



Criterion 5: Student Support and Progression

**5.1 Student Support**

**5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexualharassment and ragging cases.**

**INDEX**

1. Implementation of guidelines of Statutory/regulatory bodies.
2. Organization wide awareness and undertakings on policies with zero tolerance.
3. Mechanisms for submission of online /offline students grievances. ·
4. Timely redressal of the grievances through appropriate committees. ·



**Principal**

Rajgad Dnyanpeeth Technical Campus  
Shri Chhatrapati Shivajiraje College of Engineering  
Dhangawadi, Bhor, Pune- 412 205

**1. Implementation Of Guidelines Of Statutory /Regulatory Bodies**





Ref.: RD/SCSCOE/DA/2021-2022/

Date: 25/09/2021

**GRIEVANCE REDRESSAL CELL.**

*Established As per All India Council for Technical Education (Redressal of Grievance of Students) Regulation, 2019 vide F. No. 1-101/PGRC/AICTE/Regulation/2019 dated 07.11.2019*

Sr. No	Name	Designation
1	Prof. Dr. Sanjay. B. Patil <i>Principal</i>	Chairman
2	*Dr. Smita S. Kale <i>Lawyer</i>	Ombudsman
3	Prof. Digvijay B. Sheleke <i>Teaching Staff Representative</i>	Member Secretary
4	Prof. Dr. Sanjaykumar L. Nipanikar <i>Dean Academics</i>	Member
5	Prof. Tanaji M. Dudhane <i>NSS Cordinator</i>	Member
6	Prof. Sumod K. Pawar <i>Student Welfare Officer</i>	Member
7	*Prof Mrs. Jija G. Kale <i>FE Cordinator</i>	Member
8	Prof. Bhagwan D. Thorat <i>Alumni Association Cordinator</i>	Member
9	Prof. Swanand D. Pasalkar <i>Training and Placement Officer</i>	Member
10	Mr. Rahul. S. Khamkar <i>Non Teaching Staff Representative</i>	Member
11	Mr. Gorakhnath D. Jagtap <i>Office Superintendent</i>	Member
12	<i>Parent Representative</i>	Member
13	<i>Student representative</i>	Member

Prof. Dr. S. B. Patil

Principal

Rajgad Dnyanpeeth's  
Shri Chhatrapati Shivajiraje College of Engg.  
Dhangawadi, Pune-412205







अखिल भारतीय तकनीकी शिक्षा परिषद  
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(भारत सरकार का एक सांविधिक निकाए) (A STATUTORY BODY OF THE GOVT. OF INDIA)

No. 1-101/DPG/AICTE/Ombudsman/2012

July 9, 2012

To

All Registrars of Technological/Affiliating Universities  
All Directors/Principals of Technical Institutions

**Subject: AICTE Regulation for Establishment of a Grievance Redressal Committee in each technical institution approved by the AICTE; and (2) Appointment of Ombudsman, by the Technological Universities.**

Sir,

In exercise of the powers conferred upon it under clause 1 of section 23 of the AICTE Act, 1987 (52 of 1987), All India Council for Technical Education (AICTE) has framed the AICTE (Establishment of Mechanism for Grievance Redressal) Regulations, 2012 and has notified those Regulations vide notification F.No. 37-3/Legal/2012 dated 25.05.2012. A copy of the Regulations is enclosed for necessary action at your end and which is also available on the AICTE web portal [www.aicte-india.org](http://www.aicte-india.org)>Bureau>Administration>Rules and Regulations.

These Regulations provide for (1) Establishment of a Grievance Redressal Committee in each technical institution approved by the AICTE; and (2) Appointment of Ombudsman, (as per clause 3 of the above said Regulation) by all the affiliating Technological Universities for the purpose of redressal of grievances of the students, parents and others in respect of all AICTE approved Institutions from the current academic year.

As per Clause 5 of the above Regulation, each technical Institution shall establish a registry, headed by an employee of the concerned Institution to received the grievance, where an aggrieved student or person shall send their representation for redressal of their grievance.

The procedure as defined in these regulation vide Clause 5 shall be followed strictly by each technical Institutions. They shall publish detailed information, including name, addresses etc. regarding constitution of the Grievance Redressal Committee, the OMBUDSMAN and its registry etc., in their website (public domain), prospectus and Notice Boards for wide publicity.

All aggrieved students, their parents & others may thenceforth approach to the Grievance Redressal Committee of the Institution in the first instance; and if they are not satisfied with the decision of the committee, they may send their appeals to the "OMBUDSMAN" directly. The "OMBUDSMAN" shall exercise its powers to hear those grievances and ensure its disposal within one month of the receipt for speedy redress of grievances. On conclusion of the proceeding, the Ombudsman shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the effected party. All technical Institutions shall comply with the order of the Ombudsman.

श्री राजू दयानंद पवन, नयाप नई दिल्ली-110001

2nd Floor, Registrar's Building, 110001, New Delhi-110001



Any order of the Ombudsman not complied with by the Institution and any willfull or repeatedly fails to comply with orders of the Ombudsman; AICTE may proceed to take action against such Institutions as per Clause 7 of the above said Regulations.

Accordingly, all AICTE Approved Institutions/Technological Universities shall comply with the above Regulations.

Yours faithfully,



(Dr. K.P. Isaac)  
Member Secretary







सावित्रीबाई फुले पुणे विद्यापीठ

विद्यार्थी विकास मंडळ

15/05/2019

डॉ. प्रभाकर देसाई  
स.प., वरिष्ठ डी.  
संयोजक

संदर्भ क्र. विविम/२०१८-१९/११०६

दि. ०९/०५/२०१९

प्रति,  
या प्रसंगी संयोजक  
सावित्रीबाई फुले पुणे विद्यापीठाची संलग्न असलेली सर्व  
सहायक तसेच व सहायक राज निमित्त

- विषय : विद्यार्थी तक्रार निवारण करू माहिती फलक.
- संदर्भ : १. विश्वविद्यालय अनुदान आयोग, नवी दिल्ली यांचे F.No. 1-1/2018(PG)  
Dt. 01.04.2019 चे त्र  
२. विश्वविद्यालय अनुदान आयोग, नवी दिल्ली यांचे D.O.No F.1-1/2013(PG)  
Dt.05.02.2019 चे त्र

सहोदर सहोदरा,

उपरोक्त विषयास अनुसरून आपणास कळविण्यात येते की, विद्यार्थ्यांच्या तक्रारी दूर करण्यासाठी आणि त्या तक्रारी तसेच कार्यवाही आणि त्यास अडकाव करण्यासाठी निमित्त व तसेच उच्चतर शिक्षणात सुधारणासाठी विद्यार्थ्यांच्या आणि प्रत्येक महाविद्यालय व महाविद्यालयीन संस्था यांच्या विद्यार्थी तक्रार निवारण करू कार्यवाही आहे. या कक्षाची माहिती विद्यार्थी आणि संस्थांच्या यादी घडविताना या तक्रारी कार्यवाही करू कार्यवाही विद्यार्थी तक्रार निवारण करू कार्यवाही करणे प्रत्येक उच्चतर शिक्षण संस्थांनी करण्यात येणे आवश्यक असून विश्वविद्यालय अनुदान आयोग, नवी दिल्ली यांचे उपरोक्त निर्देशावर तक्रार निवारण करू कार्यवाही करणे आवश्यक आहे.

तुम्हाला विश्वविद्यालय अनुदान आयोग, नवी दिल्ली यांच्या निर्देशानुसार आत्मत महाविद्यालयात सहायक राज निमित्त विद्यार्थी तक्रार निवारण करू कार्यवाही करणे प्रत्येक उच्चतर शिक्षण संस्थांनी करण्याबाबत आपण आपल्या स्तरावर कार्यवाही करणे करावी.

आपण केलेल्या कार्यवाहीचा अहवाल विश्वविद्यालय अनुदान आयोग, नवी दिल्ली यांना [pgcell509@gmail.com](mailto:pgcell509@gmail.com) या ईमेल अड्रेसवर आणि <https://www.ugc.ac.in/uamp> या वेबसाइटवर पोहोचवून विद्यार्थी तक्रार निवारण करू कार्यवाही करणे प्रत्येक उच्चतर शिक्षण संस्थांनी करण्याबाबत आपण आपल्या स्तरावर कार्यवाही करणे करावी. ही विनंती.

संयोजक : वरीलप्रमाणे.

OS  
Internal Compliance  
Board ASB

*(Signature)*

संयोजक (अतिरिक्त कार्यभार),  
विद्यार्थी विकास मंडळ

16/05/2019





सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग  
University Grants Commission  
(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)  
बहादुर शाह जफर मार्ग, नई दिल्ली - 110002  
Bahadur Shah Zafar Marg, New Delhi - 110002  
Phone: 011-23604100



ज्ञान - विज्ञानं विमुक्तये

F.No.1 - 1/2018(PG)

The Registrar,  
Savitribai Phule Pune University  
Ganeshkhind, Pune-411007

Sub: **Regarding Public Grievances**

Sir/Madam,

It is in continuation of earlier UGC communication D.O. No.F.1-1/2013 (PG) dated 5<sup>th</sup> February, 2019 wherein universities were asked for having a notice board/flex board fixed near the office of the Vice-Chancellor to ensure publicity/awareness of the establishment of Grievance Redressal Mechanism to reduce the load on the PG portal of DARPG (Copy enclosed). The colleges affiliated to your universities, if any, may also be asked to take action immediately.

It is requested to send a Compliance Report through e-mail at [uocell509@gmail.com](mailto:uocell509@gmail.com) and intimate by post to UGC.

This may please be treated as urgent.

Yours faithfully,

(Usha Arya)  
Under Secretary







एन-डीएन डेवल्पन

प्रो. रजनीश जैन  
सचिव

Prof. Rajnish Jain  
Secretary



विश्वविद्यालय अनुदान आयोग  
University Grants Commission

मानव संसाधन विकास विभाग, भारत सरकार  
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002  
Bahadur Shah Zafar Marg, New Delhi-110002

Ph. 011-23236288, 23239337

Fax : 011-2323 3258

E-mail : secy.ugc@nic.in

D.O.No.F.1-1/2013(PG)

5<sup>th</sup> February, 2019

Respected Madam/Sir,

Kindly refer to earlier UGC communication D.O.No.F.2-1/2013(PG/PL File) dated 9<sup>th</sup> August, 2017 (copy enclosed), wherein, universities/HEIs were requested to have a 'notice board/flex board fixed near the office of the Vice-Chancellor/Director/Dean/Principal of the University/Institute/College to ensure publicity/awareness of the establishment of Grievance Redressal Mechanism and Students Grievance Portal. This would not only help in reducing the number of grievances being received by the MHRD on the CPGRAMS portal but would also cut down the delay in redressing the grievances of the students. However, there have been representations by the Appellants/Petitioners who are not satisfied with the response/time taken in disposing of the grievances. In this connection, both DARPG and Ministry of HRD have emphasized that all Educational Institutions be requested to take action on prominent display of information regarding grievance redressal mechanism.

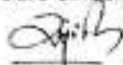
It is, therefore, requested to kindly take the following necessary actions:

- Speed up the disposal of grievances and reduce the number of pending grievances.
- Fix up Notice Boards at prominent places giving following details for the convenience of students and their parents/guardians:
  - Name of the Vice-Chancellor/Director/Registrar/Principal
  - Name of the Nodal Person with phone number & e-mail address
  - Details of online grievance portals
- The colleges affiliated to your university, if any, may also be asked to take above mentioned necessary action immediately.

Further, it is requested to upload a compliance report at University Activity Monitoring Portal (<https://www.ugc.ac.in/uamp>) within a week by providing photographs of such Notice Boards installed/fixd by the Institution. This may please be treated as Urgent.

With kind regards,

Yours sincerely,

  
(Rajnish Jain)

To:

The Vice Chancellors of all Universities,  
Principals of Colleges

Copy to:

The Publication Officer, UGC for uploading on UGC Website







विश्वविद्यालय अनुदान आयोग  
University Grants Commission

(मानव संसाधन विकास विभाग, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

बहादुरशाह ज़ाफर मार्ग, नई दिल्ली-110002  
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प्रो (डॉ) जसपाल एस सन्धु  
सचिव

Prof. Dr. Jaspal S. Sandhu

MSB, MG (Oriso), DSM, FAS, FASM, FAFSM, FFMS, FAMS

Secretary

- 9 AUG 2017

D.O.No.F.2-1/2013 (PG/Pt. File)

8<sup>th</sup> August, 2017

Dear Sir/Madam,

This has reference to UGC's letters No.1-2/2012(website) dated 14<sup>th</sup> July, 2014 and 3<sup>rd</sup> September, 2014 regarding Online Students' Grievance Redressal Portal.

The Ministry of Human Resource Development, Government of India, vide its letter No. 9-24/2017-U.II dated 3<sup>rd</sup> June, 2017 has desired UGC to issue a necessary advisory to all higher educational institutions (HEIs) for having a **notice board/flex board fixed near the office of the Vice-Chancellor/Director/Dean/Principal of the University/Institute/College to ensure publicity/awareness of the establishment of Grievance Redressal Mechanism and Students Grievances Portal.** This would reduce the load on the PG portal of DARPG and also ensure effective redressal of the grievances.

Accordingly, keeping in view the importance of the issue, I seek your personal indulgence in the matter and request you to kindly **exhibit a notice board giving details of the PG Portal of UGC (<http://www.ugc.ac.in/grievance>) in your esteemed University and also ensure the same in your affiliated colleges.**

The Nodal Officer, the person in-charge of the Grievance Redressal Cell of your University will monitor and respond to students' grievances lodged on the portal. The Nodal-Officers in addition to handling grievances of respective University will also be responsible for handling grievances of colleges affiliated to their University and report the action taken on the portal.

This may please be treated as urgent.

With warm regards,

Yours sincerely,

(Jaspal S. Sandhu)

The Vice-Chancellor of all the Universities.

Copy to:

The Publication Officer, UGC, New Delhi for uploading on UGC website.

