

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

Criterion 6 - Governance, Leadership and Management

Key Indicator- 6.3 Faculty Empowerment Strategies

6.3.5 Institutions Performance Appraisal System for teaching and non-teaching staff

Sr. No.	Description	Remark
1	Description of Performance Appraisal System	
2	Performance Appraisal Evaluation of Teaching staff for A.Y. 2022-23	
3	Sample Appraisal Form of teaching staff	
4	Performance Appraisal Evaluation of non- teaching staff for A.Y. 2022-23	
5	Sample Appraisal Form of non-teaching staff	



1. Description of Performance Appraisal System

RajgadDnyanpeeth's



SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

1. Description of Performance Appraisal System

Institution has Performance Appraisal System for teaching and non-teaching staff. In this system, the performances are classified into three categories

- (i) Teaching, Learning and Evaluation related activities
- (ii) Co-Curricular, Extension and Professional Development related activities
- (iii) Research and Development Contribution

At the end of each academic year, the data pertaining to the above categories are collected from each faculty member in the Self Appraisal Form along with self evaluation. Based on the data collected, API scores are calculated for each of the three categories through Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal). The EA shall verify all the information, by supporting proofs before commenting on the performance. These scores are used for the award of career advancements to faculty members.

The performance of non-teaching staff is evaluated by HOD on the basis of Regularity and punctuality, Cooperation and coordination, Accuracy in work, Neatness and tidiness of work, Involvement in departmental and Institute activity, Job knowledge and skills, Computer literacy, Quality in work and Understanding of job responsibilities in terms of marks/grade and finally, remark on the Appraisal and Assessment by the Principal is done.



2. Performance Appraisal Evaluation of Teaching staff for A.Y. 2022-23



RajgadDnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India. Website: <u>www.rajgad.edu.in</u>, Email Id: scscoe@gmail.com

Department of Civil Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2022-23

Sr.No.	Name of Faculty	Evaluation by EA out of 401	Grade Obtained out of 10
1	Prof.S.S.Sayyed	304	7.58
2	Prof.S.P.Salunkhe	266	6.62
3	Prof.S.S.Jadhav	258	6.43
4	Prof.S.K.Bhosale	245	6.10
5	Prof.R.C.Divekar	201	5.01
6	Prof.G.S.Yadav	185	4.61
7	Prof.P.G.Gaikwad	190	4.73
8	Prof.P.J.Gaikwad	216	5.38
9	Prof.K.R.Juare	231	5.77
10	Prof.A.B.Pol	230	5.75

HOD Head of Department Dept. of Civil Engineering Shri Chh. Shivajiraje College of Engg. Dhangawadi, Pune-412206





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Department of Computer Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2022-23

Sr.No.	Name of Faculty	Evaluation by EA out of 401	Grade Obtained out of 10
1	Prof. B. D. Thorat	280	6.98
2	Prof. A. S. Sondkar	190	4.74
3	Prof. S.B.Shirke	239	5.96
4	Prof. K.S.Khamnkar	210	5.24
5	Prof. S.A. Metkari	169	4.21
6	Prof. S. M. Jadhav	175	4.36
7	Prof. K.C.Gholasgaon	169	4.21
8	Prof.B.R.Bhatti	227	5.66
9	Prof. A. M. Bankar	182	4.5
10	Prof. P. M. Marne	195	4.86





PRINCIPAL



RajgadDnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India.

Website: www.rajgad.edu.in, Email Id: scscoe@gmail.com

Department of E&TC Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2022-23

Sr.No.	Name of Faculty	Evaluation by EA out of 401	Grade Obtained out of 10	
1	Prof. Mrs. Bandal Jyoti Jayendra	239	5.96	
2	Prof. Mrs. Lokhande Aparna Rajesh	175	4.36	
3	Prof. Mrs. Tule Shraddha Gajanan	195	4.86	
4	Prof. Mr. Pasalkar Swanand Dnyanoba	266	6.63	
5	Prof.Mrs, Nalage Sandhya Sandeep 1		4.74	
6	Prof. Ms Sonawane Shweta Satish	182	4.05	
7	Prof. Mrs. Koratkar Swati Santosh	180	4.49	
8	Prof. Bendre Priyanka Gajanan	179	4.46	
9	Prof.Mrs.Nipanikar Rohini Sanjaykumar	211	5.26	
10	Prof. Mrs. Shinde Swati Ramchandra	210	5.24	
11	Prof. Sagale Lakhan Maruti	235	5.86	
12	Prof. Ms. Thube Madhuri Vilas	169	4.21	
13	Prof.Dudhane Tanaji Maruti	335	8.35	
14	Prof. Dr. Patil Sanjay Bapuso	342	8.53	

HOD Head of Department Dept. of E& TC Engineering Stri Chh. Shivajiraje College of Engg. Dhangawadi, Phys. 412 116



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RAJGAD DNYANPEETH'S SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat .No-237, Pune Banglore Highway, Dhangawadi, Tal-Bhor, Dist-Pune (Maharashtra)

Department of Mechanical Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2022-23

Sr.No.	Name of Faculty	Evaluation by EA	Grade Obtained out of 10
1	Prof. Pawar Sumod Kisan	310	7.73
2	Prof. Shelke Digvijay Bhaskarrao	220	5.49
3	Prof. Bankar Mangesh Bhimrao	249	6.21
4	Prof. Jagtap Sagar Vijay	175	4.36
5	Prof. More Deepak Annasaheb	245	6.11
6	Prof. Bagul Nilesh Dadaji	210	5.24
7	Prof. Ingawale Prasad Kishor	180	4.49
8	Prof. Thorabole Suryakant Dnyandev	190	4.74
9	Prof. Jadhav Aditya Tanaji	227	5.66
10	Prof. Gaware Priyanka Goroba	169	4.21
11	Prof. Golde Rahul Murlidhar	205	5.11
12	Prof. Biradar Rahul Rajendra	225	5.61
13	Prof. Badhe Nilkanth Ganpat	168	4.19
14	Prof. Shraddha Sangram Bhosale	ngram Bhosale 178	
15	Prof. Sagar Vilas Ganorkar	ar Vilas Ganorkar 198	
16	Prof. Gole Shilpa Prakash	195	4.86
17	Prof. Jamdar Seema Bhalchandra	168	4.19



Head of Department Dept. of Mechanical Engineering Shri Chh. Shivajiraje College of Engg. Dhangawadi, Pune-412206



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RAJGAD DYANPEETYH'S SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist.- Pune (Maharashtra)

Department of First Year Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2022-23

Sr.No.	Name of Faculty	Evaluation by EA	Grade Obtained out of 10
1	Paris Kale Jija Ganpat	210	5.2
3	Prof. Kondhalkar Amol Kisan	84	2.09
4	Prof. Fartade Govind Hanumant	182	4.5
5	Prof. Raut Rajaram Baliram	121	3.01
6	Prof. Bobade Ankita Ramesh	81	2.01
7	Prof. Tapare Bapusaheb Pandurang	130	3.2
8	Prof. Gole Akanksha Dattatray	147	3.7

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Head of Department First Year Engineer. Shri Chh. Shivajira,e Colleg. of Engg, Dhangawadi, Pune-412206



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3. Sample Appraisal Form of teaching staff



Rajgad Dnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

A.Y. 2002-23

SELF APPRAISAL FORM (TEACHING FACULTY)

PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- Name of Faculty: Shite/ Prakash Salunkhe.
 Department: Givil Dept.
 Academic Qualification: M.E. Givil- Schultural Engg.
 Current Designation: Assistant Professor
 Grade Pay and Gross Salary:
 Date of Joining in SCSCOE: 01/07/2014
- Total Experience: 10. 17: a. Teaching: 10. 17: b. Industry: 00
 Address for correspondence: At Just wathor 9. k, Jal- Khandala, Dist- Safara, Pin 41572.6
- 9. Leave Record:

Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	12	_	S
2	Medical Leave	10	~	82
3	Study Leave	-	-	-
4	Vacation Leave / Earn Leave	40	~	8
5	On duty Leave	06	-	s

- 10. No. of LWP If Any:
- 11. No. of Loss of Pay Due to Late Mark If Any:
- 12. No. of Complaints If Any:
- 13. No. of Memo Received If Any:



