Criterion 6 - Governance, Leadership and Management

Key Indicator- 6.3 Faculty Empowerment Strategies

6.3.5 Institutions Performance Appraisal System for teaching and non-teaching staff

Sr. No.	Description	Remark
1	Description of Performance Appraisal System	
2	Performance Appraisal Evaluation of Teaching staff for A.Y. 2021-22	
3	Sample Appraisal Form of teaching staff	
4	Performance Appraisal Evaluation of non-teaching staff for A.Y. 2021-22	
5	Sample Appraisal Form of non-teaching staff	

1. Description of Performance AppraisalSystem

1. Description of Performance Appraisal System

Institution has Performance Appraisal System for teaching and non-teaching staff. In this system, the performances are classified into three categories

(i)   Teaching, Learning and Evaluation related activities

(ii) Co-Curricular, Extension and Professional Development related activities

(iii) Research and Development Contribution

At the end of each academic year, the data pertaining to the above categories are collected from each faculty member in the Self Appraisal Form along with self evaluation. Based on the data collected, API scores are calculated for each of the three categories through Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal). The EA shall verify all the information, by supporting proofs before commenting on the performance. These scores are used for the award of career advancements to faculty members.

The performance of non-teaching staff is evaluated by HOD on the basis of Regularity and punctuality, Cooperation and coordination, Accuracy in work, Neatness and tidiness of work, Involvement in departmental and institute activity, Job knowledge and skills, Computer literacy, Quality in work and understanding of job responsibilities in terms of marks/grade and finally, remark on the Appraisal & Assessment by the Principal is done.

2. Performance Appraisal Evaluation of Teaching Staff for A.Y.2020-21

RajgadDnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India.
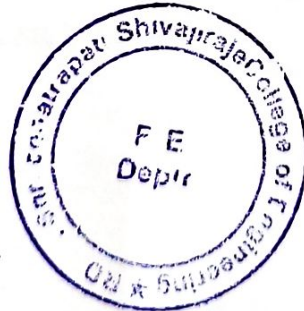
Website: www.rajgad.edu.in, Email Id: scscoe@gmail.com

Department of First Year Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2021-22

Sr.No.	Name of Faculty	Evaluation by EA out of 401	Grade Obtained out of 10
1	Prof. Kale JijaGanpat	220	5.5
2	Prof. Dr. JadhavYogitaGorakhnath	215	5.37
3	Prof. KondhalkarAmolKisan	125	3.12
4	Prof. Kondhalkar Shankar Balu	127	4.17
5	Prof. RautRajaramBaliram	135	3.37
6	Prof. BobadeAnkita Ramesh	130	3.25
7	Prof. TapareBapusahebPandurang	138	3.45

HOD
Head of Department
First Year Engineering
Shri Chh. Shivajiraje College of Engg.
Dhangawadi, Pune-412206

F E
Dept

PRINCIPAL

Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206

DTE
SPPU:40
Dhangawadi
Pune
412206

Department of Civil Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2021-22

Sr.No.	Name of Faculty	Evaluation by EA out of 401	Grade Obtained out of 10
1	Prof.S.S.Sayyed	302	7.55
2	Prof.S.P.Salunkhe	277	6.92
3	Prof.S.S.Sutar	278	6.95
4	Prof.A.A.Avhad	260	6.50
5	Prof.S.S.Jadhav	243	6.07
6	Prof.S.K.Bhosale	257	6.42
7	Prof.R.C.Divekar	181	4.52
8	Prof.G.S.Yadav	177	4.42
9	Prof.P.G.Gaikwad	180	4.50
10	Prof.P.J.Gaikwad	201	5.02
11	Prof.K.R.Juare	231	5.77
12	Prof.R.V.Mohite	230	5.75

HOD Department
Dept. of Civil Engineering
Shri Chh. Shivajiraje College of Engg.
Dhangawadi, Pune-412206

PRINCIPAL

Principal
Rajgad Dnyanpeeth's
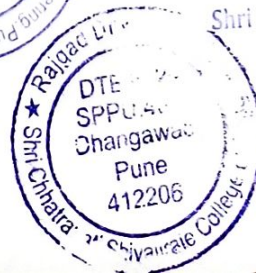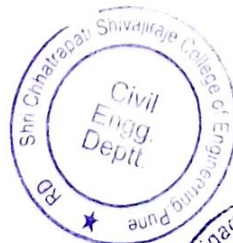Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206.

Rajgad Dnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India.

Website: www.rajgad.edu.in, Email Id: scscoe@gmail.com

Department of Computer Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2021-22

Sr.No.	Name of Faculty	Evaluation by EA out of 401	Grade Obtained out of 10
1	Prof. A. S. Sondkar	190	4.750
2	Prof.B.D.Thorat	167	4.175
3	Prof. S.B.Shirke	160	4.000
4	Prof. K.S.Khamnkar	180	4.500
5	Prof. A.R.Nawadkar	165	4.125
6	Prof. G.B.Yadav	170	4.250
7	Prof. K.C.Gholasgaon	170	4.25
8	Prof.B.R.Bhatti	160	4.000

HOD

Head of Department
Dept. Computer Engineering
Shri Chh. Shivajiraje College of Engg.
Dhangawadi, Pune-412206

PRINCIPAL

Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206

Department of Mechanical Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2021-22

Sr.No.	Name of Faculty	Evaluation by EA	Grade Obtained out of 10
1	Prof. Pawar Sumod Kisan	285	7.11
2	Prof. Shelke Digvijay Bhaskarrao	212	5.29
3	Prof. Bankar Mangesh Bhimrao	245	6.11
4	Prof. Jagtap Sagar Vijay	163	4.06
5	Prof. More Deepak Annasaheb	235	5.86
6	Prof. Bagul Nilesh Dadaji	198	4.94
7	Prof. Ingawale Prasad Kishor	174	4.34
8	Prof. Thorabole Suryakant Dnyandev	180	4.49
9	Prof. Jadhav Aditya Tanaji	217	5.41
10	Prof. Gaware Priyanka Goroba	154	3.84
11	Prof. Golde Rahul Murlidhar	186	4.64
12	Prof. Biradar Rahul Rajendra	210	5.24
13	Prof. Badhe Nilkanth Ganpat	162	4.04
14	Prof. Shraddha Sangram Bhosale	165	4.11
15	Prof. Sagar Vilas Ganorkar	190	4.74
16	Prof. Gole Shilpa Prakash	170	4.24
17	Prof. Jamdar Seema Bhalchandra	158	3.94

HOD

Head of Department
Dept. of Mechanical Engineering
Shri Chh. Shivajiraje College of Engg.
Dhangawadi, Pune-412206'

PRINCIPAL

Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206

Rajgad Dnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India.

