

#### RAJGAD DNYANPEETH'S

#### SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat .No-237, Pune Banglore Highway, Dhangawadi, Tal-Bhor, Dist-Pune (Maharashtra)

#### Criterion 6 - Governance, Leadership and Management

**Key Indicator- 6.3 Faculty Empowerment Strategies** 

## 6.3.5 Institutions Performance Appraisal System for teaching and non-teaching staff

Sr. No.	Description	Remark
1	Description of Performance Appraisal System	
2	Performance Appraisal Evaluation of Teaching staff for A.Y. 2021-22	
3	Sample Appraisal Form of teaching staff	
4	Performance Appraisal Evaluation of non-teaching staff for A.Y. 2021-22	
5	Sample Appraisal Form of non-teaching staff	



 Description of Performance AppraisalSystem





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## SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat No-237, Pune Banglore Highway, Dhangawadi, Tal-Bhor, Dist-Pune (Maharashtra)

#### 1. Description of Performance Appraisal System

Institution has Performance Appraisal System for teaching and non-teaching staff. In this system, the performances are classified into three categories

- Teaching, Learning and Evaluation related activities
- (ii) Co-Curricular, Extension and Professional Development related activities
- (iii) Research and Development Contribution

At the end of each academic year, the data pertaining to the above categories are collected from each faculty member in the Self Appraisal Form along with self evaluation. Based on the data collected, API scores are calculated for each of the three categories through Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal). The EA shall verify all the information, by supporting proofs before commenting on the performance. These scores are used for the award of career advancements to faculty members.

The performance of non-teaching staff is evaluated by HOD on the basis of Regularity and punctuality, Cooperation and coordination, Accuracy in work, Neatness and tidiness of work, Involvement in departmental and institute activity, Job knowledge and skills, Computer literacy, Quality in work and understanding of job responsibilities in terms of marks/grade and finally, remark on the Appraisal & Assessment by the Principal is done.



# 2. Performance Appraisal Evaluation of Teaching Staff for A.Y.2020-21





#### RajgadDnyanpeeth's

#### SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India.

Website: www.rajgad.edu.in, Email Id: scscoe@gmail.com

#### Department of First Year Engineering

#### PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2021-22

Sr.No.	Name of Faculty	Evaluation by EA out of 401	Grade Obtained out of 10	
1	Prof. Kale JijaGanpat	220	5.5	
2	Prof. Dr. JadhavYogitaGorakhnath	215	5.37	
3	Prof. KondhalkarAmolKisan	125	3.12	
4	Prof. Kondhalkar Shankar Balu	127	4.17	
5	Prof. RautRajaramBaliram	135	3.37	
6	Prof. BobadeAnkita Ramesh	130	3.25	
7	Prof. TapareBapusahebPandurang	. 138	3.45	

HOD

Head of Department

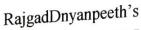
First Year Engineering Shri Chh. Shivajiraje College of Engg. Dhangawadi, Pune-412206

Shivaprajan PE Depir

PRINCIPAL

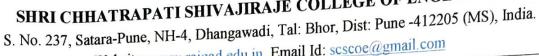
Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206







## SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING



Website: www.rajgad.edu.in, Email Id: scscoe@gmail.com

## Department of Civil Engineering

## PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2021-22

Sr.No.	Name of Faculty	Evaluation by EA out of 401	Grade Obtained out of 10	
	Prof.S.S.Sayyed	302	7.55	
2	Prof.S.P.Salunkhe	277	6.92	
3	Prof.S.S.Sutar	278	6.95	
4	Prof.A.A.Avhad	260	6.50	
5	Prof.S.S.Jadhav	243	6.07	
6	Prof.S.K.Bhosale	257	6.42	
7	Prof.R.C.Divekar	181	4.52	
8	Prof.G.S. Yadav	177	4.42	
9	Prof.P.G.Gaikwad	180	4.50	
10	Prof.P.J.Gaikwad	201	5.02	
	Prof.K.R.Juare	231	5.77	
12	Prof.R.V.Mohite	230	5.75	

Shivalita

Engg. Deptt.

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Changawat Pune

HeHOD Department

Dept. of Civi. Engineering 3hri Chh. Shivajiraje College of Engg. Dhangawadi, Pune-412206

**PRINCIPAL** 

Principal

Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engg,
Dhangawadi, Pune-412206



#### Rajgad Dnyanpeeth's

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Website: www.rajgad.edu.in, Email Id: scscoe@gmail.com

#### Department of Computer Engineering

#### PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2021-22

Sr.No.	Name of Faculty	Evaluation by EA out of 401	Grade Obtained out of 10	
1	Prof. A. S. Sondkar	190	4.750	
2	Prof.B.D.Thorat	167	4.175	
3	Prof. S.B.Shirke	160	4.000	
4	Prof. K.S.Khamnkar	180	4.500	
5	Prof. A.R.Nawadkar	165	4.125	
6	Prof. G.B.Yadav	170	4.250	
7	Prof. K.C.Gholasgaon	170	4.25	
8	Prof.B.R.Bhatti	160	4.000	

HOD

Head of Department Dept. Computer Engineering Shri Chh. Shivajiraje College of Engg. Dhangawadi, Pune-412206



**PRINCIPAL** 

Principal Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engg., Dhangawadi, Pune-412206





#### RAJGAD DNYANPEETH'S

## SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat .No-237, Pune Banglore Highway, Dhangawadi, Tal-Bhor, Dist-Pune (Maharashtra)

## Department of Mechanical Engineering

## PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2021-22

Sr.No.	Name of Faculty	Evaluation by EA	Grade Obtained out of 10	
1	Prof. Pawar Sumod Kisan	285	7.11	
	Prof. Shelke Digvijay Bhaskarrao	212	5.29	
3	Prof. Bankar Mangesh Bhimrao	245	6.11	
4	Prof. Jagtap Sagar Vijay	163	4.06	
5	Prof. More Deepak Annasaheb	235	5.86	
6	Prof. Bagul Nilesh Dadaji	198	4.94	
7	Prof. Ingawale Prasad Kishor	174	4.34	
8	Prof. Thorabole Suryakant Dnyandev	180	4.49	
9	Prof. Jadhav Aditya Tanaji	217	5.41	
10	Prof. Gaware Priyanka Goroba	154	3.84	
11	Prof. Golde Rahul Murlidhar	186	4.64	
12	Prof. Biradar Rahul Rajendra	210	5.24	
13	Prof. Badhe Nilkanth Ganpat	162	4.04	
14	Prof. Shraddha Sangram Bhosale	165	4.11	
15	Prof. Sagar Vilas Ganorkar	190	4.74	
16	Prof. Gole Shilpa Prakash	170	4.24	
17	Prof. Jamdar Seema Bhalchandra	158	3.94	

Head of Department

Dept. of Mechanical Engineering Shri Chh. Shivajiraje College of Enger Dhangawadi, Pune-412206'

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PRINCIPAL

Rajgad Dnyaupeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206



#### Rajgad Dnyanpeeth's

#### SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

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#### **Department of E&TC Engineering**