(Jaspal S. Sandhu)





Rajgad Dnyanpeethi's

**Shri Chhatrapati Shivajiraje College of Engineering**Approved by AICTE, New Delhi, Recognized by Govt. of Maharashtra and Affiliated to Savitribai Phule  
Pune University, Pune (ID: PU/PN/Engg./16/2009), DTE CODE: ENK124, AISHE CODE: C-41582Anantrao Thopte  
Founder President, Ex. Edu. MinisterSangram Thopte  
M.A. Executive PresidentDr. Bhagyashri Patil  
Hon. SecretaryDr. S. B. Patil  
Principal

Ref: RDNSC/SCOE/DA/2021-2022/195 A

Date: 12/10/21

**ANTI-RAGGING DISCIPLINE AND SQUAD COMMITTEE**Established As per All India Council for Technical Education notified Regulation for  
prevention and prohibition of ragging in AICTE approved Technical Institutions vide No. 1-1/  
Legal/AICTE/2009 dated 01/07/2009

Sr. No	Name	Signature
1	Prof. Dr. Sanjay B. Patil <i>Principal</i>	Chairman
2	Prof. Lahu P. Mhaske Patil <i>Teaching staff Representative</i>	Member Secretary
3	*Dr. S. S. Kale <i>Psychologist</i>	Counselor
4	<i>Police Inspector</i>	Member
5	<i>NGO Reporter</i>	Member
6	<i>Parents Representative</i>	Member
7	*Prof. Jija G. Kale <i>Teaching staff Representative</i>	Member
8	Prof. Dr. Sabir S. Sayyed <i>Teaching staff Representative</i>	Member
9	*Prof. Priyanka G. Bendre <i>Teaching staff Representative</i>	Member
10	*Prof. Sushma S. Jadhav <i>Teaching staff Representative</i>	Member
11	Mr. Kishor Malekar <i>Boys Hostel Rector</i>	Member
12	*Prof. Jyoti J. Bandal <i>Ladies Hostel Rector</i>	Member
13	Mr. Rahul S. Khamkar <i>Non Teaching staff Representative</i>	Member
14	Mr. Gorakhanath D. Jagtap <i>Office Superintendent</i>	Member
15	<i>Student Representative</i>	Member
16	<i>Student Representative</i>	Member



Prof. Dr. S. B. Patil

**Principal**Rajgad Dnyanpeethi's  
Shri Chhatrapati Shivajiraje College of Engg.  
Dhangawadi, Pune-412206

Gate No. 27, Pune Bangalore High-way, Dhangawadi, Tal. Bhor, Dist. - Pune. Pin - 412206. (M.S.), India

Telefax: 02113-282456 / 556 / 656 Email: scscoe@gmail.com / principal@rajgad.edu.in Web-site: www.rajgad.org.in



## Objective

Anti-Ragging Committee will be the Supervisory and Advisory Committee in preserving a Culture of Ragging Free Environment in the college Campus. The Anti-Ragging Squad- office bearers will work under the Supervision of Anti Ragging Committee.

The Anti-ragging committee has following objectives.

1. To engage in the works of checking places like Hostels, Buses, Canteens, Classrooms and other places of student congregation.
2. Anti-Ragging Committee will be involved in designing strategies and action plan for curbing the Menace of Ragging in the college by adopting array of activities.
3. To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.





## Functions of Anti-Ragging Committee

1. To uphold and comply with the directions of the Honorable Supreme Court and be vigilant on any acts amounting to ragging;
2. To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;
3. To consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders;
4. Oversee the procedure of obtaining undertaking from the students in accordance with the provisions;
5. Conduct workshops against ragging menace and orient the students;
6. To provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls;
7. To offer services of counseling and create awareness to the students;
8. To take all necessary measures for prevention of Ragging inside the Campus/ Hostels.

### 1. The information on ragging can be received in the following manner :

1. Through the notified contact details of the Committee members, and national help-line number on ragging for necessary relief in terms of the provisions of the UGC Regulations.
  2. Through any other member of the Institute.
  3. From any external source.
2. In the event of receipt of information of ragging by any of the officers mentioned at (i) above, he/she will promptly alert/inform the Chairman of the Anti-Ragging Committee of the Institute or any of its members. The activity shall be completed, at the most, within two hour of receipt of this information.
  3. The Anti-Ragging Committee of the Institute shall promptly conduct a preliminary on the spot enquiry and collect details of the incident as available prima facie. The preliminary investigation/details of the incident shall be immediately brought to the notice of the Chairman of the Institute. The activity shall be completed, at the most, within twenty hours of receipt of information.
  4. The Anti-Ragging Committee of the Institute shall promptly conduct enquiry into the incident as per provisions laid down in Clause 6.3(e) of the UGC Regulations.





# Rajgad Dnyanpeeth's Shri Chhatrapati Shivajiraje College of Engineering

Approved by AICTE, New Delhi, Recognized by Govt. of Maharashtra and Affiliated to Savitribai Phule  
Pune University, Pune (ID. PU/PN/Engg./376/2009), DTE CODE: EN6324, AISHE CODE : C-41588



Anant Rao Thopte  
Founder President, Ex. Edu. Minister

Sangram Thopte  
MLA, Executive President

Dr. Bhagyashri Patil  
Hon. Secretary

Dr. S. B. Patil  
Principal

Date: 25/09/2021

Ref.: RD/SCSCOE/ICC/2021-2022/ 01

## INTERNAL COMPLAINTS COMMITTEE

Established as per MS Act No. 14. Dt. 23.04.2013, Wide Notification D.O No F 91 - 3/2014(GS) and AICTE Notification (No. F.AICTE/WH/2016/01 dated 10/06/2016) to prevent Sexual Harassment of Women at the Workplace.

Sr. No	Name	Designation
1	*Prof. Jija G. Kale Teaching staff Representative	Chairman
2	*Prof. Dr. Yogita G. Jadhav Teaching staff Representative	Member Secretary
	*Prof. Rohini S. Nipanikar Teaching staff Representative	Member
3	*Prof. Aparna S. Sondkar Teaching staff Representative	Member
4	*Prof. Shital P. Salunkhe Teaching staff Representative	Member
5	*Prof. Shraddha S. Bhosale Teaching staff Representative	Member
6	*Mrs. Vaishali D. Dixit Non Teaching staff Representative	Member
7	*Dr. Vijayalaxmi Pathak Doctor	Member
8	*Adv. Jayashri R. Shinde Advocate	Member
9	Mrs. Archana Sanjay Patil NGO Member	Member
10	Mr. Sachin Patil Police Inspector	Member
11	Miss. Poonam R. Yadav *Student representative Ladies	Member
12	Mr. Prathamesh Gujar Student representative Gents	Member



Prof. Dr. S. B. Patil  
Principal

Principal  
Rajgad Dnyanpeeth's  
Shri Chhatrapati Shivajiraje College of Engg.  
Dhangawadi, Pune-412206





# WOMEN'S GRIEVANCE REDRESSAL CELL (I.C.C.)

## 1. Objective of the Women's Grievance Redressal Cell (I.C.C.)

- 1.1 The Cell will deal with the cases/ complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- 1.2 The Cell shall process all the individual complaints and take immediate suitable action.
- 1.3 The Cell will provide assistance to the Faculty/ Colleges for taking preventive steps in the matter of gender discrimination and sexual harassment.
- 1.4 The principal will be the Chairman of the Cell and may appoint members of the cell.
- 1.5 The cell may form/ review the guidelines/ policy for redressal of the grievance as required from time to time, which may be accordance with those issued by Supreme Court Government Agencies.



*Kale*  
Chairman  
I.C.C.

RD • Shri chhatrapati Shivaji  
College of Engineering  
Dhargawadi, Pune-412206.





## 2. Grievance Procedure

- 2.1 Any women employee or female student will have the right to lodge a complaint concerning sexual harassment against a male student or the employee of the institute by writing a letter in putting the compliant in the principal's office.
- 2.2 The complaint will be afforded full confidentiality at this stage.
- 2.3 After receiving the complaint, the chairman shall convene the meeting of the cell.
- 2.4 The chairman will appoint investigation committee, coordinator will convene the meetings.
- 2.5 The investigation committee shall then decide the course of action to proceed.
- 2.6 The complaint will stand dropped if in accordance to the committee the complaint Has not been able to disclose prima-facie an offence of sexual harassment by complainer/ her representative.
- 2.7 In case the investigation committee decides to proceed with the compliant, the wishes of the complainer shall be ascertained and if the complainer wishes that a warning will suffice the alleged offender shall be called to the meeting of the committee, heard and if satisfied that a warning is just and proper, he will be warned about his behavior and non-occurrence of it. In case the complainer request that the complaint should be proceeded with beyond mere a warning, the same may be proceeded with in the manner prescribed hereafter.



*dale*  
Chairman  
I.C.C.

RD - Shri Chhatrapati Shivaji  
College of Engineering,  
Dhargwadi, Pune-412206.



### 3. Procedure for investigation

- 3.1 If the complainer wishes to proceed beyond a mere a warning to the accused, the accused shall be given in writing by the investigation committee an opportunity to explain within one week why he should not be, for good and sufficient reasons, be punished for the act of sexual harassment on his part.
- 3.2 If the written explanation of the accused is not found to be satisfactory or if he does not provide any written explanation, the investigation committee will decide whether the offence deserves a minor penalty or a major penalty.
- 3.3 In the event that the investigation committee deciding that the accused be imposed a minor penalty, the said penalty will be recommended by the investigation committee to the chairman of the cell for decision.
- 3.4 If the investigation committee comes to a conclusion that the accused in case if his guilt proved, should be imposed a major penalty, it shall make a recommendation of action. If the accused is an employee, he may be placed under suspension under the provisions of act.
- 3.5 If a person is charged with physical molestation or rape on college / society's premises, he shall be immediately placed under suspension pending the completion of the investigation and enquiry. Appropriate actions can be initiated as per the laws of Indian penal code.

### 4. Punishment for sexual harassment

- 4.1 Any member of the institute fraternity (student/employee/outsider related to institute) found guilty of sexual harassment shall be liable to be punished. This shall be subject to the same penalties for major or minor misconduct as prescribed under government/ university rules.
- 4.2 A student guilty of sexual harassment shall be liable for any of the following penalties:
  - a) Warning or reprimand.
  - b) Suspension from university/ college for a period of one month.
  - c) Debarment from appearing for the examination for a period up to three years.
  - d) Rustication from the university as the case may be.
  - e) Any other punishment as defined by the government/ university act.





## 5. Protection against Victimization

The committee noted and approved the policy on Protection against Victimization of the Women's Grievance Redressal Cell as following-

- a. In the event of the complainer being a student and the accused being a teacher, during the pendency of the investigation and inquiry and even after such an enquiry if the teacher is found to be guilty, the accused will not act as an examiner for any examination for which the student appears.
- b. In the event the complainer and the accused both being employees, during the pendency of the investigation and enquiry even after such an enquiry if the accused is found to be guilty, the accused shall not write the condition reports of the complainer, if it is otherwise so authorized.

*Kate*  
(Chairman ICC)



**Principal**

Rajgad Dnyanpeeth's  
Shri Chhatrapati Shivajiraje College of Engg.,  
Dhargawadi, Pune-412206





## 2. Organization Wide Awareness and Undertakings On Polices With Zero tolerance



## **ANTI-RAGGING COMMITTEE**

### **ANTI-RAGGING POLICY**

#### **1. INTRODUCTION**

1.1 'Merit' and 'Ethics' being the core driving values towards turning out professionals of high caliber with strong sense of ethical judgments, social integration of student's population coming from different parts of the country with most diverse cultural and social back grounds, becomes a matter of prime importance. 'Ragging' a social menace, as such has no place in academic environment of the Institute and concerted efforts are required to be in place to prevent its occurrence at any point of time. Hence the need for a balanced 'anti-ragging policy' to be adopted by the Institute.

1.2 Hon'ble Supreme Court of India, during December 2007 has expressed concern over the incidents of ragging occurring in higher educational institutions and the need to eliminate it altogether.

1.3 The Ministry of Human Resource Development, Govt. of India has taken a serious note of the incidents of ragging and is of the view that stern action should be taken against those indulging in "ragging" so that these incidents are not repeated and exemplary punishment is meted out to those indulging in it. Strict implementation of the guidelines issued by Hon'ble Supreme Court on this issue has also been stressed by the Ministry.

1.4 Ragging is a criminal offence and lowers the standards of education. The 'anti-ragging policy' adopted by the Institute takes care of preventive, procedural and punitive aspects of ragging based on the guidelines provided by Hon'ble Supreme Court of India, recommendations of the Raghavan Committee, instructions/guidelines issued by the Ministry of HRD (Govt. of India).

#### **2. ANTI-RAGGING POLICY**

2.1 This policy encourages socialization of students to the academic environment of the Institute, simultaneously discouraging and preventing any negative acts on parts of senior students, which goes against the basic purpose of socio-academic integration. The 'anti-ragging policy' adopted by the Institute therefore is aimed at:

- (a) Creation, development and nurturing a conducive, socio-academic environment within the student population.
- (b) Generating and maintaining a high level of confidence within new entrants and their parents/guardians to perceive that fresh entrants to the Institute are welcome and provided support, rather than being harassed and intimidated.
- (c) Keeping in place an integrated system to discourage and prevent any negative acts like 'ragging' by the seniors, which disrupts socio-academic integration of new entrants.
- (d) Prescribing deterrent measures for any violation of the "Anti-Ragging Policy" by way of disciplinary measures.



### 3. DEFINITIONS

3.1 For the purpose of this policy the following are defined as under: -

• **'Institute'** means the Rajiv Gandhi Indian Institute of Management Shillong.

**'Student'** includes any person who is enrolled for any course, whether full time or part time with the Institute. This also includes research associates/scholars or a visitors, and / or a repeaters.

**'Hostel'** includes the place/(s) where students are accommodated through institutional arrangement.

**'Ragging'** constitutes one or more of any of the following acts:

- (a) a conduct by any student or a group of students whether by words spoken or written or by an act which has the effect of teasing, treating or handling any other student with rudeness;
- (b) indulging in rowdy or undisciplined activities by a student or group of students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any other student;
- (c) asking a student to do any act which the student will not carry out in the ordinary course and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such student(s);
- (d) any act by a student that prevents, disrupts or disturbs the regular academic activity of any other student(s);
- (e) exploiting the services of any student for completing the academic tasks assigned to an individual or a group of students.
- (f) any act of financial extortion or forceful expenditure burden put on a student by any other student or a group of students;
- (g) any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- (h) any act or abuse by spoken words, emails, posts, social networking posts, e-posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to a student(s);
- (i) any act that affects the mental health and self-confidence of a student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by any student or a group of students over any other student(s).





