

Rajgad Dnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING Gat No.237,Pune Bangalore Highway, Dhangawadi, Tal.Bhor, Dist.Pune (Maharashtra)

Criterion 5: Student Support and Progression

5.1 Student Support

5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.

INDEX

- 1. Implementation of guidelines of Statutory/regulatory bodies.
- 2. Organization wide awareness and undertakings on policies with zero tolerance.
- 3. Mechanisms for submission of online /offline students grievances.
- 4. Timely redressal of the grievances through appropriate committees.



Principal

Rajgad Dnyanpeeth Technical Campus Shri Chhatrapali Shivajiraje Coöcege of Engineering Dhangewadi, Tal. Ghor, Dist.Pune-412 205

Implementation of guidelines of Statutory/regulatory bodies

1.Grievance Redressal Cell

2.Antiragging Discipline And Squad Committee

3.Internal Complaints Committee

4.Reservation Cell





Rajgad Dnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India.

Website: www.rajgad.edu.in, Email Id: sesece.a/gmail.com

Ref.: RD/SCSCOE/DA/2022-2023/

Date: 25 08 202

GRIEVANCE REDRESSAL CELL

Established As per All India Council for Technical Education (Redressal of Grievance of Students) Regulation, 2019 vide F. No. 1-101 PGRC AICTE Regulation 2019 dated07.11.2019

Sr. No	Name	Designation
1	Prof. Dr. Sanjay. B. Patil Principal	Chairman
2	Dr. C. T. Kunjeer Ex. Assistant Director, DTE, RO, Pune	Ombudsman
3	Prof. Digvijay B. Shelke Teaching Staff Representative	Member Secretary
4	Prof.Dr. Sanjaykumar I. Nipanikar Dean Academics	Member
5	Prof. Tanaji M. Dudhane NSS Cordinator	Member
6	Prof. Sumod K. Pawar Student Welfare Officer	Member
7	*Prof Mrs. Jija G. Kale FE Coordinator	Member
8	Prof. Bhagwan D. Thorat Alumni Association Cordinator	Member
9	Prof. Swanand D. Pasalkar Training and Placement Officier	Member
10	Mr. Rahul. S. Khamkar Non Teaching Staff Representative	Member
11	Mr. Gorakhnath D. Jagtap Office Superintendent	Member
12	Parent Representative	Member
13	Student representative	Member



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Prof. Dr. S. B. Patil Principal

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अखिल भारतीय तकनीकी शिक्षा परिषद् ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(भारत सरकार का एक सांविधिक निकाए) (A STATUTORY BODY OF THE GOVT OF INDIA) No. 1-101/DPG/AICTE/Ombudsman/2012 July 9, 2012

To

All Registrars of Technological/Affiliating Universities All Directors/Principals of Technical Institutions

Subject: AICTE Regulation for Establishment of a Grievance Redressal Committee in each technical institution approved by the AICTE; and (2) Appointment of Ombudsman, by the Technological Universities.

Sir,

In exercise of the powers conferred upon it under clause 1 of section 23 of the AICTE Act, 1987 (52 of 1987), All India Council for Techncial Education (AICTE) has framed the AICTE (Establishment of Mechanism for Grievance Redressal) Regulations, 2012 and has notified those Regulations vide notification F.No. 37-3/Legal/2012 dated 25.05.2012. A copy of the Regulations is enclosed for necessary action at your end and which is also available on the AICTE web portal <u>www.aicte-india.org>Bureau>Adminisration>Rules</u> and Regulations.

These Regulations provide for (1) Establishment of a Grievance Redressal Committee in each technical institution approved by the AICTE; and (2) Appointment of Ombudsman, (as per clause 3 of the above said Regulation) by all the affiliating Technological Universities for the purpose of redressal of grievances of the students, parents and others in respect of all AICTE approved Institutions from the current academic year.

As per Clause 5 of the above Regulation, each technical Institution shall establish a registery, headed by an employee of the concerned Institution to received the grievance, where an aggrieved student or person shall send their representation for redressal of their grievance.

The procedure as defined in these regulation vide Clause 5 shall be followed strictly by each technical Institutions. They shall publish detailed information, including name, addresses etc. regarding constitution of the Grievance Redressal Committee, the OMBUDSMAN and its registry etc., in their website (public domain), prospectus and Notice Boards for wide publicity.

All aggrieved students, their parents & others may thenceforth approach to the Grievance Redressal Committee of the Institution in the first instance; and if they are not satisfied with the decision of the committee, they may send their appeals to the "OMBUDSMAN" directly. The 'OMBUDSMAN' shall exercise its powers to hear those grievances and ensure its disposal within one month of the receipt for speedy redress of grievances. On conclusion of the proceeding, the Ombudsman shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the effected party. All technical Institutions shall comply with the order of the Ombudsman.

ामं तत्न तन्द्रतीक मवन, जनपथ तई दिल्ली–110001 Th Floor, Trader Lok Building, Grooth, Yew Dalhi, 12001



Any order of the Ombudsman not complied with by the Institution and any willfull or repeatedly fails to comply with orders of the Ombudsman; AICTE may proceed to take action against such Institutions as per Clause 7 of the above said Regulations.

Accordingly, all AICTE Approved Institutions/Technological Universities shall comply with the above Regulations.

Yours faithfully,

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(Dr. K.P. Isaac) Member Secretary



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सावित्रीबाई फुले पुणे विद्यापीठ

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डॉ. प्रमाकन देसाई म.ए., प्राप्ट्य जी. Harden

12. 09/06/2029

संदर्भ क्र.:विविमं/२०१८-१९/११२५

प्रति

म, प्राचार्य मंचालक सावित्रीवाई फुले पुणे विद्यापीठाणी संलग्न असलेली सर्व नहाविद्यलये व नान्यताप्राप चरेनन्द्रा

विषय : विद्यार्थी तन्नर निवारण कक्ष माहिती फलक.

संदर्भ १ विश्वविद्यालय अनुदान आयोग, नवी दिल्ली यांचे F.No. 1-1/2018(PG) Dr. 01/04/2019 चे पत्र.

२ विश्वविद्यालय अनुदान आयोग, नवी दिल्ली यांचे D.O.No.F.1-1/2013(PG) Dr.05/02/2019 ने पत.

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उपरोक्त विषयास अनुसरून आपणास कळविण्यात येते की, विद्यार्थ्याच्या तन्न्रगे दूर करण्यासाठी आणि अंग क्लों क्लो कल्यासाठी आणि त्यास अटकाव करण्यासाठी किलिनाडे नहीं व साइने उच्चतर र्जेक्स्टर्नन मुचकिव्यम्पती कित्योत्यमध्ये आणि प्रत्येक महाविद्यालय व स्वयत्तर राजेसंस्वय यांनध्ये विदार्ड स्टून स्ट्रिस्ट जस जयमेत आहे. या कक्षाची महिती विद्यार्थ आणि प्रस्कांने उसको सक्रमित मा. रहाई सहल्ह यहूर जन्मजनक विद्यार्थी तक्का निवल्या कन्नावी सहिती केयर जनक देता उद्योंगेत कर्ण्य बक्त विज्यविद्यालय अनुवन आयोग, नवी दिल्ली यांनी उपरोक्त स्वमॉय स्वाहरे निर्देश तिले आहेत. प्रजेषतर महिना के अपत्या महिनी व जायवहीमारी मेंवन जेडने आहे.

त्यानुत्तन विस्वविद्यालय अनुवान आयोग, त्वी दिल्ली याच्या निर्देशानुसार आपल्या महाविद्यालयात मान्यताप्राज परिसंस्थेत विद्यार्थी तळर निवरण कक्षाची माहितो देणारे जलक वॅनर प्रवर्णित करण्यावावत आपण आपल्या म्तरावर कांटकोरपणे कार्यवाही करावी.

आपण केलेल्या कार्यवाहोचा अहवाल विश्वविद्यालय अनुदान आयोग, नवी दिल्ली यान pgcell509@gmail.com या नेल आपडोवर आणि https://www.ugc.ac.in/uamp या संहलवर तेलव महालक, विद्यादी विकास सहस्र भावित्रेवर्ड तमें पूर्व विद्यापीठ, पुणे यांना प्रदोन मेम आपडोक eports.bsd@unipune.ac.in प्राधान्याने पाठविज्यात यावा. कळावे, ही विनंती.

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संचालक (अतिरिक्त कार्यभार), विद्यार्थी विकास मंडळ



विश्वविद्वालय अनुदान आयोग University Grants Commission (मानव संसाधन विकास मंत्रालय, भारत सरकार) (Ministry of Human Resource Development, Govt. of India) बहादुर शाह जफर मार्ग, नई दिल्ली - 110002 Bahadur Shah Zafar Marg, New Delhi – 110002 ज्ञान - विज्ञानं विमुक्तये सत्वमेव जयते Phone: 011-23604100 चे कार्यालय F.No.1 - 1/2018(PG) 1st April, 2019 वणे विद्यामीठ The Registrar, 5 APR 2019 Savitribai Phule Pune University Ganeshkhind, Pune-411007 Sub Regarding Public Grievances

Si-Madam.

It is in continuation of earlier UGC communication D.O. No.F.1-1/2013 (PG dated 5th February, 2019 wherein universities were asked for having a notice board/flex board fixed near the office of the vice-Chancellor to ensure publicity/awareness of the establishment of Grievance Redressal Mechanism to reduce the load on the PG portal of DARPG (Copy enclosed). The colleges affiliated to your universities, if any, may also be asked to take action immediately.

It is requested to send a Compliance Report through e-mail at <u>pccell509@gmail.com</u> and intimate by post to UGC.

This may please be treated as urgent.

Yours faithfully,

(Usha Arya) Under Secretary





Prof. Rajnish Jain

Secretary



विश्वविद्यालय अनुदान आयोग University Grants Commission

सानव समाधन विकास मंत्रालय भारत सरकार (Ministry of Human Resource Development, Sovin of Indust

बसपुरताह जफ़र मार्म, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002

> Ph.: 011-23236288/23239337 Fax : 011-2323 8458 E-mail : sery upc@mic.in

D O.No.F.1-1/2013(PG)

Respected Madam/Sir,

5" February 2019

Kindly refer to earlier UGC communication D.O.No.F.2-1/2013(PG/Pt. File) dated 9" August, 2017 (copy enclosed), wherein, universities/HEIs were requested to have a 'notice board/flex board fixed near the office of the Vice-Chancellor/Director/Dean/Principal of the University/Institute/College to ensure publicity/awareness of the establishment of Grievance Redressal Mechanism and Students Grievance Portal. This would not only help in reducing the number of grievances being received by the MHRD on the CPGRAMS portal but would also cut down the delay in redressing the grievances of the students. However, there have been representations by the Appellants/Petitioners who are not satisfied with the response/time taken in disposing of the grievances. In this connection, both DARPG and Ministry of HRD have emphasized that all Educational Institutions be requested to take action on prominent display of information regarding grievance redressal mechanism.

It is, therefore, requested to kindly take the following necessary accors

- a) Speed up the disposal of grievances and reduce the number of pending Jicrailes
- b, Fix up Notice Boards at prominent places giving following cetairs for the convenience of students and their parents/guardians:
 - 4 Name of the Vice-Chancellor/Director/Registrar/Principal 2
 - Name of the Nodal Person with phone number & e-mail address
 - Details of online grievance portals 3
- c) The colleges affiliated to your university, if any, may also be asked to take above mentioned necessary action immediately.

Further, it is requested to upload a compliance report at University Activity Monitoring Portal (https://www.ugc.ac.in/uamp) within a week by providing photographs of such Notice Boards installed/fixed by the Institution. This may please be treated as Urgent.