#### PERFORMANCE APPRAISAL EVALUATION FOR A. Y. 2021-22

Sr.No.	Name of Faculty	Evaluation by EA out of 401	Grade Obtained out of 10
1	Prof. Mrs. Bandal Jyoti Jayendra	300	7.48
2	Prof. Mrs. Lokhande Aparna Rajesh	275	6.86
3	Prof. Mrs.Tule Shraddha Gajanan	279	6.96
4	Prof. Mr. Pasalkar Swanand Dnyanoba	208	5.18
5	Prof.Mrs, Nalage Sandhya Sandeep	247	6.16
6	Prof. Bendre Priyanka Gajanan	256	6.38
7	Prof. Dr. Nipanikar Sanjaykumar Indrajit	255	6.35
8	Prof.Mrs.Nipanikar Rohini Sanjaykumar	151	3.76
9	Prof. Mrs. Gham PoonamSuraj	182	4.54
10	Prof. Mrs. Shinde Swati Ramchandra	205	5.11
11	Prof. Mrs. Nimkar Anjali Vishnu	235	5.86
12	Prof. Sagale Lakhan Maruti	230	5.74
13	Prof. Ms.Thube Madhuri Vilas	170	4.24
14	Prof. Dudhane Tanaji Maruti	335	8.35
15	Prof. Dalavi Dayanand Uttam	160	3.99
16	Prof. Dr. Patil Sanjay Bapuso	342	8.53

Thorne

**HOD** 



Principal PRINCIPALeth's Shri Chhatrapati Shivajiraje College of Engg. Dhangawadi, Pune-412206

# 3. Sample Appraisal form of Teaching Staff



## A DITTO

#### Rajgad Dnyanpeeth's

## SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

2021-22

## SELF APPRAISAL FORM (TEACHING FACULTY)

DADT I. CENEDAL	INFORMATION	AND AC	ADEMIC BA	CKGROUND

1.	Name of Faculty: Prof Kondhakor Amol Kilsan,
2.	Department: First Year Engineering
3.	Academic Qualification:M.Sc. BEd.
4.	Current Designation: Lecturer
5.	Grade Pay and Gross Salary: 606573 66332 1 —
6.	Date of Joining in SCSCOE: 01 06 2009
7.	Total Experience: 12 b. Industry: b. Industry:
8.	Address for correspondence: At: Chikhalawade Post-Natambi Jal Bhor Dist-Pune
	participation of the companies of the co

#### 9. Leave Record:

Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	12	04	P
2	Medical Leave			
3	Study Leave	-		1.8
4	Vacation Leave / Earn Leave	70	63	1
5	On duty Leave	18	18	

10. No. of LWP If Any: — NO

11. No. of Loss of Pay Due to Late Mark If Any: — NO

12. No. of Complaints If Any: — No.

13. No. of Memo Received If Any: — NO





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r. I	Nature of Activity	API score Allotted	Self Evalua tion	HOD Verified Score	Justification HOD if score mismatch
2.0 L	ectures, Seminars, tutorials, Practical, Proje	ct, Contac	t hours l	J <b>ndertak</b>	en as allocate
2	a. 100% Completion -50 b. 90% Completion -40 c. Below 90% -Nil	50	50	50	Ole,
2.1 1	ectures or other teaching duties performed i	n access o	f defined	Norms	
2.2.1	lmark /hour	4	4	4	1
	Classes in online mode beyond working hours -1 mark/hours	4	4	4	
2.2.3	weak students-1 M/Hr	4	4	4	-
2.2.4	as a guest lecture 2 marks per visit.	4	<b>a</b>	7	<u></u>
2.2.5	/exhibition- 3 M/Visit	3	3	3	OK
2.3 I	Preparation and Imparting of Knowledge /In	structions	as ner Cu	J	
2.5.1	reparation and use of two learning modules 2mark/unit	10	100		
2.4 T	Jse of participatory and innovative teaching	⊥ learning n	ethodolo	gies	
2.4.1	Participatory & innovative Teaching Learning process -2 mark/ process	10	1000		
2.4.2	Use of ICT -1 mark/ 2 hour	10	10	1.0	
2.5	Examination duties (100% as per order)	10	10	10	
2.6	Average University result of latest two semesters In percentage (As per Table 1)	15	10	10	
2.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii.between 79% to 75%-06 M iv.below 75%-Nil	10	08	08	ok.
	Total PART -II	134	103	103	



	Γ-III: CO-CURRICULAR, EXTENSION A ACTIVIT	IES			
r. N	Nature of Activity	API score Allotted	Self Evalua tion	HOD Verified Score	Justification HOD if score mismatch
1 St	udent related co-curricular, extension and fi	eld based	activitie	S	
3.1.1	Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L)	5			35( ) ( )
3.1.2	Field study, Educational Tours and Placement - 2 Marks / Activity	2	02	02	1
3.1.3	Certificate Course/ Add on Course with min. 50% teaching (15) with no teaching(5)	15			<b>\</b>
3.1.4		10	10	10	08
3.1.5		10	ſΟ	(0	}
3.1.6		10	(10 - 11		
	<ul> <li>a. Department level (Coordinator-5M /event</li> <li>&amp; Member -3M/event)</li> <li>b. Institute level (Coordinator-7M, Member</li> </ul>				
	-4M/event) c. Inter college level (Coordinator-10M /évent & Member -5M/event)		in the last of the same of the		
	3.2 Contribution to corporate life and manage				
	hrough participation in academic and admin		committe	e and res	ponsibilities
3.2.1	Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC	15		(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	
	coordinator, institutional image building etc	Yana e	) cibics	146	
3.2.2	Statutory Academic/ Administrative committee/ other Cell In charge -5 marks,	10	araginta.	-	- 10
3.2.3	member - 2 marks				
3.2.3	etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at	15	-	11.10	
	National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks of convener be given.				06
	Total PART- III	92	0.		Mild of the control o
		47	177	2.7	



	4.0 RESEARCH AND DEVELOP		HOD ·	Justification	
Sr. No	Nature of Activity	API score Allotted	Self Evalu ation	Verified Score	HOD if score mismatch
4.1	Sponsored Research Projects • 01 to 05 lakhs (10)	10	-		)
	• Upto 01 lakh (05)	05			
4.2	External Funding for Research Activities (Conf. / WS / Seminar / STTP / FDP etc) • 0.5 lakh and above (05) • Upto 0.5 lakh (02)	7 - M	-	-	
4.3	Publications • Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC-07, Other-03) • International Conf. (7 per lecture / 5 per	20	-		
	paper presented) • National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3)		BOOK OF		
4.4	Student Publications (15 max)  • Journal (full paper) : 5/ publication	15	-	_	
4.5	Books and Chapters in Books  • International Publisher: 20 per book & 10/ chapter for single author  • National Publisher: 10 per book & 05/ chapter for single author	20	_	-	ok
4.6	Patent • Overseas (20) Indian (15)	20	-		
4.7	Courses/ Programs Attended (More than 1 week – 07, 1 week – 05, Less than 1 week – 03, One day -1)	15	-	-	
4.8	Research Guidance • Ph.D. (10) • M.E. & Masters by Research (5)	20	-		
4.9	Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5)	10	-		
4.10	Collaborative Research • International (10) National (5)	10	-		
4.11	MOU/T & P Activities (03 each)	15	-	-	
4.12	Fellowships / Awards:  • National Award / Fellowship from (10 per Award).  • State / University level Award (05 per Award).	15	-		04
	Total PART IV	175	_	-	



#### EVALUATION SUMMARY:

APIs	Minimum Required	Self Evaluation	Evaluation by EA
PART – I: Teaching, Learning & Evaluation	134	103-	103
PART – II: Co-Curricular, Extension & Professional Development	92	22	22
PART – III: Research and Development	175	-	1. 1. 18 1 1 1 1 2 1 1 2 1 1 1 1 1 1 1 1 1 1
TOTAL	401	125	125