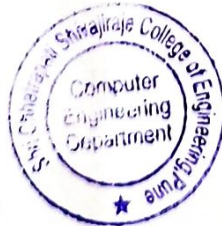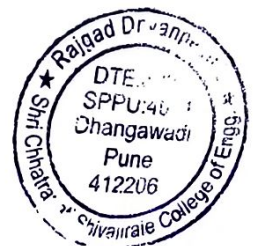Website: www.rajgad.edu.in, Email Id: scscoe@gmail.com

Department of E&TC Engineering

PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2021-22

Sr.No.	Name of Faculty	Evaluation by EA out of 401	Grade Obtained out of 10
1	Prof. Mrs. Bandal Jyoti Jayendra	300	7.48
2	Prof. Mrs. Lokhande Aparna Rajesh	275	6.86
3	Prof. Mrs.Tule Shraddha Gajanan	279	6.96
4	Prof. Mr. Pasalkar Swanand Dnyanoba	208	5.18
5	Prof.Mrs, Nalage Sandhya Sandeep	247	6.16
6	Prof. Bendre Priyanka Gajanan	256	6.38
7	Prof. Dr. Nipanikar Sanjaykumar Indrajit	255	6.35
8	Prof.Mrs.Nipanikar Rohini Sanjaykumar	151	3.76
9	Prof. Mrs. Gham PoonamSuraj	182	4.54
10	Prof. Mrs. Shinde Swati Ramchandra	205	5.11
11	Prof. Mrs. Nimkar Anjali Vishnu	235	5.86
12	Prof. Sagale Lakhan Maruti	230	5.74
13	Prof. Ms.Thube Madhuri Vilas	170	4.24
14	Prof. Dudhane Tanaji Maruti	335	8.35
15	Prof. Dalavi Dayanand Uttam	160	3.99
16	Prof. Dr. Patil Sanjay Bapuso	342	8.53

HOD

PRINCIPAL

Principal
Shri Chhatrapati Shivajiraje College of Engg.
Dhangawadi, Pune-412206

3. Sample Appraisal form of Teaching Staff

Rajgad Dnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

2021-22

SELF APPRAISAL FORM (TEACHING FACULTY)

PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name of Faculty: Prof. Kondhalkar Amol Kisan.
2. Department: First Year Engineering
3. Academic Qualification: M.Sc. BEd.
4. Current Designation: Lecturer
5. Grade Pay and Gross Salary: 606573 663321 —
6. Date of Joining in SCSCOE: 01|06|2009
7. Total Experience: 12   a. Teaching: 12 b. Industry: —
8. Address for correspondence: At. Chikhalawade post-Natambi Tal. Bhor
   Dist - Pune

9. Leave Record:

Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	12	04	
2	Medical Leave	—	—	
3	Study Leave	—	—	
4	Vacation Leave / Earn Leave	70	63	
5	On duty Leave	18	18	

10. No. of LWP If Any: — NO
11. No. of Loss of Pay Due to Late Mark If Any: — NO
12. No. of Complaints If Any: — NO
13. No. of Memo Received If Any: — NO

PART-II: TEACHING LEARNING AND EVALUATION ACTIVITY

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
2.0 Lectures, Seminars, tutorials, Practical, Project, Contact hours Undertaken as allocated					
2	a. 100% Completion -50 b. 90% Completion -40 c. Below 90% -Nil	50	50	50	ok.
2.1 Lectures or other teaching duties performed in access of defined Norms					
2.2.1	Classes/ courses beyond working hours - 1mark /hour	4	4	4	
2.2.2	Classes in online mode beyond working hours -1 mark/hours	4	4	4	
2.2.3	Remedial classes Activities for bright and weak students-1M/Hr	4	4	4	
2.2.4	Visited as a guest lecture 2 marks per visit.	4	⊕	4	OK
2.2.5	Visit at Gallery /Museum /industry /exhibition- 3 M/Visit	3	3	3	
2.3 Preparation and Imparting of Knowledge /Instructions as per Curriculum					
2.3.1	Preparation and use of two learning modules 2mark/unit	10			
2.4 Use of participatory and innovative teaching learning methodologies					
2.4.1	Participatory & innovative Teaching Learning process -2 mark/ process	10			
2.4.2	Use of ICT -1 mark/ 2 hour	10	10	10	
2.5	Examination duties (100% as per order)	10	10	10	
2.6	Average University result of latest two semesters In percentage (As per Table1)	15	10	10	
2.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii.between 79% to 75%-06 M iv.below 75%-Nil	10	08	08	ok.
	Total PART –II	134	103	103	

DTE:6324
SPPU:4071
Dhangawadi
Pune
412206

PART-III: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

Sr. No	Nature of Activity	API score Allotted	Self Evalua tion	HOD Verified Score	Justification HOD if score mismatch
3.1 Student related co-curricular, extension and field based activities					
3.1.1	Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L)	5			
3.1.2	Field study, Educational Tours and Placement - 2 Marks /Activity	2	02	02	
3.1.3	Certificate Course/ Add on Course with min. 50% teaching (15) with no teaching(5)	15			
3.1.4	Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group	10	10	10	ok
3.1.5	Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group	10	10	10	
3.1.6	Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M /event & Member -5M/event)	10	—	—	
3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities					
3.2.1	Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc	15	—	—	
3.2.2	Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks	10	—	—	
3.2.3	Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given.	15	—	—	ok
Total PART- III		92	22	22	

4.0 RESEARCH AND DEVELOPMENT CONTRIBUTION

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
4.1	Sponsored Research Projects • 01 to 05 lakhs (10) • Upto 01 lakh (05)	10	—	✓	
4.2	External Funding for Research Activities (Conf. / WS / Seminar / STTP / FDP etc) • 0.5 lakh and above (05) • Upto 0.5 lakh (02)	05	—	✓	
4.3	Publications • Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) • International Conf. (7 per lecture / 5 per paper presented) • National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3)	20	—		
4.4	Student Publications (15 max) • Journal (full paper) : 5/ publication	15	—	—	
4.5	Books and Chapters in Books • International Publisher : 20 per book & 10/ chapter for single author • National Publisher : 10 per book & 05/ chapter for single author	20	—	—	ok
4.6	Patent • Overseas (20) Indian (15)	20	—		
4.7	Courses/ Programs Attended (More than 1 week – 07, 1 week – 05, Less than 1 week- 03, One day -1)	15	—	—	
4.8	Research Guidance • Ph.D. (10) • M.E. & Masters by Research (5)	20	—		
4.9	Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5)	10	—	—	
4.10	Collaborative Research • International (10) National (5)	10	—	✓	
4.11	MOU / T & P Activities (03 each)	15	—	—	.
4.12	Fellowships / Awards: • National Award / Fellowship from (10 per Award). • State / University level Award (05 per Award).	15	—	—	① ⩗.
	Total PART IV	175	—	—	