With kind regards,

Yours sincerely.

(Rajnish Jain)

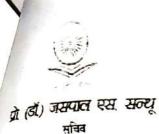
The Vice Chancellors of all Universities. Principals of Colleges

Copy to:

To

The Publication Officer, UGC for uploading on UGC Website







विज्वांक्यात्तव अनुदान आवाग

University Grants Commission

(मानव मंसायन विकास मंत्रानय, माग्त सम्कार)

(Ministry of Human Resource Development, Gav. of India)

वहादुरआह उफ़र मार्ग, नई टिन्नी-110002 Bahadur Shah Zatar Marg, New Delhi-110002

Ph.: 011-23239337, 23236288. Fax 011-23238858, email : issandhu ugc@nk.in

8th August, 2017

Prof. Dr. Jaspal S. Sandhu

Secretary

D.O.No.F.2-1/2013 (PG/Pt. File)

Dear Sir/Madam.

This has reference to UGC's letters No.1-2/2012(website) dated 14^{77} July, 2014 and 3^{77} September, 2014 regarding Online Students' Grievance Redressal Portal.

The Ministry of Human Resource Development. Government of India, vide its letter No. 9-24/2017-U.II dated 3rd June, 2017 has desired UGC to issue a necessary advisory to all higher educational institutions (HEIs) for having a notice board/flex board fixed near the office of the Vice-Chancellor/Director/Dean/Principal of the University/Institute/College to ensure publicity/awareness of the establishment of Grievance Redressal Mechanism and Students Grievances Portal. This would reduce the load on the PG portal of DARPG and also ensure effective redressal of the grievances.

Accordingly, keeping in view the importance of the issue. I seek your personal indulgence in the matter and request you to kindly exhibit a notice board giving details of the PG Portal of UGC (<u>http://www.ugc.ac.in/grievance</u>) in your esteemed University and also ensure the same in your affiliated colleges.

The Nodal Officer, the person in-charge of the Grevance Redressal Cell of your University will monitor and respond to students grevances looged on the portal. The Nodal-Officers in addition to handling grievances of respective University will also be responsible for handling grevances of colleges affiliated to their university and report the action taken on the portal.

This may please be treated as urgent

With warm regards,

Yours sincerely.

(Jaspal S. Sandhu)

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The Vice-Chancellor of all the Universities.

Copy to: The Publication Officer, UGC, New Delhi for uploading on UGC website. andhuj le ce (Jaspal S.





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Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engineering

Approved by AICTE, New Delhi, Recognized by Govt. of Maharashtra & DTE. Mumbai, and Affilliated to Savitribai Phule Pune University, Pune (ID. PU/PN/Engg./376/2009), DTE CODE : EN3624,



Anantrao Thopte Dr. S. B. Patil Sangram Thopto Sau. Swarupa S.Thopte Founder President, Ex.Edu.Minister MLA, Executive President Principal Hon. Secretary

Ref.: RD/SCSCOE/DA/2022-2023/ 12 A

Date: 06/07/2022

ANTIRAGGING DISCIPLINE AND SQUAD COMMITTEE

Established as per all India Council for Technical Education notified Regulation for prevention and prohibition of ragging in AICTE approved Technical Institution vide No.37-3/ Legal/AICTE/2009 dated 01.07.2009.

S No	Name	Designation		
1	Prof.Dr. Sanjay B. patil Principal	Chairman		
2	Prof. Govind H. Fartade Teaching staff representative	Member secretary		
3	Dr. Sanjay B. Devkar psychologist	Member		
4	Prof. Jija G. Kale Teaching staff representative	Member		
5	Prof. Sagar V. Jagtap Teaching staff representative	Member		
6	Prof. Poonam G. Gaikwad Teaching staff representative	Member		
7	Mr.Kishor Malekar Boys hostel rector Counseling	Member		
8	Prof.Jyoti J. Bandal Ladies Hostel Rector	Member		
9	Mr.Gorakhnath D. Jagtap Office Superintendent	Member		
10	Mr. Rahul S. Khamkar Non teaching staff representative	Member		
11	Mr. Sachin Patil police Inspector	Member		
12	Miss. Archana S. Patil NGO/Reporter	Member		
	Mr. Sham B. Ravlekar Parents representative	Member		
5539	Tanvi S. Ravlekar Student representative	Member		

Dnyanpeel ad Dnyanpe DTE:6324 DTE 6324 SPPU:4071 Dhangawadi SPPU:4071 Dhangawadi Pune 5 12205 Pune 412206 Shivalia Shivajiraje

Prof. Dr. S. B. Patil Principal Principal Rajgad Degranpeeth's Shri Chinatrapati Shivajiraje College of Engg., Dhangawadi, Pune-412206

Gat No. 237, Pune bangalore High-way, Dhangawadi, Tal. Bhor, DIst.- Pune. Pin- 412206. (M.S.) India Telefax. : 02113-282456 / 556 / 656 Email : scscoe@gmail.com/ principal@rajgad.edu.in Website : www.rajgad.org.in

Objective

Anti-Ragging Committee will be the Supervisory and Advisory Committee in preserving a Culture of Ragging Free Environment in the college Campus. The Anti-Ragging Squad- office bearers will work under the Supervision of Anti Ragging Committee.

The Anti-ragging committee has following objectives.

- 1. To engage in the works of checking places like Hostels, Buses, Canteens, Classrooms and other places of student congregation.
- Anti-Ragging Committee will be involved in designing strategies and action plan for curbing the Menace of Ragging in the college by adopting array of activities.
- To prohibit any conduct by any student or students whether by words spoken or 3. written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.



Functions of Anti-Ragging Committee

- 1. To uphold and comply with the directions of the Honorable Supreme Court and be vigilant on nay acts amounting to ragging;
- 2. To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;
- 3. To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders;
- 4. Oversee the procedure of obtaining undertaking from the students in accordance with the provisions;
- 5. Conduct workshops against ragging menace and orient the students;
- To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls;
- 7. To offer services of counseling and create awareness to the students;
- To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.
- 1. The information on ragging can be received in the following manner :
 - 1. Through the notified contact details of the Committee members, and national help-line number on ragging for necessary relief in terms of the provisions of the UGC Regulations.
 - 2. Through any other member of the Institute.
 - 3. From any external source.
- 2. In the event of receipt of information of ragging by any of the officers mentioned at (i) above, he/she will promptly alert/inform the Chairman of the Anti-Ragging Committee of the Institute or any of its members. The activity shall be completed, at the most, within two hour of receipt of this information.
- 3. The Anti-Ragging Committee of the Institute shall promptly conduct a preliminary on the spot enquiry and collect details of the incident as available prima facie. The preliminary investigation/details of the incident shall be immediately brought to the notice of the Chairman of the Institute. The activity shall be completed, at the most, within twenty hours of receipt of information.
- The Anti-Ragging Committee of the Institute shall promptly conduct enquiry into the incident as per provisions laid down in Clause 6.3(e) of the UGC Regulations.





Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engineering

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Anantrao Thopte Founder President, Ex. Edu. Minister

Sangram Thopte MLA, Executive President Sau. Swarupa S.Thopte Hon. Secretary Dr. S. B. Patil Principal

Ref.: RD/SCSCOE/ICC/2022-2023/13A

Date:11 /07/2022

INTERNAL COMPLAINTS COMMITTEE

Established as per MS Act No. 14. Dt.23.04.2013, Wide Notification D.O.No.F.91 - 3/2014(GS) and AICTE Notification (No. F.AICTE/WH/2016/01 dated 10/06/2016) to prevent Sexual Harassment of Women at the Workplace.

Sr. No	Name	Designation
1	*Prof. Jija G. Kale Teaching staff Representative	Chairman
2	*Prof., Rohini S. Nipanikar Teaching staff Representative	Member Secretary
3	*Prof. Sonali B., Shirke Teaching staff Representative	Member
4	*Prof. Shital P. Salunkhe Teaching staff Representative	Member
5	*Prof .Shilpa P. Gole Teaching staff Representative	Member
6	*Mrs. Vaishali D. Dixit Non Teaching staff Representative	Member
7	*Dr. Vijayalaxmi J Pathak Doctor	Member
8	*Adv. Jayashri R. Shinde Advocate	Member
9	Mrs. Archana Sanjay Patil NGO Member	Member
10	Mr. Sachin Patil Police Inspector	Member
11	* Miss. Rutuja D. Kale Student representative Ladies	Member
12	Mr. Tejas T. Dudhane Student representative Gents	Member





Prof. Dr. S. B. Patil

Principal

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WOMEN'S GRIEVANCE REDRESSAL CELL (J. C.C)

1. Objective of the Women's Grievance Redressal Cell (I. C. C.)

- 1.1 The Cell will deal with the cases/ complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- 1.2 The Cell shall process all the individual complaints and take immediate suitable action.
- 1.3 The Cell will provide assistance to the Faculty/ Colleges for taking preventive steps in the matter of gender discrimination and sexual harassment.
- 1.4 The principal will be the Chairman of the Cell and may appoint members of the cell.
- 1.5 The cell may form/ review the guidelines/ policy for redressal of the grievance as required from time to time, which may be accordance with those issued by Supreme Court Government Agencies.

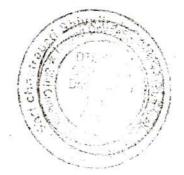


RD Shri chhatrapati Shi e ee College of Engine oo Dhangwadi, Pune-o 200.



2. Grievance Procedure

- 2.1 Any women employee or female student will have the right to lodge a complaint concerning sexual harassment against a male student or the employee of the institute by writing a letter ir putting the compliant in the principal's office.
- 2.2 The complaint will be afforded full confidentiality at this stage.
- 2.3 After receiving the complaint, the chairman shall convene the meeting of the cell.
 2.4 The chairman will appoint important in the chairman shall convene the meeting of the cell.
- 2.4 The chairman will appoint investigation committee, coordinator will convene the meetings.
- 2.5 The investigation committee shall then decide the course of action to proceed.
- 2.6 The complaint will stand dropped if in accordance to the committee the complaint Has not been able to disclose prima-facie an offence of sexual harassment by complainer/ her representative.
- 2.7 In case the investigation committee decides to proceed with the compliant, the wishes of the complainer shall be ascertained and if the complainer wishes that a warning will suffice the alleged offender shall be called to the meeting of the committee, heard and if satisfied that a warning is just and proper, he will be warned about his behavior and non-occurrence of it. In case the complainer request that the complaint should be proceeded with beyond mere a warning, the same may be proceeded with in the manner prescribed hereafter.



RD Shri chestrapeti Shivagitan College ol Unginessog Dhangwadi, Pune-4, 2206.



3. Procedure for investigation

- 3.1 If the complainer wishes to proceed beyond a mere a warning to the accused, the accused shall be given in writing by the investigation committee an opportunity to explain within one week why he should not be, for good and sufficient reasons, be punished for the act of sexual harassment on his part.
- 3.2 If the written explanation of the accused is not found to be satisfactory or if he does not provide any written explanation, the investigation committee will decide whether the offence deserves a minor penalty or a major penalty.
- 3.3 In the event that the investigation committee deciding that the accused be imposed a minor penalty, the said penalty will be recommended by the investigation committee to the chairman of the cell for decision.
- 3.4 If the investigation committee comes to a conclusion that the accused in case if his guilt proved, should be imposed a major penalty, it shall make a recommendation of action. If the accused is an employee, he may be placed under suspension under the provisions of act.
 - 3.5 If a person is charged with physical molestation or rape on college / society's premises, he shall be immediately placed under suspension pending the completion of the investigation and enquiry. Appropriate actions can be initiated as per the laws of Indian penal code.
- 4. Punishment for sexual harassment
 - 4.1 Any member of the institute fraternity (student/employee/outsider related to institute) found guilty of sexual harassment shall be liable to be punished. This shall be subject to the same penalties for major or minor misconduct as prescribed under government/ university rules.
 - 4.2 A student guilty of sexual harassment shall be liable for any of the following penalties:
 - a) Warning or reprimand.
 - b) Suspension from university/ college for a period of one month.
 - c) Debarment from appearing for the examination for a period up to three years.
 - d) Rustication from the university as the case may be.
 - e) Any other punishment as defined by the government/ university act.