Note: Attach supporting documents to validate the claim

#### **GUIDELINES:**

The period of evaluation shall be 1st June to 31st May of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).
- Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

#### 1. Student University Result:

Sr.		Student's Resul	t in percentage	Al Art	Grade
No.	FE	SE ·	TE	BE	
1	70 - 100	75 - 100	80 - 100	85 - 100	A
2	60 - 70	60 – 75	70 - 80	75 - 85	В
3	50 - 60	55 - 60	60 - 70	65 - 75	C
4	< 50	< 55	< 60	< 65	Nil





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ADDITIONAL COMMENTS (if		
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	and the second	
The state of the s		Manay
Date: 10/07/2022		Signature of Faculty
5 12 10 10 10 10	467	
Δ.	SSESSMENT by HOD (	EA)
A	SSESSWIENT by HOD (I	LA)
The assessment should be based	predominantly on the c	criterion mentioned. The opinion of
olleagues, subordinates, superiors	will be given due weight	tage. The overall utility/ contribution
		I. In case of interdepartmental or FY
ssignments, EA should seek remarl		
suggest to dev	elop reasearch	and in
academic w	oric_	
	and the first property of the second	
	· 1	Λ1 Λ <sub>6</sub>
n a 10 point scale, the performance	e of print . Mic. Ki	ond halkarcan be rated at 3-12
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70		Kale
		Head of Department
		rieda or Beparement
EVIEW of ASSESSMENT & RECO	MMENDATION by (RA)	0 1 0 1
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complete the 1	NOTEL) SIN	n Literational Jou
Complute the	Dapers l	n International Jou Ayon to clears
Complute the	Dapers d	Principal
Complete the	NOTEL) SIN	Principal Principal Rajgad Dnyanpeeth Technical Campus
Complute the	NOTEL SIN	Principal

Approved by Management Representative







#### Rajgad Dnyanpeeth's

### SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

#### SELF APPRAISAL FORM (TEACHING FACULTY)

#### DADO F CHILDREN CONTRACTOR CONTRA

	IAM	the second secon			
1.	Name	of Faculty: Per ! S	nehal Kisa	n phosale	
2.	Depar	tment: Civil En	9.9.1		
		mic Qualification:			
4.	Currer	nt Designation:	st. Professor		
5.	Grade	Pay and Gross Salary:	631121-		
6.	Date o	f Joining in SCSCOE:	22/08/2019	· · · · · · · · · · · · · · · · · · ·	
7.	Total I	Experience:	a. Teaching	g: b. Indi	istry: 06 Month
8.	Addres	ss for correspondence:A.! Dist-satola	post - Shi	beval Tar	gnardala
9.	Leave	Record:			
	Sr.				
	No.	Type of Leave	Entitled	Availed	Check by Establishment Section
-	No.	Type of Leave  Casual Leave	Entitled	Availed 12	Establishment
L					Establishment Section
	1	Casual Leave	12	12	Establishment
	1 2	Casual Leave  Medical Leave	12	12	Establishment Section

- 10. No. of LWP If Any: NI
- 11. No. of Loss of Pay Due to Late Mark If Any: Nil
- 12. No. of Complaints If Any: Nil
- 13. No. of Memo Received If Any: Ni)



SCSCOE / ACAD /OF / 04 Rev 01 PART-II: TEACHING LEARNING AND EVALUATION ACTIVITY Sr. Nature of Activity API Self HOD Justification No score Evalua Verified HOD if score Allotted tion Score mismatch 2.0 Lectures, Seminars, tutorials, Practical, Project, Contact hours Undertaken as allocated a. 100% Completion -50 50 50 b. 90% Completion -40 50 OK c. Below 90% -Nil 2.1 Lectures or other teaching duties performed in access of defined Norms Classes/ courses beyond working hours -9 4 1mark /hour 2.2.2 Classes in online mode beyond working 4 4 hours -1 mark/hours 2.2.3 Remedial classes Activities for bright and 4 OK 4 weak students-1 M/Hr Visited as a guest lecture 2 marks per visit. 4 4 2.2.4 3 Visit at Gallery / Museum / industry 2.2.5 3 3 /exhibition-3 M/Visit 2.3 Preparation and Imparting of Knowledge /Instructions as per Curriculum Preparation and use of two learning 10 2.3.1 10 10 OK modules 2mark/unit 2.4 Use of participatory and innovative teaching learning methodologies Participatory & innovative Teaching 10 2.4.1 10 10 Learning process -2 mark/ process Svorami Use of ICT -1 mark/ 2 hour 10 10 10 2.4.2 Examination duties (100% as per order) 10 10 10 2.5 Average University result of latest two 15 15 2.6 semesters In percentage (As per Table1) 15 OK Average Student Feedback of latest two 10 10 2.7 10 semesters i. above 90% - 10 Marks ii. between 89% to 80%-08 M iii.between 79% to 75%-06 M iv.below 75%-Nil Total PART -II 134 134



<del>a 1</del>	ACTIVITI Nature of Activity	API	Self	HOD	Justif	ication
Sr. No		score Allotted	Evalua tion	Verified Score	HOD	if score atch
3.15	tudent related co-curricular, extension and fic	eld based	activitie	S	Ta	
3.1.1	Guest Lecture for Students (2M/L),	5	05	05		
	Seminar /Workshop for Students (3M/L)	2		- 0		
3.1.2	Field study, Educational Tours and	2	02	02		
	Placement - 2 Marks / Activity	15		1		
3.1.3	Certificate Course/ Add on Course with	13	15	15		
	min. 50% teaching (15) with no teaching(5)	10				
3.1.4	Mentoring and counseling of student (GFM		10	10		
	- Guardian Faculty member) - 5marks					
	/semester/group	10	1	07		
3.1.5	Position held /Leadership Role played in Organization linked with extension work		06	0.0		
	NSS, NCC, Unnat Bharat Abhiyan or any		1			
	other Similar activities -5M/semester/group				_	
		10				
3.1.6	sports programs media contribution -wall		10			
	magazine, Institute magazine, radio clips,			10		01
	newspaper, etc.					1
	a. Department level (Coordinator-5M /event					
	9- Mamber -3M/event)			-		
	b. Institute level (Coordinator-7M, Member					
	(Mayent)	19				,
	c. Inter college level (Coordinator-10M					
	/event & Member -5M/event)				- d is	estitution
	/event & Member -5M/event)  3.2 Contribution to corporate life and management and admir	ement of	the dep	artment	and n	isiliities
	brough participation in academic and admi-		commi	ttee and	respon	isibilities
2 2 1	Institutional governance responsibilities	15				$\sim$
3.2.1	such as Dean, HOD Dept. Incharge,			-		
	A cornditation coordinator, IOAC					
	coordinator, institutional image building etc				-	
	Ctatutory Academic/Administrative	10	10	,	^	
3.2.2	committee/ other Cell In charge -5 marks,		10	1	0	
	member - 2 marks					
	C Garage CTTP / FIDP	15				1 0 K
3.2.3	etc - For convenor/ chief coordinator, 15m/		05			
	event at international level, 10 M/ Event at		-	0	5	>
	National level, 5 marks/ Event at state level	,				
	2M/Event at institute or department level,					
	2M/Event at institute of department level, for co-convenor /co-coordinator 60% marks					
	for co-convenor/co-coordinator oo/o marke				1	
	la siran		1	1		
	of convener be given.  Total PART- III		G		3	