EVALUATION SUMMARY:

APIs	Minimum Required	Self Evaluation	Evaluation by EA
PART – I : Teaching, Learning & Evaluation	134	107	107
PART – II : Co-Curricular, Extension & Professional Development	92	22	22
PART – III : Research and Development	175	—	—
TOTAL	401	125	125

Note: Attach supporting documents to validate the claim

GUIDELINES:

The period of evaluation shall be 1st June to 31st May of any year.

• All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.

• Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).

• Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).

• The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

1. Student University Result:

Sr. No.	Student's Result in percentage				Grade
	FE	SE	TE	BE	
1	70 - 100	75 - 100	80 - 100	85 - 100	A
2	60 - 70	60 – 75	70 - 80	75 - 85	B
3	50 - 60	55 - 60	60 - 70	65 - 75	C
4	< 50	< 55	< 60	< 65	Nil

ADDITIONAL COMMENTS (if any) by THE FACULTY

....

....

....

....

....

Date: 10/07/2022   Signature of Faculty

ASSESSMENT by HOD (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental or FY assignments, EA should seek remarks from the concerned HOD as the case may be)

..... Suggest to develop reasearch and in
..... academic work
....

On a 10 point scale, the performance of _Prof .A.K. Kondhalkar_ can be rated at _8.12_

Head of Department

REVIEW of ASSESSMENT & RECOMMENDATION by (RA)

..... Publish the papers in International Journal
..... complete the NPTEL / SWAYM courses.

Principal

Principal
Rajgad Dnyanpeeth Technical Campus
Shri Chhatrapati College of Engineering
Pune- 412 205

Approved by
Management Representative

Rajgad Dnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

SELF APPRAISAL FORM (TEACHING FACULTY)

PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name of Faculty: Prof. Snehal Kison Bhosale
2. Department: Civil Engg.
3. Academic Qualification: M.E. (Structure)
4. Current Designation: Asst. Professor
5. Grade Pay and Gross Salary: 6.31121/-
6. Date of Joining in SCSCOE: 22/08/2019
7. Total Experience: 7.6   a. Teaching: 7.   b. Industry: 06 Month
8. Address for correspondence: At post - Shiwal .Tal-Khandala
   Dist-Satara   Pin code - 412801
9. Leave Record:

Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	12	12	
2	Medical Leave	10	07	
3	Study Leave	—	—	
4	Vacation Leave / Earn Leave	—	—	
5	On duty Leave	01	01	

10. No. of LWP If Any: Nil
11. No. of Loss of Pay Due to Late Mark If Any: Nil
12. No. of Complaints If Any: Nil
13. No. of Memo Received If Any: Nil

PART-II: TEACHING LEARNING AND EVALUATION ACTIVITY

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
2.0 Lectures, Seminars, tutorials, Practical, Project, Contact hours Undertaken as allocated					
2	a. 100% Completion -50 b. 90% Completion -40 c. Below 90% -Nil	50	50	50	OK
2.1 Lectures or other teaching duties performed in access of defined Norms					
2.2.1	Classes/ courses beyond working hours - 1mark /hour	4	4	4	⎫
2.2.2	Classes in online mode beyond working hours -1 mark/hours	4	4	4	⎬
2.2.3	Remedial classes Activities for bright and weak students-1M/Hr	4	4	4	OK
2.2.4	Visited as a guest lecture 2 marks per visit.	4	4	4	⎬
2.2.5	Visit at Gallery /Museum /industry /exhibition- 3 M/Visit	3	3	3	⎭
2.3 Preparation and Imparting of Knowledge /Instructions as per Curriculum					
2.3.1	Preparation and use of two learning modules 2mark/unit	10	10	10	OK
2.4 Use of participatory and innovative teaching learning methodologies					
2.4.1	Participatory & innovative Teaching Learning process -2 mark/ process	10	10	18	OK Need to improve
2.4.2	Use of ICT -1 mark/ 2 hour	10	10	10	⎫
2.5	Examination duties (100% as per order)	10	10	10	⎪
2.6	Average University result of latest two semesters In percentage (As per Table1)	15	15	15	OK
2.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii. between 79% to 75%-06 M iv. below 75%-Nil	10	10	10	⎭
	Total PART –II		134	134	

PART-III: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
3.1 Student related co-curricular, extension and field based activities					
3.1.1	Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L)	5	05	05	
3.1.2	Field study, Educational Tours and Placement - 2 Marks /Activity	2	02	02	
3.1.3	Certificate Course/ Add on Course with min. 50% teaching (15) with no teaching(5)	15	15	15	
3.1.4	Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group	10	10	10	
3.1.5	Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group	10	06	06	
3.1.6	Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M /event & Member -5M/event)	10	10	10	OK
3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities					
3.2.1	Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc	15	—		
3.2.2	Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks	10	10	10	
3.2.3	Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given.	15	05	05	OK
	Total PART- III		63	63	

4.0 RESEARCH AND DEVELOPMENT CONTRIBUTION

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
4.1	Sponsored Research Projects • 01 to 05 lakhs (10) • Upto 01 lakh (05)	10	0	0	
4.2	External Funding for Research Activities (Conf. / WS / Seminar / STTP / FDP etc) • 0.5 lakh and above (05) • Upto 0.5 lakh (02)	05	0	0	
4.3	Publications • Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) • International Conf. (7 per lecture / 5 per paper presented) • National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3)	20	20	20	
4.4	Student Publications (15 max) • Journal (full paper) : 5/ publication	15	15	15	.
4.5	Books and Chapters in Books • International Publisher : 20 per book & 10/ chapter for single author • National Publisher : 10 per book & 05/ chapter for single author	20	—	—	
4.6	Patent • Overseas (20) Indian (15)	20	—	—	
4.7	Courses/ Programs Attended (More than 1 week – 07, 1 week – 05, Less than 1 week- 03, One day -1)	15	15	15	
4.8	Research Guidance • Ph.D. (10) • M.E. & Masters by Research (5)	20	—	—	OK
4.9	Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5)	10	—	—	
4.10	Collaborative Research • International (10) National (5)	10	—	—	
4.11	MOU / T & P Activities (03 each)	15	10	10	
4.12	Fellowships / Awards: • National Award / Fellowship from (10 per Award). • State / University level Award (05 per Award).	15	—	—	
	Total PART IV		60	60	