#### 4. PREVENTIVE ASPECTS OF RAGGING

##### 4.1 Systemized Efforts for Socio-Academic Integration of New Entrants.

(a) **Address by the Competent Authorities of the Institute.**

The Director, Dean Academics, Chairperson Admissions, Chairperson Academic Programmes and other concerned official(s) during their address/discussions to/with parents/guardians, admission aspirants/ fresh entrants/ students at the time of counselling meets, new batch induction on registration, batch inaugurals and other such occasions, should invariably assure the students and parents about full protection and support against any attempts of ragging by seniors while briefly introducing the 'Anti Ragging Policy' of the Institute. The efforts during such meets be directed towards achieving socio-academic integration of new entrants with the specific merit oriented environment of mutuality and trust of the Institute.

(b) **New batch Inaugurals**

The Director and faculty members, during new batch inaugurals may provide to the students, the guidelines on expected behavioural norms wherein a mention to the Anti ragging policy may be made.

(c) **Welcome Party for New Entrants**

Senior students shall be encouraged to organize a "Welcome Party" for new entrants. For the said purpose an organizing committee may be constituted comprising of selected senior students of which, a senior faculty member will be the Ex-Officio-Chairman cum Patron. The Chairperson - Student Affairs and faculty members, to the extent possible, should participate in such a party.

(d) **Mentoring Cells**

'Mentoring Cell' shall function under the guidance of a Senior Faculty and in direct supervision of the 'Chairman, Student Affairs'. Such a cell would be manned by senior students. There should be one senior student mentor for a specified group of 10 junior students. Membership to the 'mentoring cell' by senior students would be on voluntary basis by inviting applications and nominating membership on year to year basis.

The senior student mentor will also monitor 'Psychological Behaviour / behavioural aberration of new students. If any abnormal behaviour or environmental adjustment problem observed, the same shall be reported to the 'Chairman, Student Affairs'.

(e) **Social, Cultural, Sports Activities**

The membership of all student clubs and committees will be coordinated on the lines of this (proposed anti-ragging) policy. The induction process to all students' clubs and committees will be organized in line with the proposed anti - ragging policy.

(f) **Watch and Ward arrangements**

The Institute has identified following vulnerable locations

- (i) Hostel blocks and mess,
- (ii) Vacant class rooms.
- (iii) Auditorium
- (iv) Canteen,
- (v) Playground / Gymnasium



- (vi) Student activity centres,
- (vii) Favourite joints of students in the vicinity.

All concerned are to keep a constant vigil and watch at such locations including monitoring of the atmosphere and the environment at eating 'Joints' (Canteens, Mess etc.), Hostel / accommodations, where students are accommodated.

These areas are needed to be carefully guarded if required by posting security personnel.

#### 4.2 Wide – dissemination of Anti-Ragging Policy

##### Prospectus and Admission forms

- (i) All prospectus should contain a specific caution that “ragging is banned in the Institute, and anyone found indulging in ragging, is likely to be punished appropriately which may include expulsion from the institute.”
- (ii) All students of the Institute are required to sign an anti-ragging declaration forms (Annexure I and II) at the time of admission to the institute,

##### Erection of Posters

Academic programme office may put up posters in prominent places within the campus to exhort students to prevent, or not to indulge in ragging, also mentioning the names of the officials and their contact numbers, to be contacted in case of “ragging”. The same needs to be displayed on the website of the institute.

### 5. MONITORING ASPECTS OF RAGGING

#### 5.1 Anti-Ragging Surveys

Anonymous random surveys, across first year students be carried out every fortnight, during first three months, at all the constituents of the Institute, to verify and check, whether the campus is indeed free from ‘ragging’.

#### 5.2 Anti – Ragging Committee (ARC) at the Institute Level

An Anti – Ragging Committee (ARC) should be constituted at Institute level to monitor the various aspects related to menace of ragging. The members of this committee can be nominated by the Director (of which one has to be necessarily a female member). The ARC may have ‘Dean - Academics’ as chairperson and may also comprise of Chairperson Student Affairs, Chairperson Academic Programmes and all hostel wardens as other members in order to carry out the compliance of this policy across the whole institute along with the manner in which the same are dealt with.

### 6. PROCEDURAL AND PUNITIVE ASPECTS OF “RAGGING”

#### 6.1 First Information Person (FIP)





- (a) 'First Information Person (FIP)' would be nominated by the Institute at beginning of each academic year. The FIP would provide first instance intervention in case of any complaint of "ragging".
- (b) FIP will also need to co-ordinate the preventive aspects of ragging, under guidance of the **Chairperson ARC** aiming to create a "ragging free environment"
- (c) FIP will be responsible for taking steps to ensure that cases of "ragging" within the institute are brought to the notice of the **Chairperson ARC** as soon as possible.
- (d) FIP is empowered to deal with informal complaints of "ragging" and/or take suo-moto cognizance of any such incident.

## 6.2 Ragging Reporting Procedure

- (a) If any individual believes that he or she has been subjected to 'ragging' or has knowledge of any such incident, such person (or FIP, who may have assisted the complainants or those, who have otherwise observed / known about "ragging") shall have option to file a complaint with the **Chairperson ARC**. This may be done in writing or orally. Written complaint is preferable.
- (b) FIP or member/s of the **ARC** will also be available to discuss any concerns exhibited by any student or a group of students, about ragging.
- (c) All formal/Informal complaints of "ragging" may be made to the FIP within the constituent unit or directly to **Chairperson ARC** as stated above.

## 6.3 ARC as Enquiry Committee

ARC will investigate all reported cases of ragging, in such a way, so as to maintain confidentiality to the extent practicable under the circumstances. The investigations should start maximum within three (03) days of reporting the incident and reports finalized by the ARC pinpointing the involvement of the accused along with recommendations relating to the punishment will be submitted to the competent authority maximum within a period of four (04) weeks. In exceptional circumstances, the Chairperson ARC may grant extension to the time limit under information to the complainant and the accused.

## 6.4 Process of Enquiry

The process of enquiry should be such to ensure that principles of natural justice are adhered to. Details of the process would be identical as in the case of 'Sexual Harassment Policy' adopted by the Institute. If the ragging also includes an element of sexual harassment then in that case both committees i.e. ARC and Sexual Harassment committee will look into the matter independently of each other.

## 6.5 Punishment / Penalties for 'ragging'

Based on the report of enquiry submitted by the ARC, the Chairperson ARC will recommend to the competent authority any of the punishment/(s) listed below or any other kind of punishment, which she/he may consider to be appropriate.

- (a) Withholding scholarships or other benefits





- (b) Debarring from representation of events.
- (c) Withholding results
- (d) Expulsion from Institute.
- (e) Debarring from examination/s.
- (f) Suspension from the institute or class for a limited period.
- (g) Fine with public apology
- (h) Prosecuting for criminal offence.
- (i) Filing FIR with the local police
- (j) Cancellation of admission

## 6.6 Appeal

Appeal with regards to any action taken against the accused at any level and / or against the punishment awarded under this policy, shall lie with the Director of the Institute, which should be filed within a period of two weeks from such an action or award of punishment.

## 7. SAVING AND REPEAL CLAUSE

Director of the Institute will possess the sole authority for any interpretation, modification, or amendment to the policy depending upon the need from time to time. She/He will also possess powers to exercise her/his discretion with respect to any or all of the clauses of this policy.

  
Secretary



  
**Principal**  
Rajgad Dnyanpeeth's  
Shri Chhatrapati Shivajiraje College of Engg.,  
Dhangawadi, Pune-412206



Rajgad Dnyanpeeth's  
**SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF  
ENGINEERING**



**GRIEVANCE REDRESSAL  
CELL**







Rajgad Dnyanpeeth's

**SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING**

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhore, Dist: Pune -412205 (MS), India.

Website: [www.rajgad.edu.in](http://www.rajgad.edu.in), Email Id: [scscoe@gmail.com](mailto:scscoe@gmail.com)

## **GRIEVANCE REDRESSAL CELL**

### **INTRODUCTION:**

The **Grievance Redressal Cell (GRC)** Committees are formed as per AICTE Regulation for Establishment of Grievance Redressal Committee and Appointment of Ombudsman, by the Technological & Affiliating Universities/AICTE Approved Institutions and as per Letter from AICTE No. 1-101/DPG/AICTE/ombudsman/2012 Dated 9<sup>th</sup> July, 2012. The **Grievance Redressal Cell** at SCSCOE is formed to provide a fair, secure and harmonious work environment. Grievance Redressal Cell listens to the grievances in a confidential, unbiased and fair manner.

### **OBJECTIVES:**

- To provide consistent, fair and impartial mechanism to resolve grievances of students, parents and employees.
- To initiate responsive and accountable perspective among all the stakeholders to maintain harmonious work environment in the College campus.
- To develop an organisational framework to resolve Grievances of Students and other stakeholders.
- To maintain cordial Student – Student relationship, Student- Teacher relationship, Teacher- Teacher relationship.
- To ensure effective solution to the grievances in scheduled time and with complete confidentiality.



# GRIEVANCE REDRESSAL COMMITTEE



Rajgad Dnyanpeeth's  
**SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING**  
S. No. 237, Satara-Pune, NH-4, Dhargawadi, Tal: Bhor, Dist: Pune-412205 (MS), India.  
Website: [www.rajgad.edu.in](http://www.rajgad.edu.in), Email Id: [sccece@gmail.com](mailto:sccece@gmail.com)

Ref.: RD/SCSCOE/DA/2021-2022/

Date: 25/09/2021

## GRIEVANCE REDRESSAL CELL

Established As per All India Council for Technical Education (Redressal of Grievance of Students) Regulation, 2019 vide F. No. 1-101/PGRC/AKTE/Regulation/2019 dated 07.11.2019

Sr. No	Name	Designation
1	Prof. Dr. Sanjay. B. Patil <i>Principal</i>	Chairman
2	*Dr. Smita S. Kale <i>Lawyer</i>	Ombudsman
3	Prof. Digvijay B. Sheleke <i>Teaching Staff Representative</i>	Member Secretary
4	Prof. Dr. Sanjaykumar I. Nipanikar <i>Dean Academics</i>	Member
5	Prof. Tanaji M. Dudhanc <i>NSS Cordinator</i>	Member
6	Prof. Sumod K. Pawar <i>Student Welfare Officer</i>	Member
7	*Prof Mrs. Jija G. Kale <i>FE Cordinator</i>	Member
8	Prof. Bhagwan D. Thorat <i>Alumni Association Cordinator</i>	Member
9	Prof. Swanand D. Pasalkar <i>Training and Placement Officer</i>	Member
10	Mr. Rahul. S. Khamkar <i>Non Teaching Staff Representative</i>	Member
11	Mr. Gorakhnath D. Jagtap <i>Office Superintendent</i>	Member
12	<i>Parent Representative</i>	Member
13	<i>Student representative</i>	Member

Prof. Dr. S. B. Patil

Principal  
Principal

Rajgad Dnyanpeeth's  
Shri Chhatrapati Shivajiraje College of Engg.  
Dhargawadi, Pune-412205





## **FUNCTIONS:**

- To conduct formal hearings on receipt of written grievances from students, parents and staff members and to hold the investigation according to the case.
- The Committee will review all cases formally and act accordingly.
- To investigate grievances to maintain privacy and confidentiality.
- To work out a resolution of the issues to obtain the facts through relevant sources in a fair manner.
- To ensure disposal of every application in a maximum period of one month of the receipt of application.

## **TYPES OF GRIEVANCES:**

The Grievances may broadly include the following complaints of the aggrieved students

- Academic issues
- Non-Academic issues
- Extra – curricular
- Amenities and Maintenance
- Placement and Internships
- General Administration
- Harassment by colleague students or the teachers etc

## **PROCEDURE FOR REDRESSAL OF GRIEVANCES:**

- In case of any grievance the student, Parent or Staff member who want to place a grievance shall give written complaint first to the Head of the respective Department to resolve the issue.
- The respective Department unable to solve the grievance or grievant is dissatisfied with the resolution the grievant is free to approach the Grievance Redressal cell.
- If, the grievance is against the respective Head of Department/office, then the grievant may directly submit his/her grievance in writing to the Chairman of Grievance Redressal Cell.
- The following procedure is followed to solve the grievances by considering the welfare of the students.

### **1. FORMAL REGISTRATION:**

Any aggrieved student or parent or staff member with a genuine grievance will submit his/her Grievance in writing along with necessary documents to the Chairman of



Grievance Redressal Cell. In case the person is unwilling to appear in self, grievance may be dropped in writing at letter box/ suggestion box of the Grievance cell.

## **2.ACKNOWLEDGEMENT:**

The Grievance Redressal Cell shall acknowledge the receipt of each grievance complainant immediately.

## **3.FORWARDING:**

Upon receipt of grievance the Grievance Redressal Cell shall classify, analyse the grievance, and forward the grievance to the respective department/individual requesting them to enquire the grievance and redress within the specified period, not exceeding 7 days from the receipt of grievance complaint.

## **4.FOLLOW UP & MONITORING:**

Grievance Redressal Cell shall coordinate, monitor and ensure redressal within the stipulated time. Depending upon the seriousness of grievance the Grievance Redressal Cell will follow them up regularly till their final disposal by way of reminders.

## **5.SCRUTINY:**

Grievance Redressal Committee will make a thorough review of the redressal process. In case the committee feels satisfied with the resolution provided by the respective individual, then it will intimate the same to the grievant. Once the grievant indicates acceptance of the resolution at this level, then the matter is considered as closed.

## **6.CALL FOR HEARING:**

If the Grievance Redressal Committee is not satisfied with the solution provided by the respective department/individual or upon the grievant's written request, the committee shall fix a date for hearing, and intimate the same to the respective department/individual as well as the grievant. If, at the conclusion of the hearing, the committee feels that additional information, testimony is necessary to make a decision, it may request that the parties submit such additional information. In this event, the hearing will remain open until receipt of the requested documents.

## **7.INVESTIGATION:**

If a resolution is not achieved through hearing, then it will take necessary steps to conduct an investigation (fair and impartial investigation) of the facts giving rise to the grievance as it determines necessary to reach a conclusion on the merits of the grievance application. Grievance Redressal Committee will have the right to interview witnesses, if, it determines necessary and/or helpful to the investigation including those recommended by a party to the grievance.