5. Protection against Victimization

The committee noted and approved the policy on Protection against Victimization of the Women's Grievance Redressal Cell as following-

a. In the event of the complainer being a student and the accused being a teacher, during the pendency of the investigation and inquiry and even after such an enquiry if the teacher is found to be guilty, the accused will not act as an examiner for any examination for which the student appears.

b. In the event the complainer and the accused both being employees, during the pendency of the investigation and enquiry even after such an enquiry if the accused is found to be guilty, the accused shall not write the condition reports of the complainer, if it is otherwise so authorized.

(Chairman Icc)



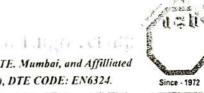
Principal Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engg., Dhangawadi, Pune-412206





Shri Chhairanna

Rajoan Duyang a this



Approved by AICTE, New Delhi, Recognized by Govt. of Maharashtra & DTE. Mumbai, and Affilliated to Savitribai Phule Pune University, Pune (ID. PU/PN/Engg./376/2009), DTE CODE: EN6324.

Anantrao Thopte Founder President, Ex. Edu. Minister

Sangram Thorsto MLA, Executive President Sau, Swarupa S. Thopte Hon. Secretary Dr. S. B. Patil Principal

Ref.: RD/SCSCOE/DA/2023-2024/ 41 FA

Date: 10/08/2023

RESERVATION/ SC-ST CELL

Established as per Act, 1989, UGC guideline for Implementation of Reservation Policy, 2006 and Govt. of Maharashtra Resolution No. BCC-2010/C.N.409/16-B, Dt. 16/08/2010

Sr. No.	Name	Designation
1	Prof. Nilesh D. Bagul Teaching staff Representative	Chairman
2	Prof. Sushma S. Jadhav Teaching staff Representative	Member
3	Prof. Bhakti R. Bhatti Teaching staff Representative	Member
4	Prof. Reshma R. Zende Teaching staff Representative	Member
5	Mr. Amol D. Kambale Non-Teaching Representative	Member
6	Mr. Vaibhav H. Taru Student Representative	Member
7	Miss. Apurva S. More Student Representative	Member

d Dnyanpe DTE:6324 SPPU:4071 Dhangawadi Pune 412205 Dayanpeein Mi Shivajiraje DTE:6324 SPPU:4071

Dhangawadi Pune 412205 Wi Shivajiraje

Prof. Dr. S. B. Patil Principal Rajgad Dnyanpeeth Technical Campus Shri Chhatrapati Shivajiraje College of Engineering Dhanqawadi, Bhor, Pune- 412 205 2. Organization Wide Awarness and Undertakings On Polices With Zero tolerance



Rajgad Dnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal - Bhor, Dist- Pune (Maharashtra)

ANTI-RAGGING COMMITTEE

ANTI-RAGGING POLICY

1. INTRODUCTION

1.1 'Merit' and 'Ethics' being the core driving values towards turning out professionals of high caliber with strong sense of ethical judgments, social integration of student's population coming from different parts of the country with most diverse cultural and social back grounds, becomes a matter of prime importance. 'Ragging' a social menace, as such has no place in academic environment of the Institute and concerted efforts are required to be in place to prevent its occurrence at any point of time. Hence the need for a balanced 'anti-ragging policy' to be adopted by the Institute.

1.2 Hon'ble Supreme Court of India, during December 2007 has expressed concern over the incidents of ragging occurring in higher educational institutions and the need to eliminate it altogether.

1.3 The Ministry of Human Resource Development, Govt. of India has taken a serious note of the incidents of ragging and is of the view that stern action should be taken against those indulging in ' "ragging" so that these incidents are not repeated and exemplary punishment is meted out to those indulging in it. Strict implementation of the guidelines issued by Hon'ble Supreme Court on this issue has also been stressed by the Ministry.

1.4 Ragging is a criminal offence and lowers the standards of education. The 'anti-ragging policy' adopted by the Institute takes care of preventive, procedural and punitive aspects of ragging based on the guidelines provided by Hon'ble Supreme Court of India, recommendations of the Raghavan Committee, instructions/guidelines issued by the Ministry of HRD (Govt. of India).

2. ANTI-RAGGING POLICY

2.1 This policy encourages socialization of students to the academic environment of the Institute, simultaneously discouraging and preventing any negative acts on parts of senior students, which goes against the basic purpose of socio-academic integration. The 'anti-ragging policy' adopted by the Institute therefore is aimed at:

(a) Creation, development and nurturing a conducive, socio-academic environment within the student population.

(b) Generating and maintaining a high level of confidence within new entrants and their parents/guardians to perceive that fresh entrants to the Institute are welcome and provided support, rather than being harassed and intimidated.

(c) Keeping in place an integrated system to discourage and prevent any negative acts like 'ragging' by the seniors, which disrupts socio-academic integration of new entrants.

(d) Prescribing deterrent measures for any violation of the "Anti-Ragging Policy" by way of disciplinary measures.



3. DEFINITIONS

- 3.1 For the purpose of this policy the following are defined as under: -
 - . 'Institute' means the Rajiv Gandhi Indian Institute of Management Shillong.

'Student' includes any person who is enrolled for any course, whether full time or part time with the Institute. This also includes research associates/scholars or a visitors, and / or a repeaters.

'Hostel' includes the place/(s) where students are accommodated through institutional arrangement.

'Ragging' constitutes one or more of any of the following acts:

- (a) a conduct by any student or a group of students whether by words spoken or written or by an act which has the effect of teasing, treating or handling any other student with rudeness;
- (b) indulging in rowdy or undisciplined activities by a student or group of students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any other student;
- (c) asking a student to do any act which the student will not carry out in the ordinary course and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such student(s);
- (d) any act by a student that prevents, disrupts or disturbs the regular academic activity of any other student(s);
- (e) exploiting the services of any student for completing the academic tasks assigned to an individual or a group of students.
- (f) any act of financial extortion or forceful expenditure burden put on a student by any other student or a group of students;
- (g) any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- (h) any act or abuse by spoken words, emails, posts, social networking posts, e-posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to a student(s);
- (i) any act that affects the mental health and self-confidence of a student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by any student or a group of students over any other student(s).

Page 3 of 9



4. PREVENTIVE ASPECTS OF RAGGING

4.1 Systemized Efforts for Socio-Academic Integration of New Entrants.

(a) Address by the Competent Authorities of the Institute.

The Director, Dean Academics, Chairperson Admissions, Chairperson Academic Programmes and other concerned official(s) during their address/discussions to/with parents/guardians, admission aspirants/ fresh entrants/ students at the time of counselling meets, new batch induction on registration, batch inaugurals and other such occasions, should invariably assure the students and parents about full protection and support against any attempts of ragging by seniors while briefly introducing the 'Anti Ragging Policy' of the Institute. The efforts during such meets be directed towards achieving socioacademic integration of new entrants with the specific merit oriented environment of mutuality and trust of the Institute.

(b) New batch inaugurals

The Director and faculty members, during new batch inaugurals may provide to the students, the guidelines on expected behavioural norms wherein a mention to the Anti ragging policy may be made.

(c) Welcome Party for New Entrants

Senior students shall be encouraged to organize a "Welcome Party" for new entrants. For the said purpose an organizing committee may be constituted. comprising of selected senior students of which, a senior faculty member will be the Ex-Officio-Chairman cum Patron. The Chairperson - Student Affairs and faculty members, to the extent possible, should participate in such a party.

(d) Mentoring Cells

'Mentoring Cell' shall function under the guidance of a Senior Faculty and in direct supervision of the 'Chairman, Student Affairs'. Such a cell would be manned by senior students. There should be one senior student mentor for a specified group of 10 junior students. Membership to the 'mentoring cell' by senior students would be on voluntary basis by inviting applications and nominating membership on year to year basis.

The senior student mentor will also monitor 'Psychological Behaviour / behavioural aberration of new students. If any abnormal behaviour or environmental adjustment problem observed, the same shall be reported to the 'Chairman, Student Affairs'.

Social, Cultural, Sports Activities (e)

The membership of all student clubs and committees will be coordinated on the lines of this (proposed anti-ragging) policy. The induction process to all students' clubs and committees will be organized in line with the proposed anti - ragging policy.

(f) Watch and Ward arrangements

- The Institute has identified following vulnerable locations
 - Hostel blocks and mess, (i) (ii)
 - Vacant class rooms.
 - (iii) Auditorium
 - (iv) Canteen.
 - Playground / Gymnasium (v)



- (vi) Student activity centres,
- (vii) Favourite joints of students in the vicinity.

All concerned are to keep a constant vigil and watch at such locations including monitoring of the atmosphere and the environment at eating 'Joints' (Canteens, Mess etc.), Hostel / accommodations, where students are accommodated.

These areas are needed to be carefully guarded if required by posting security personnel.

4.2 Wide - dissemination of Auti-Ragging Policy

Prospectus and Admission forms

- (i) All prospectus should contain a specific caution that "ragging is banned in the Institute, and anyone found indulging in ragging, is likely to be punished appropriately which may include expulsion from the institute."
- (ii) All students of the Institute are required to sign an anti-ragging declaration forms (Annexure I and II) at the time of admission to the institute.

Erection of Posters

Academic programme office may put up posters in prominent places within the campus to exhort students to prevent, or not to indulge in ragging, also mentioning the names of the officials and their contact numbers, to be contacted in case of "ragging". The same needs to be displayed on the website of the institute.

5. MONITORING ASPECTS OF RAGGING

5.1 Anti-Ragging Surveys

Anonymous random surveys, across first year students be carried out every fortnight, during first three months, at all the constituents of the Institute, to verify and check, whether the campus is indeed free from 'ragging'.

5.2 Anti - Ragging Committee (ARC) at the Institute Level

An Anti – Ragging Committee (ARC) should be constituted at Institute level to monitor the various aspects related to menace of ragging. The members of this committee can be nominated by the Director (of which one has to be necessarily a female member). The ARC may have 'Dean - Academics' as chairperson and may also comprise of Chairperson Student Affairs, Chairperson Academic Programmes and all hostel wardens as other members in order to carry out the compliance of this policy across the whole institute along with the manner in which the same are dealt with.

6. PROCEDURAL AND PUNITIVE ASPECTS OF "RAGGING"

6.1 First Information Person (FIP)



Page 5 of 9

- (a) 'First Information Person (FIP)' would be nominated by the Institute at beginning of each academic year. The FIP would provide first instance intervention in case of any complaint of "ragging".
- (b) FIP will also need to co-ordinate the preventive aspects of ragging, under guidance of the Chairperson ARC aiming to create a "ragging free environment"
- (c) FIP will be responsible for taking steps to ensure that cases of "ragging" within the institute are brought to the notice of the Chairperson ARC as soon as possible.
- (d) FIP is empowered to deal with informal complaints of "ragging" and/or take suomoto cognizance of any such incident.