	PART-II: TEACHING LEARNING Nature of Activity	AND EVA	LUAT		
Sr. No		API score Allotted	Self Evalu	HOD verifie	Justification d HOD if
2.0	Lectures, Seminars, tutorials, Practical, Proj a. 100% Completion 50		tion	Score	mismatch
2	a 1000/ 0	fect, Conta	ct hour	's Underta	ken as allocated
	b. 90% Completion -40 c. Below 90% Nil	50	50	t	
2.1	Lectures or other teaching duties performed	in access	6	30	Du
2.2.		m access o	of define	ed Norms	1
	Imark /hour	4	04		0
2.2.	2 Classes in online mode beyond working hours -1 mark/hours	4	/	04	
2.2.3	Remedial classes Activities for Link		64	04	
2.2.4	- Indentise Tivi/ Fir	4	04	04	SXX .
2.2.5	forted as a guest fecture 2 marks per visit	4	04	04	
	Visit	3	03	03	
2.3 F	Preparation and Imparting of Knowledge /Ins	tructions	s non C		
	modules 2mark/unit	10	10	10	
2.4 L	se of participatory and innovative teaching le	earning me	thodolo	gias	
2.4.1	a innovative Teaching	10		gies	
110	Learning process -2 mark/ process		10	10	9
.4.2 2.5	Use of ICT -1 mark/ 2 hour	10	10	10	
	Examination duties (100% as per order)	10	10	10	
2.6	Average University result of latest two semesters In percentage (As per Table1)	15	15	15	Arr
.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii.between 79% to 75%-06 M iv.below 75%-Nil	10	to	10)
	Total PART –II	t	19	134	

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PART-III: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

r. N	ature of Activity ACTIVIT	IES			
0		API score Allotted	Self Evalua tion	HOD Verified Score	Justification HOD if score mismatch
11	dent related co-curricular, extension and fi Guest Lecture for Students (2M/L)	eld hased	activitio	0	
.1.1	Guest Lecture for Students (2M/L),	5		0	-
.1.2	Seminar / Workshop for Studente (2M/L)		05	05	7
	Field study, Educational Tours and Placement - 2 Marks /Activity	2	02	02	
.1.3	Certificate Course/ Add on Course with min. 50% teaching (15) with no teaching(5)	15	15	15	
3.1.4	Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group	10	05	05	da
3.1.5	Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group	10	05	05	
3.1.6	Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M	10	05	05	
3 tl 3.2.1	/event & Member -5M/event) .2 Contribution to corporate life and manage hrough participation in academic and admin Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC	ement of t istrative c 15	he depar committe	tment and e and res	d institution ponsibilities
3.2.2	coordinator, institutional image building etc Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks	10	10	10	
3.2.3	C C (CTTD/EDD	15	10	10	
	Total PART- III		72	72	



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4.0 RESEARCH AND DEVELOPMENT CONTRIBUTION

Sr. No	Nature of Activity	API score Allotted	Self Evalu ation	HOD Verifie Score	d HOD if score mismatch
4.1	Sponsored Research Projects • 01 to 05 lakhs (10) • Upto 01 lakh (05)	10	05	05)
4.2	 Opto 01 lakil (05) External Funding for Research Activities (Conf. / WS / Seminar / STTP / FDP etc) 0.5 lakh and above (05) Upto 0.5 lakh (02) 	05	00	00	1 de
4.3	 Publications Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) International Conf. (7 per lecture / 5 per paper presented) National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3) 	20	07 +03 =10	10	
4.	 4 Student Publications (15 max) • Journal (full paper) : 5/ publication 	15	15	15	2
4.	 5 Books and Chapters in Books International Publisher : 20 per book & 10/ chapter for single author National Publisher : 10 per book & 05/ chapter for single author 	20	00	60	
4	6 Patent • Overseas (20) Indian (15)	20	00	60	
	 Courses/ Programs Attended (More than 1 week - 07, 1 week - 05, Less than 1 week- 03, One day -1) 	15	15	15	\$r
	.8 Research Guidance • Ph.D. (10) • M.E. & Masters by Research (5)	20	00	00	
	 .9 Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5) 	10	00	00	/
	10 Collaborative ResearchInternational (10) National (5)	10	00	00 •	
	.11 MOU / T & P Activities (03 each)	15	15	15	Nat
4	 Fellowships / Awards: National Award / Fellowship from (10 per Award). State / University level Award (05 per Award). 	15	00	00	SX.
	Total PART IV		60	60	



S EVALUATION SUMMARY:

APIs	Minimum Required	Self Evaluation	Evaluation by EA
PART – I : Teaching, Learning & Evaluation	134	134	134
PART – II : Co-Curricular, Extension & Professional Development	92_	72	72
PART – III : Research and Development	175	60	60
TOTAL	401	266	266

Note: Attach supporting documents to validate the claim

GUIDELINES:

The period of evaluation shall be 1st June to 31st May of any year.

• All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.

• Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).

• Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).

• The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

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Sr.	Student's Result in percentage				
No.	· FE	SE	TE	BE	
1	70 - 100	75 - 100	80 - 100	85 - 100	А
2	60 - 70	60 - 75	70 - 80	75 - 85	В
3	50 - 60	55 - 60	60 - 70	65 - 75	С
4	< 50	< 55	< 60	< 65	Nil

1. Student University Result:



DDITIONAL COMMENTS (if any) b	Y THE FACULTY		
Pate: 15/06/2022		Signature of Faculty	
ASSES	SMENT by HOD (EA)		
The assessment should be based pred colleagues, subordinates, superiors will of the candidate to the department and i assignments, EA should seek remarks fro	be given due weightage. The nstitute are assessed. In case	overall utility/ contribution of interdepartmental or FY	']]
Reserach & Developmen Improved		· · · · · · · · · · · · · · · · · · ·	Ď
On a 10 point scale, the performance of	6.62	can be rated at	
REVIEW of ASSESSMENT & RECOMM Register for PL.	0.1	Head of Department Head of Department Dept_of Civil Engineering Shri Chh. Shivajiraje College Sugg Dhangawadi, Punc-stracom	
Mana	Approved by gement Representative	Principal Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engg., Dhangawadi, Pune-412 205	

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Rajgad Dnyanpeeth's

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SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

SELF APPRAISAL FORM (TEACHING FACULTY)

PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1. Name of Faculty: Prof. Sonali Bharat Shirke
- 2. Department: Computer Engineering
- 3. Academic Qualification: M.E. (Computer Engineering)
- 4. Current Designation: Assistant Professor
- 5. Grade Pay and Gross Salary: 65000/-
- 6. Date of Joining in SCSCOE: 07-09-2021
- 7. Total Experience: 19 a. Teaching: 19 b. Industry: Nil
- Address for correspondence: Sai Aamrai, A-Wing, Flat No. A-1004, Ambegaon, Pune-46.
- 9. Leave Record:

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Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	12	10	ŕ
2	Medical Leave	10	06	
3	Study Leave	Nil	Nil	K2.
4	Vacation Leave / Earn Leave	Nil	Nil	/02
5	On duty Leave	15	15	Y

- 10. No. of LWP If Any: Nil
- 11. No. of Loss of Pay Due to Late Mark If Any: Nil
- 12. No. of Complaints If Any: Nil
- 13. No. of Memo Received If Any: Nil



		SCSCOE / ACAD /OF / 04 Rev 01					
	PART-II: TEACHING LEARNING AN	DEVAL	UATIO	N ACTIV	/ITY		
lo	ture of Activity	API score Allotted	Self Evalua tion	Verified Score	HOD if score mismatch		
2.0 Lect	ures, Seminars, tutorials, Practical, Projec	et, Contac	t hours	Undertak	en as allocated		
2 a. b. c.	100% Completion -50 90% Completion -40 Below 90% -Nil	50	45	45	BE		
2.1 Lect	tures or other teaching duties performed i	n access o	f defined	Norms			
	Classes/ courses beyond working hours - 1mark /hour	4	03	03	\bigcap		
	Classes in online mode beyond working ours -1 mark/hours	4	04	03			
	Remedial classes Activities for bright and weak students-1M/Hr	4	0	O	BET		
2.2.4	Visited as a guest lecture 2 marks per visit.	4	02	P2	-)		
2.2.5	Visit at Gallery /Museum /industry /exhibition- 3 M/Visit	3	02	01	meet to coverge		
2.3 Pre	eparation and Imparting of Knowledge /In	struction	s as per	Curricul	ım		
2.3.1	Preparation and use of two learning modules 2mark/unit	10	10	10	B		
2.4 Us	e of participatory and innovative teaching	g learning	methodo	ologies			
2.4.1	Participatory & innovative Teaching Learning process -2 mark/ process	10	10	10	γ		
2.4.2	Use of ICT -1 mark/ 2 hour	10	10	10			
2.5	Examination duties (100% as per order)	10	10	10	BEA		
2.6	Average University result of latest two semesters In percentage (As per Table1)	15	15	15	-]		
2.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii.between 79% to 75%-06 M iv.below 75%-Nil	10) 08	B med to improve tealing Olding		
	Total PART –II 134		(1)	4 11-	7		



