

### SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal - Bhor, Dist- Pune (Maharashtra)

### CRITERION 6 - Governance, Leadership and Management

6.3 Faculty Empowerment Strategies

6.3.3 Number of professional development/administrative training programs organized by the Institution for teaching and non-teaching staff during the year.

### **B- Human Resource Development Program**

#### **INDEX**

Sr. No.	Description	Remark
01	Five days Faculty Development Programme (FDP) on "Imparting Soft Skills for Success"	





# SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune

Five Days Faculty
Development Programme
(FDP)

On

"Imparting Soft Skills for Success"

(4th to 8th January, 2022)

Organized By

Department of Electronics and Telecommunication Engineering

In association with

Savitribai Phule Pune University Pune, India





### SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India.

Website: www.rajgad.edu.in, Email Id: scscoe@gmail.com

### Documents required for activity (FDP / Add on Course):

- 1. Permission Letter from Principal/Management/Sponserer.
- 2. Communication with ResourcePerson / Invitation letter
- 3. Brochure/ Leaflet / Notice to participants
- 4. Schedule ofCourse
- 5. Registration of Faculty
- 6. Attendance sheet
- 7. Feedback form with analysis
- 8. Report of event
- 9. Photographs
- 10. Thanks giving letter / Appreciation letter to ResourcePerson
- 11.Samplecertificate
- 12.Expense details withreceipts (if any)



#### SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist-Pune (MH)

### DEPARTMENT OF ELECTRONICS & TELECOMMUNICATIONENGG.

Faculty Development Report on "Imparting Soft Skills for Success"

Date: 10/01/2022

- 1. Program type: Faculty Development Program (5 Days FDP).
- 2. Event Name: Imparting Soft Skills for Success.
- 3. Attendees: Faculties- Teaching & Nonteaching Staff (Degree & Diploma Engineering).
- 4. Name and Designation of Resource Person: Mr. Ranjeet Oak (MBA-IIM, Lucknow)
- 5. Company / Institute of Resource Person: GravitasQ Stories Pvt.Ltd. Pune
- 6. Event coordinator: Prof. S.D. Pasalkar, Prof. H.B. Khandale.
- 7. Date of Execution: 04/01/2022 to 08/01/2022
- 8. Duration of Event: 10:30 am to 4:30 pm. (6 Hours)
- 9. Venue of event: Anant-Nirmal Seminar Hall.
- 10. Number of Participants: 103 participants.
- 11. Fees details: Free for all staff
- 12. Objectives: The main objective of the program is to guide faculties about: This course will enable participants to be competent in facing the challenges of the dynamic learning environment, by providing an insight to soft skills for success and survival at the workplace.
- 13. Outcomes: The FDP will help the participants to:
  - Improve and facilitate communication and active listening;
  - Reflect upon motivation and how to foster it;
  - Gain insight into the principles of leadership and collaboration;
  - Boost creativity and problem-solving skills;
  - Focus on emotional awareness to improve public speaking, organization, time management;

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- Practice relaxation methods and tips for creating a better work-life balance.
- 14. Description (program conduction details) / speaker topic explanation:

Rajgad Dnyanpeeth Technical Campus -Rajgad Dnyanpeeth's Shri Chhatrapati College of Engineering & Shri Chhatrapati Sambhajiraje Polytechnic, Dhangawadi, Pune, organized under the Department of Electronies & Tele Communication Engineering hasconducted a Five Days Faculty Development Programme (FDP) on Imparting Soft

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#### Rajgad Dnyanpeeth's

#### SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

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Skills for Success"by Mr. Ranjeet Oak GravitasQ Stories for all the Faculty Members of Diploma & Degree Engineering, Office Staff and Technical Assistants in the Institute from 4<sup>th</sup> to 8<sup>th</sup> of January 2022 have participated and made it grand success. This FDP has received anoverwhelming response. 103 registered participants turned up during the session. The main aim of FDP is toenable participants to be competent in facing the challenges of the dynamic learning environment, by providing an insight to soft skills for success and survival at the workplace.

The program started with the registration at 9:30am on, followed by the inaugural function. Principal of degree and diploma engineering Dr. S. B. Patil- Principal, Prof D.K. Khopade- Principal- Polytechnic, Dr. S. I. Nipanikar- Dean Academics and HOD-E&TC Mr. T.M Dudhane, HOD's of all departments, Management representative- Mr. Rahul Khamkar lighted the lamp marking the inauguration of 5 days FDP.









DTE: 6324 SPPU : 4071 Dhanga wadi Pur c 412205



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The **Head of the Department Prof T.M Dudhane** sirwelcomed the resource person in his opening remarks. He expressed the importance of soft skill in professional life. He requested **Ms. Shweta Sonawane**the faculty coordinator to introduce the guest to participants and to guest to take over the session and enlighten the insights of soft skill to all participants.

**Ms. Shweta, Prof S.A. Upadhye** introduced the Speaker of the day, Ranjeet is a dynamic, results-oriented leader with a strong track record ofperformance in turnaround and high-paced organizations. Ranjeet in his previous assignments was responsible for the Business Development, Product Development and Strategic Partnerships.

He has played a leading role in strategic initiatives and operations with the inception of business transformation and capability development, through organic and inorganic strategies. Being a Six Sigma expert, Ranjeet was instrumental in implementing various qualitative initiatives.

Ranjeet is an Alumni of IIM, Lucknow and his forte has been BusinessProcess Reengineering and Process Improvement. A well-qualified executive with over 26+ years of experience managing high-level corporate operations at IT Education, ITES and BPO organizations; Ranjeet champions the development and implementation of strategic plans and innovative marketing ideas.



The guest focused on 'Introduction to Soft Skills & Personality Development where the participants were sensitized about the importance of developing soft skills and personality. This session enlightened the faculty by being teachers they are role- models to the students and hence, there is great necessity to develop their soft skills and their personality



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#### Day 1:

In the 1<sup>st</sup> and 2<sup>nd</sup> session of day 1 focused on 'Decision Making' where the participants were sensitized about the importance of developing soft skills and personality in decision making

Decision-making skills are all of the skills you need to make an informed, rational decision. Someone with good decision-making skills at work can assess all the facts, understand the company's/ institutes current state and goal state, and choose the best course of action. Mentor focused on Decision-Making Skills Examples like analysis, creativity, collaboration, and leadership skills.



Day 2:

Session 1:Time management describes the process of how you prioritize your tasks and delegate time to each one.

Time management is a top skill employers look for because it ensures you meet deadlines and get your work done efficiently. Without good time management skills, it's easy to fall behind on work and miss crucial team communications.

### The five most important time management skills are:

- Planning.
- Decision making and prioritization.
- Setting boundaries and saying no.
- Delegating and outsourcing tasks.
- Building a system and diligently following it.



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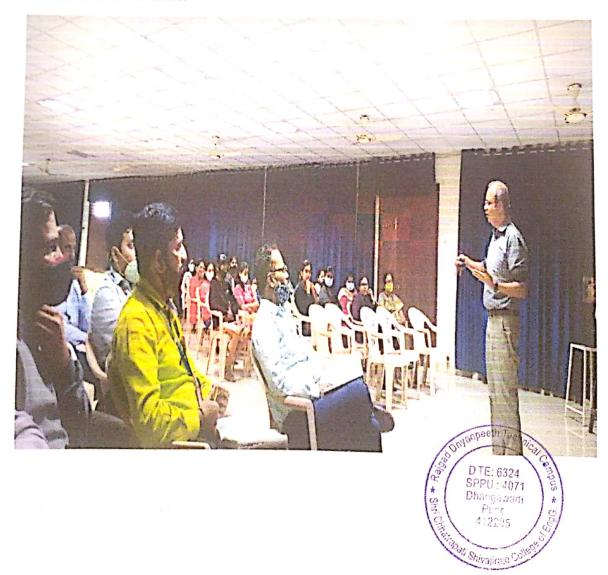
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Session 2: Problem-solving skills are the ability to identify problems, brainstorm and analyze answers, and implement the best solutions. An employee with good problem-solving skills is both a self-starter and a collaborative teammate; they are proactive in understanding the root of a problem and work with others to consider a wide range of solutions before deciding how to move forward.

Problem-solving includes three main parts: identifying the problem, analyzing possible solutions, and deciding on the best course of action

### The 7 steps for problem solving are:

- Identify and define the problem.
- Come up with possible solutions.
- Evaluate the options.
- Choose the best solution.
- Implement the solution.
- Evaluate the outcome.