## **8.FINAL DECISION:**





After the hearing or investigation the Grievance Redressal Committee shall use its best efforts to work out a resolution of the issues involved with the parties named in the grievance application - pass an order indicating the reasons for such order, as may be deemed fit.

#### **9.COMMUNICATING THE DECISION:**

Upon completion of proceedings, the Grievance Redressal Committee shall communicate the final decision to both parties which shall be binding on both the parties.

#### **10.CLOSURE OF COMPLAINT:**

The complaint shall be considered as disposed off and closed when:

- a. the grievant has indicated acceptance of the resolution;
- b. the grievant has not responded within four weeks from the date of receipt of information on resolution

The proceeding concerning each grievance will be recorded in a systematic manner. The information relating to the proceedings shall be treated as confidential and can be viewed only by the members of Grievance Redressal Committee, for the purpose of investigation.





विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**

(मानव संसाधन विकास मंत्रालय, भारत सरकार)  
(Ministry of Human Resource Development, Govt. of India)

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प्रो. रजनीश जैन  
सचिव  
**Prof. Rajnish Jain**  
Secretary

F.No. 14-4/2012(CPP-II)

7<sup>th</sup> December, 2018

**PUBLIC NOTICE**  
**ON**  
**UGC (GRIEVANCE REDRESSAL) REGULATIONS, 2018**

UGC had notified UGC (Grievance Redressal) Regulations, 2012 in official Gazette of India on **23<sup>rd</sup> March, 2013**. These regulations were aimed at addressing and effectively resolving grievances of students related to Higher Educational Institutions.

The UGC had received a number of responses on these regulations and hence constituted an Expert Committee to revisit UGC (Grievance Redressal) Regulations, 2012. The draft University Grants Commission (Grievance Redressal of Students) Regulations, 2018 prepared by the Committee is attached herewith for observations and suggestions of stakeholders. The feedback and comments on the above draft may be sent to UGC via email [grmhei.2018@gmail.com](mailto:grmhei.2018@gmail.com) on or before **31<sup>st</sup> December, 2018**.

**(Prof. Rajnish Jain)**



qualification from a university and which, in accordance with the rules and regulations of such university, is recognised as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such qualification;

(d) "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956.

(e) "declared admission policy" means such policy for admission to a course or program of study as may be offered by the institution and published in the prospectus referred to in sub-regulation (1) of regulation 3;

(f) "grievances" include the following complaints of the aggrieved students, namely:

- i. making admission contrary to merit determined in accordance with the declared admission policy of the institution;
- ii. irregularity in the admission process adopted by the institution;
- iii. refusing admission in accordance with the declared admission policy of the institution;
- iv. non publication of prospectus, (either hard copy / online) as specified in these regulations;
- v. publishing any information in the prospectus, which is false or misleading, and not based on facts;
- vi. withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a students for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
- vii. demand of money in excess of that specified in the declared admission policy to be charged by such institution;





(n) "Ombudsperson" means the Ombudsperson appointed under these regulations;

(o) "University" means a university established or incorporated by or under a Central Act or a State Act and includes an institution deemed to be university declared as such under Section 3 of the Act.

### 3. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS AND PRICING:

i. Every higher educational institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:

(a) the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;

(b) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;

(c) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;

(d) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;



publication and distribution and no profit be made out of the publication, distribution or sale of prospectus.

#### 4. GRIEVANCE REDRESSAL COMMITTEES (GRC):

##### A. Department Grievance Redressal Committee (DGRC)

- (i) In case of universities, all complaints relating to a department shall first be addressed to Department Grievance Redressal Committee (DGRC) to be constituted at the level of departments/school/center whose composition shall be as follows:
  - a) Head of the Department / School / Center – Chairperson
  - b) a Professor from outside the department / school / center to be nominated by the Head of HEI – Member
  - c) A faculty member well-versed with grievance redressal mechanism to be nominated by the Head of the Department – Member.
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The DGRC shall follow the principles of natural justice while deciding the grievances of the students.
- (v) The DGRC shall make efforts to resolve the grievance within the stipulated period and shall submit its report to the Head of the Institution within a period of 15 days from the date of receipt of complaint to the DGRC.
- (vi) The DGRC shall provide a copy of the report to the aggrieved person(s).

##### B. Institutional Grievance Redressal Committee (IGRC)





- (i) In case of colleges, all complaints shall first be addressed to College Grievance Redressal Committee (CGRC) whose composition shall be as follows:
- Principal of the college -Chairperson
  - Two senior faculty members nominated by the principal of the College.
- (ii) The tenure of the members shall be two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The CGRC shall follow the principles of natural justice while considering the grievances of the students.
- (v) The CGRC shall send the report and recommendations to the Vice-Chancellor of the affiliating university within a period of 15 days of receiving the complaint.

**D. University Grievance Redressal Committee (UGRC)**

- (i) In case of grievances not resolved by CGRC, it shall be referred to University Grievance Redressal Committee (UGRC) for which the Vice-chancellor of the affiliating university shall constitute a University Grievance Redressal Committee (UGRC) consisting of five members for a individual colleges or a group of colleges keeping in view the location of the college(s). The UGRC shall be constituted by the Vice-chancellor of the affiliating university consisting of :
- A senior Professor of the university – Chairperson
  - Dean, Student Welfare or its equivalent - Member
  - Three Principals drawn from the affiliating colleges, on rotation basis to be nominated by the Vice-Chancellor – Members
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.



- (a) Nominee of the Governor of the State or his nominee - Chairperson
  - (b) Vice-Chancellor of a University of State to be nominated by the State Government – Member
  - (c) Vice-Chancellor of the concerned State University – Member
  - (d) Registrar of the concerned State University – Secretary (non-voting)
- (vi) The Ombudsperson in a Central University and institution deemed to be university shall be appointed by the Executive Council of the Central University or the equivalent statutory body of the Deemed to be University, as the case may be, on part - time basis from a panel of three member recommended by the search committee consisting of the following members, namely:-

(a) Nominee of University Grants Commission – Chairperson

(b) One Vice Chancellor from Central University to be nominated by UGC (for Central Universities) – Member

OR

One Vice Chancellor from institution deemed to be university to be nominated by the UGC (for Deemed to be Universities) - Member

(c) The Vice Chancellor of the university – Member

(d) The Registrar of the university – Secretary (Non-Voting)

(vii) The Ombudsperson shall be a part time officer appointed for a period of three years from the date he/she assumes the office and may be reappointed for another one term in the same university.

(viii) The Ombudsperson shall be paid the sitting fee per day as per the norms of the university for hearing the cases, in addition to the reimbursement of the conveyance.





- (iv) An aggrieved person may appear either in person or be represented by such person as may be authorized to present his/her case.
- (v) The Grievances not resolved at the appropriate Grievance Redressal Committee(s) shall be referred to the Ombudsperson.
- (vi) The institution shall co-operate with the Ombudsperson or the Grievance Redressal Committee(s), as the case may be, in redressal of grievances and failure to do so may be reported by the Ombudsperson to the Vice Chancellor.
- (vii) On the conclusion of proceedings, the Ombudsperson shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue, after giving due hearing to both the parties.
- (viii) Every order under the signature of the Ombudsperson shall be provided to the aggrieved person and the institution and shall be placed on the website of the institution.
- (ix) The institution shall comply with the recommendations of the Ombudsperson. Any recommendations of the Ombudsperson not complied with by the institution shall be reported by the Ombudsperson to the Commission.
- (x) In case of any false or frivolous complaint, the Ombudsperson may recommend appropriate action against the complainant.

**8. INFORMATION REGARDING OMBUDSPERSON GRIEVANCE REDRESSAL COMMITTEE:**

The institution shall provide detailed information regarding provisions of Grievance Redressal Committee(s) and Ombudsperson on their website and in their prospectus prominently.

**9. CONSEQUENCES OF NON-COMPLIANCE:**

The Commission shall in respect of any institution which willfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressal



## ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Vijay Vikas Hoval s/o - d/o Mr./Mrs./Ms Vikas Baban Hoval , having been admitted to Rajgad Dnyanpeeths Shri Chhatrapati Shivajiraje College of Engineering Dhangwadi Tal.Bhor Dist. Pune 412206 have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 05/01/2020

*Vijay*  
Signature of Deponent

Vijay Vikas Hoval

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at \_\_\_\_\_ On \_\_\_\_\_

Signature of Deponent \_\_\_\_\_






## UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Vikas Baban Hoval father / mother/guardian of Vijay Vikas Hoval having been admitted to Rajgad Dnyanpeeths Shri Chhatrapati Shivajiraje College of Engineering Dhangwadi Tal.Bhor Dist. Pune 412206 , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
My ward will not participate in or abet or propagare through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON 05/01/22

  
**Signature of Deponent**

**Address**

Vikas Baban Hoval

MAHARASHTRA

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at \_\_\_\_\_ On \_\_\_\_\_



Signature of Deponent \_\_\_\_\_





## ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Sahil Rohidas Vare s/o - d/o Mr./Mrs./Ms Rohidas vare , having been admitted to Rajgad Dnyanpeeths Shri Chhatrapati Shivajiraje College of Engineering Dhangwadi Tal.Bhor Dist. Pune 412206 have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 05/10/22

Sahil  
Signature of Deponent

Sahil Rohidas Vare

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at \_\_\_\_\_ On \_\_\_\_\_

Signature of Deponent

Sahil



## UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Rohidas vare father / mother/guardian of Sahil Rohidas Vare having been admitted to Rajgad Dnyanpeeths Shri Chhatrapati Shivajiraje College of Engineering Dhangwadi Tal.Bhor Dist. Pune 412206 , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-  
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.  
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON 05/01/2022

Rohidas  
**Signature of Deponent**

**Address**

Rohidas vare

MAHARASHTRA

### VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at \_\_\_\_\_ On \_\_\_\_\_





Signature of Deponent Rishi



देव स्वरोप  
Dr. Dev Swarup

संयुक्त सचिव  
Joint Secretary



दूरभाष PHONE कार्यालय OFF : 011-23231273

फैक्स FAX : 011-23231251

E-mail : dev@ugc.ac.in

विश्वविद्यालय अनुदान आयोग

बहादुर शाह जफर मार्ग,

नई दिल्ली-110 002 (भारत)

UNIVERSITY GRANTS COMMISSION

BAHADUR SHAH ZAFAR MARG

NEW DELHI-110 002 (INDIA)

No.F.1-113/2009(CPP-II)

September, 2009

Registree

All Universities

18 OCT 2009

**Subject: UGC Regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009.**

Sir,

In continuation to this office letter of even no. dated 7th July, 2009 on the above subject, I am enclosing a copy of the UGC Regulations on curbing the menace of ragging in educational institutions, 2009 published in the Gazette of India dt. 4<sup>th</sup> July, 2009 in (i) English and (ii) Hindi) विश्वविद्यालय अनुदान आयोग उच्चतर शिक्षण संस्थानों में रेगिंग निषेध के सम्बन्धित विश्वविद्यालय अनुदान आयोग के अधिनियम, 2009 for your information and necessary action.

The above regulations are mandatory and shall apply to all Universities established or incorporated by or under a Central Act, a Provincial Act or a State/Union Territory Act and all Institutions recognised by or affiliated to such Universities and all Institutions deemed to be Universities under Section (3) of the UGC Act, 1956 with effect from 4<sup>th</sup> July, 2009 i.e. the date of its Publication in the official Gazette.

It is requested that these regulations may please be brought to the notice of the Colleges affiliated to your Universities/Institution.

Yours faithfully,

*Dev Swarup*

(Dev Swarup)  
Joint Secretary

Encl: As above





Copy to:-

1. All States/ U.Ts Higher Education Secretaries (List attached).
2. The Secretary, Govt of India/Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
3. Sri V. Umashankar, Director, Ministry of Human Resource Development, Department of Higher Education, Shastri Bhawan, New Delhi-110001
4. The Secretary, Association of Indian Universities (AIU), 16, Comrade Inderjit Gupta Marg (Kotla), New Delhi-110002
5. All Professional Councils.
6. P's to Chairman/P's to Vcm/P's to Secretary, UGC, New Delhi
7. JS (Web site) UGC for posting on UGC website.
8. All Regional Offices, UGC.
9. Guard file



वि. व. 114/10/09

(V.K. Jaiswal)  
Deputy Secretary  
20.10.2009



अखिल भारतीय तकनीकी शिक्षा परिषद्  
**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION**  
 (भारत सरकार का एक सांविधिक निकाय) (A STATUTORY BODY OF THE GOVT. OF INDIA)

No. I-101/DPC/AICTE/Ombudsman/2012

29<sup>th</sup> Nov, 2012

To

The Regional Officer,  
 AICTE - WRO,  
 2<sup>nd</sup> Floor,  
 Industrial Assurance Building  
 V.N. Road, Opp. Churchgate Rly Station,  
 Churchgate, Mumbai - 400 020



**Subject: AICTE Regulation for Establishment of a Grievance Redressal Committee; and appointment of Ombudsman, by the Technological and Affiliating Universities/AICTE approved Institutions.**

Sir,

This is with reference to this office letter of even number dated 09.7.2012 wherein a copy of letter addressed to all Registrars of Technological/Affiliating Universities & All Directors/Principals of Technical Institutions on the above subject alongwith the copy of regulation has been forwarded to your office with the request to send a copy of the same to all the Registrars of Technological/Affiliating Universities & Directors/Principals of all AICTE approved institutions for compliance of the same. It is once again requested to send another copy of the letter signed by the Member Secretary addressed to all Registrars of Technological/Affiliating Universities & All Directors/Principals of Technical Institutions. Please make ensure that all Institutions may comply with the above regulation. A compliance report in respect of the above regulation may please be obtained by your office for necessary record please by 26.12.2012 positively.

Thanking you,

26.4.29  
 05.12.2012

Yours faithfully,

(Dr. S.K. Goel)  
 DD (Vig.)  
 Addl. Charge (PG)

Encl: 1. Letter signed by Ms  
 2. Regulation  
 3. Public Notice copy

Mrs. Ginni

25





### 3. Mechanisms For Submission of Online /Offline Students grievances



**Step by Step  
Guide On**

**How to Fill An  
Online Anti Ragging  
Undertaking**

**on**

**<https://antiragging.in>**





Click here to enter the form.