io score Allotted Evaluation Verified Score HOD if score mismatch 1.1 Guest Lecture for Students (2M/L), Seminar/Workshop for Students (3M/L) 5 3 3 3.1.2 Field study, Educational Tours and Placement - 2 Marks / Activity 5 15 15 3.1.3 Certificate Course/ Add on Course with min. 50% teaching (15) with no teaching(5) 10 10 10 10 3.1.4 Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group 10 10 10 10 3.1.5 Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group 10 10 10 0 3.1.6 Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) 10 10 0 0 3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities 15 15 15 3.2.1 Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accerditation coordinator, 10QAC coordinator, institutional image building etc	PAR	Г-III: CO-CURRICULAR, EXTENSION A ACTIVIT		FESSIO	NAL DEV	ELOPMENT
8.1.1 Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L) 5 3 3 3.1.2 Field study, Educational Tours and Placement - 2 Marks /Activity 2 0 7 3.1.3 Certificate Course/ Add on Course with min. 50% teaching (15) with no teaching(5) 15 15 15 3.1.4 Mentoring and counseling of student (GFM - Guardian Faculty member) - Smarks /semester /group 10 10 10 10 3.1.5 Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group 10 10 10 0 3.1.6 Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-7M,Member -4M/event) 10 10 10 0 3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities 15 15 15 15 15 3.2.1 Institutional governace responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc 10 10 10 10 0 07 07 07	Sr. N No	ature of Activity	score	Evalua	Verified	HOD if score
Seminar /Workshop for Students (3M/L) 2 0 72 3.1.2 Field study, Educational Tours and Placement - 2 Marks /Activity 2 0 72 3.1.3 Certificate Course/ Add on Course with min. 50% teaching (15) with no teaching(5) 15 15 15 3.1.4 Mentoring and counseling of student (GFM - Guardian Faculty member) - Smarks /semester /group 10 10 10 10 3.1.5 Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -SM/semester/group 10 10 10 0 3.1.6 Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) 10 10 10 0 3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities 15 15 15 15 3.2.1 Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc 10 10 10 10 10 10 10 0'Giveni2_L Giveni2_L 3.2.3 Or	3.1 Stu	ident related co-curricular, extension and fi	eld based	activitie	s	
Placement - 2 Marks /Activity 3.1.3 Certificate Course/ Add on Course with min. 50% teaching (15) with not teaching(5) 15 15 15 3.1.4 Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group 10 10 10 10 3.1.5 Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group 10 10 10 10 3.1.6 Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. 10 10 10 0 3.1.6 Student and Staff related socio cultural and sports programs media contribution -Wall magazine, Institute magazine, radio clips, newspaper, etc. 10 10 0 0 3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc 10 10 10 3.2.2 Statuory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks 15 15 15 15 3.2.3 Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/	3.1.1		5	3	3	\cap
Main Solv teaching (15) with no teaching(5) 10 10 10 10 3.1.4 Mentoring and counseling of student (GFM -Guardian Faculty member) - Smarks /semester /group 10 10 10 10 3.1.5 Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group 10 10 10 10 3.1.6 Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. 10 10 10 10 0 3.1.6 Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. 10 10 10 0 0 b. Institute level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-10M /event & Member -5M/event) 15	3.1.2		2	111.00	Ð	
3.1.4 Mentoring and counseling of student (GFM -Guardian Faculty member) - 5marks /semester /group 10	3.1.3		15	15	15	
3.1.5 Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group 10 10 10 3.1.6 Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M /event & Member -5M/event) 10 10 0 3.2.1 Institution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc 10 10 10 3.2.2 Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks 10 10 10 10 3.2.3 Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, ISM/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given. 15 05 04 Mead +v organize image planet	3.1.4	Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks	10	10	60	BDI
3.1.6 Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. 10 10 10 10 a. Department level (Coordinator-5M /event & Member -3M/event) a. Department level (Coordinator-7M,Member -4M/event) 10	3.1.5	Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any	10	10	10	
& Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M /event & Member -5M/event) 3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities 3.2.1 Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc 15 15 3.2.2 Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks 10 10 10 3.2.3 Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given. 15 05 74 Fixed 10	3.1.6	Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc.	10	10	(0	
3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities 3.2.1 Institutional governance responsibilities 15 15 15 3.2.1 Institutional governance responsibilities 15 15 15 such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc 10 10 10 3.2.2 Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks 10 10 10 10 3.2.3 Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given. 15 05 04 H ced +v Total PAPET_HL Total PAPET_HL Total PAPET_HL Total PAPET_HL Total PAPET_HL		& Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M /event & Member -5M/event)				
 3.2.1 Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc 3.2.2 Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks 3.2.3 Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given. 		3.2 Contribution to corporate life and manage	ement of t	he depar	rtment an	d institution
 3.2.1 Institutional governance responsionation of the second such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc 3.2.2 Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks 3.2.3 Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given. 		through participation in academic and admin	istrative of 15	committe	ee and res	ponsibilities
3.2.2 Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks 10 10 10 10 3.2.3 Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given. 15 05 04 Miced to organize the convence of the convence	3.2.1	such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC	15	15	15	BEL
etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given.	3.2.2	2 Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks	10	10	10	
	3.2.3	 Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks 	15	05	04	Heed to organize I more Fl
			12.0	76	77	

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SCSCOE / ACAD /OF / 04 Rev 01 4.0 RESEARCH AND DEVELOPMENT CONTRIBUTION

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Sr. No	Nature of Activity	API score Allotted	Self Evalu ation	HOD Verified Score	Justification HOD if score mismatch
4.1	Sponsored Research Projects • 01 to 05 lakhs (10) • Upto 01 lakh (05)	10	00	00	\int
4.2	External Funding for Research Activities (Conf. / WS / Seminar / STTP / FDP etc) • 0.5 lakh and above (05) • Upto 0.5 lakh (02)	05	00	00	
4.3	Publications • Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) • International Conf. (7 per lecture / 5 per paper presented) • National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3)	20	10	10	B
4.4	• Journal (full paper) : 5/ publication	15	15	15	
4.5	Books and Chapters in Books • International Publisher : 20 per book & 10/ chapter for single author • National Publisher : 10 per book & 05/ chapter for single author Patent	20	00	00)
4.7	• Overseas (20) Indian (15)	20	00	00)
	Courses/ Programs Attended (More than 1 week $-$ 07, 1 week $-$ 05, Less than 1 week $-$ 03, One day $-$ 1)	15	15	5	
	Research Guidance • Ph.D. (10) • M.E. & Masters by Research (5)	20	00	00	BBA
	Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5)	10	00	00	
•	Collaborative Research International (10) National (5)	10	00	00	
1 N	MOU / T & P Activities (03 each)	15	05	05	
2 F • A	Fellowships / Awards: National Award / Fellowship from (10 per Ward). • State / University level Award 05 per Award).	15	00	04	

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EVALUATION SUMMARY:

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APIs	Minimum Required	Self Evaluation	Evaluation by EA
PART – I :	134	121	117
Teaching, Learning &			1 F
Evaluation			
PART – II :	92	78	77
Co-Curricular, Extension &			, ,
Professional Development			
PART – III :	175	45	45
Research and Development			
TOTAL	401	244	239

Note: Attach supporting documents to validate the claim

GUIDELINES:

The period of evaluation shall be 1st June to 31st May of any year.

• All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.

• Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).

• Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).

• The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

Sr.	Student's Result in percentage					
No.	FE	SE	TE	BE		
1	70 - 100	75 - 100	80 - 100	85 - 100	A	
2	60 - 70	60 - 75	70 - 80	75 - 85	В	
3	50 - 60	55 - 60	60 - 70	65 - 75	C	
4	< 50	< 55	< 60	< 65	Nil	

1. Student University Result:



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ADDITIONAL COMMENTS (if any) by THE FACULTY

Date: Signature of Faculty

ASSESSMENT by HOD (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental or FY assignments, EA should seek remarks from the concerned HOD as the case may be)

Med to required sportery project and requires more institud publications.