6.2 Ragging Reporting Procedure

- (a) If any individual believes that he or she has been subjected to 'ragging' or has knowledge of any such incident, such person (or FIP, who may have assisted the complainants or those, who have otherwise observed / known about "ragging") shall have option to file a complaint with the Chairperson ARC. This may be done in writing or orally. Written complaint is preferable.
- (b) FIP or member/s of the ARC will also be available to discuss any concerns exhibited by any student or a group of students, about ragging.
- (c) All formal/Informal complaints of "ragging" may be made to the FIP within the constituent unit or directly to Chairperson ARC as stated above.

6.3 ARC as Enquiry Committee

ARC will investigate all reported cases of ragging, in such a way, so as to maintain confidentiality to the extent practicable under the circumstances. The investigations should start maximum within three (03) days of reporting the incident and reports finalized by the ARC pinpointing the involvement of the accused along with recommendations relating to the punishment will be submitted to the competent authority maximum within a period of four (04) weeks. In exceptional circumstances, the Chairperson ARC may grant extension to the time limit under information to the complainant and the accused.

6.4 Process of Enquiry

The process of enquiry should be such to ensure that principles of natural justice are adhered to. Details of the process would be identical as in the case of 'Sexual Harassment Policy' adopted by the Institute. If the ragging also includes an element of sexual harassment then in that case both committees i.e. ARC and Sexual Harassment committee will look into the matter independently of each other.

6.5 Punishment / Penalties for 'ragging'

Based on the report of enquiry submitted by the ARC, the Chairperson ARC will recommend to the competent authority any of the punishment/(s) listed below or any other kind of punishment, which she/he may consider to be appropriate.

(a) Withholding scholarships or other benefits

Page 6 of 9



- (b) Debarring from representation of events.
- (c) Withholding results
- (d) Expulsion from Institute.
- (e) Debarring from examination/s.
- (f) Suspension from the institute or class for a limited period.
- (g) Fine with public apology
- (h) Prosecuting for criminal offence.
- (i) Filing FIR with the local police
- (j) Cancellation of admission
- 6.6 Appeal

Appeal with regards to any action taken against the accused at any level and / or against the punishment awarded under this policy, shall lie with the Director of the Institute, which should be filed within a period of two weeks from such an action or award of punishment.

7. SAVING AND REPEAL CLAUSE

Director of the Institute will possess the sole authority for any interpretation, modification, or amendment to the policy depending upon the need from time to time. She/He will also possess powers to exercise her/his discretion with respect to any or all of the clauses of this policy.

Secretary



Principal Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engg. Dhangawadi, Pune-412206



ANTIRAGGING AFFIDAVIT BY THE STUDENT

- I, Nilam Sampat Gandhale s/o d/o Mr./Mrs./Ms Sampat gandhale , having been admitted to Rajgad Dnyanpeeths Shri Chhatrapati Shivajiraje College of Engineering Dhangwadi Tal.Bhor Dist. Pune 412206 have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
- 2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- I hereby solemnly aver and undertake that:
 I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.

I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

- 5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- 6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 23 oct 2023

Signature of Deponent

Nilam Sampat Gandhale,

Obenf-1

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at SCSCOF On 29/10/2023

Tool. Signature of Deponent



UNDERTAKING BY PARENT/GUARDIAN

- I, Mr./Mrs./Ms. Sampat gandhale father / mother/guardian of Nilam Sampat Gandhale having been admitted to Rajgad Dnyanpeeths Shri Chhatrapati Shivajiraje College of Engineering Dhangwadi Tal.Bhor Dist. Pune 412206, have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
- 2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4. I hereby solemnly aver and undertake that:-My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- 5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
- 6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON _2310 2023

Signature of Deponent

Address

Sampat gandhale

MAHARASHTRA

Inchely.

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at SCSCOE On 23/10/2023



Signature of Deponent _ Quel



11

ANTIRAGGING AFFIDAVIT BY THE STUDENT

- I, Om Bhagwan Giranje s/o d/o Mr./Mrs./Ms Giranje Bhagwan Narayan , having been admitted to Rajgad Dnyanpeeths Shri Chhatrapati Shivajiraje College of Engineering Dhangwadi Tal.Bhor Dist. Pune 412206 have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
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- 4. I hereby solemnly aver and undertake that:
 I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
 I will not participate in or abet or propagate through any act of commission energies in a set of commission.

I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

- 5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- 6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 20/10/2023 biomic Signature of Deponent

Om Bhagwan Giranje

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at SCSCOE On 20/10/2023



Signature of Deponent groupe

Reference Number 4066551

UNDERTAKING BY PARENT/GUARDIAN

- I, Mr./Mrs./Ms. Giranje Bhagwan Narayan father / mother/guardian of Om Bhagwan Giranje having been admitted to Rajgad Dnyanpeeths Shri Chhatrapati Shivajiraje College of Engineering Dhangwadi Tal.Bhor Dist. Pune 412206, have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
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- 3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
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- 6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON _ 20/10/2023

Signature of Deponent

Address

Giranje Bhagwan Narayan

MAHARASHTRA

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein a ony



Verified at <u>SCSCO</u>	On On	201	10	12033	

Signature of Deponent _________





ाग Secretary



11

रम्पाय PHONE कार्यालय OFF 011 23231273 फिम्म FAX 011-23231291 E-mail dev@ugc.ac.in विश्वविद्यालय अनुदान आयोग बहादुर शाह ज़फर मार्ग, नई दिल्ली-110 002 (भारत) UNIVERSITY GRANTS COMMISSION

BAHADUR SHAH ZAFAR MARG NEW DELHI-110 002 (INDIA)

September, 2009

No.F.1-113/ 2009(CPP-II)

Registral All Unikersities

19 1 01- 1309

Subject: UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009.

Sir,

In continuation to this office letter of even no. dated 7th July, 2009 on the above subject, I am enclosing a copy of the UGC Regulations on curbing the menace of ragging in educational institutions, 2009 published in the Gazette of India dt.4^m July,2009 in (i) English and (ii) Hindi) विश्वविद्यायालय अनुदान आयोग उच्चतर शिक्षण संस्थानों में रेगिंग निषेध से सम्बिधित विश्वविद्यालय अनुदान आयोग के अधिनियम, 2009 for your information and necessary action.

The above regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognised by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from 4th July, 2009 i.e. the date of its Publication in the official Gazette.

It is requested that these regulations may please be brought to the notice of the Colleges affiliated to your Universities/Institution.

Yours faithfully,

(Dev Swarup) Joint Secretary

OLC



Encl: As above

Copy to:-

- 1. All Statras/ U.Ts Higher. Education Secretaries (List attached).
- The Secretary, Govt of Indial-Ainistry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-11()001
- 3 Sinr V. Umashankar. Director, Ministry of Human Resource Development, iDepartment of Higher Education, Shastri Bhawan, New Delhi-110001
- 4. The Secretary. Association of Indian Universities (AIU), 16, Comrade Inderjit Gupta Marg (Kotla), New Delhi-110002
- 5 All Professional Councils.
- 6 Ps to Chairman/F's to Vcm/Ps to Secretary, UGC, New Delhi
- 7 JS (Web site) USC for posting on UGC website.
- 8. All Regional Offices, UGC.
- 9. Guard file



Ta GILANDIO

(V.K. Jaiswal) Deputy Secretary 2610 200



अखिल भारतीय तकनीकी शिक्षा परिषद् ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(भारत सरकार का एक सांविधिक निकाय) (A STATUTORY BODY OF THE GOVT OF INDIA)

No. 1-101/DPC/AICTE/Ombudsman/2012

29th Nov., 2012

To

The Regional Officer, AICTE – WRO, 2nd Floor, Industrial Assurance Building V.N. Road, Opp. Churchgare Rly Station, Churchgare, Mumbai – 400 020



Subject: AICTE Regulation for Establishment of a Grievance Redressal Committee; and appointment of Ombudsman, by the Technological and Affiliating Universities/AICTE approved Institutions.

Sir,

This is with reference to this office letter of even number dated 09.7.2012 wherein a copy of letter addressed to all Registrars of Technological/Affiliating Universities & All Directors/Principals of Technical Institutions on the above subject alongwith the copy of regulation has been forwarded to your office with the request to send a copy of the same to all the Registrars of Technological/Affiliating Universities & Directors/Principals of all AICTE approved institutions for compliance of the same. It is once again requested to send another copy of the letter signed by the Member Secretary addressed to all Registrars of Technological/Affiliating Universities & All Directors/Principals of Technical Institutions. Please make ensure that all Institutions may comply with the above regulation. A compliance report in respect of the above regulation may please be obtained by your office for necessary record please by 26.12.2012 positively.

Thanking you,

26429

Buil! 1. Letter Signed by MS 2. Regulation 3. Public Notice copy

Yours faithfully,

(Dr. S.K. Goel) DD (Vig.) Addl. Charge (PG)

> DTE:6324 SPPU:4071

Dhargowadi Puna 412205

Al Shivaji al

/या तल, चन्द्रलोक भयन, जनपथ, नह ।दल्ली 1100012-1 7 Floor Chanderlok Building, Janparh, New Delhi-110 001 Ph.:)+1-23724151 - 57. Website : Awwalate india org

Mrs ami.

Step by Step Guide On

STR

3.5.

How to Fill An Online Anti Ragging Undertaking

on <u>https://antiragging.in</u>

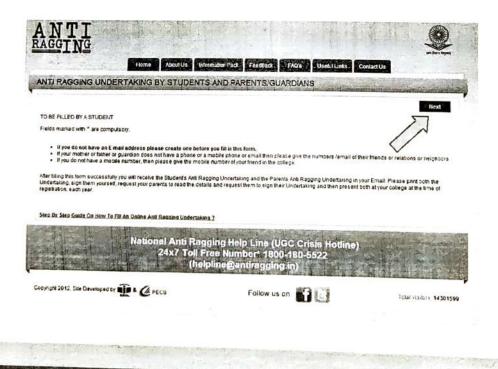


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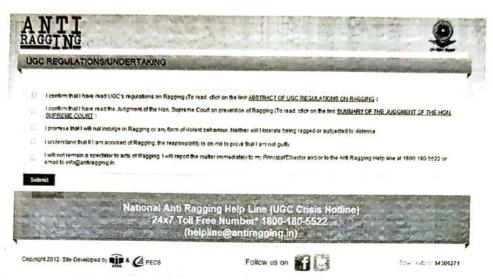
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Note: - In the "Year of Study" you have six options:-

- If you select 1, then you don't need to fill the Confidential Survey.
- If you select 2,3,4,5 or Other you will have to fill the Confidential Survey.

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ANNEXURE I AFFIDAVIT BY THE STUDENT

I, <u>(full name of student with admission/registration/enrolment number)</u> s/o d/o Mr./Mrs./Ms. ________, having been admitted to <u>(name of the institution)</u>, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

- a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
- b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this _____ day of _____ month of _____ year.

Signature of deponent Name:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at (place) on this the (day) of (month), (year).

Signature of deponent

Solemnly affirmed and signed in my presence on this the <u>(dav)</u> of <u>(month)</u>, <u>(vear)</u> after reading the contents of this affidavit.

OATH COMMISSIONER



ANNEXURE II AFFIDAVIT BY PARENT/GUARDIAN

I, Mr./Mrs./Ms.	(full
name of parent/guardian) father/mother/guardian of	(full name of student with
admission/registration/enrolment number)	, having been admitted to
(name of the Institution)	have received a copy of the UGC
Regulations on Curbing the Menace of Ragging in High	er Educational Institutions, 2009,
(hereinafter called the "Regulations"), carefully read an	d fully understood the provisions
contained in the said Regulations.	
2) I have, in particular, perused clause 3 of the F	Regulations and am aware as to
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3) I have also, in particular, perused clause 7 and 0	dause 9.1 of the Regulations and
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am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

- a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
- b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this _____day of _____ month of _____year.