**ANTI RAGGING**

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Register 1945 | Faculty 463 | Classes 693 | 876316 | Follow us on | Facebook | Twitter | YouTube

**ABOUT US**

Creating a safe campus environment for all students and staff is a priority for all members of the University. We are committed to ensuring that all students and staff are safe and secure on campus. We are committed to ensuring that all students and staff are safe and secure on campus.

**Latest News**

Checklist of Psychological Student Allegedly Connected to Suicide, Alleged Entry of Harassment | Student's CMC suspended for night students for ragging

**Click here to download your Anti-Ragging Undertaking**

Enter your email to check status

Of the students registered in 2012 after 17th April, 2012

Send us on Facebook

AntiRagging | AntiRagging

Checklist: Psychological Student Allegedly Connected to Suicide - Alleged Entry of Harassment. Click the details here. See types of 2012!

**Are you Being Ragged?**

Click here to register yourself and have not received your undertaking?

Click here to register yourself and have not received your undertaking?

Click here to register yourself and have not received your undertaking?

Click on Next button.

**ANTI RAGGING**

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**ANTI RAGGING UNDERTAKING BY STUDENTS AND PARENTS/GUARDIANS**

**Next**

**TO BE FILLED BY A STUDENT**

Fields marked with \* are compulsory:

- If you do not have an E-mail address please create one before you fill in this form.
- If your mother or father or guardian does not have a phone or a mobile phone or a mail then please provide the surname or name of their friends or relations or neighbors.
- If you do not have a mobile number, then please give the mobile number of your friend in the college.

After filling this form successfully you will receive the Student's Anti Ragging Undertaking and the Parents Anti Ragging Undertaking in your Email. Please print both the Undertaking, sign them yourself, request your parents to read the details and request the Principal to sign the Undertaking and then provide both at your college at the time of registration, each year.

View the Anti Ragging Undertaking (Student's) and the Parents Anti Ragging Undertaking (Parents)

**National Anti Ragging Help Line (UGC Crisis Hotline)**  
24x7 Toll Free Number: 1800-180-5522  
(helpline@antiragging.in)

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Follow us on | Facebook | Twitter | YouTube  
Total Visits: 14261089

Fill the Personal details here:

**ANTI RAGGING**

HOME ABOUTS DOCUMENTS Feedback FAQS CONTACTS CONTACT

**ANTI RAGGING UNDERTAKING BY STUDENTS AND PARENTS/GUARDIANS**

Fields marked with \* are compulsory.

**Personal Details**

Student's Family Name \*

Student's Middle Name

Student's First Name \*

Gender \*  Male  Female

Nationality \*

Student's Birth Number \*

Student's Mobile Number (in case of an emergency) \*

Landline Number \*

Student's email ID \*

Confirm student's email ID \*

Permanent Address 1 \*

Address 2

City \*

State \*

Date \*

Fill the Parent or Guardian details here:

**Parent/Guardian Details**

Parent/Guardian's name \*

Parent/Guardian Address 1 \*

Address 2

City \*

State \*

Residence Phone No. \*

Mobile No. of Parent/Guardian \*

Parent/Guardian's Email ID \*



Fill the College details here:

**College Details**

State in which the College is \*

Is it a Professional College or a General College \*

Name of the College \*

Name of Affiliated University \*

Is it Deemed University \*  Yes  No

Director/Principal/ Faculty Name \*

Director/Principal First Name \*

Director/Principal Gender \*  Male  Female

College Phone No. 1 \*

College Phone No. 2

Nearest Police Station Name and Address \*

Fill the Course details here:

**Course Details**

Under Which of the Courses \*

Name of the Course \*

Year Registration/Enrollment/Admission Number \*

How many students are in your class \*

Year of Study \*

Mark marked with \* are compulsory

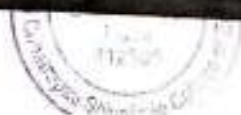
Regional Anti-Ragging Helpline (RGC Care Helpline)  
24x7 Toll Free Number: 1800-180-3522  
(helpline@antiragging.gov.in)

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After filled all required fields, you need to click on Next button.

**Note:** - In the "Year of Study" you have six options:-

- If you select 1, then you don't need to fill the Confidential Survey.
- If you select 2,3,4,5 or Other you will have to fill the Confidential Survey.





You need to check all the checkboxes then click on Submit Button.

**ANTI RAGGING**

UGC REGULATIONS UNDERTAKING

- I confirm that I have read UGC's regulations on Ragging (To read click on the link [REGULATIONS ON RAGGING](#))
- I confirm that I have read the Judgment of the Hon. Supreme Court on prevention of Ragging (To read click on the link [SUMMARY OF THE JUDGMENT OF THE HON. SUPREME COURT](#))
- I promise that I will not engage in Ragging or any form of violent behaviour. Neither will I tolerate being ragged or subjected to violence
- I understand that if I am accused of Ragging, the responsibility is on me to prove that I am not guilty
- I will not remain a spectator to acts of Ragging. I will report the matter immediately to my Principal/Dean and/or to the toll Ragging Help line at 1800 180 5522 or e-mail to [helpline@antiragging.in](mailto:helpline@antiragging.in)

Submit

National Anti Ragging Help Line (UGC Crisis Hotline)  
24x7 Toll Free Number: 1800-180-5522  
([helpline@antiragging.in](mailto:helpline@antiragging.in))

Copyright 2010. Site Developed by & UGC

Follow us on

File Number: 14396276

Thereafter, you need to click on Submit button.

This pop-up confirms that you have on line registered successfully and you have to fill the Confidential Survey also. Click on OK button, this will redirect on Confidential Survey form.

The page at <https://antiragging.in> says:

Thank you for on line registration. Before you receive the undertaking by E-Mail we request you to participate in a confidential survey. The questions will appear in the following screen. We assure you that this survey is truly confidential. No part of what you will say in this survey will be conveyed to your college authorities. Your name will not appear anywhere. Thank you Anti Ragging Cell  
[helpline@antiragging.in](mailto:helpline@antiragging.in) Toll Free Number - 1800 180 5522  
Email Contact: [helpline@antiragging.in](mailto:helpline@antiragging.in)

OK

**ANNEXURE I**  
**AFFIDAVIT BY THE STUDENT**

I, \_\_\_\_\_ (*full name of student with admission/registration/enrolment number*)  
s/o d/o Mr./Mrs./Ms. \_\_\_\_\_, having  
been admitted to \_\_\_\_\_ (*name of the institution*), have  
received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher  
Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and  
fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to  
what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and  
am fully aware of the penal and administrative action that is liable to be taken against  
me in case I am found guilty of or abetting ragging, actively or passively, or being part  
of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) I will not indulge in any behaviour or act that may be constituted as  
ragging under clause 3 of the Regulations.

b) I will not participate in or abet or propagate through any act of  
commission or omission that may be constituted as ragging under clause  
3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, I am liable for punishment  
according to clause 9.1 of the Regulations, without prejudice to any other criminal action  
that may be taken against me under any penal law or any law for the time being in  
force.

6) I hereby declare that I have not been expelled or debarred from admission in  
any institution in the country on account of being found guilty of, abetting or being part  
of a conspiracy to promote, ragging; and further affirm that, in case the declaration is  
found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this \_\_\_ day of \_\_\_\_\_ month of \_\_\_\_\_ year.

\_\_\_\_\_  
Signature of deponent  
Name:

**VERIFICATION**

Verified that the contents of this affidavit are true to the best of my knowledge and no  
part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at (place) on this the (day) of (month), (year).

\_\_\_\_\_  
Signature of deponent

Solemnly affirmed and signed in my presence on this the (day) of (month),  
(year) after reading the contents of this affidavit.

**OATH COMMISSIONER**





**ANNEXURE II**  
**AFFIDAVIT BY PARENT/GUARDIAN**

I, Mr./Mrs./Ms. \_\_\_\_\_ (full name of parent/guardian) father/mother/guardian of \_\_\_\_\_ (full name of student with admission/registration/enrolment number) \_\_\_\_\_, (name of the institution) \_\_\_\_\_, having been admitted to Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations.

2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4) I hereby solemnly aver and undertake that

a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.

b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this \_\_\_\_\_ day of \_\_\_\_\_ month of \_\_\_\_\_ year.

\_\_\_\_\_  
Signature of deponent

Name:

Address:

Telephone/ Mobile No.:

**VERIFICATION**

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at (place) on this the (day) of (month), (year).

\_\_\_\_\_  
Signature of deponent

Solemnly affirmed and signed in my presence on this the (day) of (month), (year) after reading the contents of this affidavit.

OATH COMMISSIONER





**UNIVERSITY GRANTS COMMISSION**

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions.

Sr. No.	Name of the institution, city	Action	
1	Whether Anti ragging Squads were Constituted?	Yes/No	
2	Whether Anti ragging Committees were Constituted?	Yes/No	
3	Whether prospectus mention possible actions against Ragging?	Give brief details	
4	Whether names, telephone nos. of authorities to be contacted have been publicized/made available to Freshers	-Do-	
5	Whether students are allowed free access to phone (Cell & Landline) in hostel(s) for timely reporting	-Do-	
6	Whether Seniors counseled	-Do-	
7	Whether Freshers counseled	-Do-	
8	Whether orientation courses for Freshers conducted	-Do-	
9	Anti Ragging Squads	9(a) Date of formation 9(b) No. of members 9(c) No. of raids 9(d) Frequency of raids 9(e) Surprise raids 9(f) Others measures taken by the squad 9(g) No. of cases detected 9(h) Action taken as follow up.	
10	Anti Ragging Committee.	10(a) Date of formation 10(b) No. of members 10(c) No. of raids 10(d) Frequency of raids 10(e) Surprise raids 10(f) Others measures taken by the squad 10(g) No. of cases detected 10(h) Action taken as follow up.	
11	Inquiry(ies) Conducted		
12	Punishment meted out.	12(a) Suspension 12(b) Rustication 12(c) Expulsion	
13	No. of F.I.R.(s) lodged by Institution with details		



## UNIVERSITY GRANTS COMMISSION

## NOTIFICATION

New Delhi, the 25th December, 2013

No. F. 15-3/2013 (ARC) Pt. III.—In exercise of powers conferred under clause (g) of sub-section (1) of section 26 of the University Grants Commission Act 1956 (3 of 1956), the University Grants Commission hereby makes the following regulations, namely:-

- (1) These regulations may be called the "curbing the Menace of Ragging in Higher Educational Institutions (second Amendment) Regulations, 2013".
- (2) They shall come into force on the date of their publication in the Official Gazette.

2. In UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter referred to as the Principal regulations), in the Annexure-I and II of the regulations, the sentences containing the following shall be deleted:

"Solemnly affirmed and signed in my presence on this (day) of (month), (year) after reading the contents of this affidavit.

OATH COMMISSIONER

UPAMANYU BASU, Secy.

[ ADVT. III/4/Exty/113/13 ]

Foot Note: The principal Regulations were published in the Gazette of India, vide notification number 27 dated 04.07.2009.

## ANNEXURE-I

UNDERTAKING BY THE STUDENT

I, \_\_\_\_\_ (full name of student with admission/registration/enrolment number) s/o d/o Mr./Mrs./Ms. \_\_\_\_\_, having been admitted to (name of the institution) \_\_\_\_\_, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

- (2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- (3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- (4) I hereby solemnly aver and undertake that
  - (a) I will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
  - (b) I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.





- (5) I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- (6) I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

Declared this \_\_\_\_\_ day of \_\_\_\_\_ month of \_\_\_\_\_ year.

\_\_\_\_\_  
Signature of deponent  
Name:

#### VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at \_\_\_\_\_ (place) on this the \_\_\_\_\_ (day) of \_\_\_\_\_ (month), \_\_\_\_\_ (year).

\_\_\_\_\_  
Signature of deponent  
Name:

#### ANNEXURE-II

#### UNDERTAKING BY PARENT/GUARDIAN

I, Mr./Mrs./Ms. \_\_\_\_\_ (full name of parent/guardian) father/mother/guardian of, (full name of student with admission / registration/enrolment number) \_\_\_\_\_, having been admitted to \_\_\_\_\_ (name of the Institution) \_\_\_\_\_, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations"), carefully read and fully understood the provisions contained in the said Regulations."

- (2) I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
- (3) I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- (4) I hereby solemnly aver and undertake that
- (a) My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations.
- (b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
- (5) I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

1431 G/14-2



- (6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this \_\_\_\_\_ day of \_\_\_\_\_ month of \_\_\_\_\_ year.

Signature of deponent

Name:

Address:

Telephone/Mobile No.:

#### VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at (Place) on this the (day) of (month) (year).

Signature of deponent

Name:





**Harassment/Discrimination Complaint Form**

Shri Chhatrapati Shivajiraje College of Engineering (SCSCOE), Dhangwadi.

**Directions:**

If you believe that you have been unlawfully harassed/ discriminated against, please fill out this form (giving as much details as possible) and return it to the Internal Complaints Committee (ICC)

By Hand: Prof. J.G.Kale, Presiding Officer, ICC(Head, F.E Engineering) OR  
Prof.A.S.Sondkar (Dept. Computer Engineering)

**PART I**

Name : \_\_\_\_\_  
Date of Complaint :    /    / \_\_\_\_\_  
Department/Section : \_\_\_\_\_  
Designation : \_\_\_\_\_

Individual(s) who allegedly committed harassment/discrimination:

- a.) \_\_\_\_\_
- b.) \_\_\_\_\_
- c.) \_\_\_\_\_
- d.) \_\_\_\_\_

1. Describe the nature of your complaint. Include dates and the incident in as much detail as possible.



2. Your relationship to the individual/s engaging in alleged harassment:

Supervisor /Colleague /Student/ Faculty member

Others (specify if any) \_\_\_\_\_

3. Is there any physical evidence that supports your complaint? If so, please describe or attach a copy.

4. Have you previously complained about this or related acts of sexual harassment/discrimination to aICC officials or any other Higher Authority? If so, please identify the individual to whom you complained, the date of the complaint and the resolution of your complaint.