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#### Day 3:

#### Session 1: Powerful Presentation.

Presenting information clearly and effectively is a key skill in getting your message across. This section of Skills is designed to help.

- You will present better if you have prepared effectively.
- You need to be clear about your audience and your message.
- You must never overrun your allocated time.
- Generally speaking, your audience starts on your side.
- When you present, you are in charge of the room

#### Session 2: Effective Communication.

This second session focused on Effective Communication Skills. In this session, the participants were made to understand the significance of various communication channels and the barriers, thus the participants comprehended effective communication skills.

Effective communication and soft skills not only improve relationships, but also improve efficiency. Communicating effectively is characterized by such things as active listening, using self for messages, conflict management, positive body language, and asking the right questions.

#### **Essential Soft Skills for Engineers**

- Active listening skills.
- Writing skills.
- Presentation skills.
- Non-verbal communication skills.
- Empathy.
- Patience.



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#### Day 4:

### Session 1:Team Work

As the name suggests, Teamwork means working with a group of people who have a common interest and a common goal to achieve. A team is a group of people who have a common goal and purpose.

Teamwork means that people will work with each other and will try to cooperate with each other, using their skills individually, and by providing constructive feedback, forgetting every personal conflict between them.

A team must include a minimum of 2 or more members, and most teams home in size from 2 to 100. Sports teams generally have fixed sizes based upon set rules, and work teams may change in size depending upon the phase and complexity of the target. Teams got to be ready to leverage resources to be productive (i.e. playing on the fields or meeting spaces, scheduled and decided times for planning, guidance from coaches or supervisors, support from the organization, etc.), and clearly defined roles within the team and players so as for everybody to possess a transparent purpose.

### 6 Key Attributes of Successful Teamwork:

- Commitment to Team Success
- Interdependence
- Interpersonal Skills
- Open Communication
- Appropriate Team Composition
- Commitment to Team Leadership and Accountability

### Session 2: Conflict Management

Conflict management, also known as conflict resolution, involves having a workplace that precludes conflict and a management team that successfully handles and resolves workplace issues.

Examples of problem-solving conflicts in the workplace include:

Conflict Analysis	Reconfiguring Relationships	Monitoring
<ul> <li>Brainstorming Solutions</li> </ul>	Fair Resolution	Compliance
Collaborating	<ul> <li>Apologizing</li> </ul>	<ul><li>Designating Sanctions</li><li>Nonverbal</li></ul>
<ul> <li>Verbal Communication</li> </ul>	<ul> <li>Avoiding Punishing</li> </ul>	Communication
Convening Meetings	Being Present	Problem Solving     Sense of Humor
Creativity	• Calmness	• Goal Integration *



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Decision Making	• Impartiality	Separating Yourself
<ul><li>Intuitiveness</li><li>Patience</li></ul>	• Positivity	Respecting     Differences
Ability to "Let It Go"	Ability to Prioritize     Relationships	Stress Management



Day 5:

#### Session 1: Effective Execution of System.

Execution skills are how employees complete tasks in a quick and efficient manner. These are important skills to have because execution can motivate employees to work harder and productively, which can help a company thrive. If you're interested in learning how to improve the quality of your work, then it's beneficial to understand how to improve your execution skills. In this session, we discuss execution skills by defining what they are and listing seven steps to help you improve them.

Execution is a skill on its own, but you might often use it in conjunction with other skills, including:

- Create a plan. You can create a plan for yourself or your team to improve your execution skills
- Set goals.
- Encourage teamwork
- Resolve conflicts.
- Hold yourself accountable.
- Provide resources.
- · Give feedback.



CSCOE/ACAD/AF/09 Rev: 01



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After his last day session, the participants were given time to interact with him. Staff felt that the session was more informative and interactive. At the end of the Q&A session, two staff gave their feedback, and explained how they were benefited.

In the Valedictory remark the **Dr. S. I. Nipanikar- Dean Academics** addresses to all abut, The Importance of Soft Skills. Soft skills for teachers are skills that are not easily defined because they're not measurable. In contrast, hard skills are those that can be measured and quantified.

Soft skills are important because they allow teachers to interact with their students and colleagues effectively. They also allow them to communicate with parents and other stakeholders clearly and effectively. In addition, these skills help build relationships and develop trust within institute, staff, stakeholders& parents.

Mr. Swanand D Pasalkar (TPO), Program Coordinator thanked the resource person for hisvaluable, outstanding, and overwhelming presentation. He expressed this FDP has giveninsights of applicability of Soft Skills & Personality Developmentin day to day professional and personal life. He thanked Mr. Oakfor his valuable thoughts, andthis program Soft skills are important because they allow teachers to interact with their students and colleagues effectively for betterment of all.

He also thanked every participant for their active participation during entire session. He alsoappreciated other program coordinators Mr. Hemant Khandale, Ms. ShwetaSonawane, Prof. S.A. Upadhye for their efforts to make this webinar a grand success. Also, he expressed his sincere thanks toManagement, Dr. S. B. Patil- Principal, Prof D.K. Khopade Principal-Polytechnic,



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Dr. S. I. Nipanikar- Dean Academics and HOD-E&TC Mr. T.M Dudhanefor givenan opportunity to organize this 5 days FDP in our campus.

#### 15. Conclusion:

Resource person guided insights of the following broad areas were covered in this five days' workshop.

- Life Skills: Life Skills Defined, Need in Everyday Life, Blissful Living: Happiness
   & Wellbeing
- > Communication Skills: Listening, Speaking, Reading, Digital Literacy, Effective Use of social media, Non-Verbal Communication
- Professional Skills: Resume Skills, Interview Skills, Group Discussion Skills, Exploring Career Opportunities, Presentation Skills, Trust & Collaboration
- ➤ Leadership Skills: Critical Thinking, Creative Thinking & Innovative Leadership, Interpersonal Relationships, Problem Solving & Decision Making
- ➤ Universal Human Values: Love & Compassion, Truth, Righteousness, Renunciation (Sacrifice), Peace, Service

16. Feed Back: All the participants expressed very positive feedback. They expressed its an outstandingand motivational. This 5 days FDP"Imparting Soft Skills for Success" met the program objectives and all the participants appreciated the sessions by our ResourcePerson and the arrangements made by the organizers

- 17. Outcomes: After attending this webinar participant were able to:
  - Improve and facilitate communication and active listening;
  - Reflect upon motivation and how to foster it;
  - Gain insight into the principles of leadership and collaboration;
  - Boost creativity and problem-solving skills;
  - Focus on emotional awareness to improve public speaking, organization, time management;
- Practice relaxation methods and tips for creating a better work-life balance.

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#### 18. Photos with caption









Inaugural Function by lighting lamp in front of Maa. Saraswati





Recourse person Mr. Ranjeet Oak, his introduction is given by coordinator and felicitation of Guest by dignitaries on the dais



## SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

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Mr. Ranjeet explaining Importance of Soft Skills



Mr. Ranjeet Oakguiding faculties





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Mr. Ranjeet Oakclears the doubts in Question and Answer Session, participants appreciated the sessions by our Resource Person

Prof. H.B. Khandale

Coordinator

Coordinator

Head of DEPartment Dryangeein

Hamilraje College of Engg

Prof. S. B. Patil

Principal

Rrincipal

Raigad Dnyanpeeth's 112206 Shri Chhatrapett Shivajiraje College of Engg.,
Dhangawadi, Pune-412206



### SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India.

Website: www.rajgad.edu.in, Email Id: scscoe@gmail.com

Date: 20/12/2021

#### PERMISSION LETTER

To,

The Principal,

Rajgad Dnyanpeeth's

Shri Chhatrapati Shivajiraje College of Engineering,

Dhangawadi, Pune

Subject: Permission for conducting five days Faculty Development Programme on "Imparting Soft Skills for Success".

Respected Sir,

With reference to above subject, Training and Placement Cell is going to conduct a five days Faculty Development Programme(FDP) on "Imparting Soft Skills for Success" for all teaching and non-teaching staff from diploma and degree engineering from 04/01/2022 to 08/01/2022 at 10:30 am to 3:00 pm in our campus.