Signature of deponent Name: Address: Telephone/ Mobile No.:

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein. Verified at <u>(place)</u> on this the <u>(day)</u> of <u>(month)</u>. <u>(vear)</u>.

Signature of deponent

Solemnly affirmed and signed in my presence on this the <u>(day)</u> of <u>(month)</u>, <u>(year)</u> after reading the contents of this affidavit.

OATH COMMISSIONER



UNIVERSITY GRANTS COMMISSION

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Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions.

Sr. No.	Name of the institution, city		
	Action		
ì	Whether Anti ragging Squads were Constituted?		
2	Whether Anti ragging Committees were Constituted?		
3	Whether prospectus mention possible actions against Ragging?	Give brief details	
4	Whether names, telephone nos. of authorities to be contacted have been publicized/made available to Freshers		
5	Whether students are allowed free access to phone (Cell & Landline) in hostel(s) for timely reporting	-Do-	
5	Whether Seniors counseled	-Do-	
7	Whether Freshers counseled	-Do-	
3	Whether orientation courses for Freshers conducted	-Do-	
		 9(a) Date of formation 9(b) No. of members 9(c) No. of raids 9(d) Frequency of raids 9(e)Surprise raids 9(f)Others measures taken by the squad 9(g)No. of cases detected 9(h)Action taken as follow up. 	
0		 10(a) Date of formation 10(b) No. of members 10(c) No. of raids 10(d) Frequency of raids 10(e) Surprise raids 10(f) Others measures taken by the squad 10(g)No. of cases detected 10(h) Action taken as follow 	
1	Inquiry(ies) Conducted	up.	
	Punishment meted out.	2(a) Suspension 2(b)Rustication 2(c) Expulsion	
3	No.of F.L.R.(s) lodged by Institution with deatils	•	



UNIVERSITY GRANTS COMMISSION

NOTIFICATION

New Delhi, the 25th December, 2013

No. F. 15-3/2013 (ARC) Pt. III.—In exercise of powers conferred under clause (g) of sub-section (1) of section 26 of the University Grants Commission Act 1956 (3 of 1956), the University Grants Commission hereby makes the following regulations, namely:-

- (1) These regulations may be called the "curbing the Menace of Ragging in Higher Educational Institutions (second Amendment) Regulations, 2013".
- (2) They shall come into force on the date of their publication in the Official Gazette.

2. In UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter referred to as the Principal regulations), in the Annexure-I and II of the regulations, the sentences containing the following shall be deleted:

"Solemnly affirmed and signed in my presence on this (day)of (month), (year) after reading the contents of this affidavit.

OATH COMMISSIONER"

UPAMANYU BASU, Secy.

[ADVT. III/4/Exty/113/13]

Foot Note: The principal Regulations were published in the Gazette of India, vide notification number 27 dated 04.07.2009.

ANNEXURE-I

UNDERTAKING BY THE STUDENT

I, (full name of student with admission/registration/enrolment number) s/o d/o Mr./Mrs./Ms. ____, having been admitted to (name of the institution) _____, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

- (2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- (3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- (4) I hereby solemnly aver and undertake that

(a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.

(b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.



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- (5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- (6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this day of month of year.

Signature of deponent Name:

*

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

(year)

Verified at (place) on this the (day) of (month).

Signature of deponent Name:

ANNEXURE-II

UNDERTAKING BY PARENT/GUARDIAN

I, Mr./Mrs/Ms. (full name of parent/guardian) father/mother/guardian of, (full name of student with admission / registration/enrolment number)_____, having been admitted to____ (name of the Institution)_____, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations."

- (2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- (3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- (4) I hereby solemnly aver and undertake that
 - (a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
 - (b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- (5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

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(6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this _____ day of _____ month of _____ year.

Signature of deponent Name: Address: Telephone/Mobile No.:

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at (Place) on this the (day) of (month) (year) .

Signature of deponent Name:

Printed by the Manager, Government of India Press, Ring Road, Mayapuri, New Delhi-110064 and Published by the Controller of Publications, Delhi-110054.



1.

Harassment/Discrimination Complaint Form

Shri Chhatrapati Shivajiraje College of Engineering (SCSCOE), Dhangwadi.

Directions:

If you believe that you have been unlawfully harassed/ discriminated against, please fill out this form (giving as much details as possible) and return it to the Internal Complaints Committee (ICC)

By Hand: Prof. J.G.Kale, Presiding Officer, ICC(Head, F.E Engineering) OR Prof.A.S.Sondkar (Dept. Computer Engineering)

PART I

Name :		
Date of Complaint :	_ / /	
Department/Section :		
Designation :		
Individual(s) who alleged	lly committed harassment/discrimination:	•
a.)		
b.)		
c.)		
	· ·	
1. Describe the nature of y possible.	our complaint. Include dates and the incident in as much detail	
	A BIRAD DNYANDBOR TE:6324 SPPU:4071 Dhangawadi Pune 412205	

2. Your relationship to the individual/s engaging in alleged harassment: Supervisor /Colleague /Student/ Faculty member Others (specify if any)

3. Is there any physical evidence that supports your complaint? If so, please describe or attach a copy.

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4. Have you previously complained about this or related acts of sexual harassment/discrimination to aICC officials or any other Higher Authority? If so, please identify the individual to whom you complained, the date of the complaint and the resolution of your complaint.

Part II

5. Why do you believe this incident occurred?

6. Identify all employees/students/colleagues or others with knowledge of the conduct about which you are complaining:



7. Did colleagues/students/or others listed on the previous page personally observe or overhear the an the alleged conduct? If yes, please indicate the dates of observed/overheard behavior. _ 1 1 8. Are there documents or emails which contain information supporting the occurrences described above? 9. Have you missed any work time/class time as a result of the alleged harassment/discrimination? If yes, please indicate dates of absences. ... 10. Have you received any counseling or received medical treatment as a result of this alleged harassment? If yes, indicate dates of counseling/treatment. What is your requested remedy in this complaint? . 11. Are there any other individuals you want the ICC to contact regarding your complaint? If so, who do you wish to be contacted and why? 22

Part III

Acknowledgment

To investigate your complaint, it will be necessary to interview you, the alleged harasser(s), and any witnesses with knowledge of the allegations or defenses. The ICC will notify all persons involved in the investigation that it is confidential and that unauthorized disclosures of information concerning the investigation could result in disciplinary action, up to and including termination of employment.

The information provided in this complaint is true and correct to the best of my knowledge. I am willing to cooperate fully in the investigation of my complaint and provide whatever evidence the ICC deems relevant.

Signature

Date

---For ICC Use Only-----

Complaints Received on Date : / /

Presiding Officer Prof.J.G.Kale



3. Mechanisms For Submission of Online /Offline Students grievances



Rajgad Dnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING



GRIEVANCE REDRESSAL CELL





GRIEVANCE REDRESSAL CELL

INTRODUCTION:

The Grievance Redressal Cell (GRC) Committeeis formed as per AICTE Regulation for Establishment of Grievance Redressal Committee and Appointment of Ombudsman, by the Technological & Affiliating Universities/AICTE Approved Institutions and as per Letter from AICTE No. 1-101/DPG/AICTE/ombudsman/2012 Dated 9th July, 2012. The Grievance Redressal Cell at SCSCOE is formed to provide a fair, secure and harmonious work environment. Grievance Redressal Cell listen the grievances in a confidential, unbiasedand fair manner.

OBJECTIVES:

- To provide consistent, fair and impartial mechanism to resolve grievances of students, parents and employees.
- To initiateresponsive and accountable perspective among all the stakeholders to maintain harmonious work environment in the College campus.
- To develop an organisational framework to resolve Grievances of Students and other stakeholders
- To maintain cordial Student Student relationship, Student- Teacher relationship, Teacher- Teacher relationship.
- To ensure effective solution to the grievances in scheduled time and with complete confidentiality.





Rajgad Dnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

Website: www.raygad.edu.in, Email Id sescoe.agmail.com

Ref.: RD/SCSCOE/DA/2022-2023/

Date: 25/08/2022

GRIEVANCE REDRESSAL CELL

Established As per All India Council for Technical Education (Redressal of Grievance of Students) Regulation, 2019 vide F. No. 1-101 PGRC AICTE Regulation/2019 dated07.11.2019

Sr	No Name Prof. Dr. Sanjay, B. Patil	Designation
	Principal	('hairman
2	Ex. Assistant Director, DTE, RO, Pune	Ombudsman
3	Teaching Staff Representative	Member Secretary
4	Prof. Dr. Sanjaykumar I. Nipanikar Dean Academics	Member
5	Prof. Tanaji M. Dudhane NSS Cordinator	Member
6	Prof. Sumod K. Pawar Student Welfare Officer	Member
7	*Prof Mrs. Jija G. Kale FE Coordinator	Member
8	Prof. Bhagwan D. Thorat Alumni Association Cordinator	Member
9	Prof. Swanand D. Pasalkar Training and Placement Officier	Member
10	Mr. Rahul. S. Khamkar Non Teaching Staff Representative	Member
1	Mr. Gorakhnath D. Jagtap Office Superintendent	Member
2	Parent Representative	Member
3	Student representative	Member



Prof. Dr. S. B. Patil Principal Principal Reject Discorpositis 6 Shri Chharopati Sale yiloje College of Engg. Dicagawadi, Pune-412206

FUNCTIONS:

- To conduct formal hearings on receipt of written grievances from students, parents and staff members and to hold the investigation according to the case.
- The Committee will review all cases formally and act accordingly.
- To investigate grievances to maintain privacy and confidentiality.
- To work out a resolution of the issues to obtain the facts through relevant sources in a fair manner.
- To ensure disposal of every application in a maximum period of one month of the receipt of application.

TYPES OF GRIEVANCES:

The Grievances may broadly include the following complaints of the aggrieved students

- Academic issues
- Non-Academic issues
- Extra curricular
- Amenities and Maintenance
- Placement and Internships
- General Administration
- · Harassment by colleague students or the teachers etc

PROCEDURE FOR REDRESSAL OF GRIEVANCES: OFFLINE FORM

- In case of any grievance the student, Parent or Staff member who want to place a
 grievance shall give written complaint first to the Head of the respective Department
 to resolve the issue.
- The respective Department unable to solve the grievance or grievant is dissatisfied with the resolution the grievant is free to approach the Grievance Redressal cell.
- If, the grievance is against the respective Head of Department/office, then the grievant
 may directly submit his/her grievance in writing to the Chairmanof Grievance
 Redressal Cell.
- The following procedure is followed to solve the grievances by considering the welfare of the students.

1. FORMAL REGISTRATION:

Any aggrieved student or parent or staff member with agenuine grievance will submit his/her Grievance in writing along with necessarydocuments to the Chairman of

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Grievance Redressal Cell. In case the person is unwilling to appear in self, grievance may be dropped in writing at letter box/ suggestion box of the Grievance cell.

2.ACKNOWLEDGEMENT:

The Grievance Redressal Cell shall acknowledge the receipt of each grievance complainant immediately.

3.FORWARDING:

Upon receipt of grievance the Grievance Redressal Cell shall classify, analysethe grievance, and forward the grievance to the respective department/individual requesting them to enquire the grievance and redress within the specified period, not exceeding 7 days from the receipt of grievance complaint.

4.FOLLOW UP & MONITORING:

Grievance Redressal Cell shall coordinate, monitor andensure redressal within the stipulated time. Depending upon the seriousness of grievance the Grievance Redressal Cell will follow them up regularly till their final disposal by way of reminders.

5.SCRUITINY:

Grievance Redressal Committee will make a thorough review of the redressal process. In case the committee feels satisfied with the resolution provided by the respective individual, then it will intimate the same to the grievant. Once the grievant indicates acceptance of the resolution at this level, then the matter is considered as closed.