08

On a 10 point scale, the performance of_

12

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can be rated at

SCSCOE / ACAD /OF / 04 Rev 01

Head of Department

Dept. Computer Engineering Shri Chh. Shivajireje College of Engg Dhangawadi, Pune-412206

REVIEW of ASSESSMENT & RECOMMENDATION by (RA)

Dnyanpeeth Approved by

Management Representative

Principal



RajgadDnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

SELF APPRAISAL FORM - TEACHING FACULTY (2022-23)

PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1. Name of Faculty:Prof. Rohini S. Nipanikar
- 2. Department:Electronics & Telecommunication Engineering
- 3. Academic Qualification:M. Tech. (E & TC Engineering)
- 4. Current Designation: Assistant Professor
- 5. Grade Pay and Gross Salary:61,440/-
- 6. Date of Joining in SCSCOE:07/07/2018
- 7. Total Experience: a. Teaching: 17 years 6 months

b. Industry:Nil

 Address for correspondence: Virangula Residency, Sr. No. 8/1E, Dhabadi, Ambegaon Bk, Pune

9. Leave Record:

Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	12	07	\bigcap
2	Medical Leave	10	02	b
3	Study Leave		-	A
4	Vacation Leave / Earn Leave	40	40	A
5	On duty Leave	-	06	1

- 10. No. of LWP If Any: Nil
- 11. No. of Loss of Pay Due to Late Mark If Any: Nil
- 12. No. of Complaints If Any: Nil
- 13. No. of Memo Received If Any: Nil



Sr. No	Nature of Activity	API score Allotted	Self Evalua tion	HOD Verified Score	Justification HOD if score mismatch
2.0 L	ectures, Seminars, tutorials, Practical, Proje	ect, Contac	t hours	Undertak	en as allocated
2 2.1 L	a. 100% Completion -50 b. 90% Completion -40 c. Below 90%-Nil Acctures or other teaching duties performed i	50	50 f defined	50 Norms	que-
2.2.1	Classes/ courses beyond working hours - 1mark /hour	4	4	4	
2.2.2	Classes in online mode beyond working hours -1 mark/hours	4	4	4	
2.2.3	Remedial classes Activities for bright and weak students-1M/Hr	4	4	4	(ma)
2.2.4	Visited as a guest lecture 2 marks per visit.	4	-	_	
2.2.5	Visit at Gallery /Museum /industry/exhibition- 3 M/Visit	3	-	-	
2.3 P	reparation and Imparting of Knowledge /Ins	structions	as per Ci	urriculum	<i>z</i>
2.3.1	Preparation and use of two learning modules 2mark/unit	10	10	10	
2.4 U	se of participatory and innovative teaching l	earning m	ethodolo	gies	
2.4.1	Participatory & innovative Teaching Learning process -2 mark/ process	10	10	10	
2.4.2	Use of ICT -1 mark/ 2 hour	10	10	10	
2.5	Examination duties (100% as per order)	10	10	10	
2.6	Average University result of latest two semesters In percentage (As per Table1)	15	10	10	G
2.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii.between 79% to 75%-06 M iv.below 75%-Nil	10	8	8	
	Total PART -II	· Colle	122	122	/
	Contraction of the state				/

Sr. No	ACTIVIT Nature of Activity	API score Allotted	Self Evalua tion	HOD Verified Score	Justification HOD if score mismatch											
3.1 S	tudent related co-curricular, extension and f			00												
	fulloct losture for full i contra s	leiu baseu	activiti		1											
3.1.1	Seminar /Workshop for Students (3M/L)	5	2	2												
	Field study Education 177															
3.1.2	Placement - 2 Marks /Activity	2	0	0												
	Cartificate Course/ A.L. C	-			/											
3.1.3	50% teaching (15) with no teaching(5)	15	10	10												
	Mentoring and counseling of student (GFM															
3.1.4	- Guardian Faculty member) - 5marks	10	10	10												
	/semester /group	10	10													
	Position held /Leadership Role played in															
	Organization linked with extension much															
3.1.5	NSS, NCC, Unnat Bharat Abhiyan or any	10 -	10	10 -	10 -	10 -	-	-	10 -	10 -	~	qq				
	other Similar activities -5M/semester/group				T											
	Student and Staff related socio cultural and															
	sports programs media contribution -wall															
	magazine, Institute magazine, radio clips,	12							197		55					
	newspaper, etc.															
3.1.6	a. Department level (Coordinator-5M /event	10	07	of												
5.1.0	& Member -3M/event)	10	07													
	b. Institute level (Coordinator-7M,Member															
	-4M/event)															
	c. Inter college level (Coordinator-10M				/											
	/event & Member -5M/event)				/											
	3.2 Contribution to corporate life and manage through participation in academic and admini-	ment of th	e depar	tment and	institution											
3.2.1	Institutional governance responsibilities	strative ct	minitte	e and resp	>											
	such as Dean, HOD Dept. Incharge,)											
	Accreditation coordinator, IQAC	15	10	10												
	coordinator, institutional image building etc				1											
3.2.2																
	committee/ other Cell In charge -5 marks,	10	05	05												
	member - 2 marks															
.2.3	Organization of conference/ STTP /				1											
	FDPetc - For convenor/ chief coordinator,				× n											
	15m/ event at international level, 10 M/			10	(The											
	Event at National level, 5 marks/ Event at	15	10	10												
	state level, 2M/Event at institute or	15	10													
	department level, for co-convenor/co-															
	coordinator 60% marks of convener be															
	given.				a hivajiraj											
	Total PART- III		54	54	allan											
				9T)	E&TU Engo Depte Estimation Engo Depte											
					Enac											
					Depti											

SCSCOL / ACAD /OF / 04 Rev 01 PART-III: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT

	4.0 RESEARCH AND DEVELO			benon	
Sr. No	Nature of Activity	API score Allotted	Self Evalu ation	HOD Verified Score	Justification HOD if score mismatch
4.1	Sponsored Research Projects • 01 to 05 lakhs (10) •Upto 01 lakh (05)	10	-	-	
4.2	External Funding for Research Activities(Conf. / WS / Seminar / STTP / FDP etc) • 0.5 lakhand above (05) • Upto0.5 lakh (02)	05	-	_	
4.3	 Publications Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) International Conf. (7 per lecture / 5 per paper presented) National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3) 	20	10	10	
4.4	Student Publications (15 max) • Journal (full paper) : 5/ publication	15	5	5	A Den
4.5	Books and Chapters in Books • International Publisher : 20 per book & 10/ chapter for single author •National Publisher : 10 per book & 05/ chapter for single author	20	5	5	f t
4.6	Patent • Overseas (20) Indian (15)	20	0	0	
4.7	Courses/ Programs Attended (More than 1 week – 07, 1 week – 05, Less than 1 week- 03, One day -1)	15	15	15	
4.8	Research Guidance • Ph.D. (10) • M.E.& Masters by Research (5)	20	-	-	
4.9	Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5)	10	-	-	
.10	Collaborative Research • International (10) National (5)	10	-	-	
.11	MOU / T & P Activities (03 each)	15	-		
12	Fellowships / Awards: • National Award / Fellowship from (10 per Award). • State / University level Award (05 per Award).	15	-	/	
	Total PART IV		35	35 /	

E&TC Engg. Deptt.

EVALUATION SUMMARY:

APIs	API score Allotted	Self-Evaluation	EvaluationbyEA
PART – I : Teaching, Learning & Evaluation	134	122	122
PART – II : Co-Curricular, Extension & Professional Development	92	54	54
PART – III : Research and Development	175	35	35
TOTAL	401	211	211

Note: Attach supporting documents to validate the claim

GUIDELINES:

The period of evaluation shall be 1st June to 31stMay of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).
- Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

1. Student University Result:

Sr.		Student's Result in percentage				
No.	FE	SE	TE	BE		
1	70 - 100	75 - 100	80 - 100	85 - 100	А	
2	60 - 70	60 - 75	70 - 80	75 - 85	В	
3	50 - 60	55 - 60	60 - 70	65 - 75	С	
4	< 50	< 55	< 60	< 65	Nil	

ADDITIONAL COMMENTS (if any) by THE FACULT	Y
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Date: 15/06/2023

Signature of Faculty

ASSESSMENT by HOD (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental or FY assignments, EA should seek remarks from the concerned HOD as the case may be)

Part II & Part III should be improved.

On a 10 point scale, the performance of Prof. R.S. Nipanikar can be rated at 5.26

REVIEW of ASSESSMENT & RECOMMENDATION by (RA) Focus on Ph-10.

Principal

Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engg., Dhangawadi, Pune-412 205

Head of Department

Dhangawadi, Dura 412 16

of Departmenting hivajiraje College or Engg.



