remedial classes Activities for bright and weak students-1M/Hr	4	04	04	
2.2.4	Visited as a guest lecture 2 marks per visit.	4	04	04	
2.2.5	Visit at Gallery /Museum /industry /exhibition- 3 M/Visit	3	03	03	
2.3 Preparation and Imparting of Knowledge /Instructions as per Curriculum					
2.3.1	Preparation and use of two learning modules 2mark/unit	10	10	10	
2.4 Use of participatory and innovative teaching learning methodologies					
2.4.1	Participatory & innovative Teaching Learning process -2 mark/ process	10	10	10	} ✓
2.4.2	Use of ICT -1 mark/ 2 hour	10	10	10	
2.5	Examination duties (100% as per order)	10	10	10	
2.6	Average University result of latest two semesters In percentage (As per Table I)	15	15	15	
2.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii. between 79% to 75%-06 M iv. below 75%-Nil	10	10	10	
Total PART -II		132 134	134		



PART-III: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
3.1 Student related co-curricular, extension and field based activities					
3.1.1	Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L)	5	05	05	}
3.1.2	Field study, Educational Tours and Placement - 2 Marks /Activity	2	02	02	
3.1.3	Certificate Course/ Add on Course with min. 50% teaching (15) with no teaching(5)	15	15	15	
3.1.4	Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group	10	05	05	
3.1.5	Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group	10	05	05	
3.1.6	Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M /event & Member -5M/event)	10	05	05	
3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities					
3.2.1	Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc	15	15	15	}
3.2.2	Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks	10	10	10	
3.2.3	Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given.	15	10	10	
Total PART- III			72	72	



4.0 RESEARCH AND DEVELOPMENT CONTRIBUTION

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
4.1	Sponsored Research Projects • 01 to 05 lakhs (10) • Upto 01 lakh (05)	10	05	05	}
4.2	External Funding for Research Activities (Conf. / WS / Seminar / STTP / FDP etc) • 0.5 lakh and above (05) • Upto 0.5 lakh (02)	05	00	00	
4.3	Publications • Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) • International Conf. (7 per lecture / 5 per paper presented) • National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3)	20	07 +03 =10	10	
4.4	Student Publications (15 max) • Journal (full paper) : 5/ publication	15	15	15	}
4.5	Books and Chapters in Books • International Publisher : 20 per book & 10/ chapter for single author • National Publisher : 10 per book & 05/ chapter for single author	20	00	00	
4.6	Patent • Overseas (20) Indian (15)	20	00	00	
4.7	Courses/ Programs Attended (More than 1 week - 07, 1 week - 05, Less than 1 week- 03, One day -1)	15	15	15	}
4.8	Research Guidance • Ph.D. (10) • M.E. & Masters by Research (5)	20	00	00	
4.9	Research Evaluation and Review (Max: 10 points) • Ph.D (7), M.E /M.Tech (5) Journal / Conf. (5)	10	00	00	
4.10	Collaborative Research • International (10) National (5)	10	00	00	}
4.11	MOU / T & P Activities (03 each)	15	15	15	
4.12	Fellowships / Awards: • National Award / Fellowship from (10 per Award). • State / University level Award (05 per Award).	15	00	00	
Total PART IV			60	60	



EVALUATION SUMMARY:

APIs	Minimum Required	Self Evaluation	Evaluation by EA
PART - I : Teaching, Learning & Evaluation	134	134	134
PART - II : Co-Curricular, Extension & Professional Development	92	72	72
PART - III : Research and Development	175	60	60
TOTAL	401	266	266

Note: Attach supporting documents to validate the claim

GUIDELINES:

The period of evaluation shall be 1st June to 31st May of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).
- Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

1. Student University Result:


Sr. No.	Student's Result in percentage				Grade
	FE	SE	TE	BE	
1	70 - 100	75 - 100	80 - 100	85 - 100	A
2	60 - 70	60 - 75	70 - 80	75 - 85	B
3	50 - 60	55 - 60	60 - 70	65 - 75	C
4	< 50	< 55	< 60	< 65	Nil



72

ADDITIONAL COMMENTS (if any) by THE FACULTY

Date: 15/06/2022



Signature of Faculty

ASSESSMENT by HOD (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental or FY assignments, EA should seek remarks from the concerned HOD as the case may be)

Research & Development contribution should be Improved.

On a 10 point scale, the performance of 6.62 can be rated at



Head of Department
Head of Department
Dept. of Civil Engineering
Shri Chh. Shivajiraje College of Engg.
Dhangawadi, Pune-412 205

REVIEW of ASSESSMENT & RECOMMENDATION by (RA)

Register for Ph.D.