6.CALL FOR HEARING:

If the Grievance Redressal Committee is not satisfied with there solution provided by the respective department/individual or upon the grievant'swritten request, the committee shall fix a date for hearing, and intimate the same to therespective department/individual as well as the grievant. If, at the conclusion of the hearing, the committee feels that additional information, testimony isnecessary to make a decision, it may request that the parties submit such additionalinformation. In this event, the hearing will remain open until receipt of the requesteddocuments.

7.INVESTIGATION:

If a resolution is not achieved through hearing, then it will take necessary steps to conduct an investigation (fair and impartial investigation) of the factsgiving rise to the grievance as it determines necessary to reach a conclusion on themerits of the grievance application. Grievance Redressal Committee will have the rightto interview witnesses, if, it determines necessary and/or helpful to the investigationincluding those recommended by a party to the grievance.

8.FINAL DECISION:



After the hearing or investigation the Grievance Redressal Committee shall use its best efforts to work out a resolution of the issues involved with the parties named in the grievance application - pass an order indicating the reasons for such order, as may be deemed fit.

9.COMMUNICATING THE DECISION:

Upon completion of proceedings, the Grievance Redressal Committee shall communicate the final decision to both parties which shall be binding on both the parties.

10.CLOSURE OF COMPLAINT:

The complaint shall be considered as disposed off and closed when:

- a. the grievant has indicated acceptance of the resolution;
- b. the grievant has not responded within four weeks from the date of receipt of information on resolution

The proceeding concerning each grievance will be recorded in a systematic manner. The information relating to the proceedings shall be treated as confidential and can be viewed only by the members of Grievance Redressal Committee, for the purpose of investigation.





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Shri Chhatrapati Shivajiraje College Of Engineering(SCSCOE), Dhangwadi

bhosalesnehal120@gmall.com Switch account

⊘

* Required

Email *

Your email

5

Name Of Student *

Your answer

Date Of Complaint *

Date

mm/dd/yyyy

Department *

Your answer





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*

1.Describe he nature of Your Complaint .Include dates and the incident in as much detail as possible.

Your answer

2.Your reationship to the individuals engaging in alleged harassment: * Supervisor/Colleague/Student/Faculty Member others

Your answer

3.Is there any physical evidence that supports your Complaint ? If So ,please describe or attach a copy

Your answer

4. Have you previously complained about this or related acts of sexual harassment / discrimination to ICC officals or any other Higher Authority ? If so, please identify the individual to whom you complained, the date of the complaint and the resolution of your complaint.

Your answer

5. Why do you believe this incident occurred? *

Your answer

-



6. Identify all employees/ students /colleagues or others with knowledge of the * conduct about which you are complaining:

Your answer

7.Did colleagues/students /or others listed on the previous page personally * observe or overhear the alleged conduct? If yes,please indicate the dates of observed/overheard behaviour

Your answer

8. Are there documents or emails which contain information supporting the occurrences described above?

Your answer

9.Have you missed any work time/class time as a result of the alleged harassment / discrimination ? If yes , please indicate dates of absences.

Your answer

10.Have you received any counseling or received medical treatment as a result of * this alleged harassment? If yes, indicate dates of counseling treatment .what is your requested remedy in this complaint?

Your answer

-



11. Are there any other individuals you want the ICC to contact regarding your complaint? If so, who do you wish to be contacted and why?

Your answer

Subm. *

1

Clear form

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*

Never submit passwords through Google Forms.

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Anti Ragging Complaint Form

Shri Chhatrapati Shivajiraje College Of Engineering(SCSCOE), Dhangwadi

bhosalesnehal120@gmail.com Switch account

3

* Required

Email *

Your email

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-

Name Of Student *

Your answer

Date Of Complaint *

Date

mm/dd/yyyy

Department *

Your answer



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1.Describe he nature of Your Complaint .Include dates and the incident in as much detail as possible.

Your answer

2.Your reationship to the individuals engaging in alleged harassment: * Supervisor/Colleague/Student/Faculty Member others

Your answer

3.Is there any physical evidence that supports your Complaint ? If So ,please describe or attach a copy

Your answer

4. Have you previously complained about this or related acts of sexual harassment / discrimination to ICC officals or any other Higher Authority ? If so, please identify the individual to whom you complained, the date of the complaint and the resolution of your complaint.

Your answer

5. Why do you believe this incident occurred? *

Your answer



-

-

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*

Identify all employees/ students /colleagues or others with knowledge of the * conduct about which you are complaining:

Your answer

7.Did colleagues/students /or others listed on the previous page personally * observe or overhear the alleged conduct? If yes,please indicate the dates of observed/overheard behaviour

Your answer

8.Are there documents or emails which contain information supporting the occurrences described above?

Your answer

9.Have you missed any work time/class time as a result of the alleged harassment / discrimination ? If yes , please indicate dates of absences.

Your answer

10.Have you received any counseling or received medical treatment as a result of * this alleged harassment? If yes, indicate dates of counseling treatment .what is your requested remedy in this complaint?

Your answer



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11.Are there any other individuals you want the ICC to contact regarding your * complaint? If so, who do you wish to be contacted and why?

Your answer

Submit

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Clear form

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Harassment /Discrimination Complaint Form

Shri Chhatrapati Shivajiraje College Of Engineering(SCSCOE), Dhangwadi

bhosalesnehal120@gmail.com Switch account

3

* Required

Email *

Your email

Name Of Student *

Your answer

Date Of Complaint *

Date

mm/dd/yyyy

Department *

Your answer



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Your answer

30 PM

2.Your reationship to the individuals engaging in alleged harassment: * Supervisor/Colleague/Student/Faculty Member others

Your answer

3.Is there any physical evidence that supports your Complaint ? If So ,please describe or attach a copy

Your answer

4. Have you previously complained about this or related acts of sexual harassment / discrimination to ICC officals or any other Higher Authority ? If so, please identify the individual to whom you complained, the date of the complaint and the resolution of your complaint.

Your answer

5. Why do you believe this incident occurred? *

Your answer



-

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Harassment /Discrimination Complaint Form

6. Identify all employees/ students /colleagues or others with knowledge of the conduct about which you are complaining:

Your answer

PM

7.Did colleagues/students /or others listed on the previous page personally observe or overhear the alleged conduct? If yes,please indicate the dates of observed/overheard behaviour

Your answer

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8.Are there documents or emails which contain information supporting the * occurrences described above?

Option 1

9.Have you missed any work time/class time as a result of the alleged harassment / discrimination ? If yes , please indicate dates of absences.

Your answer

10.Have you received any counseling or received medical treatment as a result of * this alleged harassment? If yes, indicate dates of counseling treatment .what is your requested remedy in this complaint?

Your answer

.....



Harassment /Discrimination Complaint Form

11.Are there any other individuals you want the ICC to contact regarding your complaint? If so, who do you wish to be contacted and why?

Your answer

*

OPM

Option 1

Submit

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Clear form

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Secretary



विश्वविद्यालय अनुदान आयोग University Grants Commission

(मानव संसाधन विकास मंत्रालय, भारत सरकार) (Ministry of Human Resource Development, Govt. of India)

बहादुरशाह जफ़र मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002

> Ph.: 011-23236288/23239337 Fax : 011-2323 8858 E-mail : secy.ugc@nic.in

F.No. 14-4/2012(CPP-II)

7th December, 2018

<u>PUBLIC NOTICE</u> <u>ON</u> UGC (GRIEVANCE REDRESSAL) REGULATIONS, 2018

UGC had notified UGC (Grievance Redressal) Regulations, 2012 in official Gazette of India on 23rd March, 2013. These regulations were aimed at addressing and effectively resolving grievances of students related to Higher Educational Institutions.

The UGC had received a number of responses on these regulations and hence constituted an Expert Committee to revisit UGC (Grievance Redressal) Regulations, 2012. The draft University Grants Commission (Grievance Redressal of Students) Regulations, 2018 prepared by the Committee is attached herewith for observations and suggestions of stakeholders. The feedback and comments on the above draft may be sent to UGC via email <u>grmhei.2018@gmail.com</u> on or before **31st December**, **2018**.

(Prof. Rajnish Jain)



qualification from a university and which, in accordance with the rules and regulations of such university, is recognised as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such gualification;

- (d) "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956.
- (e) "declared admission policy" means such policy for admission to a course or program of study as may be offered by the institution and published in the prospectus referred to in sub-regulation (1) of regulation 3;
- (f) "grievances" include the following complaints of the aggrieved students, namely:
 - i. making admission contrary to merit determined in accordance with the declared admission policy of the institution;
 - ii. irregularity in the admission process adopted by the institution;
 - iii. refusing admission in accordance with the declared admission policy of the institution;
 - iv. non publication of prospectus, (either hard copy / online) as specified in these regulations;
 - publishing any information in the prospectus, which is false or misleading, and not based on facts;
 - vi. withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a students for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
 - vii. demand of money in excess of that specified in the declared admission policy to be charged by such institution;



(n) "Ombudsperson" means the Ombudsperson appointed under these regulations;

(o) "University" means a university established or incorporated by or under a Central Act or a State Act and includes an institution deemed to be university declared as such under Section 3 of the Act.

3. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS AND PRICING:

- i. Every higher educational institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:
 - (a) the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;
 - (b) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;
 - (c) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;
 - (d) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;



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publication and distribution and no profit be made out of the publication, distribution or sale of prospectus.

4. GRIEVANCE REDRESSAL COMMITTEES (GRC):

A. Department Grievance Redressal Committee (DGRC)

- (i) In case of universities, all complaints relating to a department shall first be addressed to Department Grievance Redressal Committee (DGRC) to be constituted at the level of departments/school/center whose composition shall be as follows:
 - a) Head of the Department / School / Center Chairperson
 - b) a Professor from outside the department / school / center to be nominated by the Head of HEI – Member
 - c) A faculty member well-versed with grievance redressal mechanism to be nominated by the Head of the Department – Member.
- (ii)
- The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The DGRC shall follow the principles of natural justice while deciding the grievances of the students.
- (v) The DGRC shall make efforts to resolve the grievance within the stipulated period and shall submit its report to the Head of the Institution within a period of 15 days from the date of receipt of complaint to the DGRC.
- (vi) The DGRC shall provide a copy of the report to the aggrieved person(s).
- B. Institutional Grievance Redressal Committee (IGRC)

- In case of colleges, all complaints shall first be addressed to College Grievance Redressal Committee (CGRC) whose composition shall be as follows:
 - a) Principal of the college -Chairperson
 - b) Two senior faculty members nominated by the principal of the College.
- (ii) The tenure of the members shall be two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The CGRC shall follow the principles of natural justice while considering the grievances of the students.
- (v) The CGRC shall send the report and recommendations to the Vice-Chancellor of the affiliating university within a period of 15 days of receiving the complaint.

D. University Grievance Redressal Committee (UGRC)

- (i) In case of grievances not resolved by CGRC, it shall be referred to University Grievance Redressal Committee (UGRC) for which the Vice-chancellor of the affiliating university shall constitute a University Grievance Redressal Committee (UGRC) consisting of five members for a individual colleges or a group of colleges keeping in view the location of the college(s). The UGRC shall be constituted by the Vice-chancellor of the affiliating university consisting of :
 - a) A senior Professor of the university Chairperson
 - b) Dean, Student Welfare or its equivalent Member
 - c) Three Principals drawn from the affiliating colleges, on rotation basis to be nominated by the Vice-Chancellor Members
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.