Approved by Management Representative



RajgadDnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

SELF APPRAISAL FORM - TEACHING FACULTY (2022-23)

PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1. Name of Faculty: Prof. Mangesh B. Bankar
- 2. Department: Mechanical Engineering
- 3. Academic Qualification: M.E. (Mechanical Design Engineering)
- 4. Current Designation: Assistant Professor
- 5. Grade Pay and Gross Salary: 60,248/-
- 6. Date of Joining in SCSCOE: 01/09/2015
- 7. Total Experience: 11 years 2 months a. Teaching: 11 years 2 months

b. Industry: Nil

- Address for correspondence: Dishit House, Shri Shri Ravishankar Nagar, Shirwal, 412108
- 9. Leave Record:

Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	12_	67	082
2	Medical Leave	10		8
3	Study Leave	~	-	
4	Vacation Leave / Earn Leave	40	-	82
5	On duty Leave	06	_	-Se

- 10. No. of LWP If Any: Nil
- 11. No. of Loss of Pay Due to Late Mark If Any: Nil
- 12. No. of Complaints If Any: Nil
- 13. No. of Memo Received If Any: Nil



a: Sm

Sr. No	PART-II: TEACHING LEARNING A Nature of Activity	API score Allotted	Self Evalua tion	HOD Verified Score	Justification HOD if score mismatch
2.0 L	ectures, Seminars, tutorials, Practical, Proje	ect, Contac	t hours	Undertak	en as allocated
	a. 100% Completion -50 b. 90% Completion -40 c. Below 90%-Nil	50	50	50	12
2.1 L	ectures or other teaching duties performed i	in access o	fdefined	Norms	
2.2.1	Classes/ courses beyond working hours - 1 mark /hour	4	4	4	2
2.2.2	Classes in online mode beyond working hours -1 mark/hours	4	4	4	7 fr
2.2.3	Remedial classes Activities for bright and weak students-1M/Hr	4	4	4	
2.2.4	Visited as a guest lecture 2 marks per visit.	4	4	4	
2.2.5	Visit at Gallery /Museum /industry/exhibition- 3 M/Visit	3	3	3	/
2.3 Pi	reparation and Imparting of Knowledge /Ins	structions	as per C	urriculum	
2.3.1	Preparation and use of two learning modules 2mark/unit	10	10	10	200
	se of participatory and innovative teaching l	learning m	ethodolo	ogies	
2.4.1	Participatory & innovative Teaching Learning process -2 mark/ process	10	10	10	7
2.4.2	Use of ICT -1 mark/ 2 hour	10	10	10	(190-
2.5	Examination duties (100% as per order)	10	10	10	74
2.6	Average University result of latest two semesters In percentage (As per Table1)	15	15	15	
2.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii.between 79% to 75%-06 M iv.below 75%-Nil	10	10	10	
	Total PART –II	1	134	134	DOBPIN'
				+ Reload	Nanpeeth's TE-6324 TE-

PART-III: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

	Nature of Activity	API	Self	HOD	Justification
No		score Allotted	Evalua tion	Verified Score	HOD if score mismatch
3.1 St	udent related co-curricular, extension and fi	eld based	activitie	s	
3.1.1	Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L)	5	5	5	7
3.1.2	Field study, Educational Tours and Placement - 2 Marks /Activity	2	2	2	/
3.1.3	Certificate Course/ Add on Course with in. 50% teaching (15) with no teaching(5)	15	15	15	192
3.1.4	Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group	10	10	10	
3.1.5	Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group	10	05	05	
3.1.6	Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event)	10	05	05	
3	 c. Inter college level (Coordinator-10M /event & Member -5M/event) 2 Contribution to corporate life and manage 				
th	rough participation in academic and admin	istrative c	ne depar	tment and	institution
3.2.1	Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc	15	15	10	
3.2.2	Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks	10	07	07	1994
3.2.3	Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor/co-coordinator 60% marks of convener be given.	15	10	(0	
	Total PART- III		74	74	/
i serge	Total LART- III		vanpe	all	



	4.0 RESEARCH AND DEVELO			~~~~	
Sr. No	Nature of Activity	API score Allotted	Self Evalu ation	HOD Verified Score	Justification HOD if score mismatch
4.1	Sponsored Research Projects • 01 to 05 lakhs (10) • Upto 01 lakh (05)	10	05	05	\bigcap
4.2	External Funding for Research Activities(Conf. / WS / Seminar / STTP / FDP etc) • 0.5 lakh and above (05) • Upto0.5 lakh (02)	05	00	60	
4.3 *	Publications • Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) • International Conf. (7 per lecture / 5 per paper presented) • National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3)	20	15	15	po
4.4	Student Publications (15 max) • Journal (full paper) : 5/ publication	15	00	00	
4.5	Books and Chapters in Books • International Publisher : 20 per book & 10/ chapter for single author •National Publisher : 10 per book & 05/ chapter for single author	20	00	BD	
4.6	Patent • Overseas (20) Indian (15)	20	00	00	
4.7	Courses/ Programs Attended (More than 1 week – 07, 1 week – 05, Less than 1 week- 03, One day -1)	15	15	15	
4.8	Research Guidance • Ph.D. (10) • M.E.& Masters by Research (5)	20	00	00	
4.9	Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5)	10	00	00	
4.10	Collaborative Research • International (10) National (5)	10	00	00	
4.11	MOU / T & P Activities (03 each)	15	06	06	
4.12	Fellowships / Awards: • National Award / Fellowship from (10 per Award). • State / University level Award (05 per Award).	15	00	00)
	Total PART IV		41	4	

.



EVALUATION SUMMARY:

APIs	Minimum Required	Self Evaluation	Evaluation by EA
PART – I :			
Teaching, Learning &	134	134	134
Evaluation			:01
PART – II :			
Co-Curricular, Extension &	92	74	76
Professional Development			
PART – III :			41
Research and Development	175	41	41
TOTAL	101		0 / 0
이렇는 이가, 기가 물건에 가격했다.	401	249	249

Note: Attach supporting documents to validate the claim

GUIDELINES:

The period of evaluation shall be 1st June to 31stMay of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).
- Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

1. Student University Result:

Hannaged to been

Sr.	्यः स्टब्स्ट्रान्स्य स्टब्स्ट्रायः इत्यः स्टब्स्ट्रान् नीवित्रस्ततः	Student's Result in percentage				
No.	FE ^M	SE	TE	BE		
1	70 - 100	75 - 100	80 - 100	85 - 100	A	
2	60 - 70	60 - 75	70 - 80	75 - 85	В	
3	50 - 60	55 - 60	60 - 70	65 - 75	С	
4	< 50	< 55	< 60	< 65	Nil	



ADDITIONAL COMMENTS (if any) by THE FACULTY	SCSCOE / ACAD /OF / 04 Rev 01

Date: 15/06/2023

Signature of Faculty

ASSESSMENT by HOD (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental or FY assignments, EA should seek remarks from the concerned HOD as the case may be)

Part-III research & development Arould be improved

On a 10 point scale, the performance of Prot 10.0. Dankar

6.21 can be rated at

Head of Department Head of Department Dept. of Mechanical Engineering Shri Chh. Shivajiraje College of Engg. Dhangawadi, Pune-412206

art - MI need to Improve

REVIEW of ASSESSMENT & RECOMMENDATION by (RA)

Principal Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engg., Dhangawadi, Pune-412 205

.



Approved by Management Representative



Rajgad Dnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

SELF APPRAISAL FORM (TEACHING FACULTY)

PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

- 1. Name of Faculty: Prof. Kale Jija Ganpat
- 2. Department: First Year Engineering
- 3. Academic Qualification: M. Sc, B.Ed, M.Phil, SET (Mathematics)
- 4. Current Designation: Associate Professor and Head of Department (First Year Engineering)
- 5. Grade Pay and Gross Salary: 1,28,939 /-
- 6. Date of Joining in SCSCOE: 27/08/2010
- 7. Total Experience:28 Years a. Teaching: 28 b. Industry: -
- Address for correspondence: A-204, Yash Residency, Bhelkewadi, Tal-Bhor, Dist- Pune, 412206.
- 9.
- 10. Leave Record:

Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	12	12	C
2	Medical Leave	10	10	
3	Study Leave	-	-	18
4	Vacation Leave / Earn	08/08/23 to	08/08/23 to	
	Leave	14/08/23	14/08/23	U
5	On duty Leave	01	01	

11. No. of LWP If Any: Nil

12. No. of Loss of Pay Due to Late Mark If Any: Nil

- 13. No. of Complaints If Any: Nil
- 14. No. of Memo Received If Any: Nil

	PART-II: TEACHING LEARNING AND EVALUATION ACTIVITY							
Sr. No	Nature of Activity	API score Allotted	Self Evalua tion	HOD Verified Score	Justification HOD if score mismatch			
2.0 L	2.0 Lectures, Seminars, tutorials, Practical, Project, Contact hours Undertaken as allocated							
	a. 100% Completion -50 b. 90% Completion -40 c. Below 90% -Nil	50	50	50] the			
2.1 L	ectures or other teaching duties performed in	n access of	defined	Norms				
2.2.1	Classes/ courses beyond working hours - 1mark /hour	4	4	4				
2.2.2	Classes in online mode beyond working hours -1 mark/hours	4	4	4				
2.2.3	Remedial classes Activities for bright and weak students-1M/Hr	4	4	4				
2.2.4	Visited as a guest lecture 2 marks per visit.	4	4	4	410			
2.2.5	Visit at Gallery /Museum /industry /exhibition- 3 M/Visit	3	3	3	J Con			
2.3 P	reparation and Imparting of Knowledge /Ins	tructions a	as per C	urriculum				
2.3.1	Preparation and use of two learning modules 2mark/unit	10	-	-				
	se of participatory and innovative teaching le	earning m	ethodolo	gies				
2.4.1	Participatory & innovative Teaching Learning process -2 mark/ process	10	10	10				
2.4.2	Use of ICT -1 mark/ 2 hour	10	10	10				
2.5	Examination duties (100% as per order)	10	10	10				
2.6	Average University result of latest two semesters In percentage (As per Table1)	15	15	15				
2.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii.between 79% to 75%-06 M	10	10	10	the chi.			
	iv. below 75%-Nil Total PART –II	134	124	124	<u> </u>			

PART-III.