The guest to conduct the FDP is Mr. Ranjeet Oak and his team from Gravitasq Stories, Pune. He is a dynamic, results-oriented leader with a strong track record of performance in turnaround and high-paced organizations. He is an Alumni of IIM, Lucknow, Six Sigma expert. A well-qualified executive with over 26+ years of experience managing high-level corporate operations at IT Education, ITES and BPO organizations.

Soft Skills like software are not directly visible; but their impact can be realized tangibly. Software enhances the performance and productivity of a system. Soft skills enhance the personality and human relations of an individual. Lack of these skill-set affect the confidence and output of the learners. Hence teachers need to be conversant with these skills to upgrade their learners, this is the main objective of this FDP.

So I request you to give the permission to conduct a FDPon Imparting Soft Skills for Successand sanction the remuneration approxRs. 15000/-. (Details: 2000 per day + 2000 travelling allowance + 3000 for lunch &miscellaneous). Please do the needful. Thanking you.

Yours' Sincerely

Prof. Dr. S.B.Patil

Prof. S.D. Pasalkar

Remark:

Depafof ESM. Dinginmering Prof. Dr. S.I. Nipanikar

Shri Chh Shivajiraje College of Engg

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Principal Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engg., Dhangawadi, Pune-412206



### SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India. Website: www.rajgad.edu.in, Email Id: scscoe@gmail.com

Date: 23/12/2021

### INVITATION LETTER

To, Mr. Ranjeet Oak Gravitasq Stories, Pune

Subject: Invitation for conducting A Five Days Faculty Development Programme (FDP) on "Imparting Soft Skills for Success" from 4<sup>th</sup> January to 8<sup>th</sup> January 2022.

Dear Sir.

Our College Shri Chhatrapati Shivajiraje College of Engineering & Shri Chhatrapati Sambhajiraje Polytechnicis going to organise A Five Days Faculty Development Programme (FDP) on "Imparting Soft Skills for Success"under the T&P Cell, from 4th January to 8th January 2022 for all Faculty members of Diploma & Degree Engineering, Office Staff and Technical Assistants in the Institute.

Considering your expertise and experience in the same field, it gives us immense pleasure to invite you as a guest speaker for above mentioned FDP.

Kindly, accept the invitation and acknowledge the same.

Thanking You.

Yours truly,

Prof. S.D. Pasalkar

Headlof Declar Toent

Dhangawadi. Pune-412206

Prof. Dr. S.B.Patil

Principal Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engg., Dhangawadi, Pune-412206



### SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune

Date: 24/12/2021

#### NOTICE

Greetings to all.....!!

On the behalf of Shri Chhatrapati Shivajiraje College of Engineering & Shri Chhatrapati Sambhajiraje Polytechnic, Electronics & Tele-Communication Department is cordially invited to all the Faculty Members of Diploma & Degree Engineering, Office Staff and Technical Assistantsin the Institute for join the A Five Days Faculty Development Programme (FDP) on "Imparting Soft Skills for Success" by Mr. Ranjeet Oak Gravitasq Stories.

The seminar will be held from4<sup>th</sup> January to 8<sup>th</sup> January 2022, in Seminar Hall-Degree. Time:-10:30 am to 4:30 pm.

Co-Coordinator:

Prof. S.A. Upadhye

Prof. S.S. Sonawane

Prof. H.B.Khandale

TPO, Diploma

Prof. S. D. Pasalkar

TPO, Degree

Prof T.M. Dudhane

H.O.D. E&TC Engg.- Degree

Head of Department

Dept. of E& TC Engineering Shri Chh. Shivajiraje College of Engg Dhangawadi, Pune-412206

Prof. D.K. Khopade

Principle Diblomas Polytectair Rajgad Dayanpeeth Technical Campos Polytectair

Dhangawadi, Tal. Bhor, Dist. Pune

Prof. Dr. S.I. Nipanikar

Dean Academic

Prof. Dr. S. B. Patil

Principle, - Degree

Principal
Rajgad Dayanpeeth's
Shri Chhatrapati Shivajiraje College of Engg.



TPO RAJGAD TPO@rajgad.edu.in>

### Topic for 5days faculty development program on 04/01/2022 to 08/01/2022.

2messages

TPO RAJGAD<tpo@rajgad.edu.in>

To:ranjeet.o@gravitasqstories.com

Tue,Dec21,2021at4:48PM

To, Mr.Ranjeet Oak, Strategic Director, Gravitasq Stories Pvt Ltd

Subject: Topics for 5 days Faculty Development Program on 04/01/2022 to 08/01/2022.

As per our telephonic conversation and meeting in the college with all HODs, Dean Academics, and Principal sir of both polytechnic and degree engineering, we are ready to conduct the **Faculty Development Programme of Five days** on The Topic "**Imparting Soft Skills for Success**", for all teaching and non-teaching staff from diploma and degree engineering from 04/01/2022 to 08/01/2022 at 10:30 am to 4:30 pm in our campus.

The topics which finalized by our side are as follows:

- 1. Decision Making.
- 2. Time Management.
- 3. Powerful presentation
- 4. Effective Communication.
- 5. Team work.
- 6. Effective Execution of System.

Sub points for Topic 6:-

- a. What is a System?
- b. Why to follow process in the system? (Advantages & Disadvantages.)
- c. Relation/ Communication/ Interaction with colleague's, superior, lower position personas and stakeholders that is students and parents.(How to handle Students & parents?)
- d. Behavior/ professionalism at workplace
- e. how to maintain Hierarchy?
- f. Healthy working environment.
- g. Effective Work done in time.
- h. Change of mind set to improve the system.

Considering your expertise and experience in the same field, it gives us immense pleasure to invite you as a guest speaker for the above said FDP.

Kindly, accept the invitation and acknowledge the same.

Thanks &
Regards,Prof S D
Pasalkar.TPO
RD's Shri Chhatrapati Shivajiraje College of Engineering ,Bhor, Pune

+918605592551





RanjeetOak<ranjeet.o@gravitasqstories.com>

To: TPORAJGAD<tpo@rajgad.edu.in>

Cc: AlyDomnic<aloysius@gravitasqstories.com>Confirmed.

Regards, RanjeetOak SentfrommyiPhone

On21-Dec-2021,at4:48PM,TPORAJGAD<tpo@rajgad.edu.in>wrote:



[Quotedtexthidden] <image.png>



Tue,Dec21,2021at5:35PM

A Five Days
Faculty Development Programme
(FDP) on

"Imparting Soft Skills for Success"

4th January to 8th January 2022

NAME:
DESIGNATION:
INSTITUTE:
CATEGORY:
ADDRESS:
MOBILE NO:
EMAIL ID:
ACADEMIC QUALIFICATION:
PLACE:
DATE:
Signature of Participant

#### Who can Register?

All Faculty Members of Diploma & Degree Engineering, Office Staff and Technical Assistants.

Certificates will be provided after successful completion of the FDP and after filling up the feedback form. 80% attendance is compulsory\*.

#### **Registration Process**

Participants can register by filling up the Google registration form below. Registration form duly filled, shall reach the coordinator on or before 2<sup>nd</sup> January 2022.

Mode Of Conduction- Offline Mode

Free Registration

#### Important Dates

Last date of registration: 2<sup>nd</sup> January 2022
Date of confirmation: 3<sup>rd</sup> January 2022

#### Address:

Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engineering Shri Chhatrapati Sambhajiraje Polytechnic. Gat.No-237, Pune Bangalore Highway, Dhangawadi, Bhor, Dist: Pune, Maharashtra, INDIA

Website: www.rajgad.edu.in

#### Rajgad Dnyanpeeth Technical Campus

Shri Chhatrapati Shivajiraje College of Engineering Shri Chhatrapati Sambhajiraje Polytechnic. Dhangwadi, Tal: Bhor, Dist: Pune, 412206







Executive President
Rajgad Dnyanpeeth

President Rajgad Dnyanpeeth

Hon. Dr. Bhagyashri S. Patil Honorary Secretary Rajgad Dnyanpeeth

A Five Days Faculty Development Programme (FDP) on

"Imparting Soft Skills for Success"

Department of E&TC In Collaboration With -

**Gravitasq Stories, Pune** 





4<sup>th</sup> January to 8<sup>th</sup> January 2022



#### **About Institute**

RDTC is established in year 2009 in order to achieve excellence of students in the field of science and technology. It is approved by AICTE, New Delhi and Government of Maharashtra and is affiliated to the Savitribai Phule Pune University.