	4.0 RESEARCH AND DEVELOP	VIENT C	01,220	وسالي بالراب				4
Sr. No	Tractare of free tractary	API score Allotted	Self Evalu ation	HOD Verif Score	ied :	Justifi HOD misma	cation if score atch	
4.1	Sponsored Research Projects • 01 to 05 lakhs (10) • Upto 01 lakh (05)	10	0	. 0		1		
4.2	External Funding for Research Activities ( Conf. / WS / Seminar / STTP / FDP etc)  • 0.5 lakh and above (05)  • Upto 0.5 lakh (02)	05	0	0				
4.3	Publications Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC-07, Other-03) International Conf. (7 per lecture / 5 per paper presented) National Conf. (5 per lecture / 3 per paper presented)	20	20	2	۵			
4.4	Technical Articles (3) Student Publications (15 max) • Journal (full paper) : 5/ publication	15.	15		75		-	
4.5	Books and Chapters in Books  • International Publisher: 20 per book &  10/ chapter for single author  • National Publisher: 10 per book & 05/	20			_			
4.6	chapter for single author  Patent Overseas (20) Indian (15)	20	-	-				
4.7	Courses/ Programs Attended (More than I week – 07, 1 week – 05, Less than 1 week-	15	15		15			
4.8	03, One day -1)  Research Guidance  • Ph.D. (10)  • M.E. & Masters by Research (5)	20		-	_		0	K
4.9	Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal /	10		_				
4.10	Conf. (5) Collaborative Research International (10) National (5)	10						
4.11	MOU/T & P Activities (03 each)	15		0	10	)		
4.12	Fellowships / Awards: • National Award / Fellowship from (10 per Award). • State / University level Award (05 per Award).	15 r			(	-		
1	Total PART IV			00	6	$\wedge$		

DTE:6324
SPPU:4071
Dhangawadi
Pune
412206

#### **EVALUATION SUMMARY:**

Minimum Required	Self Evaluation	Evaluation by EA
134	126	124
	121	13
Q 2	63	63
5 2		
120	0	60
1 15	60	6
401	257	257
	Minimum Required  134  92  175  401	134 134 134 134 134 134 134

Note: Attach supporting documents to validate the claim

#### **GUIDELINES:**

The period of evaluation shall be 1st June to 31st May of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).
- Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

#### Note:

### 1. Student University Result:

Sr.		Student's Resul	t in percentage		Grade
No.	FE	SE	TE	BE	
1	70 - 100	75 - 100	80 - 100	85 - 100	A
2	60 - 70	60 – 75	70 - 80	75 - 85	В
3	50 - 60	55 - 60	60 - 70	65 - 75	C
4	< 50	< 55	< 60	< 65	Nil



ADDITIONAL COMMENTS (if any) by THE FACULTY	SCSCOE / ACAD /OF / 04 Rev 01
Nil	
	v
Date: 1210712022	Signature of Faculty
ASSESSMENT by HOD (EA)	
(The assessment should be based predominantly on the crite colleagues, subordinates, superiors will be given due weightage	e. The overall utility/ contribution
of the candidate to the department and institute are assessed. Ir	
assignments, EA should seek remarks from the concerned HOD	
Poet-II Should be im	proved
On a 10 point scale, the performance of 247/400	can be rated at 6.42/10
	M
	Mand of Flenartment
	Head of Department
	Shri Chia Chiana and all made agg.
	Dillings de la constant de la consta
REVIEW of ASSESSMENT & RECOMMENDATION by (RA)	
focus of publication	
0.00	Dnyange TE:6324 3
× D	TE:6324 %
SF Dh.	PPU:4071 Principal Principal
CHAR	Pune Principal
Tage of the state	A12206 Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engg
Approved by	Dhangawadi, Pune-412206
Management Representativ	



#### Rajgad Dnyanpeeth's

#### SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

#### **SELF APPRAISAL FORM (TEACHING FACULTY)**

#### PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1.	Name of Faculty: Bhagwan D. Thorat
2.	Name of Faculty: Bheigraan D. Thorat  Department: Computer Etga
3.	Academic Qualification: B. E C. E M. T. Cel
4.	Current Designation: ASSIT. Prof.
	Grade Pay and Gross Salary: 631121
6.	Date of Joining in SCSCOE: 01-Sep-2020
7.	Total Experience:
8.	Address for correspondence: Flat No. B. 602 GV7 Sayat
	Physe 2, Ambegan, Pune
	and the first of the same of the first series of the same of the s

#### 9. Leave Record:

Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	12	04	2
2	Medical Leave	10	hirtanii A see a a	0
3	Study Leave	—	regard of states of	18
4	Vacation Leave / Earn Leave	_ 100	a 1985 Lanne on	
5	On duty Leave		-fortigless schools or	

10. No. of LWP If Any:

reil

11. No. of Loss of Pay Due to Late Mark If Any: Hil

12. No. of Complaints If Any: Mi

13. No. of Memo Received If Any: Mil



	TARNING A	ND EVAL	UATIO	NAC	1:Castion
Jo	PART-II: TEACHING LEARNING AN	score	<b>Evalua</b> tion	Score	mismatch
	ectures, Seminars, tutorials, Practical, Projec	-t Contact	hours	Undertak	en as allocated
.0 Le	ectures, Seminars, tutorials, Practical, Projec	et, Contact		T	
:	a. 100% Completion -50 b. 90% Completion -40	50	50	50	ok.
11	c. Below 90% -Nil ectures or other teaching duties performed in	n access of	defined	1 Norms	200
1 L		1	5		
2.2.1	Classes/ courses beyond working hours - 1mark /hour	4	3	3	4
2.2.2	Classes in online mode beyond working hours -1 mark/hours	4	3	3	OK.
2.2.3	Remedial classes Activities for bright and weak students-1M/Hr	4	2	2	
2.2.4	Visited as a guest lecture 2 marks per visit.	4	-	3,457	
2.2.5	Visit at Gallery /Museum /industry /exhibition- 3 M/Visit	3	l	1	
2 D.	reparation and Imparting of Knowledge /In	structions	as per	Curriculu	ım
		10	1	1	
2.3.1	Preparation and use of two learning modules 2mark/unit	- 20	8	8	ok
2.4 U	se of participatory and innovative teaching	learning n	nethodo	logies	
2.4.1	Participatory & innovative Teaching Learning process -2 mark/ process	10	8	6	on digital (
2.4.2	Use of ICT -1 mark/ 2 hour	10	6	4	more use of
2.5	Examination duties (100% as per order)	10	10	[O	
2.6	Average University result of latest two semesters In percentage (As per Table 1)	15	12	- 12	OK.
2.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks	10	08	07	Improve on conten delivery to
		1111			dolivery to
	ii. between 89% to 80%- 08 M iii.between 79% to 75%-06 M iv.below 75%-Nil	Villa 8	Na.	ur president	C.O.