EVALUATION SUMMARY:

APIs	Minimum Required	Self Evaluation	Evaluation by EA
PART – I : Teaching, Learning & Evaluation	134	134	134
PART – II : Co-Curricular, Extension & Professional Development	92	63	63
PART – III : Research and Development	175	60	60
TOTAL	401	257	257

Note: Attach supporting documents to validate the claim

GUIDELINES:

The period of evaluation shall be 1st June to 31st May of any year.

• All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.

• Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).

• Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).

• The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

1. Student University Result:

Sr. No.	Student's Result in percentage				Grade
	FE	SE	TE	BE	
1	70 - 100	75 - 100	80 - 100	85 - 100	A
2	60 - 70	60 – 75	70 - 80	75 - 85	B
3	50 - 60	55 - 60	60 - 70	65 - 75	C
4	< 50	< 55	< 60	< 65	Nil

Rajgad Dnyanpeeth's
DTE:6324
SPPU:4071
Dhangawadi
Pune
412206
Shri Chhatrapati Shivajiraje College of Engg.

ADDITIONAL COMMENTS (if any) by THE FACULTY

............Nil...

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....

....

....

Date: 12|07|2022

Signature of Faculty

ASSESSMENT by HOD (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental or FY assignments, EA should seek remarks from the concerned HOD as the case may be)

.........Part - II Should be improved..............................

....

....

On a 10 point scale, the performance of_____247/400_____can be rated at 6.42/10

Head of Department

Shri C....

REVIEW of ASSESSMENT & RECOMMENDATION by (RA)

.........focus of publication...

....

**DTE:6324
SPPU:4071
Dhangawadi
Pune
412206**
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.

Principal

Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206

Approved by
Management Representative

SELF APPRAISAL FORM (TEACHING FACULTY)

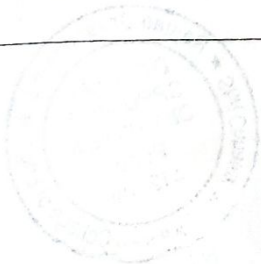### PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name of Faculty: Bhagwan D. Thorat
2. Department: Computer Engg
3. Academic Qualification: B.E. CSE, M.Tech IT
4. Current Designation: Assit. Prof.
5. Grade Pay and Gross Salary: 63112/-
6. Date of Joining in SCSCOE: 01-Sep-2020
7. Total Experience: 13   a. Teaching: 12   b. Industry: 01
8. Address for correspondence: Flat No B-602, G.K.7 Society Phase 2, Ambegaon, Pune
9. Leave Record:

Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	12	04	
2	Medical Leave	10	—	
3	Study Leave	—	—	
4	Vacation Leave / Earn Leave	—	—	
5	On duty Leave			

10. No. of LWP If Any: Nil
11. No. of Loss of Pay Due to Late Mark If Any: Nil
12. No. of Complaints If Any: Nil
13. No. of Memo Received If Any: Nil

PART-II: TEACHING LEARNING AND EVALUATION ACTIVITY

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
2.0 Lectures, Seminars, tutorials, Practical, Project, Contact hours Undertaken as allocated					
2	a. 100% Completion -50 b. 90% Completion -40 c. Below 90% -Nil	50	50	50	ok.
2.1 Lectures or other teaching duties performed in access of defined Norms					
2.2.1	Classes/ courses beyond working hours - 1mark /hour	4	3	3	
2.2.2	Classes in online mode beyond working hours -1 mark/hours	4	3	3	OK.
2.2.3	Remedial classes Activities for bright and weak students-1M/Hr	4	2	2	
2.2.4	Visited as a guest lecture 2 marks per visit.	4	—	—	
2.2.5	Visit at Gallery /Museum /industry /exhibition- 3 M/Visit	3	1	1	
2.3 Preparation and Imparting of Knowledge /Instructions as per Curriculum					
2.3.1	Preparation and use of two learning modules 2mark/unit	10	8	8	ok
2.4 Use of participatory and innovative teaching learning methodologies					
2.4.1	Participatory & innovative Teaching Learning process -2 mark/ process	10	8	6	Needs to improve on digital content making
2.4.2	Use of ICT -1 mark/ 2 hour	10	6	4	More use of ICT tools should be done.
2.5	Examination duties (100% as per order)	10	10	10	
2.6	Average University result of latest two semesters In percentage (As per Table1)	15	12	12	OK.
2.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii. between 79% to 75%-06 M iv. below 75%-Nil	10	08	07	Improve on content delivery to students
	Total PART –II	134	111	108	

PART-III: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
3.1 Student related co-curricular, extension and field based activities					
3.1.1	Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L)	5	3	3	ok
3.1.2	Field study, Educational Tours and Placement - 2 Marks /Activity	2	—	—	—
3.1.3	Certificate Course/ Add on Course with min. 50% teaching (15) with no teaching(5)	15	6	6	—
3.1.4	Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group	10	10	10	ok.
3.1.5	Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group	10	— ✓	— ✓	✓ mark
3.1.6	Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M /event & Member -5M/event)	10	— ✓	✓	—
3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities					
3.2.1	Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc	15	10	10	
3.2.2	Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks	10	5	7	Well in Administrative work
3.2.3	Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given.	15	—	—	
	Total PART- III	92	34	36	