The Institutes have state of the art infrastructure appropriate to conduct engineering education. RDTC SCSCOE runs 04 UG programs It has experienced faculty Engaged in teaching and research. Laboratories of all the departments are well equipped with modern equipment's and experimental setups.

The campus has internet lease line and more than 400 networked computers with latest configuration. Besides conventional teaching, college puts special emphasis on e-based learning, subject-oriented advanced inputs.

The college has an established system of online feedback from the students and parents. The departmental advisory committees consisting of well-known academicians and experts from industry guide the departments in their academic activities. The students' chapters established in the departments provide professional touch to the education.

#### **About Event**

Soft Skills like software are not directly visible; but their impact can be realized tangibly. Soft skills enhance the personality and human relations of an individual. This is one of the major reasons for the educational sector, to lay emphasis on the acquisition of these skills by their personnel. Lack of these skillset affect the confidence and output of the learners. Hence teachers need to be conversant with these skills to upgrade their learners.

#### **CHIEF PATRONS**

#### Hon. Shri Anantraoji Thopte

(Ex.Education Minister, Maharastra State) Founder, RDTC

#### Hon. Shri Sangram A. Thopte

(MLA, Maharashtra Assembly) President, RDTC

#### Dr. Mrs. Bhagyashri Patil

Secretary, RDTC, Bhor

#### PATRONS

Dr. Sanjay B. Patil (Principal-Degree)
Prof. Dnyaneshwar K. Khopade (Principal-Diploma)

#### **CONVENORS**

Dr. Sanjay I. Nipanikar (Dean Academic - Degree)

Prof. Tanaji M Dudhane (H.O.D E&TC Engg. - Degree)

Prof. Swanand D. Pasaikar (TPO - Degree-8605592551)

Prof. Hemant B. Khandale (TPO – Diploma-9657927979)

#### PROGRAM COORDINATOR

Ms. Shweta S. Sonawane.

Assistant Professor (Degree)

**E&TC Engineering Department** 

#### Mr. Sagar A. Upadhye.

Assistant Professor (Diploma)
Mechanical Engineering Department

#### ORGANIZING MEMBERS

Prof. Abhijeet Salunkhe Prof. Chetan Shivtare Prof. Mohini Thite Prof. Kiran Gholasgaon Prof. Shraddha Bhosale Prof. Kaustubh Juare.

#### **Course Objectives**

The course will enable participants to be competent in facing the challenges of the dynamic learning environment, by providing an insight to soft skills for success and survival at the work place.

#### **Resource Persons**

Mr.Ranjeet Oak -Renowned Life Skills Coach, Corporate Trainer and Six Sigma expert.

#### **Course Contents**

Speaker:

Mr. Ranjeet Oak-

(Strategic manager-Gravitasq Stories)

#### Day 1:

- Inauguration.
- Decision Making.
- Q&A Session

#### Day 2:

- Time Management.
- Problem Solving.
- Q&A Session

#### Day 3:

- Powerful Presentation
- Effective Communication
- Q&A Session

#### Day 4:

- Team Work.
- Conflict Management.
- Q&A Session

#### Day 5:

- Effective Execution of System.
- Q&A Session.
- Feedback.
- Valedictory Function.

#### || प्रज्वलितो ज्ञानमय प्रदीप: ||

Website: www.rajgad.edu.in



Guest Profile:
Mr. Ranjeet Oak
GravitasQ Stories Pvt.Ltd. Pune



Ranjeet is a dynamic, results-oriented leader with a strong track record ofperformance in turnaround and high-paced organizations. Ranjeet in his previous assignments was responsible for the Business Development, Product Development and Strategic Partnerships.

He has played a leading role in strategic initiatives and operations with the inception of business transformation and capability development, through organic and inorganic strategies. Being a Six Sigma expert, Ranjeet was instrumental in implementing various qualitative initiatives.

Ranjeet is an Alumni of IIM, Lucknow and his forte has been BusinessProcess

Re-engineering and Process Improvement. A well-qualified executive with over 26+
years of experience managing high-level corporate operations at IT Education, ITES
and BPO organizations; Ranjeet champions the development and implementation of
strategic plans and innovative marketing ideas.



### SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune

#### Notice on Social Media

Date: 24/12/2021

Greetings to all.....!!

Join us for A Five Days Faculty Development Programme (FDP) on "Imparting Soft Skills for Success" by Mr. Ranjeet Oak Gravitasq Stories for all the Faculty Members of Diploma & Degree Engineering, Office Staff and Technical Assistants in the Institute.

Organized by Electronics & Tele-Communication Department of Shri Chhatrapati Shivajiraje College of Engineering &Shri Chhatrapati Sambhajiraje Polytechnic, Dhangwadi, Pune, Maharashtra.

From4<sup>th</sup>January to 8<sup>th</sup>January 2022, at Seminar Hall-Degree. Time:-10:30 am to 4:30 pm.

You will receive certificate after successful participation and feedback.

Mode of Conduction: Offline Mode.

No registration Charges.

Co-Coordinator: Prof. S.A. Upadhye Prof. S.S. Sonawane

Prof. H.B. Khandale TPO, RD's SCSP

Prof. S. D. Pasalkar TPO,RD's SCSCOE.

Prof. T.M. Dudhane H.O.D. E&TC Engg.- Degree

Prof. Dr. S.I Nipanikar Dean Academic

Principals: Prof. Dr. S. B. Patil-Degree Prof.D.K. Khopade -Diploma

Website: www.rajgad.edu.in





### SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India.

Website: www.rajgad.edu.in, Email Id: scscoe@gmail.com

Date: 24/12/2021

#### DEPARTMENT OF E&TC

Five Days Faculty Development Programme (FDP) on

"Imparting Soft Skills for Success"

### Schedule of Course/ Program-4th January to 8th January 2022

Day & Date	Time	Name of Resource Person	Course contents
4th January to 8th January 2022	10:30 am to 04:30 pm	Mr. Ranjeet Oak Gravitasq Stories	Day 1:  Inauguration. Decision Making. Q&A Session  Day 2: Time Management. Problem Solving. Q&A Session  Day 3: Powerful Presentation Effective Communication Q&A Session  Day 4: Team Work. Conflict Management. Q&A Session  Day 5: Effective Execution of System. Q&A Session. Feedback. Valedictory Function.

Faculty Coordinators:

Prof. S. D. Pasalkar





### Rajgad Dnyanpeeth Technical Campus

Approved by AICTE-New Delhi & DTE-Mumbai, Recognized by Govt. of Maharashtra, Email: scscoe@gmail.com, principal@rajgad.edu.in Website: www.rajgad.edu.in



### Shri Chhatrapati Shivajiraje College of Engineering & Shri Chhatrapati Sambhajiraje Polytechnic

**Organizing** 

A Five Days Faculty Development Programme (FDP) on "Imparting Soft Skills for Success"

In Collaboration With-Gravitasq Stories, Pune



4th January to 8th January 2022



10:30 am to 03:00 pm



Venue: Seminar Hall (Degree)

By Mr. Ranjeet Oak Gravitasq Stories Who can Join the FDP?
All Faculty Members of Diploma & Degree Engineering,
Office Staff and Technical Assistants.

Mode of Conduction: Offline Mode

After Successful completion of the program & submission of feedback, faculty will get certificates.

Note-Attendance is Compulsory for All Teaching and Non-Teaching Staff members.

Coordinators: Prof. S.S. Sonawane Prof. S.A. Upadhye

Prof. S.A. Upadnye

Prof.T.M. Dudhane HOD-E&TC-Degree Prof. H.B. Khandale TPO,Diploma

Prof.D.K. Khopade Principal-Diploma Prof. S. D. Pasalkar

**TPO-Degree** 

Prof. Dr. S. B. Patil Principal- Degree





Gat.No-237, Pune Banglore Highway, Dhangawadi, Dist-Pune 412205 (M.S), India

A Five Days
Faculty Development Programme
(FDP) on
"Imparting Soft Skills for

Success"

4th January to 8th January 2022

NAME:
DESIGNATION:
INSTITUTE:
CATEGORY:
ADDRESS:
MOBILE NO:
EMAIL ID:
ACADEMIC QUALIFICATION:
PLACE:
DATE:

Signature of Participant

#### Who can Register?

All Faculty Members of Diploma & Degree Engineering, Office Staff and Technical Assistants.