PART-III: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

	ACTIVIT				
Sr. No	Nature of Activity	API score Allotted	Self Evalua tion	HOD Verified Score	Justification HOD if score mismatch
3.1 St	udent related co-curricular, extension and fi	eld based	activitie	S	
3.1.1	Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L)	5	5	5	
3.1.2	Field study, Educational Tours and Placement - 2 Marks /Activity	2	2	2	
3.1.3	Certificate Course/ Add on Course with min. 50% teaching (15) with no teaching(5)	15	-	-	
3.1.4	Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group	10	10	10	
3.1.5		10	10	10	
3.1.6		10	10	10	5 date
	3.2 Contribution to corporate life and manage	ement of	the depar	rtment an	d institution
	through participation in academic and admin	istrative	committe	ee and res	po nsibilities
3.2.		15	15	15]
3.2.	2 Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks	10	10	0	
3.2.		15	15	15	Fale
1	Total PART- III	92	77	77	\sim

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4.0 RESEARCH AND DEVELOPMENT CONTRIBUTION

0		4.57	0.10	IIOP	-
Sr.	Nature of Activity	API	Self	HOD	Justification
No		score	Evalu	Verified	HOD if score
		Allotted	ation	Score	mismatch
4.1	Sponsored Research Projects	10	-	-	
	• 01 to 05 lakhs (10)				1
	• Upto 01 lakh (05)				
4.2	External Funding for Research Activities	05	-	-	
	(Conf. / WS / Seminar / STTP / FDP etc)				
	• 0.5 lakh and above (05)				
	• Upto 0.5 lakh (02)				
4.3	Publications	20			
	• Journal (Reffered-15 per paper, WOS /	20	_	-	F
	SCI/SCOPUS-10, UGC- 07, Other-03)				
	• International Conf. (7 per lecture / 5 per				
	paper presented)				<i>\</i>
	• National Conf. (5 per lecture / 3 per paper				/
	presented)				
	Technical Articles (3)				
4.4	Student Publications (15 max)	15	_		
	• Journal (full paper) : 5/ publication		_	-	/
4.5	Books and Chapters in Books	20	-	-	
	• International Publisher : 20 per book &				
	10/ chapter for single author				fale
	• National Publisher : 10 per book & 05/				5
	chapter for single author			\	
4.6	Patent	20	-	-	
	• Overseas (20) Indian (15)				۵
4.7	Courses/ Programs Attended (More than 1	15	9	9	
	week -07 , 1 week -05 , Less than 1 week-				
	03, One day -1)				
4.8	Research Guidance	20	-	_	
	• Ph.D. (10)				
	• M.E. & Masters by Research (5)				\sim
4.9	Research Evaluation and Review (Max: 10	10	-		
	points)				
	• Ph.D. (7), M.E./M.Tech (5) Journal /				
	Conf. (5)				
4.10	Collaborative Research	10	-	- (
	• International (10) National (5)				
4.11	MOU / T & P Activities (03 each)	15	-	-	Jall
4.12	Fellowships / Awards:	15	-	-	00
	• National Award / Fellowship from (10 per				J Y
	Award). • State / University level Award				
	(05 per Award).				
	Total PART IV	175	09	09	

EVALUATION SUMMARY:

APIs	Minimum Required	Self Evaluation	Evaluation by EA
PART – I :	134	124	
Teaching, Learning &			
Evaluation			
PART – II :	92	77	
Co-Curricular, Extension &			
Professional Development			
PART – III :	175	109	
Research and Development			
TOTAL	401	310	

Note: Attach supporting documents to validate the claim

GUIDELINES:

The period of evaluation shall be 1st June to 31st May of any year.

• All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.

• Appraisal Committee for Faculty: Evaluating Authority (EA) is the HOD and the Reviewing Authority (RA) is The Head of Institution (Principal).

• Appraisal Committee for Hood: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).

• The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

Sr.	5	Student's Result in percentage					
No.	FE	SE	TE	BE			
1	70 - 100	75 - 100	80 - 100	85 - 100	А		
2	60 - 70	60 - 75	70 - 80	75 - 85	В		
3	50 - 60	55 - 60	60 - 70	65 - 75	С		
4	< 50	< 55	< 60	< 65	Nil		

1. Student University Result:

ADDITIONAL COMMENTS (if any) by THE FACULTY

•••••••••••••••••••••••••••••••••••••••	
Date:	Signature of Faculty

ASSESSMENT by HOD (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental or FY assignments, EA should seek remarks from the concerned HOD as the case may be)

Work is ok. Can improve Departmental Activities On a 10 point scale, the performance of Prof. J. G. Kale can be rated at 5.23 shivajirajo Chhatran. F.E. 9 Head Department Deptt. Head of Department First Year Engineering Shri Chh. Shivajiraje College of Engg. REVIEW of ASSESSMENT & RECOMMENDATION by RAX Dhangawadi, Pune-412206 e alad Dnyanpee DTE:6324 Shri Ch SPPU:4071 Engg. Dhangarwadi Principal 0 412206 Pati Shi Principal Approved by Management Representative Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engg Dhangawadi, Pune-412 205

4. Performance Appraisal Evaluation of non-teaching staff for A.Y. 2022-23



Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engineering S.No. 237 Dhngawadi, Tal Bhor, Dist Pune.

Non-Teaching Staff Evalution 2022-2023

Sr	Name	Regularity & Punctuality	Co-operation & Co- ordination with colleagues	Accuracy in assigned work	Neatness & Tidiness of Work	Involvement in Departmental & Institute activities	Job Knowledge & Skills	Computer Literacy	Quality in Work	Understanding of job Responsibility	Total (Out of 90)
1	Mr.Jagtap Goraknath Dhondiba	8	7	6	8	7	7	7	8	7	65
2	Mr.Khamkar Rahul Shankar	8	7	7	8	7	7	7	8	7	66
3	Mr.Gade Ganesh Tulshiram	8	8	9	8	7	8	7	8	8	71
4	Mr.Bandal Sagar Krishna	8	7	7	8	7	7	8	8	6	66
5	Mr.Tanpure Vishal Gokul	8	7	7	8	7	7	7	8	7	66
6	Mr.Chavan Navanath Dinkar	8	7	7	8	7	7	7	8	7	66
7	Mr.Ravlekar Shamrao Baburao	8	7	7	8	7	7	8	8	7	67
8	Mr.Malekar Kishor Dattatray	8	7	7	8	7	7	6	8	7	65
9	Mr.Chavan Rahul Dnyaneshwar	8	7	7	8	7	7	8	8	7	67
10	Mr. Yaday Avinash Ashok	8	7	7	8	7	7	6	8	7	65
11	Mrs.Dixit V.D.	9	7	7	8	7	7	8	8	7	68
12	Mr.Jagdale Sudhir Balasaheb	8	7	6	8	7	7	7	8	7	65
13	Ms. Thorave Sonali Mahady	8	7	7	8	7	7	6	8	7	65
14	Mr.Bhelke Mahesh Vilas	8	7	7	8	7	6	8	8	7	66
15	Mr.Maind Amol D.	8	7	6	8	7	6	8	8	7	65
16	Mr. Newase S.A.	8	7	6	8	6	7	6	8	7	63
17	Mr.Malusare N.D.	8	7	7	7	6	7	7	8	7	64
18	Mr. Bhuruk A. P.	8	7	7	6	7	7	7	7	7	63
19	Mr.Kamble Amol Dnyaneshwar	8	7	7	8	7	7	7	8	7	66
20	Mr.Roman Harshad R.	8	7	7	8	7	7	7	8	7	66
21	Mr.Tambe Sanjay Balu	8	7	7	8	7	7	7	8	7	66
22	Mr.Shinde Vikas Baburao	8	7	7	8	7	7	7	7	7	
23	Mr.Khamkar Sandip Shivaji	8	7	7	8	7	7	7	8	7	65
24	Mr. Thopte Mahesh Mukundrao	8	7	7	8	7	7	7	8	7	66
25	Mr.Danavle Amol Sampat	8	7	7	8	7	7	7	8	7	66
26	Mr. Inamdar Ashok Balkrushna	8	7	7	8	7	7	7	6	7	66
27	Mr. Tanpure Narayan Bajirao	8	7	7	8	7	7	7	8	7	64
28	Mr.Bathe Vikas Mahadev	8	7	7	8	7	7	7	8	7	66
29	Mr.Tanpure Pradip Dinkar	8	7	7	8	7	7	7	-		66
30	Mr.Kadam Jaywant Gulab	8	7	7	8	7	7	7	8	7	66 66