Approved by
Management Representative


Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412 205



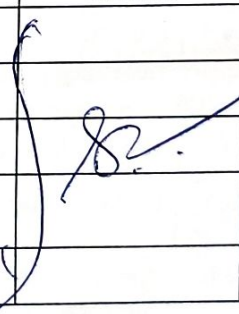
Rajgad Dnyanpeeth's

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S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

SELF APPRAISAL FORM (TEACHING FACULTY)**PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND**

1. Name of Faculty: Prof. Sonali Bharat Shirke
2. Department: Computer Engineering
3. Academic Qualification: M.E. (Computer Engineering)
4. Current Designation: Assistant Professor
5. Grade Pay and Gross Salary: 65000/-
6. Date of Joining in SCSCOE: 07-09-2021
7. Total Experience: 19 a. Teaching: 19 b. Industry: Nil
8. Address for correspondence: Sai Aamrai, A-Wing, Flat No. A-1004, Ambegaon, Pune-46.
9. Leave Record:

Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	12	10	
2	Medical Leave	10	06	
3	Study Leave	Nil	Nil	
4	Vacation Leave / Earn Leave	Nil	Nil	
5	On duty Leave	15	15	

10. No. of LWP If Any: Nil
11. No. of Loss of Pay Due to Late Mark If Any: Nil
12. No. of Complaints If Any: Nil
13. No. of Memo Received If Any: Nil



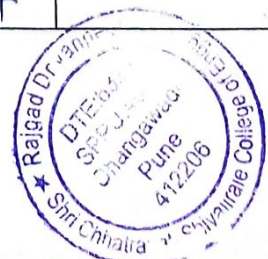
PART-II: TEACHING LEARNING AND EVALUATION ACTIVITY

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch	
2.0 Lectures, Seminars, tutorials, Practical, Project, Contact hours Undertaken as allocated						
2	a. 100% Completion -50 b. 90% Completion -40 c. Below 90% -Nil	50	45	45	BET	
2.1 Lectures or other teaching duties performed in access of defined Norms						
2.2.1	Classes/ courses beyond working hours - 1 mark /hour	4	03	03	} BET	
2.2.2	Classes in online mode beyond working hours -1 mark/hours	4	04	03		
2.2.3	Remedial classes Activities for bright and weak students-1M/Hr	4	0	0		
2.2.4	Visited as a guest lecture 2 marks per visit.	4	02	02		
2.2.5	Visit at Gallery /Museum /industry /exhibition- 3 M/Visit	3	02	01		need to average with
2.3 Preparation and Imparting of Knowledge /Instructions as per Curriculum						
2.3.1	Preparation and use of two learning modules 2mark/unit	10	10	10	BET	
2.4 Use of participatory and innovative teaching learning methodologies						
2.4.1	Participatory & innovative Teaching Learning process -2 mark/ process	10	10	10	} BET	
2.4.2	Use of ICT -1 mark/ 2 hour	10	10	10		
2.5	Examination duties (100% as per order)	10	10	10		
2.6	Average University result of latest two semesters In percentage (As per Table1)	15	15	15	} BET	
2.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii. between 79% to 75%-06 M iv. below 75%-Nil	10	10	08		need to improve teaching skill
Total PART -II 134				114	117	



PART-III: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
3.1 Student related co-curricular, extension and field based activities					
3.1.1	Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L)	5	3	3	}
3.1.2	Field study, Educational Tours and Placement - 2 Marks /Activity	2	0	0	
3.1.3	Certificate Course/ Add on Course with min. 50% teaching (15) with no teaching(5)	15	15	15	
3.1.4	Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group	10	10	10	
3.1.5	Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group	10	10	10	
3.1.6	Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M /event & Member -5M/event)	10	10	10	
3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities					
3.2.1	Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc	15	15	15	}
3.2.2	Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks	10	10	10	
3.2.3	Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given.	15	05	04	Need to organize more FDP
Total PART- III			76	77	



4.0 RESEARCH AND DEVELOPMENT CONTRIBUTION

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch	
4.1	Sponsored Research Projects • 01 to 05 lakhs (10) • Upto 01 lakh (05)	10	00	00	}	
4.2	External Funding for Research Activities (Conf. / WS / Seminar / STTP / FDP etc) • 0.5 lakh and above (05) • Upto 0.5 lakh (02)	05	00	00		
4.3	Publications • Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) • International Conf. (7 per lecture / 5 per paper presented) • National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3)	20	10	10		BB*
4.4	Student Publications (15 max) • Journal (full paper) : 5/ publication	15	15	15		
4.5	Books and Chapters in Books • International Publisher : 20 per book & 10/ chapter for single author • National Publisher : 10 per book & 05/ chapter for single author	20	00	00		
4.6	Patent • Overseas (20) Indian (15)	20	00	00		
4.7	Courses/ Programs Attended (More than 1 week – 07, 1 week – 05, Less than 1 week- 03, One day -1)	15	15	05		
4.8	Research Guidance • Ph.D. (10) • M.E. & Masters by Research (5)	20	00	00		BB*
4.9	Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5)	10	00	00		
4.10	Collaborative Research • International (10) National (5)	10	00	00		
4.11	MOU / T & P Activities (03 each)	15	05	05		
4.12	Fellowships / Awards: • National Award / Fellowship from (10 per Award). • State / University level Award (05 per Award).	15	00	00		
Total PART IV				45	45	



EVALUATION SUMMARY:

APIs	Minimum Required	Self Evaluation	Evaluation by EA
PART - I : Teaching, Learning & Evaluation	134	121	117
PART - II : Co-Curricular, Extension & Professional Development	92	78	77
PART - III : Research and Development	175	45	45
TOTAL	401	244	239

Note: Attach supporting documents to validate the claim

GUIDELINES:

The period of evaluation shall be 1st June to 31st May of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).
- Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

1. Student University Result:

Sr. No.	Student's Result in percentage				Grade
	FE	SE	TE	BE	
1	70 - 100	75 - 100	80 - 100	85 - 100	A
2	60 - 70	60 - 75	70 - 80	75 - 85	B
3	50 - 60	55 - 60	60 - 70	65 - 75	C
4	< 50	< 55	< 60	< 65	Nil



ADDITIONAL COMMENTS (if any) by THE FACULTY

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.....
.....