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r. N	Nature of Activity	API score Allotted	Self Evalua tion	HOD Verified Score	Justification HOD if score mismatch
	tunion and 6	old based	activitie	9	
3.1 St	udent related co-curricular, extension and fi	5	The state of the s		Ok
3.1.1	Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L)		3	3	ok
3.1.2	Field study, Educational Tours and Placement - 2 Marks / Activity	2	and man		7 10 7
3.1.3	Certificate Course/ Add on Course with min. 50% teaching (15) with no teaching(5)	15	6	6	Wast 17
3.1.4	Mentoring and counseling of student (GFM) - Guardian Faculty member) - 5marks	10	10	1 × 10	ok.
3.1.5	/semester /group Position held /Leadership Role played in Organization linked with extension work	10	(5 p← k	troincreasy troincreasy	Me
	NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group		~	V	V '
3.1.6	Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips,	10		C	1907. 1 1907. 1
	newspaper, etc. a. Department level (Coordinator-5M /event	• 100 mm to 100	V		2011
	& Member -3M/event) b. Institute level (Coordinator-7M,Member		estr r o	P P Inf	rgarko rosefi dif
	c. Inter college level (Coordinator-10M /event & Member -5M/event)	mand i hail	ns lad ruth sti		ner 2 TA
3	and manage	ment of tl	he depart	ment and	l institution
th	2 Contribution to corporate the and manage trough participation in academic and admini	strative c	ommittee	and resp	onsibilities
3.2.1	Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC	15	1.0	10	
3.2.2	coordinator, institutional image building etc  Statutory Academic/ Administrative committee/ other Cell In charge -5 marks,	10	5	7	Well in Administration
	member - 2 marks	1.5			
3.2.3	Organization of conference/ STTP/FDP etc - For convenor/ chief coordinator, 15m/	15	~	11000	
	event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor /co-coordinator 60% marks		1000	_	
	of convener be given.				
	Total PART- III	92	34	36	a contract of the contract of



	4.0 RESEARCH AND DEVELO	API	Self Evalu	HOD Verified	Justification HOD if score
Sr. No	Nature of Activity	score Allotted	ation	Score	mismatch
4.1	Sponsored Research Projects • 01 to 05 lakhs (10) • Upto 01 lakh (05)	10		-	
4.2	External Funding for Research Activities ( Conf. / WS / Seminar / STTP / FDP etc)  • 0.5 lakh and above (05)  • Upto 0.5 lakh (02)	05		-	
4.3	Publications • Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) • International Conf. (7 per lecture / 5 per paper presented) • National Conf. (5 per lecture / 3 per paper presented)	20		_	
4.4	Technical Articles (3) Student Publications (15 max)	15	10	10	OK
4.5	<ul> <li>Journal (full paper): 5/ publication</li> <li>Books and Chapters in Books</li> <li>International Publisher: 20 per book &amp; 10/ chapter for single author</li> <li>National Publisher: 10 per book &amp; 05/ chapter for single author</li> </ul>	20	7	127 of 127 cass 118 cass 118 cass	
4.6	Patent • Overseas (20) Indian (15)	20	7	-	Wire-
4.7	Courses/ Programs Attended (More than 1 week – 07, 1 week – 05, Less than 1 week – 03, One day -1)	15	3	3	ok
4.8	Research Guidance • Ph.D. (10)	20		_	
4.9	• M.E. & Masters by Research (5)  Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5)	10	5	5	
.10	Collaborative Research • International (10) National (5)	10	5	5	
.11	MOU / T & P Activities (03 each)	15	-	_	
.12	Fellowships / Awards: • National Award / Fellowship from (10 per Award). • State / University level Award (05 per Award).	15	_	-	
	Total PART IV	175	23	23	

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#### **EVALUATION SUMMARY:**

APIs	Minimum Required	Self Evaluation	Evaluation by EA
PART – II: Teaching, Learning &	134	111	108
Evaluation PART – III: Co-Curricular, Extension &	92	34	36
Professional Development PART – IV:	175	23	23
Research and Development TOTAL	401	16 8	167

Note: Attach supporting documents to validate the claim

#### **GUIDELINES:**

The period of evaluation shall be 1st June to 31stMay of any year.

- All the information should be provided accurately and clearly. Additional information
  worth a mention may be provided in separate sheets.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).
- Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

#### Note:

## 1. Student University Result:

1. Di	uuciit oiii .		It in percentage		Grade
Sr.		Student's Resu	lt in percentage	BE	. ***
No.	FE	75 - 100	80 - 100	85 - 100	A
1.	70 - 100	60 – 75	70 - 80	75 - 85	В
2	60 - 70	55 - 60	60 - 70	65 - 75	С
3	50 - 60	< 55	< 60	< 65	Nil
4	< 50	33			



	1	
		CPP+
Date: 10/07/22		Signature of Faculty
	16.2	
	ASSESSMENT by HO	D (EA)
he assessment should be	be based predominantly on the	he criterion mentioned. The opinion of
olleagues, subordinates, s	superiors will be given due we	eightage. The overall utility/ contribution
the candidate to the dep	partment and institute are asse	ssed. In case of interdepartmental or FY
signments, EA should se	eek remarks from the concerne	ed HOD as the case may be)
suggest to	develop m	E contents.
suggest to	, develop new	E- conlents.
suggest to	, develop new	E- conlents.
suggest to	develop new	E-conlents.
	erformance of Prof. B.D.	
n a 10point scale, the pe	erformance of Prof. B.D.	can be rated at
n a 10point scale, the pe	T & RECOMMENDATION by	Thorat can be rated at & Read of Department
EVIEW of ASSESSMEN	T & RECOMMENDATION by	Thorat can be rated at & Smiles  Head of Department  (RA)  Sons on Soverch
EVIEW of ASSESSMEN	T & RECOMMENDATION by	Thorat can be rated at & Smiles  Head of Department  (RA)
n a 10point scale, the pe	T & RECOMMENDATION by	Thorat can be rated at & Smiles  Head of Department  (RA)
EVIEW of ASSESSMEN	T & RECOMMENDATION by	Thorat can be rated at & Smiles Head of Department  (RA)  Sens on Secretal
n a 10point scale, the pe	T & RECOMMENDATION by	Thorat can be rated at & Smiles  Head of Department  (RA)  Sous on Several

Approved by Management Representative

Principal
Shri Chi Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206





#### RajgadDnyanpeeth's

#### SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

## **SELF APPRAISAL FORM - TEACHING FACULTY (2021-22)**

#### PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name of Faculty: Prof. Mangesh B. Bankar

2. Department: Mechanical Engineering

3. Academic Qualification: M.E. (Mechanical Design Engineering)

4. Current Designation: Assistant Professor

5. Grade Pay and Gross Salary: 60,248/-

6. Date of Joining in SCSCOE: 01/09/2015

7. Total Experience: 10 years 2 months a. Teaching: 10 years 2 months

b. Industry: Nil

8. Address for correspondence: Dishit House, Shri Shri Ravishankar Nagar, Shirwal, 412108

#### 9. Leave Record:

Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	15-	-11	
2	Medical Leave	10	04	
3	Study Leave		_	12
4	Vacation Leave / Earn Leave	20	32_	
5	On duty Leave			