12 Mr. Chavan Vasant Tukaram 8 7 7 8 7 7 7 7 7 7 7 7 7 8 7 66 7 7 7 8 7 66 7 7 7 8 7 66 34 Mr. Sonawas Shivaji Abu 8 8 8 8 7 7 8 7 8 7 7 8 7 66 35 Mr. Mare S P 8 7 7 8 7 7 8 7 7 8 7 7 8 7 67 36 Mr. March S P 8 7 7 8 7 7 8 7 67 8 7 67 8 7 7 8 7 66 7 68 7 7 8 7 66 4 8 7 7 8 7 6 7 66 4	All and a second			-								
32 Mr.Chavan Vasan Tukaram 8 7 7 7 8 7 6 7 7 7 7 7 7 7 8 7 7 7 8 7 7 7 8 7 7 7 8 7 7 8 7 6 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 8 7 7 8 7 7 8 7 7 8 7 8 7 8 7 7 8 7 7 <th>A STATEMENT</th> <th>In Ronanaka Dhip Dhika</th> <th>8</th> <th>8</th> <th>7</th> <th>T</th> <th>1</th> <th>-</th> <th></th> <th></th> <th></th> <th></th>	A STATEMENT	In Ronanaka Dhip Dhika	8	8	7	T	1	-				
33 Mr. Salunkke R.S. 8 8 8 8 7 7 7 7 7 8 7 7 8 7 7 8 7 7 7 8	1	indicination vasant rukaram							7	6	7	67
34 Mr. Sonaware Shivaji Abu 8 7 7 8 7 <td>10 ST</td> <td></td> <td>8</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>7</td> <td>8</td> <td></td> <td></td>	10 ST		8						7	8		
35 Mr. Man C B 8 7 7 8 7 <t< td=""><td>C 8.</td><td>- and on a that a first a firs</td><td>8</td><td></td><td></td><td></td><td>and the second se</td><td></td><td>7</td><td>8</td><td>7</td><td></td></t<>	C 8.	- and on a that a first a firs	8				and the second se		7	8	7	
36 Mr. Maral D. B. 8 8 8 8 8 7 7 8			8					-	7	8	7	
37 Mr. Tapure Sanjay Ramchandra 8 7 7 8 7 6 7 7 8 7 6 7	36	Mr. Maral D. B.	8				and the second data was not as a se			8	7	D. BACIN
38 Mr. Maslu M. K. 8 7 7 8 7 6 7 6	37	Mr. Tanpure Sanjay Ramchandra	8						7	8	7	
39 Mr. Shelar G, D. 8 7 7 8 7 6 7 8	38	Mr. Masal M. K.	8							8	7	66
40 Mr. Wakar V.S 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 66 41 Mr. Kakar Tangi Lawnan 8 7 7 8 7 7 8 7 66 42 Mr. Charan Balso Shankar 8 7 7 8 7 7 8 7 7 8 7 67 44 Mr. Konoane Nithon Dattarray 8 7 7 8 7 7 8 7 67 45 Mr.Chavan Dipak Malhari 8 7 7 8 7 7 8 7 67 67 67 67 68 7 68 7 7 7 8 7 66 66 66 66 66 66 66 66	39	Mr. Shelar G. D.	8	7						8	7	
41 Mr Katkar Tanaji Laxman 8 7 7 8 7 7 8 7 66 42 Mr Chachar Balaso Shankar 8 7 7 8 7 7 8 7 7 8 7 7 8 7 66 43 Mr. Nalawack Yogesh Purshottam 8 7 7 8 7 7 8 7 7 8 7 67 44 Mr. Khomane Nitin Dattatray 8 7 7 8 7 7 8 7 67 45 Mr.Chavan Dipak Malhari 8 7 7 8 7 7 8 7 67 46 Mr.Palange Graesh L. 8 8 7 7 8 7 7 8 7 67 47 Mr.Shinde Vilas Haribhau 8 8 7 7 8 7 7 8 7 67 48 Mr.Renues Shashihant Sanjay 8 7 7 8 7 7 8 7 68	40	and the second s								8	7	
42 Mr Chachar Balaso Shankar 8 7 7 8 7 8 7 7 8 7 66 7 7 8 7 8 7 66 8 8 7 66 <t< td=""><td>41</td><td></td><td>6454</td><td></td><td></td><td></td><td></td><td>and the second se</td><td>7</td><td>8</td><td>7</td><td></td></t<>	41		6454					and the second se	7	8	7	
43 Mr. Nalavade Yogesh Purshottam 8 7 7 8 7 7 8 7 7 8 7 8 7 67 44 Mr. Khomane Nitin Dattaray 8 7 7 8 7 8 7 8 7 8 7 67 45 Mr. Chavan Digak Mahari 8 7 7 8 7 7 8 7 67 46 Mr. Palange Ganesh L 8 8 7 7 8 7 7 8 7 66 47 Mrs. Parmar Sangita Ravindra 8 7 7 8 7 7 8 7 67 48 Mr. Renues Shashkant Sanjay 8 7 7 8 7 8 7 8 7 66 50 Mr. Badhe D.A. 8 7 7 8 7 8 7 68 7 68 7 68 7 68 7 68 7 66 65 5 Mr. More M.N. 7 7	42	Mr Chachar Balaso Shankar			_	CAMON			7	8	7	
44 Mr. Khomane Nitin Dattatray 8 7 7 8 7 8 7 8 7 67 45 Mr.Chana Dipak Malhari 8 7 7 8 7 7 8 7 67 46 Mr.Palange Ganesh L 8 8 7 7 8 7 66 47 Mrs.Parmar Sangita Ravindra 8 7 7 8 7 7 8 7 66 48 Mr.Renues Shashkant Sanjay 8 7 7 8 7 67 68 7 67 68 7 68 7 67 68 7 64 67 7 7 8 7 66	43	Mr. Nalawade Yogesh Purshottam	8				8	7	7	8	7	
45 Mr.Chavan Dipak Malhari 8 7 7 8 7 7 8 7 7 8 7 7 8 7 67 46 Mr.Palange Ganesh L. 8 8 7 7 8 7 7 7 8 7 66 47 Mrs.Parmar Sangita Ravindra 8 7 7 8 7 7 8 7 66 48 Mr.Renuse Shashikant Sanjay 8 7 7 8 7 7 8 7 66 50 Mr.Badhe D.A. 8 7 8 7 8 7 8 7 66 50 Mr.Badhe D.A. 8 7 7 8 7 68 7 8 7 68 7 8 7 68 7 68 7 7 8 7 66 65 65 7 7 8 7 66 65 65 66 55 Mr.More Somath Ranchandra 8 7 7 8 7 67 <td>44</td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td>10.7711</td> <td>8</td> <td>7</td> <td>8</td> <td>7</td> <td>1.000</td>	44				-		10.7711	8	7	8	7	1.000
46 Mr.Palange Ganesh L. 8 7 1 8 7 7 7 8 7 66 47 Mr.S.Parmar Sangita Ravindra 8 7 7 8 7 7 8 7 67 67 48 Mr.Renuse Shashkant Sanjay 8 7 7 8 7 7 8 7 66 49 Mr.Shinde Vilas Haribhau 8 8 7 7 8 7 7 8 7 66 50 Mr.Badhe D.A. 8 7 7 8 7 7 8 7 68 51 Mr.Gaikwad R.R. 8 7 7 8 7 7 8 7 68 52 Mr.Parmar Ravindra B 7 7 8 8 8 7 7 8 7 68 53 Mr.More M.N. 7 7 7 8 7 7 8 7 65 55 Mr.Malekar Abhimanyu Arjun 8 7 7 8 7 <td>45</td> <td>Mr.Chavan Dipak Malhari</td> <td>0.5</td> <td></td> <td></td> <td></td> <td>8</td> <td>7</td> <td>7</td> <td>8</td> <td></td> <td></td>	45	Mr.Chavan Dipak Malhari	0.5				8	7	7	8		
47 Mrs.Parmar Sangita Ravindra 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 7 8 7 64 49 Mr.Shinde Vilas Haribhau 8 8 7 7 8 7 8 7 66 50 Mr.Badhe D.A. 8 7 8 7 8 7 8 7 66 51 Mr.Gaikwad R.R. 8 7 7 8 7 7 8 7 66 53 Mr.More Somant Ramchandra 8 7 7 8 8 8 7 7 7 8 7 66 54 Mr.More Somant Ramchandra 8 7 7 8 7 7 8 7 66 55 Mr.Malekar Abh	46					1999	7	7	7	1		1.200
48 Mr.Renuse Shashikant Sanjay 8 7 7 8 7 7 5 8 7 64 49 Mr.Shinde Vilas Haribban 8 8 7 7 8 7 7 8 7 7 8 7 66 50 Mr.Badhe D.A. 8 7 8 7 8 7 8 7 68 51 Mr.Gaikwad R.R. 8 7 7 8 7 7 8 7 68 52 Mr.Parmar Ravindra B 7 8 8 8 7 7 8 7 68 53 Mr.More Sonnath Ramchandra 8 7 7 8 7 7 8 7 65 54 Mr.More M.N. 7 7 7 8 7 68 7 7 8 7 65 55 Mr.Malekar Abhimanyu Arjun 8 7 7 8 7 7 8 7 66 56 Mr.Tappure Datataray Balasheb 8	47					053	7	7	7	-		
49 Mr.Shinde Vilas Haribhau 8 7 7 7 7 8 7 66 50 Mr.Badhe D.A. 8 7 8 7 8 7 8 7 8 7 68 7 68 51 Mr.Gaikwad R.R. 8 7 7 8 7 7 8 7 68 52 Mr.Parmar Ravindra B 7 8 7 7 8 7 68 53 Mr.More Sonnath Ramchandra 8 7 7 8 7 7 8 7 66 53 Mr.More M.N. 7 7 7 8 7 7 8 7 66 55 Mr.Malekar Abhimanyu Arjun 8 7 7 8 7 7 8 7 66 56 Mr.Tanpure Dattatray Balasheb 8 7 7 8 7 67 68 7 67 68 7 67 68 7 67 68 7 67 67 68 <t< td=""><td>48</td><td>Mr.Renuse Shashikant Sanjay</td><td></td><td>980</td><td>-</td><td></td><td>7</td><td>7</td><td>5</td><td>-</td><td></td><td></td></t<>	48	Mr.Renuse Shashikant Sanjay		980	-		7	7	5	-		
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56 Mr. Tanpure Dattatray Balasaheb 8 7 7 8 7 7 8 7 7 8 7 68 57 Mr.Khopade Laxman Gopal 8 7 7 8 7 7 8 7 67 58 Mr.Malusare Sharad Dattatray 8 8 7 7 7 8 7 67 59 Mr. Chorge Sandip Vitthal 7 7 8 7 7 6 7 64 60 Mr.Waghmare Mahadeo.M. 8 7 7 8 8 7 65 7 64 7 65 7 64 61 Mr.Tanpure D.G. 8 7 7 8 8 7 7 8 7 65 62 Mr. Khopde B.G. 8 7 7 8 7 7 8 7 67 63 Mr. Raut Sunil Sonba 8 7 7 8 7 67 67 66 64 Mr. Khopade Nakul Laxman 8 7 <t< td=""><td>55</td><td></td><td></td><td>100</td><td></td><td>8</td><td>7</td><td>7</td><td></td><td></td><td></td><td></td></t<>	55			100		8	7	7				
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57 Mr. Rubpade Laxman Gopal 8 8 7 7 8 7 67 58 Mr. Malusare Sharad Dattatray 8 7 7 8 7 8 7 67 59 Mr. Chorge Sandip Vitthal 7 7 8 7 7 6 7 64 60 Mr. Waghmare Mahadeo. M. 8 7 7 8 8 7 65 61 Mr. Tanpure D. G. 8 8 7 8 7 67 62 Mr. Khopde B.G. 8 7 8 7 7 8 7 67 63 Mr. Raut Sunil Sonba 8 7 7 8 7 8 7 67 64 Mr. Khopade Nakul Laxman 8 7 7 8 7 8 7 67 65 Kambale Satish Rajaram 8 7 7 8 7 67 68 7 67 67 67 67				7	7	8	8	7				68
Sol Mr. Madusale Shafad Dattafray 8 7 7 8 7 67 7 8 7 67 59 Mr. Chorge Sandip Vitthal 7 7 8 8 7 64 7 64 60 Mr. Waghmare Mahadeo.M. 8 7 7 8 8 7 64 60 Mr. Waghmare Mahadeo.M. 8 7 7 8 8 7 65 61 Mr. Tanpure D. G. 8 8 7 8 8 7 68 62 Mr. Khopde B.G. 8 7 8 7 7 8 7 67 63 Mr. Raut Sunil Sonba 8 7 7 8 7 67 64 Mr. Khopade Nakul Laxman 8 7 8 7 7 8 7 62 65 Kambale Satish Rajaram 8 7 7 8 7 67 64 7 8		Mr.Knopade Laxman Gopal		8	. 7	1000				-		67
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oo Nn: Wagnmare Manadeo.M. 8 7 7 8 7 65 61 Mr. Tanpure D. G. 8 8 7 8 8 7 65 61 Mr. Tanpure D. G. 8 8 7 8 7 68 62 Mr. Khopde B.G. 8 7 8 7 7 8 7 67 63 Mr. Raut Sunil Sonba 8 7 7 8 7 67 64 Mr. Khopade Nakul Laxman 8 7 8 7 8 7 62 65 Kambale Satish Rajaram 8 7 8 7 8 7 62		Mr. Chorge Sandip Vitthal	7	7	8		546		0.53	-	-	64
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65 Kambale Satish Rajaram		Mr. Khopade Nakul Laxman	8			33.47		100		5	7	62
	65	Kambale Satish Rajaram	8	7	8	8				8	7	68