Certificates will be provided after successful completion of the FDP and after filling up the feedback form. 80% attendance is compulsory\*.

#### **Registration Process**

Participants can register by filling up the Google registration form below. Registration form duly filled, shall reach the coordinator on or before 2<sup>nd</sup> January 2022.

Mode Of Conduction- Offline Mode

Free Registration

#### Important Dates

Last date of registration: 2<sup>nd</sup> January 2022 Date of confirmation: 3<sup>rd</sup> January 2022

#### Address:

Rajgad Dnyanpeeth's

Shri Chhatrapati Shivajiraje College of Engineering Shri Chhatrapati Sambhajiraje Polytechnic.

Gat.No-237, Pune Bangalore Highway, Dhangawad Bhor, Dist: Pune, Maharashtra, INDIA

Website: www.rajgad.edu.in

#### Rajgad Dnyanpeeth Technical Campus

Shri Chhatrapati Shivajiraje College of Engineering Shri Chhatrapati Sambhajiraje Polytechnic.

Dhangwadi, Tal: Bhor, Dist: Pune, 412206







Executive President Rajgad Dnyanpeeth

President Rajgad Dnyanpeeth

Hon. Dr. Bhagyashri S. Pati Honorary Secretary Rajgad Dnyanpeeth

A Five Days Faculty Development Programme (FDP) on

"Imparting Soft Skills for Success"

Department of E&TC In Collaboration With -Gravitasq Stories, Pune





A Five Days **Faculty Development Programme** (FDP) on "Imparting Soft Skills for Success"

4<sup>th</sup> January to 8<sup>th</sup> January 2022

NAME: Swandha D. Parallon.
DESIGNATION: A 59t · Prof.
INSTITUTE: RD'S SCSCOE
CATEGORY: Staff
ADDRESS: Kanvenagan, Pure.
5 /
MOBILE NO: 8605592551
EMAIL ID: 1 per rojad edusin
ACADEMIC QUALIFICATION: TPO
PLACE: Phanagawadi, Bhor.
DATE: 1/1/2022

#### Who can Register?

All Faculty Members of Diploma & Degree Engineering, Office Staff and Technical Assistants.

Certificates will be provided after successful completion of the FDP and after filling up the feedback form. 80% attendance is compulsory\*.

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Participants can register by filling up the Google registration form below. Registration form duly filled, shall reach the coordinator on or before 2<sup>nd</sup> January

Mode Of Conduction- Offline Mode

Free Registration

#### Important Dates

Last date of registration: 2<sup>nd</sup> January 2022 Date of confirmation: 3<sup>rd</sup> January 2022

#### Address:

Rajgad Dnyanpeeth's

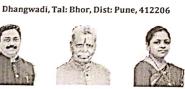
Shri Chhatrapati Shivajiraje College of Engineering Shri Chhatrapati Sambhajiraje Polytechnic Gat.No-237, Pune Bangalore Highway, Dhangawadi Bhor, Dist: Pune, Maharashtra, INDIA

Website: www.rajgad.edu.in

Rajgad Dnyanpeeth Technical Campus Shri Chhatrapati Shivajiraje College of Engineering Shri Chhatrapati Sambhajiraje Polytechnic.







President Rajgad Dnyanpeeth

Honorary Secretary Rajgad Dnyanpeeth

A Five Days Faculty Development Programme (FDP) on

"Imparting Soft Skills for Success"

Department of E&TC In Collaboration With -Gravitasq Stories, Pune



4<sup>th</sup> January to 8<sup>th</sup> January 2022



A Five Days
Faculty Development Programme
(FDP) on
"Imparting Soft Skills for
Success"

4<sup>th</sup> January to 8<sup>th</sup> January 2022

NAME: PADJ. DY S. T. Nipanikar-DESIGNATION: ASSOCIATE PROFESSOT.

INSTITUTE: RD'S , SCSCOE.
CATEGORY: Stall
ADDRESS: Pune.
0.1
MOBILE NO: 9763384432
EMAIL ID: Sin. rdt. Egmail. Com
ACADEMIC QUALIFICATION: PhD.
PLACE: Dhangawadi
DATE: 02 0 2 02 02 02 2

Signature of Participant

#### Who can Register?

All Faculty Members of Diploma & Degree Engineering, Office Staff and Technical Assistants.

Certificates will be provided after successful completion of the FDP and after filling up the feedback form. 80% attendance is compulsory\*.

#### **Registration Process**

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Mode Of Conduction- Offline Mode

Free Registration

#### Important Dates

Last date of registration: 2<sup>nd</sup> January 2022

Date of confirmation: 3<sup>rd</sup> January 2022

#### Address:

Rajgad Dnyanpeeth's

Shri Chhatrapati Shivajiraje College of Engineering Shri Chhatrapati Sambhajiraje Polytechnic. Gat.No-237, Pune Bangalore Highway, Dhangawadi, Bhor, Dist: Pune, Maharashtra, INDIA

Website: www.rajgad.edu.in

#### Rajgad Dnyanpeeth Technical Campus Shri Chhatrapati Shivajiraje College of Engineering Shri Chhatrapati Sambhajiraje Polytechnic.

Dhangwadi, Tal: Bhor, Dist: Pune, 412206







Hon. Sangram A. Thopte Executive President Rajgad Dnyanpeeth

President Rajgad Dnyanpeeth

Honorary Secretary Rajgad Dnyanpeeth

A Five Days Faculty Development Programme (FDP) on

"Imparting Soft Skills for Success"

Department of E&TC In Collaboration With -Gravitasq Stories, Pune



4<sup>th</sup> January to 8<sup>th</sup> January 2022



A Five Days **Faculty Development Programme** (FDP) on "Imparting Soft Skills for Success"

4<sup>th</sup> January to 8<sup>th</sup> January 2022 Mr. Khandale H.B

DESIGNATION: Ce Clure~
INSTITUTE: Sermbhaji Raje Poley.
CATEGORY: Staty.
ADDRESS: Saswad, Pune.
MOBILE NO: 9657927979
EMAIL ID: hbkhandale@gmail.com
ACADEMIC QUALIFICATION: Med, English

Signature of Participant

#### Who can Register?

All Faculty Members of Diploma & Degree Engineering, Office Staff and Technical Assistants.

Certificates will be provided after successful completion of the FDP and after filling up the feedback form. 80% attendance is compulsory\*.

#### **Registration Process**

Participants can register by filling up the Google registration form below. Registration form duly filled, shall reach the coordinator on or before 2<sup>nd</sup> January 2022.

> Mode Of Conduction- Offline Mode Free Registration

#### Important Dates

Last date of registration: 2<sup>nd</sup> January 2022, Date of confirmation: 3rd January 2022

#### Address:

Rajgad Dnyanpeeth's

Shri Chhatrapati Shivajiraje College of Engineering Shri Chhatrapati Sambhajiraje Polytechnic.

Gat.No-237, Pune Bangalore Highway, Dhangawadi, Bhor, Dist: Pune, Maharashtra, INDIA

Website: www.rajgad.edu.in

Rajgad Dnyanpeeth Technical Campus Shri Chhatrapati Shivajiraje College of Engineering Shri Chhatrapati Sambhajiraje Polytechnic. Dhangwadi, Tal: Bhor, Dist: Pune, 412206



Executive President Rajgad Dnyanpeeth





A Five Days Faculty Development Programme (FDP) on

"Imparting Soft Skills for Success"

Department of E&TC In Collaboration With -Gravitasq Stories, Pune





A Five Days **Faculty Development Programme** (FDP) on "Imparting Soft Skills for Success"

4th January to 8th January 2022

Signature of Participant

#### Who can Register?

All Faculty Members of Diploma & Degree Engineering, Office Staff and Technical Assistants.

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#### Address:

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Website: www.rajgad.edu.in

#### Rajgad Dnyanpeeth Technical Campus Shri Chhatrapati Shivajiraje College of Engineering Shri Chhatrapati Sambhajiraje Polytechnic. Dhangwadi, Tal: Bhor, Dist: Pune, 412206







Executive President Rajgad Dnyanpeeth

President Rajgad Dnyanpeeth

Honorary Secretary Raigad Dnyanpeeth

A Five Days Faculty Development Programme (FDP) on

"Imparting Soft Skills for Success"

Department of E&TC In Collaboration With -Gravitasq Stories, Pune





A Five Days
Faculty Development Programme
(FDP) on
"Imparting Soft Skills for
Success"

4<sup>th</sup> January to 8<sup>th</sup> January 2022

NAME: Prof. R'S. Nipanitar.