10. No. of LWP If Any: Nil - No

11. No. of Loss of Pay Due to Late Mark If Any: Nil

12. No. of Complaints If Any: Nil

13. No. of Memo Received If Any: Nil



r. i	Nature of Activity	API score Allotted	Self Evalua tion	HOD Verified Score	Justification HOD if score mismatch
.0 L	ectures, Seminars, tutorials, Practical, Proje	ct, Contac	t hours	U <b>ndertak</b>	en as allocated
	<ul><li>a. 100% Completion -50</li><li>b. 90% Completion -40</li><li>c. Below 90%-Nil</li></ul>	50	50	48	got or las
.1 L	ectures or other teaching duties performed i	n access o	f defined	Norms	
2.2.1	Classes/ courses beyond working hours - 1mark /hour	4	4	4	
2.2.2	Classes in online mode beyond working hours -1 mark/hours	4	4	4	700
2.2.3	Remedial classes Activities for bright and weak students-1M/Hr	4	4	4	
2.2.4	Visited as a guest lecture 2 marks per visit.	4	4	4	
2.2.5	Visit at Gallery /Museum /industry/exhibition- 3 M/Visit	3	3	3	
2.3 I	Preparation and Imparting of Knowledge /In	structions	s as per C	Curricului	m .
2.3.	Preparation and use of two learning modules 2mark/unit	10	10	10	OF
2.4 (	Use of participatory and innovative teaching	learning	methodo	ogies	
2.4.	Participatory & innovative Teaching Learning process -2 mark/ process	10	10	10	
2.4.2	2 Use of ICT -1 mark/ 2 hour	10	10	10	
2.5	Examination duties (100% as per order)	10	10	10	1010
2.6	Average University result of latest two semesters In percentage (As per Table1)	15	15	15	
2.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks ii. between 89% to 80%- 08 M iii.between 79% to 75%-06 M iv.below 75%-Nil	10	10	10	
المرسم	Total PART -II		134	132	
SP Dha	PUMO7 ( Aga) Pune ( )				

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r. lo	Nature of Activity	API score Allotted	Self Evalua tion	HOD Verified Score	Justification HOD if score mismatch
.1 S	tudent related co-curricular, extension and fi	eld based	activitie	S	
3.1.1	Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L)	5	5	5	
3.1.2	Placement - 2 Marks /Activity		2	2	at
3.1.3 Certificate Course/ Add on Course with in. 50% teaching (15) with no teaching(5)		15	15	15	
3.1.4 Mentoring and counseling of student ( GFM - Guardian Faculty member) - 5marks /semester/group		10	10	10	
3.1.	Organization linked with extension work NSS, NCC, Unnat Bharat Abhiyan or any other Similar activities -5M/semester/group	10	05	05	
3.1.	sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc.	10	05	05	
a. Department level (Coordinator-5M /event & Member -3M/event) b. Institute level (Coordinator-7M,Member -4M/event) c. Inter college level (Coordinator-10M /event & Member -5M/event)					
	3.2 Contribution to corporate life and manage				
3.2	through participation in academic and admin  Institutional governance responsibilities such as Dean, HOD Dept. Incharge, Accreditation coordinator, IQAC coordinator, institutional image building etc	15	15	e and resp	ponsibilities
3.2		10	05	05	ok_
3.2	Organization of conference/ STTP / FDP etc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor/co-coordinator 60% marks		10	10	
	of convener be given.		THE PLAN IS		/



Sr. No	Nature of Activity	API score Allotted	Self Evalu ation	HOD Verified Score	Justification HOD if score mismatch
4.1	• 01 to 05 lakhs (10) •Upto 01 lakh (05)	10	05	05	
4.2	External Funding for Research Activities( Conf. / WS / Seminar / STTP / FDP etc)  • 0.5 lakh and above (05)  • Upto 0.5 lakh (02)	05	00	00	
4.3	Publications • Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) • International Conf. (7 per lecture / 5 per paper presented) • National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3)	20	15	15	
4.4	Student Publications (15 max)  • Journal (full paper) : 5/ publication	15	00	00	
4.5	Books and Chapters in Books  International Publisher: 20 per book & 10/ chapter for single author  National Publisher: 10 per book & 05/ chapter for single author	20	00	00	ol c
4.6	Patent • Overseas (20) Indian (15)	20	00	00	
4.7	Courses/ Programs Attended (More than 1 week – 07, 1 week – 05, Less than 1 week-03, One day -1)	15	15	15	
1.8	Research Guidance • Ph.D. (10) • M.E.& Masters by Research (5)	20	00	00	
.9	Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5)	10	00	00	
10	Collaborative Research • International (10) National (5)	10	00	00	
11	MOU/T & P Activities (03 each)	15	06	06	
12	Fellowships / Awards: • National Award / Fellowship from (10 per Award). • State / University level Award (05 per Award).	15	00	0 0	
	Total PART IV		41	41	1

DTE:6324

SPPU:4071

Dhangawadi

Pune

412206

Shivajirae G

#### **EVALUATION SUMMARY:**

APIs	Minimum Required	Self Evaluation	Evaluation by EA
PART – I : Teaching, Learning & Evaluation	134	134	132
PART – II: Co-Curricular, Extension & Professional Development	92	72	72
PART – III: Research and Development	175	41	41
TOTAL	401	247	245

Note: Attach supporting documents to validate the claim

#### **GUIDELINES:**

The period of evaluation shall be 1st June to 31stMay of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).
- Appraisal Committee for HoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

#### 1. Student University Result:

Sr.	Student's Result in percentage					
No.	FE	SE	TE	BE		
1	70 - 100	75 - 100	80 - 100	85 - 100	A	
2	60 - 70	60 – 75	70 - 80	75 - 85	В	
3	50 - 60	55 - 60	60 - 70	65 - 75	С	
4	< 50	< 55	< 60	< 65	Nil	



ADDITIONAL COMMENTS (if any) by	
	<u></u>
	1 say
Date: 11 /02/2022	Simply of Family
Date: 11/09/202	Signature of Faculty
ASSESSM	MENT by HOD (EA)
colleagues, subordinates, superiors will be	ninantly on the criterion mentioned. The opinion of given due weightage. The overall utility/ contribution citute are assessed. In case of interdepartmental or FY
	prod
On a 10 point scale, the perfermence of	245/400
On a 10 point scale, the performance of	245/400 can be rated at 6-/1/10
	10105
	Head of Department
REVIEW of ASSESSMENT & RECOMMEND	DATION by (RA)
00-	
	MI
	Principal



Approved by Management Representative

Principal

Rajgad Bayan peeth's

Shri Chhatrapati Shive Jiraje College of Engg.,

Dhangawadi, Pune-412206

#### RajgadDnyanpeeth's



#### SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India

#### SELF APPRAISAL FORM (TEACHING FACULTY) A.Y. 2021-22

#### PART-I: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1.	Name of Faculty: D. T Sanjay Kumaro Indrayit Nipomikar
2.	Department: Electronics + Telecomo? Bogg
3.	Academic Qualification: Ph.D. C. Electronics & Communication)
4.	Current Designation: Associate Professor.
	Grade Pay and Gross Salary:
6.	Date of Joining in SCSCOE: 11/07/2018
7.	Total Experience: 24 a. Teaching: 24 b. Industry: D.Q
8.	Address for correspondence: Flat NO.6, Virangula Residency, ST. No. 8, Dhabadi, Ambegaon (BR), Pune-411041
	ST. No. 8, Dhabadi Ambegaon (BE) Pune-411041
	Leave Record:

Sr. No.	Type of Leave	Entitled	Availed	Check by Establishment Section
1	Casual Leave	12	()	€ .
2	Medical Leave	10	-	) de
3	Study Leave	-		Ologo
4	Vacation Leave / Earn Leave	14,300	and the	1.
5	On duty Leave		10	

10. No. of LWP If Any:

NO 11. No. of Loss of Pay Due to Late Mark If Any:

12. No. of Complaints If Any:

13. No. of Memo Received If Any: No.



Sr. No	PART-II: TEACHING LEARNING  Nature of Activity	API Se E Allotted tid		HOD	Justification HOD if score
2.0 I	ectures, Seminars, tutorials, Practical, Proj	The state of the s			
2	a. 100% Completion -50 b. 90% Completion -40 c. Below 90%-Nil	50	st	50	4m -
2.1 I	ectures or other teaching duties performed	in access o	of define	ed Norms	
2.2.1	Classes/ courses beyond working hours - 1 mark /hour	4	3	3	
2.2.2	Classes in online mode beyond working hours -1 mark/hours	4	3	3	Mildian
2.2.3	Remedial classes Activities for bright and weak students-1M/Hr	4	4	3	1
2.2.4	Visited as a guest lecture 2 marks per visit.	4	2	2	
2.2.5	Visit at Gallery /Museum /industry/exhibition- 3 M/Visit	3 .	3	3	
2.3 P	reparation and Imparting of Knowledge /Ins	structions a	as per C		<u></u> Ј.
2.3.1	Preparation and use of two learning modules 2mark/unit	10	10	10	
2.4 U	se of participatory and innovative teaching l	earning me	ethodolo	gies	
2.4.1	Participatory & innovative Teaching Learning process -2 mark/ process	10	08	08	
2.4.2	Use of ICT -1 mark/ 2 hour	10	10	01	
2.5	Examination duties (100% as per order)	10	10	01.	Tool.
2.6	Average University result of latest two semesters In percentage (As per Table1)		12	12	Chochas
2.7	Average Student Feedback of latest two semesters i. above 90% - 10 Marks	10	08	0.8	
	ii. between 89% to 80%- 08 M iii. between 79% to 75%-06 M iv. below 75%-Nil				
	Total PART –II	134	123	122	





PAR	T-III: CO-CURRICULAR, EXTENSION ACTIVIT	AND PR	OFESSI(	ONAL DE	VELOPMENT
r. N	Nature of Activity	API score Allotted	Self Evalua tion	HOD Verified Score	Justification HOD if score mismatch
.1 St	udent related co-curricular, extension and fi	eld base	d activitie	·e	
.1.1	Guest Lecture for Students (2M/L), Seminar /Workshop for Students (3M/L)	5	5	5	
.1.2	Field study, Educational Tours and Placement - 2 Marks / Activity	2	2	2	4
3.1.3	Certificate Course/ Add on Course withmin. 50% teaching (15) with no teaching(5)	15	5	5	
3.1.4	Mentoring and counseling of student (GFM - Guardian Faculty member) - 5marks /semester /group	10	10	10	}
3.1.5		10	10	(0)	Tiblidhau
3.1.6	Student and Staff related socio cultural and sports programs media contribution -wall magazine, Institute magazine, radio clips, newspaper, etc.  a. Department level (Coordinator-5M /event & Member -3M/event)  b. Institute level (Coordinator-7M, Member -4M/event)  c. Inter college level (Coordinator-10M /event & Member -5M/event)	10	06	06	
	3.2 Contribution to corporate life and manager through participation in academic and adminis	ment of the	he depart ommittee	ment and	institution insibilities
3.2.1		15	15	15	
3.2.2		10	10	10	amudae
3.2.3	Organization of conference/ STTP / FDPetc - For convenor/ chief coordinator, 15m/ event at international level, 10 M/ Event at National level, 5 marks/ Event at state level, 2M/Event at institute or department level, for co-convenor/co-coordinator 60% marks of convenerbe given.	15	10	10	40.40
	Total PART- III	92	73	73	





Sr. No	PART-IV RESEARCH AND DEVE	API score Allotted	Self Evalu ation	HOD Verified Score	Justification	
4.1	Sponsored Research Projects • 01 to 05 lakhs (10) • Upto 01 lakh (05)	10	(m <del>-</del>			
4.2	External Funding for Research Activities( Conf. / WS / Seminar / STTP / FDP etc)  • 0.5 lakhand above (05)  • Upto 0.5 lakh (02)	05	_			
4.3	Publications • Journal (Reffered-15 per paper, WOS / SCI/SCOPUS-10, UGC- 07, Other-03) • International Conf. (7 per lecture / 5 per paper presented) • National Conf. (5 per lecture / 3 per paper presented) Technical Articles (3)	20	10	10	[Walana	
4.4	Student Publications (15 max)  • Journal (full paper): 5/ publication	15	05	05		
4.5	Books and Chapters in Books  • International Publisher: 20 per book & 10/ chapter for single author  •National Publisher: 10 per book & 05/ chapter for single author	20	.10	10		
4.6	Patent • Overseas (20) Indian (15)	20	15	15		
4.7	Courses/ Programs Attended (More than 1 week – 07, 1 week – 05, Less than 1 week – 03, One day -1)	15	10.	10		
4.8	Research Guidance • Ph.D. (10) • M.E.& Masters by Research (5)	. 20	1.5 m			
4.9	Research Evaluation and Review (Max: 10 points) • Ph.D. (7), M.E./M.Tech (5) Journal / Conf. (5)	10	05	05	maha	
4.10	Collaborative Research • International (10) National (5)	10	-	_		
4.11	MOU / T & P Activities (03 each)	15	05	05		
4.12	Fellowships / Awards: • National Award / Fellowship from (10 per Award). • State / University level Award (05 per Award).	15	-			
	Total PART IV	120	60	60 /		



#### EVALUATION SUMMARY:

APIs	Minimum Required	Solf Front	
PART – II:		Self Evaluation	Evaluation by EA
Teaching, Learning & Evaluation		123/12/	27
		/134	
PART – III:			301
Co-Curricular, Extension &		221	13 (Indichaux
Professional Development		92	73
PART – IV:		0.1	
Research and Development		60/170	60
TOTAL	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	156396	25,6

Note: Attach supporting documents to validate the claim

#### **GUIDELINES:**

The period of evaluation shall be 1st June to 31stMay of any year.

- All the information should be provided accurately and clearly. Additional information worth a mention may be provided in separate sheets.
- Appraisal Committee for Faculty: Evaluating Authority (EA) is the HoD and the Reviewing Authority (RA) is The Head of Institution (Principal).
- Appraisal Committee for IIoD: Evaluating Authority (EA) is the Head of Institution (Principal), the Reviewing Authority (RA) is The Director (or the competent authority appointed on his behalf).
- The EA shall verify all the information, by supporting proofs before commenting on the performance.

Note:

#### 1. Student University Result:

Sr.	Student's Result in percentage						
No.	FE	BE	W 10				
1	70 - 100	75 - 100	80 - 100	85 - 100	A		
2	60 - 70	60 – 75	70 - 80	75 - 85	В		
3	50 - 60	55 - 60	60 - 70	65 - 75	С		
4	< 50	< 55	< 60	< 65	Nil		





ADDITIONAL COMMEN	TS (if any )by THE FACULTY
Date: 10  09122-	Signature of Faculty
	ASSESSMENT by HOD (EA)
The assessment should be	based predominantly on the criterion mentioned. The opinion of
	periors will be given due weightage. The overall utility/ contribution
	rtment and institute are assessed. In case of interdepartmental or FY
	k remarks from the concerned HOD as the case may be)
assignments, Dr. vinoura soor	vicence of the control of the state of the control
On a 10point scale, the perfo	formance of prof & J. Niprovikov can be rated at 6.35
a de la companyación de	
	(D) to have
	Head of Department
	<u> </u>
REVIEW of ASSESSMENT	& RECOMMENDATION by (RA)
D. J.	Il sold in ternal Tour
J.Wan	intermination of the contraction
Complete	the papers in International Journal Jo
	Principal Principal
	Kalgad Drivanneoth Technical Com
	College of Engine
	Approved by  Change of 205