Date:



Signature of Faculty

ASSESSMENT by HOD (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental or FY assignments, EA should seek remarks from the concerned HOD as the case may be)

..... Need to required sportsy project and
..... required more individual publications

On a 10 point scale, the performance of 08 can be rated at

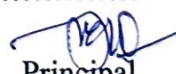

Head of Department
Dept. Computer Engineering
Shri Chh. Shivajiraje College of Engg
Dhangawadi, Pune-412206

REVIEW of ASSESSMENT & RECOMMENDATION by (RA)

..... Try for Ph.D.



Approved by
Management Representative


Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412 205



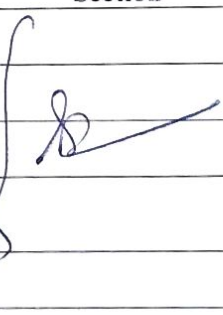
RajgadDnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING
S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhore, Dist: Pune -412205 (MS), India

SELF APPRAISAL FORM - TEACHING FACULTY (2022-23)




PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name of Faculty: Prof. Rohini S. Nipanikar
2. Department: Electronics & Telecommunication Engineering
3. Academic Qualification: M. Tech. (E & TC Engineering)
4. Current Designation: Assistant Professor
5. Grade Pay and Gross Salary: 61,440/-
6. Date of Joining in SCSCOE: 07/07/2018
7. Total Experience: a. Teaching: 17 years 6 months
b. Industry: Nil
8. Address for correspondence: Virangula Residency, Sr. No. 8/1E, Dhabadi, Ambegaon Bk, Pune
9. Leave Record:

Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	12	07	
2	Medical Leave	10	02	
3	Study Leave	-	-	
4	Vacation Leave / Earn Leave	40	40	
5	On duty Leave	-	06	



10. No. of LWP If Any: Nil
11. No. of Loss of Pay Due to Late Mark If Any: Nil
12. No. of Complaints If Any: Nil
13. No. of Memo Received If Any: Nil



PART-II:TEACHING LEARNING AND EVALUATION ACTIVITY					
Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
2.0 Lectures, Seminars, tutorials, Practical, Project, Contact hours Undertaken as allocated					
2	a. 100% Completion -50 b. 90% Completion -40 c. Below 90%-Nil	50	50	50	
2.1 Lectures or other teaching duties performed in access of defined Norms					
2.2.1	Classes/ courses beyond working hours - 1mark /hour	4	4	4	
2.2.2	Classes in online mode beyond working hours -1 mark/hours	4	4	4	
2.2.3	Remedial classes Activities for bright and weak students-1M/Hr	4	4	4	
2.2.4	Visited as a guest lecture 2 marks per visit.	4	-	-	
2.2.5	Visit at Gallery /Museum /industry/exhibition- 3 M/Visit	3	-	-	
2.3 Preparation and Imparting of Knowledge /Instructions as per Curriculum					
2.3.1	Preparation and use of two learning modules 2mark/unit	10	10	10	
2.4 Use of participatory and innovative teaching learning methodologies					
2.4.1	Participatory & innovative Teaching Learning process -2 mark/ process	10	10	10	
2.4.2	Use of ICT -1 mark/ 2 hour	10	10	10	
2.5	Examination duties (100% as per order)	10	10	10	
2.6	Average University result of latest two semesters In percentage (As per Table I)	15	10	10	
2.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii.between 79% to 75%-06 M iv. below 75%-Nil	10	8	8	
Total PART –II			122	122	



PART-III: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
3.1 Student related co-curricular, extension and field based activities					
3.1.1	Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L)	5	2	2	
3.1.2	Field study, Educational Tours and Placement - 2 Marks /Activity	2	0	0	
3.1.3	Certificate Course/ Add on Course with in. 50% teaching (15) with no teaching(5)	15	10	10	
3.1.4	Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group	10	10	10	
3.1.5	Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group	10	-	-	
3.1.6	Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M /event & Member -5M/event)	10	07	07	
3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities					
3.2.1	Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc	15	10	10	
3.2.2	Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks	10	05	05	
3.2.3	Organization of conference/ STTP / FDPete - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level,for co-convenor/co-coordinator 60% marks of convener be given.	15	10	10	
Total PART- III		54	54	54	