DESIGNATION: ASSA: PODJESSOR

INSTITUTE: SCSCOE, Pune.

ADDRESS: Pune.	
MOBILE NO: 9130174185.	
MOBILE NO: 9 150 1 200 0000 1 1000	`
EMAIL ID: TSDI Pari kara gmil. Com	)
ACADEMIC QUALIFICATION: M. Tech	
PLACE: Dhargamach	
DATE: 01 01 2022	

Signature of Participant

CATEGORY: Staff.

#### Who can Register?

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Gat.No-237, Pune Bangalore Highway, Dhangawadi,
Bhor, Dist: Pune, Maharashtra, INDIA

Website: www.rajgad.edu.in

The state of the s

# Rajgad Dnyanpeeth Technical Campus Shri Chhatrapati Shivajiraje College of Engineering

Shri Chhatrapati Sambhajiraje Polytechnic. Dhangwadi, Tal: Bhor, Dist: Pune, 412206



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Hon. Sangram A. Thop Executive President Rajgad Dnyanpeeth

Hon. Anantrao N. Tho President Rajgad Dnyanpeeth

Honorary Secretary
Rajgad Dnyanpeeth

A Five Days Faculty Development Programme (FDP) on

"Imparting Soft Skills for Success"

Department of E&TC In Collaboration With – Gravitasq Stories, Pune





#### **About Institute**

RDTC is established in year 2009 in order to achieve excellence of students in the field of science and technology. It is approved by AICTE, New Delhi and Government of Maharashtra and is affiliated to the Savitribai Phule Pune University.

The Institutes have state of the art infrastructure appropriate to conduct engineering education. RDTC SCSCOE runs 04 UG programs It has experienced faculty Engaged in teaching and research. Laboratories of all the departments are well equipped with modern equipment's and experimental setups.

The campus has internet lease line and more than 400 networked computers with latest configuration. Besides conventional teaching, college puts special emphasis on e-based learning, subject-oriented advanced inputs.

The college has an established system of online feedback from the students and parents. The departmental advisory committees consisting of well-known academicians and experts from industry guide the departments in their academic activities. The students' chapters established in the departments provide professional touch to the education.

#### **About Event**

Soft Skills like software are not directly visible; but their impact can be realized tangibly. Soft skills enhance the personality and human relations of an individual. This is one of the major reasons for the educational sector, to lay emphasis on the acquisition of these skills by their personnel. Lack of these skillset affect the confidence and output of the learners. Hence teachers need to be conversant with these skills to upgrade their learners.

#### CHIEF PATRONS

Hon. Shri Anantraoji Thopte

(Ex.Education Minister, Maharastra State) Founder, RDTC

Hon. Shri Sangram A. Thopte

(MLA, Maharashtra Assembly) President, RDTC.

Dr. Mrs. Bhagyashri Patil

Secretary, RDTC, Bhor

#### PATRONS

Dr. Sanjay B. Patil (Principal-Degree) Prof. Dnyaneshwar K. Khopade (Principal-Diploma)

#### CONVENORS

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Prof. Tanaji M Dudhane (H.O.D E&TC Engg. - Degree)

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#### PROGRAM COORDINATOR

Ms. Shweta S. Sonawane.

Assistant Professor (Degree)

**E&TC Engineering Department** 

Mr. Sagar A. Upadhye.

Assistant Professor (Diploma)

Mechanical Engineering Department

#### **ORGANIZING MEMBERS**

Prof. Abhijeet Salunkhe Prof. Chetan Shivtare

Prof. Mohini Thite

Prof. Kiran Gholasgaon

Prof. Shraddha Bhosale

Prof. Kaustubh Juare.

#### Course Objectives

The course will enable participants to be competent in facing the challenges of the dynamic learning environment, by providing an insight to soft skills for success and survival at the workplace.

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Mr.Ranjeet Oak -Renowned Life Skills Coach , Corporate Trainer and Six Sigma expert.

#### **Course Contents**

Speaker:

Mr. Ranjeet Oak-

(Strategic manager-Gravitasq Stories)

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- Valedictory Function.

### || प्रज्वलितो ज्ञानमय प्रदीप: ||

Website: www.rajgad.edu.in



Your name:

Training activity title:





### Faculty Development Program on "Imparting Soft Skills for Success"

4<sup>th</sup> January to 8<sup>th</sup> January 2022.

#### Learning & Development Evaluation Form

Please take a few minutes to complete this evaluation. Your feedback is important tous as we seek to improve our training activities. Thank you.

Start date:		
Please circle the numbers to mark questions 1– 10.		
1. The activity met the stated objectives	slightly 1 2 3 4 5 6 completely	
2. The length of the activity was	too short 1 2 3 4 5 6 too long	
3. Your skill development during the activity met your expectations	hardly 1 2 3 4 5 6 completely	
4. The facilitator's knowledge appearedto be	poor 1 2 3 4 5 6 excellent	
5. The facilitator's teaching methods were	poor 1 2 3 4 5 6 excellent	
6. The amount of practical/practice sessions was	too low 1 2 3 4 5 6 too high	
7. Your level of confidence in using your new skills is	low 1 2 3 4 5 6 high	
8. Rate the relevance to your job	low 1 2 3 4 5 6 high	
9. You would recommend this activity to others	not at all 1 2 3 4 5 6 definitely	
10. The facilities were	poor 1 2 3 4 5 6 excellent	

Rajgad Dnyanpeeth Technical campus

GravitasQ Stories Pvt Ltd

	for the activity? Did you have a briefing with e would have been useful to know before you
<u>.</u>	
handled well, which c improvements?) Would yo	r feelings about the activity. Which parts were could be improved? (In this case, what ou change the amount of time devoted to any ald you increase or decrease practical/practice
·	•
> Is anything missing f	rom the activity?
1 - 1 - 1	
How will attending th it help you significantly imp your personal life?	is activity help you in your everyday role? Will prove your contribution to the business and to
	•
•	
the activity to discuss your	e a debrief with your Trainer/Counsellor after reactions to the activity? How will you plan to ned? What steps will you take to use the new
•	
	Qagad Dnyanpeelly 2
Rajgad Dnyanpeeth Technical campus	Gravitas Q Stories Pvt Ltd







4<sup>th</sup> January to 8<sup>th</sup> January 2022.

### Learning & Development Evaluation Form

Please take a few minutes to complete this evaluation. Your feedback is important tous as we seek to improve our training activities. Thank you.

Your name: Nigade sayare Dnyander

Training activity title: Faculty Development program.

Start date: effort2022 to 08/01/2022

Please circle the numbers to mark questions 1– 10.

1. The activity met the stated objectives	slightly 1 2 3 4 5 6 completely
2. The length of the activity was	too short 1 2 3 4 5 6 too long
3. Your skill development during the activity met your expectations	hardly 1 2 3 4 5 6 completely
4. The facilitator's knowledge appearedto be	poor 1 2 3 4 5 6 excellent
5. The facilitator's teaching methods were	poor 1 2 3 4 5 6 excellent
6. The amount of practical/practice sessions was	too low 1 2 3 4 5 6 too high
7. Your level of confidence in using your new skills is	low 1 2 3 4 5 6 high
8. Rate the relevance to your job	low 1 2 3 4 5 6 high

9. You would recommend this activity not at all 1 2 3 4 5 6 definitely

10. The facilities were...

4 5 6 excellent

Rajgad Dnyanpeeth Technical campus

Were you prepared for the activity? Did you have a briefing with your manager? What else would have been useful to know before you attended this activity?

Yes

Please describe your feelings about the activity. Which parts were handled well, which could be improved? (In this case, what improvements?) Would you change the amount of time devoted to any part of the activity? Would you increase or decrease practical/practice sessions?

Activity is very good, It give a consage 4 confidence to All.

> Is anything missing from the activity?

No., Hime is no short

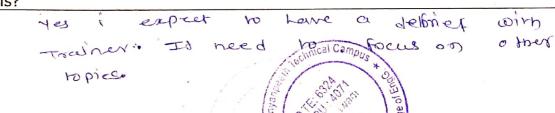
How will attending this activity help you in your everyday role? Will it help you significantly improve your contribution to the business and to your personal life?

yes this activity well in day to day life.