4.0 RESEARCH AND DEVELOPMENT CONTRIBUTION

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
4.1	Sponsored Research Projects • 01 to 05 lakhs (10) • Upto 01 lakh (05)	10	—	—	
4.2	External Funding for Research Activities (Conf. / WS / Seminar / STTP / FDP etc) • 0.5 lakh and above (05) • Upto 0.5 lakh (02)	05	—	—	
4.3	Publications • Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) • International Conf. (7 per lecture / 5 per paper presented) • National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3)	20	—	—	
4.4	Student Publications (15 max) • Journal (full paper) : 5/ publication	15	10	10	ok
4.5	Books and Chapters in Books • International Publisher : 20 per book & 10/ chapter for single author • National Publisher : 10 per book & 05/ chapter for single author	20	—	—	
4.6	Patent • Overseas (20) Indian (15)	20	—	—	
4.7	Courses/ Programs Attended (More than 1 week – 07, 1 week – 05, Less than 1 week- 03, One day -1)	15	3	3	ok
4.8	Research Guidance • Ph.D. (10) • M.E. & Masters by Research (5)	20	—	—	
4.9	Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5)	10	5	5	
4.10	Collaborative Research • International (10) National (5)	10	5	5	
4.11	MOU / T & P Activities (03 each)	15	—	—	
4.12	Fellowships / Awards: • National Award / Fellowship from (10 per Award). • State / University level Award (05 per Award).	15	—	—	
	Total PART IV	175	23	23	

EVALUATION SUMMARY:

APIs	Minimum Required	Self Evaluation	Evaluation by EA
PART – II : Teaching, Learning & Evaluation	134	111	108
PART – III : Co-Curricular, Extension & Professional Development	92	34	36
PART – IV : Research and Development	175	23	23
TOTAL	401	168	167

Note: Attach supporting documents to validate the claim

GUIDELINES:

The period of evaluation shall be 1st June to 31stMay of any year.

• All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.

• Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).

• Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).

• The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

1. Student University Result:

Sr. No.	Student's Result in percentage				Grade
	FE	SE	TE	BE	
1.	70 - 100	75 - 100	80 - 100	85 - 100	A
2	60 - 70	60 – 75	70 - 80	75 - 85	B
3	50 - 60	55 - 60	60 - 70	65 - 75	C
4	< 50	< 55	< 60	< 65	Nil

ADDITIONAL COMMENTS (if any)by THE FACULTY

.....................Nil...

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....

Date: 10|07|22

Signature of Faculty

ASSESSMENT by HOD (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental or FY assignments, EA should seek remarks from the concerned HOD as the case may be)

.....Suggest to develop new E- conlents.......................

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....

On a 10point scale, the performance of Prof. B.D. Thorat can be rated at 8

Head of Department

REVIEW of ASSESSMENT & RECOMMENDATION by (RA)

............E contevt and focus on research

.........in computer domain...................................

Principal

Approved by
Management Representative

RajgadDnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

SELF APPRAISAL FORM - TEACHING FACULTY (2021-22)

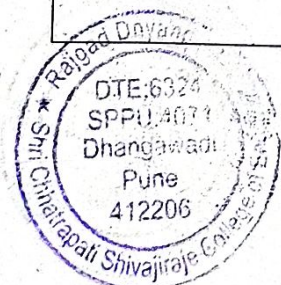### PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name of Faculty: Prof. Mangesh B. Bankar

2. Department: Mechanical Engineering

3. Academic Qualification: M.E. (Mechanical Design Engineering)

4. Current Designation: Assistant Professor

5. Grade Pay and Gross Salary: 60,248/-

6. Date of Joining in SCSCOE: 01/09/2015

7. Total Experience: 10 years 2 months a. Teaching: 10 years 02 months

   b. Industry: Nil

8. Address for correspondence: Dishit House, Shri Shri Ravishankar Nagar, Shirwal, 412108

9. Leave Record:

Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	15	11	
2	Medical Leave	10	04	
3	Study Leave	—	—	
4	Vacation Leave / Earn Leave	20	32	
5	On duty Leave	—	—	

10. No. of LWP If Any: Nil - No

11. No. of Loss of Pay Due to Late Mark If Any: Nil

12. No. of Complaints If Any: Nil

13. No. of Memo Received If Any: Nil

PART-II:TEACHING LEARNING AND EVALUATION ACTIVITY

| Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
2.0 Lectures, Seminars, tutorials, Practical, Project, Contact hours Undertaken as allocated					
2	a. 100% Completion -50 b. 90% Completion -40 c. Below 90%-Nil	50	50	48	95% syllabus completion -
2.1 Lectures or other teaching duties performed in access of defined Norms					
2.2.1	Classes/ courses beyond working hours - 1mark /hour	4	4	4	} OK
2.2.2	Classes in online mode beyond working hours -1 mark/hours	4	4	4	
2.2.3	Remedial classes Activities for bright and weak students-1M/Hr	4	4	4	
2.2.4	Visited as a guest lecture 2 marks per visit.	4	4	4	
2.2.5	Visit at Gallery /Museum /industry/exhibition- 3 M/Visit	3	3	3	
2.3 Preparation and Imparting of Knowledge /Instructions as per Curriculum					
2.3.1	Preparation and use of two learning modules 2mark/unit	10	10	10	OK
2.4 Use of participatory and innovative teaching learning methodologies					
2.4.1	Participatory & innovative Teaching Learning process -2 mark/ process	10	10	10	} OK
2.4.2	Use of ICT -1 mark/ 2 hour	10	10	10	
2.5	Examination duties (100% as per order)	10	10	10	
2.6	Average University result of latest two semesters In percentage (As per Table1)	15	15	15	
2.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii.between 79% to 75%-06 M iv.below 75%-Nil	10	10	10	
Total PART –II			134	132	

PART-III: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
3.1 Student related co-curricular, extension and field based activities					
3.1.1	Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L)	5	5	5	
3.1.2	Field study, Educational Tours and Placement - 2 Marks /Activity	2	2	2	Ok
3.1.3	Certificate Course/ Add on Course with in. 50% teaching (15) with no teaching(5)	15	15	15	
3.1.4	Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group	10	10	10	
3.1.5	Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group	10	05	05	
3.1.6	Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M /event & Member -5M/event)	10	05	05	
3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities					
3.2.1	Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc	15	15	15	
3.2.2	Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks	10	05	05	Ok
3.2.3	Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor/co-coordinator 60% marks of convener be given.	15	10	10	
	Total PART- III		72	72	