4.0 RESEARCH AND DEVELOPMENT CONTRIBUTION

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
4.1	Sponsored Research Projects • 01 to 05 lakhs (10) • Upto 01 lakh (05)	10	-	-	
4.2	External Funding for Research Activities (Conf. / WS / Seminar / STTP / FDP etc) • 0.5 lakh and above (05) • Upto 0.5 lakh (02)	05	-	-	
4.3	Publications • Journal (Referred-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) • International Conf. (7 per lecture / 5 per paper presented) • National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3)	20	10	10	
4.4	Student Publications (15 max) • Journal (full paper) : 5/ publication	15	5	5	
4.5	Books and Chapters in Books • International Publisher : 20 per book & 10/ chapter for single author • National Publisher : 10 per book & 05/ chapter for single author	20	5	5	
4.6	Patent • Overseas (20) Indian (15)	20	0	0	
4.7	Courses/ Programs Attended (More than 1 week – 07, 1 week – 05, Less than 1 week- 03, One day -1)	15	15	15	
4.8	Research Guidance • Ph.D. (10) • M.E. & Masters by Research (5)	20	-	-	
4.9	Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5)	10	-	-	
4.10	Collaborative Research • International (10) National (5)	10	-	-	
4.11	MOU / T & P Activities (03 each)	15	-	-	
4.12	Fellowships / Awards: • National Award / Fellowship from (10 per Award). • State / University level Award (05 per Award).	15	-	-	
Total PART IV			35	35	



EVALUATION SUMMARY:

APIs	API score Allotted	Self-Evaluation	Evaluation by EA
PART – I : Teaching, Learning & Evaluation	134	122	122
PART – II : Co-Curricular, Extension & Professional Development	92	54	54
PART – III : Research and Development	175	35	35
TOTAL	401	211	211

Note: Attach supporting documents to validate the claim

GUIDELINES:

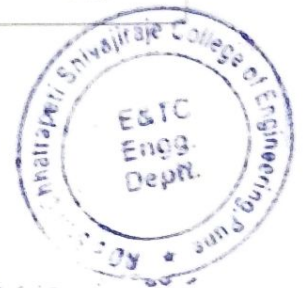
The period of evaluation shall be 1st June to 31st May of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).
- Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

1. Student University Result:

Sr. No.	Student's Result in percentage				Grade
	FE	SE	TE	BE	
1	70 - 100	75 - 100	80 - 100	85 - 100	A
2	60 - 70	60 - 75	70 - 80	75 - 85	B
3	50 - 60	55 - 60	60 - 70	65 - 75	C
4	< 50	< 55	< 60	< 65	Nil



ADDITIONAL COMMENTS (if any) by THE FACULTY

SCSCOE / ACAD / OF / 04 Rev 01

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.....
.....

Date: 15/06/2023

Rohini
Signature of Faculty

ASSESSMENT by HOD (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental or FY assignments, EA should seek remarks from the concerned HOD as the case may be)

Part II & Part III should be improved.
.....
.....

On a 10 point scale, the performance of Prof. R.S. Nipanikar can be rated at 5.26

[Signature]
Head of Department
Dept. of E&TC Engineering
Head of Department
Shri Chh. Shivajiraje College of Engg.
Dhansawadi, Pune-412 205

REVIEW of ASSESSMENT & RECOMMENDATION by (RA)

focus on Ph-10.
.....
.....

[Signature]
Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhansawadi, Pune-412 205

Approved by
Management Representative



**SELF APPRAISAL FORM - TEACHING FACULTY (2022-23)****PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND**

1. Name of Faculty: Prof. Mangesh B. Bankar
2. Department: Mechanical Engineering
3. Academic Qualification: M.E. (Mechanical Design Engineering)
4. Current Designation: Assistant Professor
5. Grade Pay and Gross Salary: 60,248/-
6. Date of Joining in SCSCOE: 01/09/2015
7. Total Experience: 11 years 2 months a. Teaching: 11 years 2 months
b. Industry: Nil
8. Address for correspondence: Dishit House, Shri Shri Ravishankar Nagar, Shirwal,
412108
9. Leave Record:

Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	12	07	08
2	Medical Leave	10	-	02
3	Study Leave	-	-	-
4	Vacation Leave / Earn Leave	40	-	02
5	On duty Leave	06	-	02

10. No. of LWP If Any: Nil
11. No. of Loss of Pay Due to Late Mark If Any: Nil
12. No. of Complaints If Any: Nil
13. No. of Memo Received If Any: Nil

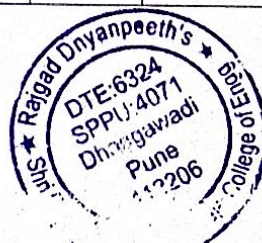


PART-II:TEACHING LEARNING AND EVALUATION ACTIVITY					
Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
2.0 Lectures, Seminars, tutorials, Practical, Project, Contact hours Undertaken as allocated					
2	a. 100% Completion -50 b. 90% Completion -40 c. Below 90%-Nil	50	50	50	<i>[Signature]</i>
2.1 Lectures or other teaching duties performed in access of defined Norms					
2.2.1	Classes/ courses beyond working hours - 1mark /hour	4	4	4	<i>[Signature]</i>
2.2.2	Classes in online mode beyond working hours -1 mark/hours	4	4	4	
2.2.3	Remedial classes Activities for bright and weak students-1M/Hr	4	4	4	
2.2.4	Visited as a guest lecture 2 marks per visit.	4	4	4	
2.2.5	Visit at Gallery /Museum /industry/exhibition- 3 M/Visit	3	3	3	
2.3 Preparation and Imparting of Knowledge /Instructions as per Curriculum					
2.3.1	Preparation and use of two learning modules 2mark/unit	10	10	10	<i>[Signature]</i>
2.4 Use of participatory and innovative teaching learning methodologies					
2.4.1	Participatory & innovative Teaching Learning process -2 mark/ process	10	10	10	<i>[Signature]</i>
2.4.2	Use of ICT -1 mark/ 2 hour	10	10	10	
2.5	Examination duties (100% as per order)	10	10	10	
2.6	Average University result of latest two semesters In percentage (As per Table1)	15	15	15	
2.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii.between 79% to 75%-06 M iv. below 75%-Nil	10	10	10	
Total PART –II			134	134	