4 is contributed to the business of

Personal life.

Do you expect to have a debrief with your Trainer/Counsellor after the activity to discuss your reactions to the activity? How will you plan to reinforce what you have learned? What steps will you take to use the new skills?



Rajgad Dnyanpeeth Technical campus







4<sup>th</sup> January to 8<sup>th</sup> January 2022.

#### Learning & Development Evaluation Form

Please take a few minutes to complete this evaluation. Your feedback is important tous as we seek to improve our training activities. Thank you.

Your name: Pop	Jadhow	Aditya	1.	
Training activity title:				
Start date: 4 Jan	204			

Please circle the numbers to mark questions 1- 10.

A CONTRACTOR OF THE PROPERTY O	
1. The activity met the stated objectives	slightly 1 2 3 4 5 completely
2. The length of the activity was	too short 1 2 3 4 (5)6 too long
3. Your skill development during the activity met your expectations	hardly 1 2 3 4 5 6 completely
4. The facilitator's knowledge appearedto be	poor 1 2 3 4 5 6 excellent
5. The facilitator's teaching methods were	poor 1 2 3 4 9 6 excellent
6. The amount of practical/practice sessions was	too low 1 2 3 4 5 6 too high
7. Your level of confidence in using your new skills is	low 1 2 3 4 5 6 high
8. Rate the relevance to your job	low 1 2 3 4 5 6 high
9. You would recommend this activity to others  10. The facilities were	not at all 1 2 3 4 5 6 definitely
10. The facilities were	4 poor 2 3 4 5 6 excellent

Rajgad Dnyanpeeth Technical campus

Learning	
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Learning & Dev_opment Activity	
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Form	

'
Were you prepared for the activity? Did you have a briefing with your manager? What else would have been useful to know before you attended this activity?
·
Please describe your feelings about the activity. Which parts were handled well, which could be improved? (In this case, what improvements?) Would you change the amount of time devoted to any part of the activity? Would you increase or decrease practical/practice sessions?
Time management session is very excellent.  J shink this is for me. so. I really  hoppy so oftend this.
I shink this is too me. so I really
many so oftend this.
109PF 00
> Is anything missing from the activity?
NO.
How will attending this activity help you in your everyday role? Will it help you significantly improve your contribution to the business and to your personal life?
yes, this session Helpful for out Binenell
ites, this session itelepted for our Binemers
Do you expect to have a debrief with your Trainer/Counsellor after the activity to discuss your reactions to the activity? How will you plan to reinforce what you havelearned? What steps will you take to use the new skills?
of Resident Campus * Open 10 88
Rajgad Dnyanpeeth Technical campus GravitasQ Stories Pvt Ltd







4<sup>th</sup> January to 8<sup>th</sup> January 2022.

## Learning & Development

**Evaluation Form** 

Please take a few minutes to complete this evaluation. Your feedback is important tous as we seek to improve our training activities. Thank you.

Your name: AProt. Rawalekar P.P

Training activity title: Imparting soft stills for Success

Start date: 71 Jan 2012 - 8Jan 2012

Please circle the numbers to mark questions 1- 10.

slightly 1 2 3 4 6 completely
too short 1 2 3 $\textcircled{4}$ 5 6 too long
hardly 1 2 3 4 (3) 6 completely
poor 1 2 3 4 5 excellent
poor 1 2 3 4 3 6 excellent

6. The amount of practical/practice sessions was...

too low 1 2 345 6 too high

7. Your level of confidence in using your new skills is...

low 1 2 3 4(3) 6 high

8. Rate the relevance to your job...

low 1 2 3 4 (5) 6 high

9. You would recommend this activity not at all 1 2 3 4 6 definitely to others...

10. The facilities were...

ooor 1 × 2 3 4 € 6 excellent

were you prepared our manager? What else	•	,	
tended this activity?			

Please describe your feelings about the activity. Which parts were handled well, which could be improved? (In this case, what improvements?) Would you change the amount of time devoted to any part of the activity? Would you increase or decrease practical/practice sessions?

Activity was well and good, visuals may good yes definatly, in one use practical/practice session.

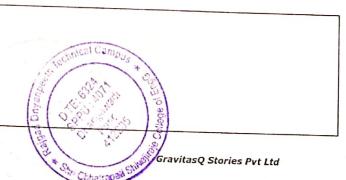
Is anything missing from the activity?

good.

How will attending this activity help you in your everyday role? Will it help you significantly improve your contribution to the business and to your personal life?

It will be helpfull for our everyday Role in

Do you expect to have a debrief with your Trainer/Counsellor after the activity to discuss your reactions to the activity? How will you plan to reinforce what you have learned? What steps will you take to use the new skills?









4<sup>th</sup> January to 8<sup>th</sup> January 2022.

#### Learning & Development Evaluation Form

Please take a few minutes to complete this evaluation. Your feedback is important tous as we seek to improve our training activities. Thank you.

Your name: Mrs Apaina 5. Sandkar

Training activity title: Soft shall Training

Start date: 412022

Please circle the numbers to mark questions 1- 10.

1. The activity met the stated slightly 1 2 345 6 completely objectives...

2. The length of the activity was... too short 1 2 3 4(5)6 too long

3. Your skill development during the activity met your expectations... hardly 1 2 3 4 5 6 completely

4. The facilitator's knowledge poor 1 2 3 4 5 6 excellent appeared to be...

5. The facilitator's teaching methods poor 1 2 3 4 5 6 excellent

6. The amount of practical/practice too low 1 2 345 6 too high sessions was...

7. Your level of confidence in using low 1 2 3 4 6 high your new skills is...

8. Rate the relevance to your job... low 1 2 3 4 5 6 high

9. You would recommend this activity not at all 1 2 3 4 5 6 definitely to others...

10. The facilities were.

SPPU: 4071
Dhanga Nach
Purr
4: 22:5

por 1 2 3 4 56 excellent

Rajgad Dnyanpeeth Technical campus

----itano Ctoriac Dut Itd

Were you prepared for the activity? Did you have a briefing with your manager? What else would have been useful to know before you attended this activity?

Jes. We were informed about the activity.

Please describe your feelings about the activity. Which parts were handled well, which could be improved? (In this case, what improvements?) Would you change the amount of time devoted to any part of the activity? Would you increase or decrease practical/practice sessions?

Will Increase practical sessions

Is anything missing from the activity?

Not feel onything so.

How will attending this activity help you in your everyday role? Will it help you significantly improve your contribution to the business and to your personal life?

Yes feel Sv.

Do you expect to have a debrief with your Trainer/Counsellor after the activity to discuss your reactions to the activity? How will you plan to reinforce what you havelearned? What steps will you take to use the new skills?

Will try to follow things learned in session.







4th January to 8th January 2022.

#### Learning & Development Evaluation Form

Please take a few minutes to complete this evaluation. Your feedback is important tous as we seek to improve our training activities. Thank you.

Your name: Prof. G.S. Yadar

Training activity title: Imparting Soft Skills for success.

Start date: 4th Jan 2022

Please circle the numbers to mark questions 1– 10.

the second secon	1 4 4 5 4 6 1 1 1 1 1 1
1. The activity met the stated objectives	slightly 1 2 3 4 5 6 completely
2. The length of the activity was	too short 1 2 3 4 5 6 too long
3. Your skill development during the activity met your expectations	hardly 1 2 3 4 5 6 completely
4. The facilitator's knowledge appearedto be	poor 1 2 3 4 5 6 excellent
5. The facilitator's teaching methods were	poor 1 2 3 4 5 6 excellent
6. The amount of practical/practice sessions was	too low 1 2 3 4(5)6 too high
7. Your level of confidence in using your new skills is	low 1 2 3 4 5 6 hìgh
8. Rate the relevance to your job	low 1 2 3 4 5 6 high

9. You would recommend this activity not at all 1 2 3 4 5 6 definitely to others...

10. The facilities were...

Rajgad Dnyanpeeth Technical campus

GravitasQ Stories Pvt Ltd

4 5 6 excellent

your	Were you manager? ' ded this act	What els	l for the e would	activity have b	/? Did een us	you ha eful to	ave a know	briefing before	with e you
	Please des								

improvements?) Would you change the amount of time devoted to any part of the activity? Would you increase or decrease practical/practice sessions?

All the sessions wonderfull & impressive

Is anything missing from the activity?

No, The activity is wonderful & complete the all sessicactivity which needed for us.