4.0 RESEARCH AND DEVELOPMENT CONTRIBUTION

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
4.1	Sponsored Research Projects • 01 to 05 lakhs (10) •Upto 01 lakh (05)	10	05	05	︵
4.2	External Funding for Research Activities(Conf. / WS / Seminar / STTP / FDP etc) • 0.5 lakh and above (05) •Upto0.5 lakh (02)	05	00	00	
4.3	Publications • Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) • International Conf. (7 per lecture / 5 per paper presented) • National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3)	20	15	15	
4.4	Student Publications (15 max) • Journal (full paper) : 5/ publication	15	00	00	
4.5	Books and Chapters in Books • International Publisher : 20 per book & 10/ chapter for single author •National Publisher : 10 per book & 05/ chapter for single author	20	00	00	ᴐℓᴄ
4.6	Patent • Overseas (20) Indian (15)	20	00	00	
4.7	Courses/ Programs Attended (More than 1 week – 07, 1 week – 05, Less than 1 week- 03, One day -1)	15	15	15	
4.8	Research Guidance • Ph.D. (10) • M.E.& Masters by Research (5)	20	00	00	
4.9	Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5)	10	00	00	
4.10	Collaborative Research • International (10) National (5)	10	00	00	
4.11	MOU / T & P Activities (03 each)	15	06	06	
4.12	Fellowships / Awards: • National Award / Fellowship from (10 per Award). • State / University level Award (05 per Award).	15	00	00	
	Total PART IV		41	41	
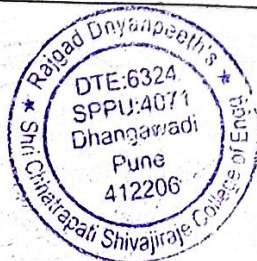
EVALUATION SUMMARY:

APIs	Minimum Required	Self Evaluation	Evaluation by EA
PART – I : Teaching, Learning & Evaluation	134	134	132
PART – II : Co-Curricular, Extension & Professional Development	92	72	72
PART – III : Research and Development	175	41	41
TOTAL	401	247	245

Note: Attach supporting documents to validate the claim

GUIDELINES:

The period of evaluation shall be 1st June to 31stMay of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).
- Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

1. Student University Result:

Sr. No.	Student's Result in percentage				Grade
	FE	SE	TE	BE	
1	70 - 100	75 - 100	80 - 100	85 - 100	A
2	60 - 70	60 – 75	70 - 80	75 - 85	B
3	50 - 60	55 - 60	60 - 70	65 - 75	C
4	< 50	< 55	< 60	< 65	Nil

ADDITIONAL COMMENTS (if any) by THE FACULTY

Nil

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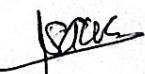
Date: 11/07/2022

Signature of Faculty

ASSESSMENT by HOD (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental or FY assignments, EA should seek remarks from the concerned HOD as the case may be)

.... part III should be improved ....

....

On a 10 point scale, the performance of ___245/400___ can be rated at __6.11/10__

Head of Department

REVIEW of ASSESSMENT & RECOMMENDATION by (RA)

.... OK ....

....

Principal

Approved by
Management Representative

Rajgad Dnyanpeeth's
DTE:6324
SPPU:4071
Dhangawadi
Pune
412206
Shri Chhatrapati Shivajiraje College of Engg

SELF APPRAISAL FORM (TEACHING FACULTY) A.Y. 2021-22

PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name of Faculty: ...Dr. Sanjaykumar Indrajit Nipanikar

2. Department: ......Electronics & Telecomn. Engg.

3. Academic Qualification: ....Ph.D. (Electronics & Communication)

4. Current Designation: ......Associate Professor

5. Grade Pay and Gross Salary: 1,10,000/-

6. Date of Joining in SCSCOE: 11/07/2018

7. Total Experience: .....24... a. Teaching: ..24... b. Industry: ..00......

8. Address for correspondence: ....Flat NO. 6, Virangula Residency, ST.No. 8, Dhabadi, Ambegaon (BK), Pune - 411041

9. Leave Record:

Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	12	11	
2	Medical Leave	10	—	
3	Study Leave	—	—	
4	Vacation Leave / Earn Leave			
5	On duty Leave	—	10	

10. No. of LWP If Any: NO

11. No. of Loss of Pay Due to Late Mark If Any: NO

12. No. of Complaints If Any: NO

13. No. of Memo Received If Any: NO .
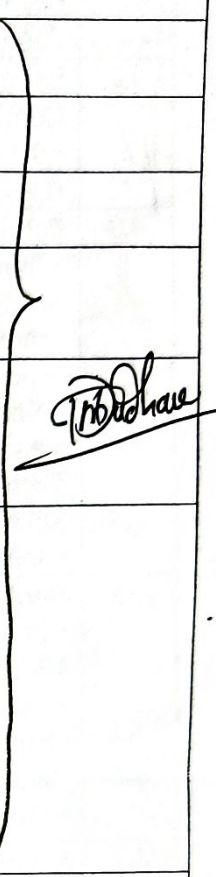
PART-II: TEACHING LEARNING AND EVALUATION ACTIVITY

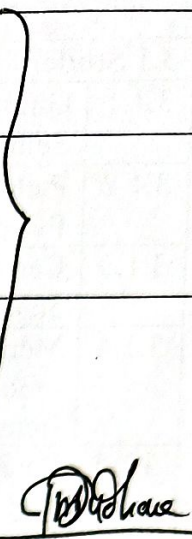| Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
2.0 Lectures, Seminars, tutorials, Practical, Project, Contact hours Undertaken as allocated					
2	a. 100% Completion -50 b. 90% Completion -40 c. Below 90%-Nil	50	50	50	4m
2.1 Lectures or other teaching duties performed in access of defined Norms					
2.2.1	Classes/ courses beyond working hours - 1mark /hour	4	3	3	
2.2.2	Classes in online mode beyond working hours -1 mark/hours	4	3	3	
2.2.3	Remedial classes Activities for bright and weak students-1M/Hr	4	4	3	
2.2.4	Visited as a guest lecture 2 marks per visit.	4	2	2	
2.2.5	Visit at Gallery /Museum /industry/exhibition- 3 M/Visit	3	3	3	
2.3 Preparation and Imparting of Knowledge /Instructions as per Curriculum					
2.3.1	Preparation and use of two learning modules 2mark/unit	10	10	10	
2.4 Use of participatory and innovative teaching learning methodologies					
2.4.1	Participatory & innovative Teaching Learning process -2 mark/ process	10	08	08	
2.4.2	Use of ICT -1 mark/ 2 hour	10	10	10	
2.5	Examination duties (100% as per order)	10	10	.10	
2.6	Average University result of latest two semesters In percentage (As per Table1)	15	12	12	
2.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii. between 79% to 75%-06 M iv. below 75%-Nil	10	08	08	
Total PART –II		134	123	122	