## Part II

5. Why do you believe this incident occurred?

6. Identify all employees/students/colleagues or others with knowledge of the conduct about which you are complaining:



7. Did colleagues/students/or others listed on the previous page personally observe or overhear the alleged conduct? If yes, please indicate the dates of observed/overheard behavior.

8. Are there documents or emails which contain information supporting the occurrences described above?

9. Have you missed any work time/class time as a result of the alleged harassment/discrimination? If yes, please indicate dates of absences.

10. Have you received any counseling or received medical treatment as a result of this alleged harassment? If yes, indicate dates of counseling/treatment. What is your requested remedy in this complaint?

11. Are there any other individuals you want the ICC to contact regarding your complaint? If so, who do you wish to be contacted and why?



### Part III

#### *Acknowledgment*

To investigate your complaint, it will be necessary to interview you, the alleged harasser(s), and any witnesses with knowledge of the allegations or defenses. The ICC will notify all persons involved in the investigation that it is confidential and that unauthorized disclosures of information concerning the investigation could result in disciplinary action, up to and including termination of employment.

The information provided in this complaint is true and correct to the best of my knowledge. I am willing to cooperate fully in the investigation of my complaint and provide whatever evidence the ICC deems relevant.

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Signature                      Date

-----For ICC Use Only-----

Complaints Received on

Date : / /

Presiding Officer

Prof.J.G.Kale





Rajgad Dnyanpeeth's

**SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING**

S. No. 237, Satara-Pune, NH-4, Dhangawadi, Tal: Bhor, Dist: Pune -412205 (MS), India.

Website: [www.rajgad.edu.in](http://www.rajgad.edu.in), Email Id: [scetgoc3@gmail.com](mailto:scetgoc3@gmail.com)

Ref.: RD/SCSCOE/DA/2021-2022/

Date: 25/09/2021

**GRIEVANCE REDRESSAL CELL**

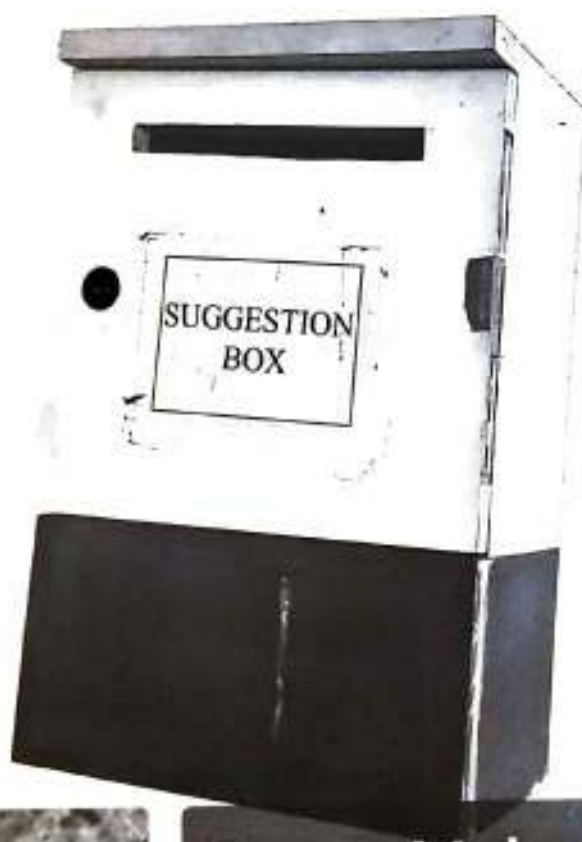
*Established As per All India Council for Technical Education (Redressal of Grievance of Students) Regulation, 2019 vide F. No. 1-101/PGRC/AICTE/Regulation/2019 dated 07.11.2019*

Sr. No	Name	Designation
1	Prof. Dr. Sanjay. B. Patil <i>Principal</i>	Chairman
2	*Dr. Smita S. Kale <i>Lawyer</i>	Ombudsman
3	Prof. Digvijay B. Sheleke <i>Teaching Staff Representative</i>	Member Secretary
4	Prof. Dr. Sanjaykumar I. Nipanikar <i>Dean Academics</i>	Member
5	Prof. Tanaji M. Dudhane <i>NSS Cordinator</i>	Member
6	Prof. Sumod K. Pawar <i>Student Welfare Officer</i>	Member
7	*Prof Mrs. Jija G. Kale <i>FE Coordinator</i>	Member
8	Prof. Bhagwan D. Thorat <i>Alumni Association Cordinator</i>	Member
9	Prof. Swanand D. Pasalkar <i>Training and Placement Officer</i>	Member
10	Mr. Rahul. S. Khamkar <i>Non Teaching Staff Representative</i>	Member
11	Mr. Gorakhnath D. Jagtap <i>Office Superintendent</i>	Member
12	<i>Parent Representative</i>	Member
13	<i>Student representative</i>	Member

  
Prof. Dr. S. B. Patil  
Principal



SUGGESTION BOX



GPS Map Camera



Pune, Maharashtra, India

1, Maharashtra 412205, India

Lat 18.212442°

Long 73.935541°

19/12/22 12:16 PM GMT +05:30





# Student Redressal Complaint Form

Shri Chhatrapati Shivajiraje College Of Engineering(SCSCOE), Dhangwadi

bhosalesnehal120@gmail.com [Switch account](#)



\* Required

Email \*

Your email

Name Of Student \*

Your answer

Date Of Complaint \*

Date

mm/dd/yyyy

Department \*

Your answer



1. Describe the nature of Your Complaint .Include dates and the incident in as much detail as possible. \*

Your answer

2. Your relationship to the individuals engaging in alleged harassment: \*  
Supervisor/Colleague/Student/Faculty Member  
others

Your answer

3. Is there any physical evidence that supports your Complaint ? If So ,please describe or attach a copy \*

Your answer

4. Have you previously complained about this or related acts of sexual harassment / discrimination to ICC officials or any other Higher Authority ? If so, please identify the individual to whom you complained, the date of the complaint and the resolution of your complaint. \*

Your answer

5. Why do you believe this incident occurred? \*

Your answer



6. Identify all employees/ students /colleagues or others with knowledge of the conduct about which you are complaining: \*

Your answer

7. Did colleagues/students /or others listed on the previous page personally observe or overhear the alleged conduct? If yes, please indicate the dates of observed/overheard behaviour \*

Your answer

8. Are there documents or emails which contain information supporting the occurrences described above? \*

Your answer

9. Have you missed any work time/class time as a result of the alleged harassment / discrimination ? If yes , please indicate dates of absences. \*

Your answer

10. Have you received any counseling or received medical treatment as a result of this alleged harassment? If yes, indicate dates of counseling treatment .what is your requested remedy in this complaint? \*

Your answer





11. Are there any other individuals you want the ICC to contact regarding your complaint? If so, who do you wish to be contacted and why? \*

Your answer

Submit

Clear form

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Google Forms



# Anti Ragging Complaint Form

Shri Chhatrapati Shivajiraje College Of Engineering(SCSCOE), Dhangwadi

bhosalesnehal120@gmail.com [Switch account](#)



\* Required

Email \*

Your email

Name Of Student \*

Your answer

Date Of Complaint \*

Date

mm/dd/yyyy

Department \*

Your answer



1. Describe the nature of Your Complaint. Include dates and the incident in as much detail as possible. \*

Your answer

2. Your relationship to the individuals engaging in alleged harassment: \*  
Supervisor/Colleague/Student/Faculty Member  
others

Your answer

3. Is there any physical evidence that supports your Complaint? If So, please describe or attach a copy. \*

Your answer

4. Have you previously complained about this or related acts of sexual harassment / discrimination to ICC officials or any other Higher Authority? If so, please identify the individual to whom you complained, the date of the complaint and the resolution of your complaint. \*

Your answer

5. Why do you believe this incident occurred? \*

Your answer





6. Identify all employees/ students /colleagues or others with knowledge of the conduct about which you are complaining:

Your answer

7. Did colleagues/students /or others listed on the previous page personally observe or overhear the alleged conduct? If yes, please indicate the dates of observed/overheard behaviour

Your answer

8. Are there documents or emails which contain information supporting the occurrences described above?

Your answer

9. Have you missed any work time/class time as a result of the alleged harassment / discrimination ? If yes , please indicate dates of absences.

Your answer

10. Have you received any counseling or received medical treatment as a result of this alleged harassment? If yes, indicate dates of counseling treatment .what is your requested remedy in this complaint?

Your answer



11. Are there any other individuals you want the ICC to contact regarding your complaint? If so, who do you wish to be contacted and why?

Your answer

Submit

Clear form

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Google Forms



# Harassment /Discrimination Complaint Form

Shri Chhatrapati Shivajiraje College Of Engineering(SCSCOE), Dhangwadi

bhosalesnehal120@gmail.com [Switch account](#)



\* Required

Email \*

Your email

Name Of Student \*

Your answer

Date Of Complaint \*

Date

mm/dd/yyyy

Department \*

Your answer





1. Describe the nature of Your Complaint .Include dates and the incident in as much detail as possible. \*

Your answer

2. Your relationship to the individuals engaging in alleged harassment: \*  
Supervisor/Colleague/Student/Faculty Member  
others

Your answer

3. Is there any physical evidence that supports your Complaint ? If So ,please describe or attach a copy \*

Your answer

4. Have you previously complained about this or related acts of sexual harassment / discrimination to ICC officials or any other Higher Authority ? If so, please identify the individual to whom you complained, the date of the complaint and the resolution of your complaint. \*

Your answer

5. Why do you believe this incident occurred? \*

Your answer



6. Identify all employees/ students /colleagues or others with knowledge of the conduct about which you are complaining:

Your answer

7. Did colleagues/students /or others listed on the previous page personally observe or overhear the alleged conduct? If yes, please indicate the dates of observed/overheard behaviour

Your answer

8. Are there documents or emails which contain information supporting the occurrences described above?

Option 1

9. Have you missed any work time/class time as a result of the alleged harassment / discrimination ? If yes , please indicate dates of absences.

Your answer

10. Have you received any counseling or received medical treatment as a result of this alleged harassment? If yes, indicate dates of counseling treatment .what is your requested remedy in this complaint?

Your answer



11. Are there any other individuals you want the ICC to contact regarding your complaint? If so, who do you wish to be contacted and why? \*

Your answer

\*

Option 1

Submit

Clear form

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**4. Timely Redressal Of The Grievances through appropriate Commitees**





Rajgad Dnyanpeeth's

## SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

### 5.1.5 Timely Redressal Of The Grievances through appropriate Commitees

**Answer:-**

Yes. There is timely redressal of the grievances through appropriate committees like Internal Complaint committee, Anti Ragging Committee and Grievance redressal committee. For this A.Y.2021-2022 the academic activities were in Offline mode. So there are no any grievances received by the students and staff. Minor excuses and Offline complaints were redressed by relevant staff by counseling and guiding them by Offline mode.

We also have the procedure/mechanism for submission of online/offline students and staff grievances.





Rajgad Dnyanpeeth's  
**Shri Chhatrapati Shivajiraje College of Engineering**  
Gal No. 237, Pune Bangalore Highway, Dhangawadi, Tal - Bhor, Dist- Pune (Maharashtra)

Ref. No. RD/SCSCOE/ ICC /2021-22/02


Date: 06/10/2021

**NOTICE**

All the Ladies staff members of SCSCOE are hereby informed that meeting is scheduled in board room on 07/10/2021 at 4 pm regarding general discussion on ICC cell and planning of activities in A. Y. 2021-2022.

  
Prof. J. G. Kale  
Chairman



  
Dr. S. B. Patil  
Principal

Principal  
Rajgad Dnyanpeeth's  
Shri Chhatrapati Shivajiraje College of Engg.,  
Dhangawadi, Pune-412206





Name of Institute:- "Rajgad Dnyanpeeth's,  
"Shri Chhatrapati Shivaji Raja College of Engineer-  
ing, Dharguadi, Pune."

Kind of Meeting

37.11.02

Ref. No:- RDTC / SCSLCL / JCC / 2021 - 2022

Date:- 07/10/2021

Minutes of Meeting:-

1. Introduction of ICC cell members and newly joined faculties to all.
2. Chairman Prof. J.G. Kale explained functions of ICC cell to all.
3. Discussion regarding activities to be planned in A.Y. 2021-22 under ICC cell
4. Awareness of cases to be handled under ICC cell.

5.

Members Present:-

1. Prof J.G. Kale J.G. Kale

2. 1/2



Following Staff present for IEC meeting

- 1) Prof. Kalle J. A. stable
- 2) Dr. Jadhav V. G. Prof
- 3) Prof. Yadav A. B. Prof
- 4) Lab. Darnavak. P. S. Parnavale
- 5) Prof. Kharatkar K. S. Khuray
- 6) Dr. Prof. Magruska Dushmukh Mangin Mangin
- 7) Mrs. Dixit, V. D. Dixit
- 8) Mrs. Rahini S. Nilpanikar Rahani
- 9) Mrs. Sonali B. Sluske Sluske
- 10) Mrs. Aparna J. Jondkar Jondkar
- 11) Mrs. Ashwini R. Navadkar Navadkar
- 12) Prof. S. K. Bhosale Bhosale
- 13) Ass. Prof. Geetanjali Yadav (Civil) Yadav
- 14) Mrs. Divakar P. C. Divakar
- 15) Mrs. Bhosale S. S. Sus
- 16) Prof. Shrid P. Salunke Salunke
- 17) Prof. Sushma S. Jadhav SJA
- 18) Lab. Thorave Sonali Mahadev Prof
- 19) Gaware Prayanka G. Prayank
- 20) P. S. Dhum Dhum
- 21) Shudata S. Saravare Shudata
- 22) Mrs. Swati S. Koratkar Swati
- 23) Shrivallha Y. Tule Shrivallha





Date: - 06/12/2021

## Internal Complains Committee

Internal Complains Committee (ICC /Women cell) organizes one day seminar on the topic

*"Women Empowerment"*

### Agenda

Sr. No	Activity	Allotted person	Time
1.	Welcome and introduction	Prof. A. S. Sondkar	11.00-11.05am
2.	Saraswati Vandana	Prof. D. J. Nanaware	11.05-11.10am
3.	Address of principal (SCSP)	Prof. D. K. Khopade	11.10-11.15am
4.	Address of principal (SCSCOE)	Prof. Dr. S. B. Patil	11.15-11.20am
5.	Introduction to Guest Prize Distribution	Prof. J. G. Kale Mrs. A. L. Kale	11.20-11.25am 11.25-11.30am
6.	Talk of speaker	Mrs. A. L. Kale	11.30-12.55pm
7.	Vote of Thanks	Dr. Y. G. Jadhav	12.55-01.00pm

Dr. Y. G. Jadhav  
Secretary (ICC)

Prof. J. G. Kale  
Chairman (ICC)  
Chairman  
I.C.C

RD : Shri chhatrapati Shivajiraje  
College of Engineering  
Dhargawadi, Pune-412205.