PART-III: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
3.1 Student related co-curricular, extension and field based activities					
3.1.1	Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L)	5	5	5	}
3.1.2	Field study, Educational Tours and Placement - 2 Marks /Activity	2	2	2	
3.1.3	Certificate Course/ Add on Course with in. 50% teaching (15) with no teaching(5)	15	15	15	
3.1.4	Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group	10	10	10	
3.1.5	Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group	10	05	05	
3.1.6	Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M /event & Member -5M/event)	10	05	05	
3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities					
3.2.1	Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc	15	15	15	}
3.2.2	Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks	10	07	07	
3.2.3	Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor/co-coordinator 60% marks of convener be given.	15	10	10	
Total PART- III			74	71	



4.0 RESEARCH AND DEVELOPMENT CONTRIBUTION

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
4.1	Sponsored Research Projects • 01 to 05 lakhs (10) • Upto 01 lakh (05)	10	05	05	
4.2	External Funding for Research Activities (Conf. / WS / Seminar / STTP / FDP etc) • 0.5 lakh and above (05) • Upto 0.5 lakh (02)	05	00	00	
4.3	Publications • Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) • International Conf. (7 per lecture / 5 per paper presented) • National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3)	20	15	15	
4.4	Student Publications (15 max) • Journal (full paper) : 5/ publication	15	00	00	
4.5	Books and Chapters in Books • International Publisher : 20 per book & 10/ chapter for single author • National Publisher : 10 per book & 05/ chapter for single author	20	00	00	
4.6	Patent • Overseas (20) Indian (15)	20	00	00	
4.7	Courses/ Programs Attended (More than 1 week – 07, 1 week – 05, Less than 1 week- 03, One day -1)	15	15	15	
4.8	Research Guidance • Ph.D. (10) • M.E. & Masters by Research (5)	20	00	00	
4.9	Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5)	10	00	00	
4.10	Collaborative Research • International (10) National (5)	10	00	00	
4.11	MOU / T & P Activities (03 each)	15	06	06	
4.12	Fellowships / Awards: • National Award / Fellowship from (10 per Award). • State / University level Award (05 per Award).	15	00	00	
Total PART IV			41	41	



EVALUATION SUMMARY:

APIs	Minimum Required	Self Evaluation	Evaluation by EA
PART – I : Teaching, Learning & Evaluation	134	134	134
PART – II : Co-Curricular, Extension & Professional Development	92	74	74
PART – III : Research and Development	175	41	41
TOTAL	401	249	249

Note: Attach supporting documents to validate the claim

GUIDELINES:

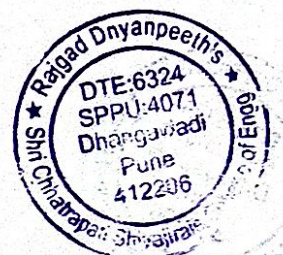
The period of evaluation shall be 1st June to 31st May of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).
- Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

1. Student University Result:

Sr. No.	Student's Result in percentage				Grade
	FE	SE	TE	BE	
1	70 - 100	75 - 100	80 - 100	85 - 100	A
2	60 - 70	60 - 75	70 - 80	75 - 85	B
3	50 - 60	55 - 60	60 - 70	65 - 75	C
4	< 50	< 55	< 60	< 65	Nil



ADDITIONAL COMMENTS (if any) by THE FACULTY

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.....
.....

Date: 15/06/2023


Signature of Faculty

ASSESSMENT by HOD (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental or FY assignments, EA should seek remarks from the concerned HOD as the case may be)

..... Part-III research & development should be improved

On a 10 point scale, the performance of Prof M.D. Bankar can be rated at 6.2


Head of Department
Head of Department
Dept. of Mechanical Engineering
Shri Chh. Shivajiraje College of Engg.
Dhangawadi, Pune-412206

REVIEW of ASSESSMENT & RECOMMENDATION by (RA)

..... Part-III need to Improvement


Principal
Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412 205

Approved by
Management Representative



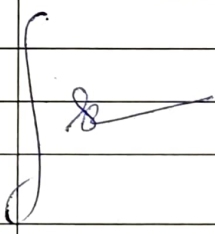


Rajgad Dnyanpeeth's
SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING
 S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhore, Dist: Pune -412205 (MS), India

SELF APPRAISAL FORM (TEACHING FACULTY)

PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name of Faculty: Prof. Kale Jija Ganpat
2. Department: First Year Engineering
3. Academic Qualification: M. Sc, B.Ed, M.Phil, SET (Mathematics)
4. Current Designation: Associate Professor and Head of Department (First Year Engineering)
5. Grade Pay and Gross Salary: 1,28,939 /-
6. Date of Joining in SCSCOE: 27/08/2010
7. Total Experience: 28 Years a. Teaching: 28 b. Industry: -
8. Address for correspondence: A-204, Yash Residency, Bhelkewadi, Tal-Bhore, Dist- Pune, 412206.
- 9.
10. Leave Record:

Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	12	12	
2	Medical Leave	10	10	
3	Study Leave	-	-	
4	Vacation Leave / Earn Leave	08/08/23 to 14/08/23	08/08/23 to 14/08/23	
5	On duty Leave	01	01	

11. No. of LWP If Any: Nil
12. No. of Loss of Pay Due to Late Mark If Any: Nil
13. No. of Complaints If Any: Nil
14. No. of Memo Received If Any: Nil

PART-II:TEACHING LEARNING AND EVALUATION ACTIVITY						
Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch	
2.0 Lectures, Seminars, tutorials, Practical, Project, Contact hours Undertaken as allocated						
2	a. 100% Completion -50 b. 90% Completion -40 c. Below 90% -Nil	50	50	50	<i>[Signature]</i>	
2.1 Lectures or other teaching duties performed in access of defined Norms						
2.2.1	Classes/ courses beyond working hours - 1mark /hour	4	4	4	<i>[Signature]</i>	
2.2.2	Classes in online mode beyond working hours -1 mark/hours	4	4	4		
2.2.3	Remedial classes Activities for bright and weak students-1M/Hr	4	4	4		
2.2.4	Visited as a guest lecture 2 marks per visit.	4	4	4		
2.2.5	Visit at Gallery /Museum /industry /exhibition- 3 M/Visit	3	3	3		
2.3 Preparation and Imparting of Knowledge /Instructions as per Curriculum						
2.3.1	Preparation and use of two learning modules 2mark/unit	10	-	-		
2.4 Use of participatory and innovative teaching learning methodologies						
2.4.1	Participatory & innovative Teaching Learning process -2 mark/ process	10	10	10	<i>[Signature]</i>	
2.4.2	Use of ICT -1 mark/ 2 hour	10	10	10		
2.5	Examination duties (100% as per order)	10	10	10		
2.6	Average University result of latest two semesters In percentage (As per Table1)	15	15	15		
2.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii.between 79% to 75%-06 M iv. below 75%-Nil	10	10	10		
Total PART -II		134	124	124		

PART-III: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
3.1 Student related co-curricular, extension and field based activities					
3.1.1	Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L)	5	5	5	}
3.1.2	Field study, Educational Tours and Placement - 2 Marks /Activity	2	2	2	
3.1.3	Certificate Course/ Add on Course with min. 50% teaching (15) with no teaching(5)	15	-	-	
3.1.4	Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group	10	10	10	
3.1.5	Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group	10	10	10	
3.1.6	Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M /event & Member -5M/event)	10	10	10	
3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities					
3.2.1	Institutional governance responsibilities such as Dean, HOD Dept. In charge, Accreditation coordinator, IQAC coordinator, institutional image building etc	15	15	15	}
3.2.2	Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks	10	10	10	
3.2.3	Organization of conference/ STTP / FDP etc - For convener/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convener /co-coordinator 60% marks of convener be given.	15	15	15	
Total PART- III		92	77	77	

4.0 RESEARCH AND DEVELOPMENT CONTRIBUTION

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
4.1	Sponsored Research Projects • 01 to 05 lakhs (10) • Upto 01 lakh (05)	10	-	-	
4.2	External Funding for Research Activities (Conf. / WS / Seminar / STTP / FDP etc) • 0.5 lakh and above (05) • Upto 0.5 lakh (02)	05	-	-	
4.3	Publications • Journal (Referred-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) • International Conf. (7 per lecture / 5 per paper presented) • National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3)	20	-	-	
4.4	Student Publications (15 max) • Journal (full paper) : 5/ publication	15	-	-	
4.5	Books and Chapters in Books • International Publisher : 20 per book & 10/ chapter for single author • National Publisher : 10 per book & 05/ chapter for single author	20	-	-	
4.6	Patent • Overseas (20) Indian (15)	20	-	-	
4.7	Courses/ Programs Attended (More than 1 week – 07, 1 week – 05, Less than 1 week- 03, One day -1)	15	9	9	
4.8	Research Guidance • Ph.D. (10) • M.E. & Masters by Research (5)	20	-	-	
4.9	Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5)	10	-	-	
4.10	Collaborative Research • International (10) National (5)	10	-	-	
4.11	MOU / T & P Activities (03 each)	15	-	-	
4.12	Fellowships / Awards: • National Award / Fellowship from (10 per Award). • State / University level Award (05 per Award).	15	-	-	
Total PART IV		175	09	09	

EVALUATION SUMMARY:

APIs	Minimum Required	Self Evaluation	Evaluation by EA
PART – I : Teaching, Learning & Evaluation	134	124	
PART – II : Co-Curricular, Extension & Professional Development	92	77	
PART – III : Research and Development	175	109	
TOTAL	401	310	

Note: Attach supporting documents to validate the claim

GUIDELINES:

The period of evaluation shall be 1st June to 31st May of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HOD and the Reviewing Authority (RA) is The Head of Institution (Principal).
- Appraisal Committee for Hood: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

1. Student University Result:

Sr. No.	Student's Result in percentage				Grade
	FE	SE	TE	BE	
1	70 - 100	75 - 100	80 - 100	85 - 100	A
2	60 - 70	60 - 75	70 - 80	75 - 85	B
3	50 - 60	55 - 60	60 - 70	65 - 75	C
4	< 50	< 55	< 60	< 65	Nil

ADDITIONAL COMMENTS (if any) by THE FACULTY

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.....
.....
.....
.....