Office Superintendent OFFICE SUPERINTENDENT

Rajgad Onyanpesth Technist Campus Shri Chhatrapati Shivajiraje College of Engineering Dhangawadi, Bhor, Dist.Pune(M.S.),412 205



to 35

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Principal Rajgad Dnyanpeeth Technical Campus Shri Chhatrapati Shivajiraje Codege of Engineering Dhangawadi, Tal. Bhor, Dist.Pune-412 205

5. Sample Appraisal Form of nonteaching staff

RAJGAD DNYANPEETH'S

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat .No-237, Pune Banglore Highway, Dhangawadi, Tal-Bhor, Dist-Pune (Maharashtra)

Non-Teaching Staff Appraisal Form

(Period of Report: From June 2022 To May 2023.)

A) PERSONAL INFORMATION:

- 1) Name: Comesh Tushizan Gade
- 3) Department: ...A.d.w.i.v.
- 4) Designation: Account's Officer
- 5) Qualification: MBA, M. Com

B) PERFORMANCE APPRAISAL:

Particulars	Evaluation by QAC
Regularity & Punctuality	Yes
Co-operation & Co-ordination with colleagues	Yes
Accuracy in assigned work	Yes
Neatness & Tidiness of Work	very good
Involvement in Departmental & Institute activities	Yes
Job Knowledge & Skills	Yes
Computer Literacy	Ex cellegree
Quality in Work	Excellence Very gird
Understanding of job Responsibility	Yes
	Regularity & PunctualityCo-operation & Co-ordination with colleaguesAccuracy in assigned workNeatness & Tidiness of WorkInvolvement in Departmental & Institute activitiesJob Knowledge & SkillsComputer LiteracyQuality in Work



C) Remarks By Office Superintendent:

Very G000 A Bad Dayarpeers DTE:6324 SPPU:4071 Dhangawadi Pune 412205 OFFICE SI DENT San Daligad Day Shivajlraje C phine Dhangawadi, Bhor, Dist, Pune/M.S.) 412 205 D) Remarks By Principal: and admisterly Active all in official 54,28 wock.

Stati Shivajirale

Sign & stamp by Principal Principal