- (a) Nominee of the Governor of the State or his nominee Chairperson
- (b) Vice-Chancellor of a University of State to be nominated by the State Government – Member
- (c) Vice-Chancellor of the concerned State University Member
- (d) Registrar of the concerned State University Secretary (nonvoting)
- (vi) The Ombudsperson in a Central University and institution deemed to be university shall be appointed by the Executive Council of the Central University or the equivalent statutory body of the Deemed to be University, as the case may be, on part - time basis from a panel of three member recommended by the search committee consisting of the following members, namely:-
 - (a) Nominee of University Grants Commission Chairperson
 - (b) One Vice Chancellor from Central University to be nominated by UGC (for Central Universities) – Member

OR

One Vice Chancellor from institution deemed to be university to be nominated by the UGC (for Deemed to be Universities) - Member

- (c) The Vice Chancellor of the university Member
- (d) The Registrar of the university Secretary (Non-Voting)
- (vii) The Ombudsperson shall be a part time officer appointed for a period of three years from the date he/she assumes the office and may be reappointed for another one term in the same university.
- (viii) The Ombudsperson shall be paid the sitting fee per day as per the norms of the university for hearing the cases, in addition to the reimbursement of the conveyance.



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- (iv) An aggrieved person may appear either in person or be represented by such person as may be authorized to present his/her case.
- (v) The Grievances not resolved at the appropriate Grievance Redressal Committee(s) shall be referred to the Ombudsperson.
- (vi) The institution shall co-operate with the Ombudsperson or the Grievance Redressal Committee(s), as the case may be, in redressal of grievances and failure to do so may be reported by the Ombudsperson to the Vice Chancellor.
- (vii) On the conclusion of proceedings, the Ombudsperson shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue, after giving due hearing to both the parties.
- (viii) Every order under the signature of the Ombudsperson shall be provided to the aggrieved person and the institution and shall be placed on the website of the institution.
- (ix) The institution shall comply with the recommendations of the Ombudsperson. Any recommendations of the Ombudsperson not complied with by the institution shall be reported by the Ombudsperson to the Commission.
- (x) In case of any false or frivolous complaint, the Ombudsperson may recommend appropriate action against the complainant.

8. INFORMATION REGARDING OMBUDSPERSON GRIEVANCE REDRESSAL COMMITTEE:

The institution shall provide detailed information regarding provisions of Grievance Redressal Committee(s) and Ombudsperson on their website and in their prospectus prominently.

9. CONSEQUENCES OF NON-COMPLIANCE:

The Commission shall in respect of any institution which willfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressal



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4. Timely Redressal Of The Grievances through appropriate Commitees





SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal - Bhor, Dist- Pune (Maharashtra)

5.1.5 Timely Redressal Of The Grievances through appropriate Commitees

Answer:-

Yes. There is timely redressal of the grievances through appropriate committees like Internal Complaint committee, Anti Ragging Committee and Grievance redressal committee. For this A.Y.2022-2023 the academic activities were in Offline mode. So there are no any grievances received by the students and staff. Minor excuses and Offline complaints were redressed by relevant staff by counseling and guiding them by Offline mode.

We also have the procedure/mechanism for submission of online/offline students and staff grievances.





Ref. No. RD/SCSCOE/ ICC /2022-23/01

Date: 17/07/2022

NOTICE

All the ladies staff members of SCSCOE are hereby informed that meeting is scheduled is scheduled in FE Department HOD cabin on 18/07/2022, monday at 3.00 pm regarding reformation of ICC committee and discussion on planning activities in A. Y. 2022-2023 and roles and responsibilities of ICC members.

Prof. J. G. Kale

Chairman



Dr. S. B. Patil

Principal



Jame! a) the Instituter Rajgad Dryanpeeth's, "stori chaletoapati Shiverjimje cullege of Engineening, Dhangwadi, Pyre" kind of meeting 2 Quarterly 10101_01 Ret No- RD/SCS COL/ICC/8022-23/01 pate 18 07 2022 lime son Pm Mondes of Meeting !-1. Collection of list of stall & girl students. 2. Discussion regarding reformation of Icc 3. Roles & responsibilities explained by prof-kale 4) Following responsibilites are assigned to IC members. HTTO Prepare Motice, MOM Prof. Nipanikar R.S & maintain Icc file. Execute function/ Activity Prof. shirles.B. Activity report & Photos. Prof. Gole shilpa Arrangement of program & Prof. S. P. Salunte Attendance of student and Mrs. V.D. - Dixit. 37911 Dnyampeer beweg

Members Present S.B. Shirle -2. Pat - 3. Prof. R.S. Nipemikar Rohmi Alm= > 4 Prof. S.P. Salumple -5. Mrs. N.D. Dixid Abiaid Eng9 Shri 5 Fune ali Shiva



Rajgad Dnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune

Date: 11th Nov 2022.

NOTICE

All Students of RD's SCSCOE, Dhangwadi are hereby informed that, Expert Lecture on "Awareness About Anti-Ragging" is arranged on 14th Nov 2022 at 2.00 pm. Expert Lecture will be conducted on offline mode only. All Student be present for Expert lecture in Seminar Hall. All are request to attend the session without fail

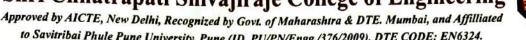
Prof. G.H.Fartade Event Coordinator

Prof.Dr.S.B.Patil [Priincipal] Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engg., Dhangawadi, Pune-412 205





Shri Chhatrapati Shivajiraje College of Engineering





to Savitribai Phule Pune University, Pune (ID. PU/PN/Engg./376/2009), DTE CODE: EN6324.

Founder President, Ex. Edu. Minister MLA, Executive President Hon. Secretary Principal	Founder President, Ex. Edu. Minister	Sangram Thopte MLA, Executive President	Sau. Swarupa S. Thopte Hon. Secretary	Dr. S. B. Patil Principal	
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Ref.: RD/SCSCOE/DA/2022-2023/ Date: 09/11/2022

INVITATION LETTER

To. Dr.A.B.Kudale Sanjaynagar Bhor Tal-Bhor, Dist-Pune 412206

Subject: Invitation for conducting Expert Lecture on the topic "Awareness About Anti-Ragging" on 14th Nov 2022.

Dear Sir/Ma'am.

Our Institute is going to organise Expert Lecture on the topic "Awareness About Anti-Ragging" on 14th Nov 2022 for all students of our Institute.

Considering your expertise and experience in the same field, it gives us immense pleasure to invite you as a guest speaker for above said webinar.

Kindly, accept the invitation and acknowledge the same.

Thanking You.

Yours truly,

Prof. G.H.Fartade **Event Coordinator**



Prof. Dr. S. B. Patil Raigad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engg., Dhangawadi, Pune-412 205



Rajgad Dnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

REPORT ON AWARENESS ABOUT ANTIRAGGING 2022-23

DEPARTMENT: All

TITLE/TOPIC: AWARENESS ABOUT ANTIRAGGING 2022-23

DAY & DATE: Monday, 14/11/2022 DURATION OF EVENT: 02.00 pm to 04.00 pm.

STUDENT/STAFF PRESENT: 152/05 CO-ORDINATOR: Prof. J. G. Kale

Prof. Fartade G. H.

OBJECTIVE: Anti-Ragging Discipline & Squad Committee is the Supervisory and Advisory Committee in preserving a Culture of Ragging Free Environment in the college Campus. Anti-Ragging Committee is involved in designing strategies and action plan for curbing the Menace of Ragging in the college by adopting an array of activities.

- Ragging is a humiliating social crime.
- The foremost objectives of ARC are
- To prevent and protect the student community from being ragged or indulging in the act of ragging
- To bring awareness among the students about the ill effects of ragging, its impact on human life and consequences of involvement in the act of ragging
- To receive the complaints and resolve them through the ARC To initiate legal actions when required considering the intensity of ragging instances.

Purpose:

The Anti-Ragging Discipline & Squad Committee must ensure compliance with the provisions of this regulations as well as the provisions of any law for the time being in force concerning ragging; and has to monitor and oversee the performance of the Anti-Ragging Squad in preventing the ragging incidents in the University.

The Committee shall also recommend preventive measures that can be adopted by the college to prohibit prevent and eliminate the menace of ragging in any form on the campus of the institute.



Moreover, according to UGC guidelines, every Faculty shall constitute a smaller body known as the Anti-Ragging Squad to be headed by the Dean of the Faculty with representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active all the time.

Interactive Counseling Session

A brief talk on Anti-ragging was given by **Prof. J. G. Kale** Assistant Professor & Head, Dept. of First Year Engineering. Dr S. B. Patil (Principal) briefed about the various activities and measures taken in the institute on regular basis to curb ragging and assured that Students are safe and this college is a ZERO tolerance Zone for ragging and no such activities are reported till date. The audience were staff, students of I, II, III and IV year Engineering of all branches.

A counseling session was conducted by, Dr. A. B. Kudale .Two sessions were conducted on 14/11/2022, where the students of first year were encouraged to anonymously submit any problems they've faced or would like to talk about. They were discussed and solutions were offered on a one on one basis. She elaborated various Acts and criminal/penal code of ragging and various sections in which criminal proceeding can be carried out and gave an explanation on national help line no 1800-180-5522. The talk also emphasized on how to create a friendly atmosphere with the seniors and juniors. She also advised the required measure to be taken by each and every institution to curb ragging.

Rules & Regulations for Prevention and prohibition of Ragging in Educational Institutes explained by Dr. A. B. Kudale:

- Ragging has several aspects with, among others, psychological, social, political, economic, cultural, and academic dimensions.
- Any act that prevents, disrupts or disturbs the regular academic activity of a student should be considered with in the academics related aspect of ragging; similarly, exploiting the services of a junior student for completing the academic tasks assigned to an individual or a group of seniors is also an aspect of academics related ragging prevalent in many institutions, particularly in the technical institutions
- Any act of financial extortion or forceful expenditure burden put on a junior student by senior students should be considered an aspect of ragging for ragging economic dimensions.



- Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestured, causing bodily harm or any other danger to health or person can be put in the category of ragging with criminal dimensions.
- Any act or abuse by spoken words, emails, snail-mails, blogs, public insults should be considered with in the psychological aspects of ragging. This aspect would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to others; the absence of preparing 'freshers' in the run up to their admission to higher education and life in hostels also can be ascribed as a psychological aspect of ragging – coping skills in interaction with seniors or strangers can be imparted by parents as well. Any act that affects the mental health and self- confidence of students also can be described in terms of the psychological aspects of ragging.

Photographs during the sessions-



Dr. A. B. Kudale aware the studentsabout Anti-Ragging





Interactive Counselling Session



Student Attending Antiragging Session

Prof. G. H. Fartade Secretary, Antiragging Discipline and Squad Committee

Dnyanpeels E 6324 Prof. Dr. S. B. Patil PPU -1071 Pune 412206 Shivajiraje Collage of Engg., Dhangawadi, Pune-412 205 Dhangawadi, Pune-412 205





Approved by AICTE, New Delhi, Recognized by Govt. of Maharashtra & DTE. Mumbai, and Affilliated to Savitribai Phule Pune University, Pune (ID. PU/PN/Engg./376/2009), DTE CODE: EN6324.

Anantrao Thopte	Sangram Thopte	Sau. Swarupa S. Thopte	Dr. S. B. Patil	
Founder President, Ex. Edu. Minister	MLA, Executive President	Hon. Secretary	Principal	
				-

Ref.: RD/SCSCOE/DA/2022-2023/

Date: 11/11/2022

APPRECIATION LETTER

To, Dr.A.B.Kudale Sanjaynagar ,Bhor Tal-Bhor, Dist-Pune 412206

On behalf of the Rajgad Dnyanpeeth's Shri Chhatrapati College of Engineering Dhangwadi, Pune, we wanted to express our deep gratitude to you for conduction of Expert Lecture on the topic "Awareness About Anti-Ragging" on 14th Nov 2022.It was really informative and useful. Definitely all the participants have benefited from your talk.