PART-III: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT ACTIVITIES

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
3.1 Student related co-curricular, extension and field based activities					
3.1.1	Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L)	5	5	5	
3.1.2	Field study, Educational Tours and Placement - 2 Marks /Activity	2	2	2	
3.1.3	Certificate Course/ Add on Course withmin. 50% teaching (15) with no teaching(5)	15	5	5	
3.1.4	Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group	10	10	10	
3.1.5	Position held /Leadership Role played in Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group	10	10	10	Pabudhave
3.1.6	Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc. a. Department level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M /event & Member -5M/event)	10	06	06	
3.2 Contribution to corporate life and management of the department and institution through participation in academic and administrative committee and responsibilities					
3.2.1	Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc	15	15	15	
3.2.2	Statutory Academic/ Administrative committee/ other Cell In charge -5 marks, member - 2 marks	10	10	10	Pabudhave
3.2.3	Organization of conference/ STTP / FDPetc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level,for co-convenor/co-coordinator 60% marks of convenerbe given.	15	10	10	
	Total PART- III	92	73	73	

PART-IV RESEARCH AND DEVELOPMENT CONTRIBUTION

Sr. No	Nature of Activity	API score Allotted	Self Evaluation	HOD Verified Score	Justification HOD if score mismatch
4.1	Sponsored Research Projects • .01 to 05 lakhs (10) • Upto 01 lakh (05)	10	—		
4.2	External Funding for Research Activities(Conf. / WS / Seminar / STTP / FDP etc) • 0.5 lakhand above (05) • Upto0.5 lakh (02)	05	—		
4.3	Publications • Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) • International Conf. (7 per lecture / 5 per paper presented) • National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3)	20	10	10	*Mdhave*
4.4	Student Publications (15 max) • Journal (full paper) : 5/ publication	15	05	05	
4.5	Books and Chapters in Books • International Publisher : 20 per book & 10/ chapter for single author • National Publisher : 10 per book & 05/ chapter for single author	20	.10	10	
4.6	Patent • Overseas (20) Indian (15)	20	15	15	
4.7	Courses/ Programs Attended (More than 1 week – 07, 1 week – 05, Less than 1 week- 03, One day -1)	15	10	10	
4.8	Research Guidance • Ph.D. (10) • M.E.& Masters by Research (5)	20	—	—	
4.9	Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5)	10	05	05	*Mdhave.*
4.10	Collaborative Research • International (10) National (5)	10	—	—	
4.11	MOU / T & P Activities (03 each)	15	05	05	
4.12	Fellowships / Awards: • National Award / Fellowship from (10 per Award). • State / University level Award (05 per Award).	15	—		
	Total PART IV	170	60	60	

EVALUATION SUMMARY:

APIs	Minimum Required	Self Evaluation	Evaluation by EA
PART – II : Teaching, Learning & Evaluation		123/134	122
PART – III : Co-Curricular, Extension & Professional Development		73/92	73
PART – IV : Research and Development		60/170	60
TOTAL		255/396	255

Note: Attach supporting documents to validate the claim

GUIDELINES:

The period of evaluation shall be 1st June to 31stMay of any year.

•   All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.

•   Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).

•   Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).

•   The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

1.   Student University Result:

Sr.	Student's Result in percentage				Grade
No.	FE	SE	TE	BE	
1	70 - 100	75 - 100	80 - 100	85 - 100	A
2	60 - 70	60 – 75	70 - 80	75 - 85	B
3	50 - 60	55 - 60	60 - 70	65 - 75	C
4	< 50	< 55	< 60	< 65	Nil

ADDITIONAL COMMENTS (if any)by THE FACULTY

....
....
....
....
....
....

Date: 10/09/22

Signature of Faculty

ASSESSMENT by HOD (EA)

(The assessment should be based predominantly on the criterion mentioned. The opinion of colleagues, subordinates, superiors will be given due weightage. The overall utility/ contribution of the candidate to the department and institute are assessed. In case of interdepartmental or FY assignments, EA should seek remarks from the concerned HOD as the case may be)

....
....
....

On a 10point scale, the performance of _prof S.S. Niphurikar_ can be rated at _6.35_

Head of Department

REVIEW of ASSESSMENT & RECOMMENDATION by (RA)

Publish the papers in International Journal
complete NPTEL / SWAYM courses

Principal

Principal
Rajgad Dnyanpeeth Technical Campus
Shri Chhatrapati Shivajiraje College of Engineering
Dhangawadi, Pune- 412 205

Approved by
Management Representative

Rajgad Dnyanpeeth's
DTE:6324
SPPU:4071
Dhangawadi
Pune
412206
Shri Chhatrapati Shivajiraje College of Engg.

4. Performance Appraisal

Evaluation of
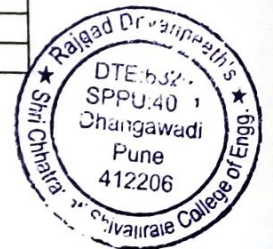
Non-Teaching Stafffor A.Y.2020-21

Rajgad Dnyanpeeth's

Shri Chhatrapati Shivajiraje College of Engineering

Gat.No-237,Pune Banglore Highway, Dhngawadi, Tal Bhor, Dist Pune. (Maharrashtra)