Date:

Kale
Signature of Faculty

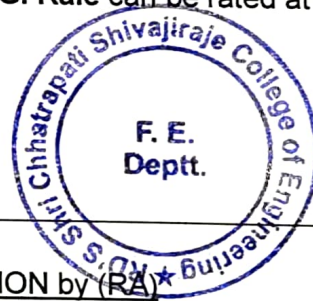
ASSESSMENT by HOD (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental or FY assignments, EA should seek remarks from the concerned HOD as the case may be)

Work is ok. Can improve Departmental Activities

.....
.....

On a 10 point scale, the performance of Prof. J. G. Kale can be rated at 5.23



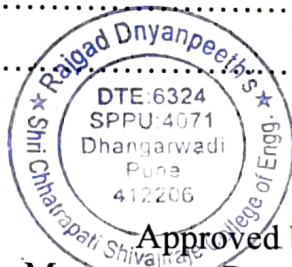
Kale
Head of Department
Head of Department
First Year Engineering

Shri Chh. Shivajiraje College of Engg.
Dhangawadi, Pune-412206

REVIEW of ASSESSMENT & RECOMMENDATION by (RA)

Overall Good

.....
.....



Approved by
Management Representative

[Signature]
Principal

Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412 206

**4. Performance Appraisal
Evaluation of non-teaching staff
for A.Y. 2022-23**



Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engineering
S.No. 237 Dhngawadi, Tal Bhor, Dist Pune.

Non-Teaching Staff Evaluation 2022-2023

Sr	Name	Regularity & Punctuality	Co-operation & Co-ordination with colleagues	Accuracy in assigned work	Neatness & Tidiness of Work	Involvement in Departmental & Institute activities	Job Knowledge & Skills	Computer Literacy	Quality in Work	Understanding of job Responsibility	Total (Out of 90)
1	Mr.Jagtap Goraknath Dhondiba	8	7	6	8	7	7	7	8	7	65
2	Mr.Khamkar Rahul Shankar	8	7	7	8	7	7	7	8	7	66
3	Mr.Gade Ganesh Tulshiram	8	8	9	8	7	8	7	8	8	71
4	Mr.Bandal Sagar Krishna	8	7	7	8	7	7	8	8	6	66
5	Mr.Tanpure Vishal Gokul	8	7	7	8	7	7	7	8	7	66
6	Mr.Chavan Navanath Dinkar	8	7	7	8	7	7	7	8	7	66
7	Mr.Ravlekar Shamrao Baburao	8	7	7	8	7	7	8	8	7	67
8	Mr.Malekar Kishor Dattatray	8	7	7	8	7	7	6	8	7	65
9	Mr.Chavan Rahul Dnyaneshwar	8	7	7	8	7	7	8	8	7	67
10	Mr.Yadav Avinash Ashok	8	7	7	8	7	7	6	8	7	65
11	Mrs.Dixit V.D.	9	7	7	8	7	7	8	8	7	68
12	Mr.Jagdale Sudhir Balasaheb	8	7	6	8	7	7	7	8	7	65
13	Ms. Thorave Sonali Mahadv	8	7	7	8	7	7	6	8	7	65
14	Mr.Bhelke Mahesh Vilas	8	7	7	8	7	6	8	8	7	66
15	Mr.Maind Amol D.	8	7	6	8	7	6	8	8	7	65
16	Mr. Newase S.A.	8	7	6	8	6	7	6	8	7	63
17	Mr.Malusare N.D.	8	7	7	7	6	7	7	8	7	64
18	Mr. Bhuruk A. P.	8	7	7	6	7	7	7	7	7	63
19	Mr.Kamble Amol Dnyaneshwar	8	7	7	8	7	7	7	8	7	66
20	Mr.Roman Harshad R.	8	7	7	8	7	7	7	8	7	66
21	Mr.Tambe Sanjay Balu	8	7	7	8	7	7	7	8	7	66
22	Mr.Shinde Vikas Baburao	8	7	7	8	7	7	7	7	7	65
23	Mr.Khamkar Sandip Shivaji	8	7	7	8	7	7	7	8	7	66
24	Mr.Thopte Mahesh Mukundrao	8	7	7	8	7	7	7	8	7	66
25	Mr.Danavle Amol Sampat	8	7	7	8	7	7	7	8	7	66
26	Mr. Inamdar Ashok Balkrushna	8	7	7	8	7	7	7	8	7	66
27	Mr.Tanpure Narayan Bajirao	8	7	7	8	7	7	7	6	7	64
28	Mr.Bathe Vikas Mahadev	8	7	7	8	7	7	7	8	7	66
29	Mr.Tanpure Pradip Dinkar	8	7	7	8	7	7	7	8	7	66
30	Mr.Kadam Jaywant Gulab	8	7	7	8	7	7	7	8	7	66