Management Representative





## 4. Performance Appraisal Evaluation of Non-Teaching Stafffor A.Y.2020-21





#### Rajgad Dnyanpeeth's

## Shri Chhatrapati Shivajiraje College of Engineering Gat.No-237,Pune Banglore Highway, Dhngawadi, Tal Bhor, Dist Pune. (Maharrashtra)

## Non-Teaching Staff Self Appraisal Evalution 2021-2022

Sr	Name	Regularity & Punctuality	Co-operation & Co-ordination with colleagues	Accuracy in assigned work	Neatness & Tidiness of Work	Involvement in Departmental & Institute activities	Job Knowledge & Skills	Computer Literacy	Quality in Work	Understanding of job Responsibility	Total (Out of 90)
1	Mr. Jagtap Goraknath Dhondiba	8	7	6	8	7	7	7	8	7	65
3	Mr.Khamkar Rahul Shankar	8	7	7	8	7	7	7	8	7	66
	Mr. Gade Ganesh Tulshiram	8	7	7	8	7	7	7	8	7	66
4	Mr. Bandal Sagar Krishna	8	7	7	8	7	7	8	8	6	66
5	Mr.Tanpure Vishal Gokul	8	7	7	8	7	7	7	8	7	66
6	Mr.Chavan Navanath Dinkar	8	7	7	8	7	7	7	8	7	66
7	Mr.Ravlekar Shamrao Baburao	8	7	7	8	7	7	8	8	7	
8	Mr Malekar Kishor Dattatray	8	7	7	8	7	7	6	8	7	67
9	Mr.Chavan Rahul Dnyaneshwar	10	10	10	7	10	10				65
10	Mr. Yadav Avinash Ashok	8	7	7	8	7	7	10	10	10	87
11	Mrs.Dixit V.D.	9	7	7	8	7	7	6	8	7	65
12	Mr.Jagdale Sudhir Balasaheb	8	7	6	8	7	7	8	8	7	68
13	Ms. Thorave Sonali Mahady	8	7	7	8	7	· ·	7	8	7	65
14	Mr.Bhelke Mahesh Vilas	8	7	7	8	7	7	6	8	7	65
15	Mr.Maind Amol D.	8	7	6	8	7	6	8	8	7	66
16	Mr. Newase S.A.	8	7	6	8 .	6	6	8	8	7	65
17	Mr.Malusare N.D.	8	7	7	7	6	7	6	8	7	63
18	Mr. Bhuruk A. P.	8	7	7	6	7	7	7	8	7	64
19	Mr.Kamble Amol Dnyaneshwar	8	7	7	8	7	7	7	7	7	63
20	Mr.Roman Harshad R.	8	7	7	8	7	7	7	8	7	66
21	Mr. Tambe Sanjay Balu	8	7	7	8	7	7	7	8	7	66
22	Mr.Shinde Vikas Baburao	8	7	7	8	7	7	7	8	7	66
23	Mr.Khamkar Sandip Shiyaji	8	7	7	8	7		7	7	7	65
24	Mr. Thopte Mahesh Mukundrao	8	7	7	8	7	7	7	8	7	66
25	Mr.Danavle Amol Sampat	8	7	7	8	7	7	7	8	7	66
26	Mr. Inamdar Ashok Balkrushna	8	7	7	8	7	7	7	8	7	66
27	Mr.Tanpure Narayan Bajirao	8	7	7	8	7	7	7			64
28	Mr.Bathe Vikas Mahadev	8	7	7	8	7	7	7	8	7	66
29	Mr.Chavan Dipak Malhari	8	7	7	8	7	7	7	8	7	66

SPPU:40 Changawadi Pune

30	Mr.Palange Ganesh L.	8	7	7	6	7	7	5	8	7	62
	Mrs.Parmar Sangita Ravindra	8	7	7	6	7	7	5	8	7	62
32	Mr.Renuse Shashikant Sanjay	8	7	7	6	7	7	4	8	7	61
33	Mr.Shinde Vilas Haribhau	8	7	7	6	7	7	5	8	7	62
34	Mr.Badhe D.A.	8	7	7	6	7	7	4	8	7	61
35	Mr.Gaikwad R.R.	8	7	7	6	7	7	4	8	7	61
36	Mr.Parmar Ravindra B	8	7	7	6	7	7	4	8	7	61
37	Mr.More Somnath Ramchandra	8	7	7	6	7	7	5	8	7	62
38	Mr.More M.N.	8	7	7	6	7	7	5	8	7	62
39	Mr.Malekar Abhimanyu Arjun	8	7	7	6	7	7	4	8	7	61
40	Mr.Tanpure Dattatray Balasaheb	8	7	7	6	7	7	4	8	7	61
41	Mr.Khopade Laxman Gopal	8	7	7	6	7	7	5	8	7	62
42	Mr.Malusare Sharad Dattatray	8	7	7	6	7	7	5	8	7	62
43	Mr. Chorge Sandip Vitthal	8	7	7	6	7	7	4	8	7	61
44	Mr. Waghmare Mahadeo. M.	8	7	7	6	7	7	3	8	7	60
45	Mr.Tanpure D. G.	8	7	7	6	7	7	4	8	7	61
46	Mr. Khopde B.G.	8	7	7	6	7	7	4	8	7	61
47	Mr. Raut Sunil Sonba	8	7	7	6	7	7	4	8	7	61
48	Mr. Khopade Nakul Laxman	8	7	7	6	7	7	4	8	7	61
49	Kambale Satish Rajaram	8	7	7	6	7	7	4	8	7	61
	•										

Office Superintendent

OFFICE SUPERINTENDENT
Rajgad Dnyanpceth Technical Campus
Shri Chhatrapati Shivajiraje College Of Engineering
Dhangawadi, Bhor, Dist-Pune (M.S.), 412205

Pricipal

Principal
Rajgad Dnyanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.,
Dhangawadi, Pune-412206



## 5. Sample Appraisal form of Non-Teaching Staff



#### RAJGAD DNYANPEETH'S

## SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat .No-237, Pune Banglore Highway, Dhangawadi, Tal-Bhor, Dist-Pune (Maharashtra)

## Non-Teaching Staff Appraisal Form

	(Period of Report: From To)
<b>A</b> ) I	PERSONAL INFORMATION:
1)	Name: MR. CHAVAN RAHUL DNYANESHWAR
2)	Date of joining: 01/09/2012 Date of Birth: 17/07/1986
3)	Department: ADMINISTRATION OFFICE
	Designation: JR. CLEARK
5)	Qualification: M.B.A. (Finance), M. (om., B. (om. Tally.
6)	Improvement in Education During Reporting Period:

#### B) PERFORMANCE APPRAISAL:

Sr. No.	Particulars	Evaluation by QAC
1)	Regularity & Punctuality	yes. Yes
2)	Co-operation & Co-ordination with colleagues	Yes
3)	Accuracy in assigned work	yes
4)	Neatness & Tidiness of Work	good
5)	Involvement in Departmental & Institute activities	705.
6)	Job Knowledge & Skills	yes
7)	Computer Literacy	yes.
8)	Quality in Work	Yes
9)	Understanding of job Responsibility	yes.



	More
	DTE:6324 SPPU:4071 Dhangawadi Pune 412205 Shri Chhatrapati City and Chia
	412205  GEHICE String by Oscal Rajgad Dayanga Color Shri Chhatrapati Cita Charles (M. Charles Color Color Charles
Remarks By Pr	
Remarks By Pr	
Remarks By Pr	incipal:
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