Non-Teaching Staff Self Appraisal Evalution 2021-2022

Sr	Name	Regularity & Punctuality	Co-operation & Co-ordination with colleagues	Accuracy in assigned work	Neatness & Tidiness of Work	Involvement in Departmental & Institute activities	Job Knowledge & Skills	Computer Literacy	Quality in Work	Understanding of job Responsibility	Total (Out of 90)
1	Mr.Jagtap Goraknath Dhondiba	8	7	6	8	7	7	7	8	7	65
2	Mr.Khamkar Rahul Shankar	8	7	7	8	7	7	7	8	7	66
3	Mr.Gade Ganesh Tulshiram	8	7	7	8	7	7	7	8	7	66
4	Mr.Bandal Sagar Krishna	8	7	7	8	7	7	8	8	6	66
5	Mr.Tanpure Vishal Gokul	8	7	7	8	7	7	7	8	7	66
6	Mr.Chavan Navanath Dinkar	8	7	7	8	7	7	7	8	7	66
7	Mr.Ravlekar Shamrao Baburao	8	7	7	8	7	7	8	8	7	67
8	Mr.Malekar Kishor Dattatray	8	7	7	8	7	7	6	8	7	65
9	Mr.Chavan Rahul Dnyaneshwar	10	10	10	7	10	10	10	10	10	87
10	Mr.Yadav Avinash Ashok	8	7	7	8	7	7	6	8	7	65
11	Mrs.Dixit V.D.	9	7	7	8	7	7	8	8	7	68
12	Mr.Jagdale Sudhir Balasaheb	8	7	6	8	7	7	7	8	7	65
13	Ms. Thorave Sonali Mahadv	8	7	7	8	7	7	6	8	7	65
14	Mr.Bhelke Mahesh Vilas	8	7	7	8	7	6	8	8	7	66
15	Mr.Maind Amol D.	8	7	6	8	7	6	8	8	7	65
16	Mr. Newase S.A.	8	7	6	8	6	7	6	8	7	63
17	Mr.Malusare N.D.	8	7	7	7	6	7	7	8	7	64
18	Mr. Bhuruk A. P.	8	7	7	6	7	7	7	7	7	63
19	Mr.Kamble Amol Dnyaneshwar	8	7	7	8	7	7	7	8	7	66
20	Mr.Roman Harshad R.	8	7	7	8	7	7	7	8	7	66
21	Mr.Tambe Sanjay Balu	8	7	7	8	7	7	7	8	7	66
22	Mr.Shinde Vikas Baburao	8	7	7	8	7	7	7	7	7	65
23	Mr.Khamkar Sandip Shivaji	8	7	7	8	7	7	7	8	7	66
24	Mr.Thopte Mahesh Mukundrao	8	7	7	8	7	7	7	8	7	66
25	Mr.Danavle Amol Sampat	8	7	7	8	7	7	7	8	7	66
26	Mr. Inamdar Ashok Balkrushna	8	7	7	8	7	7	7	6	7	64
27	Mr.Tanpure Narayan Bajirao	8	7	7	8	7	7	7	8	7	66
28	Mr.Bathe Vikas Mahadev	8	7	7	8	7	7	7	8	7	66
29	Mr.Chavan Dipak Malhari	8	7	7	8	7	7	7	8	7	66

| 30	Mr.Palange Ganesh L.	8	7	7	6	7	7	5	8	7	62
31	Mrs.Parmar Sangita Ravindra	8	7	7	6	7	7	5	8	7	62
32	Mr.Renuse Shashikant Sanjay	8	7	7	6	7	7	4	8	7	61
33	Mr.Shinde Vilas Haribhau	8	7	7	6	7	7	5	8	7	62
34	Mr.Badhe D.A.	8	7	7	6	7	7	4	8	7	61
35	Mr.Gaikwad R.R.	8	7	7	6	7	7	4	8	7	61
36	Mr.Parmar Ravindra B	8	7	7	6	7	7	4	8	7	61
37	Mr.More Somnath Ramchandra	8	7	7	6	7	7	5	8	7	62
38	Mr.More M.N.	8	7	7	6	7	7	5	8	7	62
39	Mr.Malekar Abhimanyu Arjun	8	7	7	6	7	7	4	8	7	61
40	Mr.Tanpure Dattatray Balasaheb	8	7	7	6	7	7	4	8	7	61
41	Mr.Khopade Laxman Gopal	8	7	7	6	7	7	5	8	7	62
42	Mr.Malusare Sharad Dattatray	8	7	7	6	7	7	5	8	7	62
43	Mr. Chorge Sandip Vitthal	8	7	7	6	7	7	4	8	7	61
44	Mr.Waghmare Mahadeo.M.	8	7	7	6	7	7	3	8	7	60
45	Mr.Tanpure D. G.	8	7	7	6	7	7	4	8	7	61
46	Mr. Khopde B.G.	8	7	7	6	7	7	4	8	7	61
47	Mr. Raut Sunil Sonba	8	7	7	6	7	7	4	8	7	61
48	Mr. Khopade Nakul Laxman	8	7	7	6	7	7	4	8	7	61
49	Kambale Satish Rajaram	8	7	7	6	7	7	4	8	7	61

Office Superintendent

OFFICE SUPERINTENDENT
Rajgad Dnyanpeeth Technical Campus
Shri Chhatrapati Shivajiraje College Of Engineering
Dhangawadi, Bhor,Dist-Pune (M.S.),412205

Pricipal

Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206

5. Sample Appraisal form of Non-Teaching Staff
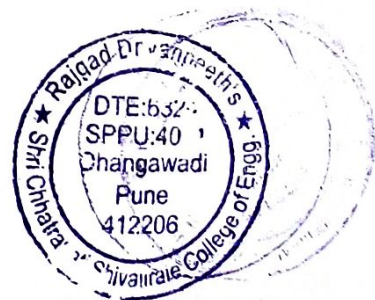
SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat .No-237, Pune Banglore Highway, Dhangawadi, Tal-Bhor, Dist-Pune (Maharashtra)

Non-Teaching Staff Appraisal Form

(Period of Report: From .... To ....)

A) PERSONAL INFORMATION:

1) Name: MR. CHAVAN RAHUL DNYANESHWAR

2) Date of joining: 01|09|2012 .... Date of Birth: 17|07|1986

3) Department: ADMINISTRATION OFFICE

4) Designation: JR CLEARK

5) Qualification: M.B.A. (finance), M.Com., B.Com. Tally.

6) Improvement in Education During Reporting Period: ....

B) PERFORMANCE APPRAISAL:

Sr. No.	Particulars	Evaluation by QAC
1)	Regularity & Punctuality	yes.
2)	Co-operation & Co-ordination with colleagues	yes
3)	Accuracy in assigned work	yes
4)	Neatness & Tidiness of Work	good
5)	Involvement in Departmental & Institute activities	yes.
6)	Job Knowledge & Skills	yes
7)	Computer Literacy	yes.
8)	Quality in Work	yes
9)	Understanding of job Responsibility	yes.
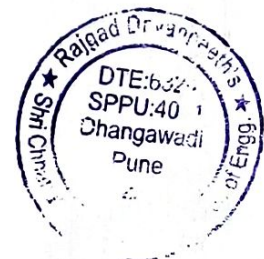
C) Remarks By Office Superintendent:

Good

OFFICE SUPERINTENDENT
Sign & stamp by OS
Rajgad Dnyanpeeth's Technical Campus
Shri Chhatrapati Shivajiraje College Of Engineering
Dhangawadi, Bhor, Dist-Pune (M.S.), 412205

D) Remarks By Principal:

Good

Prof. Dr. Sanjay B. Patil
Principal
Shri Chhatrapati Shivajiraje College of Engg.
Dhangawadi, Pune-412205.

Sign & stamp by Principal