31	Mr.Kondhalkar Dilip Dinkar	8	8	7	8	8	8	7	6	7	67
32	Mr.Chavan Vasant Tukaram	8	7	7	8	8	8	7	6	7	67
33	Mr.Salunkhe R.S.	8	8	8	8	7	7	7	8	7	66
34	Mr.Sonawane Shivaji Abu	8	7	7	8	8	7	7	8	7	68
35	Mr. Mane S P	8	7	7	8	7	8	7	8	7	67
36	Mr. Maral D. B.	8	8	8	8	8	7	7	8	7	67
37	Mr. Tanpure Sanjay Ramchandra	8	7	7	8	7	7	7	8	7	69
38	Mr. Masal M. K.	8	7	7	8	7	7	7	8	7	66
39	Mr. Shelar G. D.	8	7	7	8	7	7	7	8	7	66
40	Mr. Wadkar V.S	8	7	7	8	7	7	7	8	7	66
41	Mr Katkar Tanaji Laxman	8	7	7	8	7	7	7	8	7	66
42	Mr Chachar Balaso Shankar	8	7	7	8	8	7	7	8	7	66
43	Mr. Nalawade Yogesh Purshottam	8	7	7	8	7	8	7	8	7	67
44	Mr. Khomane Nitin Dattatray	8	7	7	8	8	7	7	8	7	67
45	Mr.Chavan Dipak Malhari	8	7	7	8	7	7	7	8	7	67
46	Mr.Palange Ganesh L.	8	8	7	8	7	7	7	8	7	66
47	Mrs.Parmar Sangita Ravindra	8	7	7	8	7	7	7	8	7	67
48	Mr.Renuse Shashikant Sanjay	8	7	7	8	7	7	5	8	7	64
49	Mr.Shinde Vilas Haribhau	8	8	7	8	7	7	7	8	7	66
50	Mr.Badhe D.A.	8	7	8	8	7	8	7	8	7	68
51	Mr.Gaikwad R.R.	8	7	7	8	7	7	7	8	7	68
52	Mr.Parmar Ravindra B	7	8	8	8	7	7	7	8	7	66
53	Mr.More Somnath Ramchandra	8	7	7	8	7	8	8	8	7	69
54	Mr.More M.N.	7	7	7	8	7	7	7	8	7	66
55	Mr.Malekar Abhimanyu Arjun	8	7	8	8	7	7	7	8	7	65
56	Mr. Tanpure Dattatray Balasaheb	8	7	7	8	8	7	7	8	7	68
57	Mr.Khopade Laxman Gopal	8	8	7	7	8	7	7	8	7	67
58	Mr.Malusare Sharad Dattatray	8	7	7	8	7	8	7	8	7	67
59	Mr. Chorge Sandip Vitthal	7	7	8	8	7	7	7	6	7	64
60	Mr. Waghmare Mahadeo.M.	8	7	7	8	5	7	8	8	7	65
61	Mr. Tanpure D. G.	8	8	7	8	8	7	7	8	7	68
62	Mr. Khopde B.G.	8	7	8	7	7	7	7	8	7	67
63	Mr. Raut Sunil Sonba	8	7	7	8	5	7	8	5	7	62
64	Mr. Khopade Nakul Laxman	8	8	7	8	8	7	7	8	7	68
65	Kambale Satish Rajaram	8	7	8	8	7	8	7	8	7	68

Office Superintendent

OFFICE SUPERINTENDENT

Rajgad Dnyanpeeth Technical Campus
Shri Chhatrapati Shivajiraje College of Engineering
Dhangawadi, Bhor, Dist.Pune(M.S.),412 205



Principal

Rajgad Dnyanpeeth Technical Campus
Shri Chhatrapati Shivajiraje College of Engineering,
Dhangawadi, Tal. Bhor, Dist.Pune-412 205

5. Sample Appraisal Form of non-teaching staff

RAJGAD DNYANPEETH'S
SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING
Gat .No-237, Pune Bangalore Highway, Dhangawadi, Tal-Bhor, Dist-Pune (Maharashtra)

Non-Teaching Staff Appraisal Form

(Period of Report: From June 2022 To May 2023.)

A) PERSONAL INFORMATION:

- 1) Name: Ganesh Tuishiram Gade
- 2) Date of joining: 10/07/2009 Date of Birth: 04/05/1987
- 3) Department: Admin
- 4) Designation: Account's Officer
- 5) Qualification: MBA, M.Com
- 6) Improvement in Education During Reporting Period: MBA

B) PERFORMANCE APPRAISAL:

Sr. No.	Particulars	Evaluation by QAC
1)	Regularity & Punctuality	Yes
2)	Co-operation & Co-ordination with colleagues	Yes
3)	Accuracy in assigned work	Yes
4)	Neatness & Tidiness of Work	Very good
5)	Involvement in Departmental & Institute activities	Yes
6)	Job Knowledge & Skills	Yes
7)	Computer Literacy	Excellence
8)	Quality in Work	Very good
9)	Understanding of job Responsibility	Yes



C) Remarks By Office Superintendent:

Very Good



[Signature]
OFFICE SUPERINTENDENT
Raigad Dnyanpeeth Technical Campus
Sign & Stamp by OS
Shri Chhatrapati Shivajiraje College of Engineering
Dhangawadi, Bhor, Dist. Pune (M.S.), 412 205

D) Remarks By Principal:

Active in all type official and administrative work.



[Signature]
Sign & stamp by Principal
Principal
Raigad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412 205