How will attending this activity help you in your everyday role? Will it help you significantly improve your contribution to the business and to your personal life?

yes, definetaly this session is helpfull to improve my skill in personal as well as proffessional life

Do you expect to have a debrief with your Trainer/Counsellor after the activity to discuss your reactions to the activity? How will you plan to reinforce what you havelearned? What steps will you take to use the new skills?









4th January to 8th January 2022.

#### Learning & Development Evaluation Form

Please take a few minutes to complete this evaluation. Your feedback is important tous as we seek to improve our training activities. Thank you.

Your name: Prof. J. G. Kale

Training activity title: Impasting 50ft 5kill 5 for success.

Start date: 04/01/2022

Please circle the numbers to mark questions 1- 10.

<ol> <li>The activity met the stated objectives</li> </ol>	slightly 1 2 3 4 5 © completely
2. The length of the activity was	too short 1 2 3 4 5 6 too long
3. Your skill development during the activity met your expectations	hardly 1 2 3 4 6 completely
4. The facilitator's knowledge appearedto be	poor 1 2 3 4 5 6 excellent
5. The facilitator's teaching methods were	poor 1 2 3 4 5 excellent
6. The amount of practical/practice sessions was	too low 1 2 3 4 5 6 too high
7. Your level of confidence in using your new skills is	low 1 2 3 4 56high
8. Rate the relevance to your job	low 1 2 345 6 high
9. You would recommend this activity	not at all 1 2 3 4 5 6 definitely

to others...

wpoor 1-23/456 excellent

10. The facilities were...

Rajgad Dnyanpeeth Technical campus







 $4^{th}$  January to  $8^{th}$  January 2022.

#### Learning & Development **Evaluation Form**

Please take a few minutes to complete this evaluation. Your feedback is important tous as we seek to improve our training activities. Thank you.

Your name: Prof. H.R. Kondagurla

Training activity title: "Imparting soft skill for success"

Start date: 04 Jan to 8th Jan 2022.

Please circle the numbers to mark questions 1– 10.

1. The activity met the stated objectives	slightly 1 2 3 4 5 6 completely
2. The length of the activity was	too short 1 2 3 4 5 6 too long
3. Your skill development during the activity met your expectations	hardly 1 2 3 4 5 6 completely
4. The facilitator's knowledge appearedto be	poor 1 2 3 4 5 6 excellent
5. The facilitator's teaching methods were	poor 1 2 3 4 5 6 excellent
6. The amount of practical/practice sessions was	too low 1 2 3 4 5 6 too high
7. Your level of confidence in using your new skills is	low 1 2 3 4 5 6 high
8. Rate the relevance to your job	low 1 2 3 4 5 6 high

9. You would recommend this activity not at all 1 2 3 4 5 6 definitely

10. The facilities were...

to others...



crpodr 1,2 3 4 5 6 excellent

Rajgad Dnyanpeeth Technical campus



#### Rajgad Dnyanpeeth's

## SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India.

Website: www.rajgad.edu.in, Email Id: scscoe@gmail.com

Ref.: RD/SCSCOE/DA/2021-2022/ 395

Date: 08/01/2022

## **APPRECIATION LETTER**

To,

Mr. Ranjeet Oak

GravitasQ Stories,

Pune

On behalf of the Rajgad Dnyanpeeth Technical Campus - Rajgad Dnyanpeeth's Shri Chhatrapati College of Engineering & Shri Chhatrapati Sambhajiraje Polytechnic, Dhangawadi, Pune, organized under the Department of Electronics & Tele Communication Engineering we wanted to express our deep gratitude to you for conduction of Five Days Faculty Development Programme (FDP) on "Imparting Soft Skills for Success" from 4<sup>th</sup> to 8<sup>th</sup> of January 2022. It was really informative and useful. Definitely all the participants have benefited from your talk.

We are very much thankful to you for making it convenient to be with us.

Once again, thank you for making the webinar successful, and we expecting yours continues support in future also.

Yours'sTruly,

**Event Coordinators** 

Prof. Dr. S. B. Patil

Principal

diatrapeli Salv. Aje College of Engg., Dhangawadi, Pune-412206





#### Invitation for FDP on Imparting Soft Skills for Success

2messages

TPORAJGAD<tpo@rajgad.edu.in>

Tue, Dec25, 2021 at 2:08 PM

To:ranjeet.o@gravitasqstories.com

To, Mr. Ranjeet Oak, Strategic Director, Gravitasq Stories Pvt Ltd

Respected Sir.

As per our telephonic conversation I am sending the invitation letter of our program. Kindly accept the same.

Thanking you.

Regards,

Prof S D Pasalkar. (TPO)

RD's Shri Chhatrapati Shivajiraje College of Engineering, Bhor, Pune

+918605592551

#### 2attachments

InvitationLetter.pdf15



RanjeetOak<ranjeet.o@gravitasqstories.com>
2021at5:28PMTo:TPO RAJGAD <tpo@rajgad.edu.in>

The, Dec 25,

Thanks for your Invitation. We will conduct the sessions from 4th to 8th January 2022, FDP will should start on time.

Regards, Ranjeet Oak SentfrommyiPhone

Respected Sir

On behalf of the Department of E&TC Engineering of RD's Shri Chhatrapati College of Engineering Dhangwadi, & Shri Chhatrapati Sambhajiraje Polytechnic, Dhangawadi, Pune, Pune, we wanted to express our appreciation to you for the conducted FDP for 5 days webinar on "Imparting Soft Skills for Success" from 4/1/2022 to 8/1/2022. It was extremely informative and we appreciate your personally taking time to provide us with the timely information. Definitely all the participants have benefited from your talk and we are very much thankful to you for making it convenient to be here at our place.

Once again, thank you for making the webinar successful, and we appreciate your continued support in future.

Regards,

Prof S D Pasalkar. (TPO)

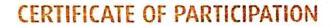
RD's Shri Chhatrapati Shivajiraje College of Engineering, Bhor, Pune

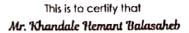
+918605592551

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Appreciation Letter.pdf
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has participated in **5 Days Faculty Development Program**(FDP) on "Imparling Soft Skills for Success" Organized by
Rajgad Dnyanpeeth Technical Campus- Shri Chhatrapati
Shivajiraje College of Engineering, Shri Chhatrapati
Sambhajiraje Polytechnic Dhangawadi, Pune-412205
in Collaboration with **GravitasQ Storles** from
4<sup>th</sup> January 2022 to 8<sup>th</sup> January 2022.



Mr. Ranjeet Oak Master Trainer GravitasQ Stories



rof. D. K. Khopad Principal Diploma



Prof. Dr. S. B. Patt Principal



## CERTIFICATE OF PARTICIPATION

This is to certify that Mr. Newase S. A.

has participated in 5 Days Faculty Development Program
(FDP) on "Imparting Soft Skills for Success" Organized by
Rajgad Dnyanpeeth Technical Campus- Shri Chhatrapati
Shivajiraje College of Engineering, Shri Chhatrapati
Sambhajiraje Polytechnic Dhangawadi, Pune-412205
in Collaboration with Gravitas Q Stories from
4th January 2022 to 8th January 2022.



Mr. Ranjeet Oak Masier Trainer GravitasQ Stories



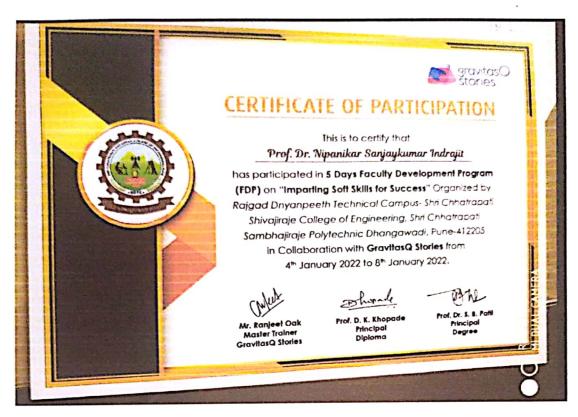
rof. D. K. Khopat Principal Diploma



Prof. Dr. S. B. Patil Principal Degree









Acknowledgement

NAME – Gravitasq Stories Private Ltd.

UTRNO- CBINH 22024453728

AMOUNT -Rs.12000/- Ch. No . 081111

DATE - 24/01/022

AUTHORISED OFFICER