We are very much thankful to you for making it convenient to be with us.

Once again, thank you for making the webinar successful, and we expecting your continues support in future also.

Yours Truly,

Prof. G.H. Fartade Secretary, Antiragging Discipline And Squad Committee



Prof. Dr. S. B. Patil Principal Raioad Dovanpeeth's Shri Chhatrapati Shivajiraje College of Engg., Dhangawadi, Pune-412 205



Rajgad Dnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune

Academic Year : 2022-23

Date : 14 / 11 / 2022 Title of Program: Event on Antiragging

	Attendance Sheet		
Sr. No.	Full Name	Sign	
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16	Bandal Nironjan Namder	DEndo	
17	Shivetore Satthak Dilip	OCA	
18	Shinde Kirti Rajendra	shind f.	
19	Salunthe Ruturaj Prashant	Palmtin	
20	Power shubham Ganpat	alwar	
21	Kanade Rohan Kalurum	Branas	
22	Jagtap Deepika Dattatray	Stagtur.	
23	Jadpou Avishkor Dattatrou	Pint	
24	Jadhav Adits Bajaring	Aathau	
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33	Bharqude Manasi Hanumant	Francsi.
34	Bandal Sahil Sanjay	Timedal
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36	Tadav Siddhi Sunil	5.5. Yaday
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38	Gaikwad Sahif Ramesh	Haipung
39	Bhospie Robul Jolindar	R.J. Bhosole
40	Jadhan Yanzaj Sanjay	Horney
41	Gorad Sanika Gulab	teorad
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Rajgad Dnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), Website: www.rajgad.edu.in, Email Id: scscoe@gmail.com

Ref. No. RD/SCSCOE/ ICC/2022 -23/

Date: 02/03/2023

PERMISSION LETTER

To, The Principal, Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engineering Dhangwadi, Pune

Subject: Permission to conduct guest lecture on "Menstrual Health, hygiene & happiness".

Respected Sir,

We would like to organize a guest lecture on "Menstrual Health, hygiene & happiness" for girl students and ladies faculties under ICC cell on 8th March 2023.

The main objective of the program is to increase awareness among adolescent girls on Menstrual Hygiene. A positive attitude towards menstruation and menstrual practices needs to be inculcated in the girl child. To ensure this, it is important to make menstrual hygiene a part of health education for the girl child.

The session focusses on teaching management of mental and physical aspects of stress experienced by girls due to menstruation by teaching them: Pranayama to reduce premenstrual tension. Yoga asanas to keep PMS under check. Diet for having healthy periods and regaining lost nutrients.

The guest for this session is Ms. Reshama Parab, Bhor. It gives us great pleasure to invite her as a guest for above said program. Kindly, allow us to conduct the session and sanction the remuneration amount of Rs. 1000

Thanking You. Yours truly.

Prof. Kale J. G. Prof. R. S. Nipanikar **Presiding officer Event Coordinator** Allensia De lotof Remark 10th 2/3/2023

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Rajgad Dnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune

Ref.: RD/SCSCOE/ICC/2022-2023/

Date: 02/03/2023

INVITATION LETTER

To, Ms. Reshama Parab, Bhor.

Subject: Invitation for conducting guest lecture on "Menstrual Health, hygiene & happiness" on 8th March 2023.

Dear Madam,

Our Institute, Rajgad Dnyanpeeth's, Shri Chhatrapati Shivajiraje College of Enineering, Dhangwadi, is going to organise a guest lecture on "Menstrual Health, hygiene & happiness" on 8th march 2023 from 2 pm to 4.00 pm for ladies faculties and girl students of the Institute.

Considering your expertise and experience in the same field, it gives us immense pleasure to invite you as a guest to conduct the session.

Kindly, accept the invitation and acknowledge the same. Thanking You. Yours truly,

Prof. R. S. Nipanikar Event Coordinator

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Prof. Kale J. G. Presiding officer

Prof. Dr. S. B. Patil Principal, SCSCOE

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Rajgad Dnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune

Date: 04 / 03 / 2022

NOTICE

All the girl students and ladies faculty members of RD's SCSCOE are informed that, our institute is organizing guest lecture on "Menstrual Health, hygiene & happiness" on the occasion of "International women's day". Lecture will be conducted by honorable Reshma Parab madam, Bhor.

Guest Lecture is scheduled on 8th March 2023, Wednesday at 2 pm to 4 pm in seminar Hall. All the girl students and ladies staff members are informed to attend the session.

Prof. R. S. Nipanikar Event Coordinator

Prof. Kale J. G.

Presiding officer

Prof. Dr. S. B. Patil

Rajgad Dr. vanpeeth's Shri Chhatrapati S...vej.raje College of Engg., Dhangawadi, Pune-412206





Rajgad Dnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune

Event on "Celebration of International women`s Day"

(8 March 2023)

Organized By

ICC Cell

SavitribaiPhule Pune

University Pune, India





SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal - Bhor, Dist-Pune (Maharashtra)

Event on, "Celebration of International Women's Day- Guest lecture on, Menstrual health, Hygiene and Happiness"

DEPARTMENT: All

TITLE/TOPIC: "Guest lecture on, Menstrual health, Hygienic and happiness"

DAY & DATE: 08 March 2023 (Wednesday)

TIME: 02:00 pm to 4.00 pm.

STAFF PRESENT: 19

STUDENTS PRESENT: 96

CO-ORDINATOR: Prof. J.G.Kale (Event Coordinator)

NAME Of GUEST & Details: Miss. Reshma Parab madam (Mumbai)

Miss. Sanika Auti madam (Mumbai)

OBJECTIVE: "How Poor Menstrual hygiene can lead to urinary or reproductive tract infections and affect the well- being of students."

Proceeding of Event: The seminar is started with Saraswativandana. The session was coordinated by ICC members Prof. J. G. Kale, Prof. R. S. Nipanikar, Prof. S.B.Shirke, Prof. S.P.Salunke, Prof. S.P.Gole and Mrs. V. D. Dixit. Introduction of guest is given by Prof.J.G. Kale. The speaker addressed the audience Menstrual health and hygiene. Girls may avoid attending school during their period due to discomfort & menstrual pain and this is reason they cannot concentrate. The speaker addressed, importance of menstrual health and hygiene. The vote of thanks was given by Prof.S.P.Salunkhe.

CONCLUSION: Students understand the importance of menstrual health and hygiene.



RD's SCSCOE/NSS/2023-24



Sarswati poojan



Felicitation of Guest

S.ON * RD'S SCSCOE/NSS/2023-24

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Reshma Parab Madam Interact with Students

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Students During The Session

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Prof. R. S. Nipanikar

ICC, Secretary



RD

J. G. Kale

ICE: Chairman I.C.C. Shd chhatrapati Succeives a .loge of Engineering

Dr. S. B. Patil

Principal, SCSCOE

Principal Rajgad Dnyanpeeth's Gingwadi, Purie-4 Shri Chhatrapati Shivajiraje College of Engg, Dhangawadi, Pune-412206



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Deptt.

Rajgad Dnyanpeeth's SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune

Department of ICC Cell

Day: Wednesday

Date: 08/03/2023

Time:02.00pm-04.00pm

Title of Program: Event on, "International Women's Day Celebration"

Attendance Sheet

Sr. No.	Full Name	Department	Mobile No.	Sign
١	Ashuini Bhausaheb	civi1	7387724689	Joka:
2	Jyoti J.Bandel	E&TC	9657498032	lis
3	Rucha. C. Divekar	civil	9022527161	Plivekoz
4	Geetanjali s. Yadau	civil	9769173372	groden
5	Gole Akanksha D.	F.Y.	9172198645	ATtale
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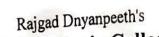
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Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engineering S. No. 237, Dhangawadi, Tal- Bhor, Dist- Pune

Date: 8/03/2023

International Woman's Day Celebration Student Attendance sheet

			<u>Sian</u>	Sr.	Name of student	Sign
	Sr. No.	Name of student	Sign	No. 27	Jagtap Vaishnavi Sonjay	Brochnovi
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Shri Chhatrapati Shivajiraje College of Engineering S. No. 237, Dhangawadi, Tal- Bhor, Dist- Pune

Date: 8/03/2023

International Woman's Day Celebration Student Attendance sheet

Sr.	Name of student	Sign	Sr. No.		ame of stu		Sign
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SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune (Maharashtra) Tal-Bhor, Dist-Pu

Internal Complaints Committee (ICC)

Date-09/03 /2022

	Sr.	Name of Student	Department	Class	Sign
-	No		EGTC	SE	Baluton
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	5	Apuzia Haral	Comp	SE	Deibhrau
	3	Vaishnavi Popale	comp	SE	Akashig .
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	8	Sneha Upparbawde	EFTC	SE .	Prest:
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	16		comp	SE	Formal Trace
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SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune (Maharashtra) Tal-Bhor, Dist-Pu

Internal Complaints Committee (ICC)

Date-09/03 /2022

Sr. No	Name of Student	Department	Class	Sign
	Shumal Shivayiali Sautosh	ENTC	SE	felajali.
	Gole Pradmya Larman	ENTC	SE	gale.
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SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

Date: 30th May. 2023

Performa - I

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ĩ : ; Complaints available to Internal Complaints Committee(ICC)

Name of Institute: Rajgad Dnyanpeeth's, Shri Chhatrapati Shivajiraje College of Engineering, Dhangawadi, Tal-Bhor, Dist-Pune.

Sr.No.	Name of Department	No. of Complaints available to committee	No. of Cases Solved	No. of Cases Unsolved	Remark	
1	Hostel	NIL	NIL	NIL		
2	E&TC	NIL	NIL	NIL	No complaints	
3	Mechanical	NIL	NIL	NIL		
4	Civil	NIL	NIL	NIL	Received	
5	Computer	NIL	NIL	NIL		

Engg.

Gnyanpes DTE 6524 SPPU 4071 hannahvadı Pure EUe CIT Prof.J.G.Kale 412206 **Presiding Officer** Shivajiraje Internal Complaints Committee(ICC) 1.C.C Shri chh. Ennati Suuran an 90 10e 01 Dies press, ruthered 200,

Dr. S.B.Patil Principal RDTC,SCSCOE

Principal Rajgad Dayanpeeth's Chri Chhatrapati Shivajiraje College of Engg., Dhangawadi, Pune-412 205



SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal - Bhor, Dist- Pune (Maharashtra)

Date: 30th May 2023

Performa-II

Name of Institute: - Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engineering, Dhangawadi, Tal-Bhor Dist-Pune

Internal Complaints Committee Members

- Prof.Mrs.Kale J.G 1.
- Prof.Mrs.Nipanikar R.S 2.
- Prof.Mrs.Shirke S. B 3.
- 4 Prof. Mrs Gole S. P.
- 5. Prof. Ms. Salunkhe S. P.
- 6. Mira. Dixit V. D.
- 7. Dr. Vijayalaxmi Pathak
- 8. Adv.Mrs.Jayshree Shinde
- 9. Mrs Archana S. Patil

Sr.No.	No.of Complaints available	No. of complaints Enquiry completed	Complaints under process	Analysis of the cases pending			Total
				0 to 6 months	7 to 12months	More than one year	pending Cases
1	NIL	NIL	NIL	NIL	NIL	NIL	NIL

Lof.J.G.Kale **Presiding Officer** Internal Complaints, Committee(ICC) I.C.C Shri chh Tanti Spanna a - ... Ast me ben many huns a den a.

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Dr. S.B.Patil Principal RDTC, SCSCOE

Raigad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engg., Dhangawadi, Pune-412 205