Ref. No. RD/SCSCOE/ICC/2021-22/

Date: 02/12/2021

**PERMISSION LETTER**

To,  
 The Principal,  
 Rajgad Dnyanpeeth's  
 Shri Chhatrapati Shivajiraje College of Engineering  
 Dhangawadi, Pune

**Subject:** Permission for conducting Seminar of "Women's Empowerment"

Respected Sir,

We would like to organize a Seminar on "Women's Empowerment" for faculties and students of our Institute under ICC cell on 6<sup>th</sup> December 2021.

The main objective of the program is to guide faculties and students about Women empowerment and its importance. Empowering women is a necessary right of women. They should have proportional rights to contribute to society, economics, education, and politics. Women's empowerment is required to provide woman with their independent role in society.

The guest speaker will be Mrs. Anitatai Lakshman kale, Vibhagiy Sanghatak, Jijau Brigade (Pune, Satara, Sangali, Kolhapur, Solapur)

It gives us great pleasure to invite her as a guest speaker for above said lecture. Kindly allow us for the seminar and sanction the remuneration amount of Rs. 3000/-.

Thanking You,  
 Yours truly,

*(Signature)*  
 Prof. Nanaware D. J.  
 Women Cell Incharge

*(Signature)*  
 Prof. Kale J. G.  
 Presiding officer  
 Chairman  
 I.C.C.

Remark:

*(Signature)*  
 Principal  
 Rajgad Dnyanpeeth's  
 Shri Chhatrapati Shivajiraje College of Engg.  
 Dhangawadi, Pune-412206

*(Signature)*  
 06/12/21

RD  
 Shri Chhatrapati, Shri  
 College of Engineering,  
 Dhangawadi, Pune-412206.





Rajgad Dnyanpeeth's

# Shri Chhatrapati Shivajiraje College of Engineering

Approved by AICTE, New Delhi, Recognized by Govt. of Maharashtra and Affiliated to Savitribai Phule  
Pune University, Pune (ID. PUPN/Engg./376/2009), DTE CODE: EN6324, AISHE CODE: C-41588



Anantrao Thopte  
Founder President, Ex. Edu. Minister

Sangram Thopte  
MLA, Executive President

Dr. Bhagyashri Patil  
Hon. Secretary

Dr. S. B. Patil  
Principal

Ref.: RD/SCSCOE/ICC/2021-2022/

Date: 03/12/2021

## INVITATION LETTER

To,

Mrs. Anita Lakshman Kale,  
Vibhagiy Sanghatak, Jijau brigade,  
(Pune, Satara, Sangali, Kolhapur, Solapur).

Subject: Invitation for conducting seminar on "Women's Empowerment on 6<sup>th</sup> December 2021.

Dear Madam,

Our Institute Rajgad Dnyanpeeth's, Shri Chhatrapati Shivajiraje College of Engineering, Dhangwadi is going to organise a seminar on "Women's Empowerment" on 6<sup>th</sup> December 2021 from 11.00 am to 1.00 pm for faculties and students of the institute.

Considering your expertise and experience in the same field, it gives us immense pleasure to invite you as a guest speaker for above said seminar.

Kindly, accept the invitation and acknowledge the same.

Thanking You.

Yours truly,

  
Prof. Khopate D. K.

Principal SCSP  
Principal  
Rajgad Dnyanpeeth Technical Campus Polytechnic  
Dhangwadi, Tal. Bhur, Dist. Pune

  
Prof. Dr. S. B. Patil

Principal SCSCOE  
Principal  
Rajgad Dnyanpeeth's  
Shri Chhatrapati Shivajiraje College of Engg.,  
Dhangwadi, Pune-412206

Gat No. 237, Pune Bangalore High-way, Dhangwadi, Tal. Bhur, Dist. - Pune. Pin - 412206. (M.S.), India  
Telefax : 02113-282456 / 556 / 656 Email : scscoe@gmail.com / principal@rajgad.edu.in Website : www.rajgad.org.in





Date: 03/12/2021.

## NOTICE

All the Students and faculty members of RD's SCSCOE and SCSP are informed that, our institute is Organizing Seminar on "Women's Empowerment" to create general awareness.

Speaker for the session is Mrs. Anitatai Laxman Kale, Vithasjy Sanghat, Jyau brigade (Pune, Satara, Sangli, Kolhapur, Solapur).

The seminar is scheduled on 6 December 2021, Monday at 11 am to 1 pm in seminar Hall.

Prof. Nanaware D. J.

Woman Cell In charge  
 RD

Prof. Kale G.

Probing officer  
 Shri chhatrapati Shivaji  
 College of Engineering  
 Dhangewadi, Pune-412205

Prof. Kulkarni D. K.

Principal, SCSP

Prof. Dr. S. B. Patil

Principal, SCSCOE  
 Principal  
 Dr. J. J. Chhatrapati's

Shri Chhatrapati Shivaji College of Engg.  
 Dhangewadi, Pune-412205







Rajgad Dnyanpeeth's

SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING

Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

## REPORT ON

### Seminar on "Women Empowerment"

Date: - 07/12/2021

1. TITLE OF WEBINAR: WomenEmpowerment
2. DAY & DATE: Monday & 6<sup>th</sup> December2021
3. NAME OF SPEAKER: Mrs. Kale Anita Lakshman
4. DURATION OF SESSION: 11am to1.00 pm
5. NUMBER OF PARTICIPANTS: Staff-30  
Students-150
6. OBJECTIVE: We know that education is an essential tool to empower women to gain confidence and achieve economic stability and success. The webinar is arranged to encourage the goals of the women by working with them to develop businesses and career plans to make specific and achievable goals that will help them achieve stability and success.
7. DISCRPTION: The seminar is started with Saraswativandana followed by inaugural speech of principal of SCSP Prof. D.K. Khopade sir. The session was coordinated by ICC members Prof. A. S. Sondkar, Prof. R. S. Nipaniakar, Prof. G.S.Yadav, Prof. S.S.Bhosale and Mrs. V. D. Dixit. Introduction of guest is given by Prof.J.G. Kale. The speaker addressed the audience about Women empowerment. Women's empowerment is to promoting women's sense of self –worth, their ability to determine their own choices and their right to influence social change for themselves and others. The speaker addressed rights of women's, why women empowerment is essential, and role of women in economy of world. The vote of thanks was given by Prof. Dr.Y.G.Jadhav.



8. Photos:



Saraswati Poojan



Felicitation of Guest



Introduction to Guest



Talk of Speaker








Attendance in seminar hall



Poojan of Shri Chattrapati Shivaji Maharaj

  
 Dr. Y. G. Jadhav  
 ICC, Secretary

  
 Dr. J. G. Kale  
 Chairman  
 ICC  
 RD  
 Dha

  
 Dr. S. B. Patil

Principal, SCRCOE  
 Rajad Dnyanprathi's  
 Shri Chattrapati Shivaji Maharaj College of Engg.  
 Dhangawadi, Pune-412206

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To,

The Principal,

SCSCOE,

Dhangawadi, Bhor.

Subject : Requirement for Guest Lecture on "Women's Empowerment".

Respected Sir,

With Reference to above mentioned subject, Women Grievance Cell (ICC) going to organize Guest Lecture on 6<sup>th</sup> December 2021 on Monday, Time 11.00 AM to 1.00 PM. The Following is requirement for the same.

Kindly Sanction it.

Sr.No.	List of Item	Quantity
1	Rose Flower	10
2	Rangoli & colors	2 kg
3	Garland	1
4	Shrifal	5
5	Shawl	5
6	Flex / Mice System	1
7	Refreshment for Guest	10

  
Dr. Y. G. Jadhav

Secretary ICC

  
Prof. G. K. Kale  
Chairman ICC

RD

State Manager  
Please do the needful  
09/11/2021

Received.  
02/12/2021.





Day: Monday

Date: - 06/12/2021

Time: 11 AM TO 01 PM

F.Y: Comp

Title of Program: Seminar on Women Empowerment

## WOMEN'S EMPOWERMENT CELL

### Attendance Sheet

SR.NO	NAME	CLASS	MOB.NO / EMAIL ID	SIGN
1.	Priya suresh Jadhav	FYCO	8668701426	Priyanka
2.	Akanksha Mujumale	FYCO	9309381724	Akanksha
3.	Sanika Jagtap	FYCO	7397954043	S.A.Jagtap
4.	Snehal Pilane	FYCO	9322418047	S.A.Pilane
5.	Purva Pawar	FYCO	7758996520	Purva
6.	Kanishka Khopade	FYCO	9881692769	Kanishka
7.	Nileeta Gulabgad	FYCO	7248902476	Nileeta
8.	Chaitali Pilane	FYCO	9022013305	Chaitali
9.	Sanika Talekar	FYCO	7378905104	Sanika
10.	Namrata Sandhar	FYCO	8237925447	Namrata
11.	Sanhya Attar	FYCO	8149565857	Sanhya
12.	Vaishnavi Sutar	FYCO	9890156690	Vaishnavi
13.	Sanjivani Tambe	FYCO	7972710117	Sanjivani
14.	Aarti A. Kashid	FYCO	9529799155	Aarti
15.	Riddhi V. Kargane	FYCO	9987677693	Riddhi
16.	Madhavi Dongargave	FYCO	8766566307	Madhavi
17.	Riya Ghone	FYCO	9518353006	Riya
18.	Pratiksha Bhalgme	FYCO	965770606	Pratiksha
19.	Pallavi Talekar	FYCO	8625834142	Pallavi
20.	Vaishnavi Ghone	FYCO	8237947831	Vaishnavi
21.	Ujwala Badake	FYCO	9067099158	Ujwala
22.	Siddhi Badake	FYCO	9552002915	Siddhi
23.	Vaishnavi Partil	FYCO	9653684416	Vaishnavi
24.	Sakshi Pawale	FYCO	7776856986	Sakshi
25.	Pragati Pawar	FYCO	8766087278	Pragati







RajgadDnyanpeeth's

# RajgadDnyanpeeth Technical Campus Polytechnic

S. No. 237, Satara-Pune, NH-4; Dhangawadi, Tal-Bhor, Dist-Pune

Day: Monday

Date: - 06/12/2021

Time: 11 AM TO 01 PM

F.Y. Comp

Title of Program: Seminar on Women Empowerment

## WOMEN'S EMPOWERMENT CELL

### Attendance Sheet

SR.NO	NAME	CLASS	MOB.NO / EMAIL ID	SIGN
1.	Deepali Vilds Veer	Fyco	8530706087	Deepali V.V.
2.	Tanishi Dipak Chavan	FYCO	9890912727	T.D. Chavan
3.	Ankita Bhosale	Fyco	9699648610	Ankita
4.	Shreyal Purdehi	Fyco	9284754381	Shreyal
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Rajgad Dnyanpeeth's

**Rajgad Dnyanpeeth Technical Campus Polytechnic**

S. No. 237, Satara-Pune, NH-4, Dhargawadi, Tal-Bhor, Dist-Pune

Date: - 06/12/2021

Day: Monday

T.Y. COMP.

Time: 11 AM TO 01 PM

Title of Program: Seminar on Women Empowerment

**WOMEN'S EMPOWERMENT CELL****Attendance Sheet**

SR.NO	NAME	CLASS	MOB.NO / EMAIL ID	SIGN
1.	Yadav Nikita Shantak	TY.COM	9910542900	<i>Nikita</i>
2.	Pisal valshavi C	TY.COM	1176235702	<i>Valshavi</i>
3.	Arora Sakshi M	TY.COM	9307659739	<i>Sakshi</i>
4.	Bhosale Anjali M	TY.COM	9130345553	<i>Anjali</i>
5.	Bhargade Nikita K	TY.COM	9561349068	<i>Nikita</i>
6.	Jedhe Bhagyashri C	TY.COM	8329750173	<i>Bhagyashri</i>
7.	Balhe Sujali S.	TY.COM	7397831722	<i>Sujali</i>
8.	Shirke Shweta M.	TY.COM	9552639050	<i>Shirke</i>
9.	Mishra Sakshi V.	TY.COM	7057650156	<i>Sakshi</i>
10.	Shinde Sakshi K.	TY.COM	8421243449	<i>Sakshi</i>
11.	Jadhav Neha S.	TY.COM	7558373148	<i>Neha</i>
12.	Jadhav Prochi S.	TY.COM	8793828242	<i>Prochi</i>
13.	Sankpal Jyoti A.	TY.COM	9322715048	<i>Jyoti</i>
14.	Khutwad Rutuja S.	TY.CO	8263899657	<i>R.S. Khutwad</i>
15.	Jambhale Siddhi R.	TY.CO	9764538621	<i>Siddhi</i>
16.	Dhargude Neha N.	TY.CO	7498596107	<i>Dhargude</i>
17.	Padalkar Kirli R.	TY.CO	7709691243	<i>Kirli</i>
18.	Chavan Arpita A.	TY.CO	9665223791	<i>Arpita</i>
19.	Bhargude Mansi.	TY.CO	9511952312	<i>Mansi</i>
20.	veer sayee.	TY.CO	8788814613	<i>Sayee</i>
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Internal Complaints Committee

Day: Monday

Date: 06/12/2021

Time:

11.00-1.00pm

Title of Program: Seminar on Women Empowerment

Attendance Sheet

Sr. No.	Full Name	Department	Mobile No. and Email ID	Sign
1	Khutwal Ruhya S.	computer	8203899057	R.S. Khutwal
2	Sankpal Jyoti A.	computer	8322716048	JA Sankpal
3	Jadhav Neha . S	computer	7558373148	Neha S.
4	Jadhav Prachi . S	computer	8793828242	Prachi
5	Tambhale Siddhi	computer	9764538621	S. Tambhale
6	Dhoygude Neha	computer	7998596107	N. Dhoygude
7	Padkar Kirti	computer	7909691243	K. Padkar
8	Chavan Arpita	computer	9665223791	A. Chavan
9	Bhargude Mansi	computer	8788810613	M. Bhargude
10	veer sayee	computer	9511954312	V. Sayee
11	Maithili Pawar	Mechanical	9673288698	M. Pawar
12	Pengati Kondalkar	E&TC	9588604838	P. Kondalkar
13	sayali Bathe	E & TC	8899919208	S. Bathe
14	vidhi khunte	E & TC	9144665224	V. Khunte
15	Pratiksha Salunke	E & TC	7052157690	P. Salunke
15	Jagtap Vaishnavi	E & TC	9623441925	V. Jagtap
17	Pooja Deshpande	E and TC	9767517130	P. Deshpande
18	Pooja Deshmukh	E & TC	7385988761	P. Deshmukh
19	Rudra Mheire	E & TC	8605028525	R. Mheire





20	Harshada Tampare	E and Tc	8767453562	<del>Harshada</del>
21	Sakshi Awate.	FYCO	7776856986	<del>Awate</del>
22	Vaishnavi Partil	FYCO	9853684416	<del>Partil</del>
23	Pragati Pawar	FYCO	8766087278	<del>Kurji</del>
24	Siddhi Bodake	FYCO	9552002915	<del>SAB</del>
25	Ujwala Badade	FYCO.	9067099158	<del>Ujwala</del>
26	shirke shweta	Computer	9552639050	<del>Shirke</del>
27	shinde sakshi	TY Computer	8421243449	<del>Sakshi</del>
28	Mishra Sakshi	TY Computer	7057650156	<del>Sakshi</del>
29	Kondhalkar Arti	S.Y ETC	9021490727	<del>Kondhalkar</del>
30	Samruddhi Ghadge		9307262511	<del>Ghadge</del>
31	Kajal Pawar		9860579112	<del>Kajal</del>
32	Shrutika More		9890721522	<del>Shrutika</del>
33	Sakshi Kadam		7666359963	<del>Kadam</del>
34	Amruta Jadhav	11 <sup>th</sup> science	9623426717	<del>Jadhav</del>
35	Sanika Jonaone	3Y comp	8767797629	<del>Sanika</del>
36	Shreya More	8Y. comp	9405250203	<del>Shreya</del>
37	Sanika Alqade	8Y. comp.	8275960689	<del>Sanika</del>
38	Pragati Dhulgude	FYET	8010595366	<del>Pragati</del>
39	Prajakta Khomane	FYET	7276340277	<del>Prajakta</del>
40	Sakshi More	11th science	9822155973	<del>S.P. More</del>
41	Sakshi Patil	11th science	9309249398	<del>Patil</del>
42	Soyali chavan	11 <sup>th</sup> science	901803302	<del>S.P. chavan</del>
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Internal Complaints Committee

Day: Monday

Date: 06/12/2021

Time: 11.00-1.00pm

Title of Program: Seminar on Women Empowerment

Attendance Sheet

Sr. No.	Full Name	Department	Mobile No. and Email ID	Sign
1	Talekar Pallavi	Computer	8625834142	PST
2	Ghone Vaishnavi	IT	8237947831	Ghone
3	Dongargave Madhavi	IT	8766566307	madhavi
4	Bhalghare Pratiksha	Computer	9657780606	Pratiksha
5	Veer Deepali	Computer	8530706087	Deepali.V.V
6	Ghone Riya	Computer	9519353006	@rya
7	Chavan Tanjai	Computer	9090912121	T.D.Chavan
8	Bhosale Ankita	Computer	9699648610	ankhosale
9	Pardehi Shreyal	Computer	9284754381	Pardehi
10	Naishanichaudani	Civil	8796642540	VB.C
11	Rutuja Washilkar	Civil	9075034512	RW
12	Kshitida Zende	E&TC	9211956715	KZende
13	Kadam Vaishali	F.F.Y Civil	8857859283	V.J. Kadam
14	Mokashi Paval	F.Y. Civil	9322406894	Mokashi
15	Mohite Gauri	F.Y. Civil	9730972150	Gauri
16	Bathe Vaishnavi	F.Y. E&TC	7350381963	Bathe
17	Guttedar Snehal	F.Y. Civil	7840905693	Snehal
18	Kirti Derakar	SY. E&TC	7325899856	Derakar
19	Pragati Magar	SY. E&TC	8551997653	Pragati



20	SUPARNA DAS	SY-F&TC	8237505583	Sudarna
21	SANIKA PAWAR	SY-F&TC	80100086441	
22	VINISHNAVI BODAR	FY-EJ	7219602648	Vishnar
23	Sakshi Thombare	FY-EJ	8010511640	Shombare
24	Sangita Kamble	FY-EJ	8208776965	Shamble
25	Gaikwad Anjali	FY-EJ	8530895389	Anjali
26	Shedegge Rutuja	FY-EJ	9021212048	Rutuja
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Internal Complaints Committee

Day: Monday Date: 06/12/2021 Time: 11.00-1.00pm  
Title of Program: Seminar on Women Empowerment

Attendance Sheet

Sr. No.	Full Name	Department	Mobile No. and Email ID	Sign
1	Raul Shrawani	FYCO	8492188502	<u>Sau</u>
2	Namrata Pawar	FYCO	8828479544	<u>Namrata</u>
3	Tripti Sanas	FYCO	8080129661	<u>Sanas</u>
4	Shrutika Lekhande	FYCO	7820861063	<u>Lekhande</u>
5	Sanika Tathe	FYCO	9172169315	<u>Tathe</u>
6	Shriya Jedhe	FYCO	9373439147	<u>Jedhe</u>
7	Shrawani Jedhe	FYCO	9373439147	<u>Shrawani</u>
8	Pooja Gaikwad	FYCO	8010782723	<u>Pooja</u>
9	Pooja Gaikwad	FYCO	7498605550	<u>Gaikwad</u>
10	Priya Jedhe	FYCO	9322990868	<u>P.V. Jedhe</u>
11	Janhvi Salunkhe	FYCO	9371703704	<u>Janhvi S.</u>
12	Aditi Yadav	FYCO	8799817171	<u>Yadav</u>
13	Tripti Yadav	FYCO	9767852994	<u>Yadav</u>
14	Sakshi Bhagat	COM.	9620900309	<u>Bhagat</u>
15	Ravina Bhagat	COM.	9558361708	<u>Ravina</u>
16	Shivani Sanas	COM	8010197017	<u>Sanas</u>
17	Sonalika Gale	COM	8468846090	<u>Gale</u>
18	Kalyani Shinde	COM	8446068016	<u>Kalyani</u>
19	Sakshi Bandal	COM	9372032937	<u>Sakshi</u>





20	Monali Bodare	Sycom	7758960968	<del>Bodare</del>
21	Vaishnavi Tilekar	Sycom	8010147324	<del>Tilekar</del>
22	Shreya vedpatil	Sycom	9112355474	<del>Shreya</del>
23	Choudhari Pratiksha	Sycom	8080099977	<del>Choudhari</del>
24	Bansad Ankita	Sycom	8308992372	<del>Bansad</del>
25	Salunke Gauri	Computer	7517755341	<del>Salunke</del>
26	Shinde Rashmi	computer	9146732703	<del>Shinde</del>
27	Khairi Pooja	E&TC	7620829685	<del>Khairi</del>
28	Shivabai Jakhi	E&TC	9021783663	<del>Shivabai</del>
29	Bhosale Ankita	E&TC	9552208423	<del>Bhosale</del>
30	Boraye priyanka	E&TC	7798441131	<del>Boraye</del>
31	Aarti Kashid	FYCO	9529799155	<del>Kashid</del>
32	Riddhi Kangane	FYCO	9987677693	<del>Kangane</del>
33	Deepali veer	Fyco	8530706087	<del>Deepali V.V</del>
34	Tanwari chavan	FYCO	9890912227	<del>T.D. Chavan</del>
35	Mehre Rutuja	FY EJ	8605028525	<del>Mehre</del>
36	Tanpure Haashada	FY EJ	8767453562	<del>Tanpure</del>
37	Bothe Vaishnavi	FY EJ	7350381963	<del>Bothe</del>
38	Jogtap Apurva	BY ENT	7757894819	<del>Jogtap</del>
39	Alisha Bandal	SE ENTC	7972650822	<del>Alisha</del>
40	Bhweta Phadtare	SE ENTC	8261994067	<del>Bhweta</del>
41	Pandekar Pranjana	BE E&TC	7249892657	<del>Pandekar</del>
42	Vijaylata Chikane	BE E&TC	87677172880	<del>Vijaylata</del>
43	Pisal Snehal	TEGE	7249177606	<del>Pisal</del>
44	Shilimkar Monika	TE Civil	9767302157	<del>Shilimkar</del>
45	Kale Rutuja	TE Civil	9307525220	<del>Kale</del>







Internal Complaints Committee

Day: Monday Date: 06/12/2021 Time: 11.00-1.00pm

Title of Program: Seminar on Women Empowerment

Attendance Sheet

Sr. No.	Full Name	Department	Mobile No. and Email ID	Sign
1	Prof. Rawalekar Pooja P. S.	Civil	976357602 poojarawalekar@gmail.com	[Signature]
2	Prof. Shaikh T.A.	Comp.	957973424 Shaikh.tamara23@gmail.com	[Signature]
3	Prof. Nangoor V.R.	Comp	7028232419 vandar.vangoor12@gmail.com	[Signature]
4	Prof. Shinde S.B.	Comp	9023059466 sonalishinde11@gmail.com	[Signature]
5	Prof. Khulkar S.S.	Comp	9607038366 suaranur1991.edhe@gmail.com	[Signature]
6	Mrs. Kulkarni M.J.	Diploma	8390230588 mangalwarkar2@gmail.com	[Signature]
7	Prof. Gulkar S.P.	Civil Dept.	986771442 shilpa.gulkar@gmail.com	[Signature]
8	Prof. Jadhav S.S.	Civil Dept.	7249600103 jadhav.sush29@gmail.com	[Signature]
9	Prof. Jadhav L.M.	Junior college	986771442 l.m.jadhav@gmail.com	[Signature]
10	Prof. Bobade A.R.	FE	986771442 arunbabade75@gmail.com	[Signature]
11	Ms. Banavale P.S.	F.E	7218327877 priyankabanavale607@gmail.com	[Signature]
12	Prof. Gade T.S.	Junior college	705882732 t.s.gade22@gmail.com	[Signature]
13	Prof. Natarwade N.S.	Diploma	7796872924 nilamnatwarade333@gmail.com	[Signature]
14	Prof. Kedge P.S.	Comp Diploma	9373157030 piyushkedge@gmail.com	[Signature]
15	Prof. Bhagwat P.V.	Diploma	986771442 pramila.bhagwat@gmail.com	[Signature]
16	Mrs. Tapure S.S.	Library	9069517021 sujada.bhatnagar@gmail.com	[Signature]
17	Mrs. Thorave S.M.	Lab Assistant	9822571562 sonalithorave05@gmail.com	[Signature]
18	Prof. P.C. Divakar	Civil Dept.	902327161 p.c.divakar@gmail.com	[Signature]
19	Prof. P.G. Gaitwad	Civil Dept.	702354794 p.g.gaitwad@gmail.com	[Signature]



20	Prof. Thite M.R.	E&TC	9156970160 mohiwthi7830@gmail.com	
21	Prof. Jagtap P.B.	E&TC	9657988035 jagtap.priti77@gmail.com	
22	Mrs. Shinde S.K.	E&TC	8623879346 shindesnetalkambhke@gmail.com	
23	Prof. Ghem P.S.	ERTC	9822665808 pghem1710@gmail.com	
24	Prof. K.S. Diwate	Comp	8830430690 kajalinsale23@gmail.com	
25	Prof. S.Y. Tule	E&TC	7588594934 shradha.tule@gmail.com	
26	Prof. R.S. Niponkar	E&TC	9130174183 rsniponkar@gmail.com	
27	Prof. A.R. Nawadkar	Computer	8296427369 arnawadkar@gmail.com	
28	Prof. S.B. Shirke	Computer	9422649646 sonali.shirke81@gmail.com	
29	Prof. K.S. Khankar	Computer	951604391 kkskhankar@gmail.com	
30	Prof. G.S. Yadav	Civil	9769173372 y.gestantali21@gmail.com	
31	Prof. J.S. Bhaal	Mech	7558210808	
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Internal Complaints Committee

Day: Monday Date 06/12/2021 Time: 11.00-1.00pm

Title of Program: Seminar on Women Empowerment

Attendance Sheet

Sr. No.	Full Name	Department	Mobile No. and Email ID	Sign
1	Prof J.J. Bandal	E&TC	9659498032 bandalj864@gmail.com	
2	Prof S.K. Bhesale	Civil	770957208 bhesalecrnhd11@gmail.com	
3	Prof P.G. Bhande	E & TC	8600229588 bhandepriya9@gmail.com	
4	Prof P.G. Gawase	Mech	9607479374 gawase.priyanka@gmail.com	
5	Mrs. Dixit.V.D.	Library	9527244852 vdixit131@gmail.com	
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Rajgad Dnyanpeeth's

**SHRI CHHATRAPATI SHIVAJIRAJE COLLEGE OF ENGINEERING**

Gat No. 237, Pune Bangalore Highway, Dhangawadi, Tal – Bhor, Dist- Pune (Maharashtra)

Date: 31<sup>th</sup> May. 2022

**Performa – I**

Complaints available to Internal Complaints Committee(ICC)

**Name of Institute:** Rajgad Dnyanpeeth's , Shri Chhatrapati Shivajiraje College of Engineering, Dhangawadi, Tal-Bhor, Dist-Pune.

Sr.No.	Name of Department	No. of Complaints available to committee	No. of Cases Solved	No. of Cases Unsolved	Remark
1	Hostel	NIL	NIL	NIL	No complaints Received
2	E&TC	NIL	NIL	NIL	
3	Mechanical	NIL	NIL	NIL	
4	Civil	NIL	NIL	NIL	
5	Computer	NIL	NIL	NIL	

*Jale*  
Prof. J.G. Kale

**Presiding Officer**

Internal Complaints Committee(ICC)

**I.C.C.**

RD Shri Chhatrapati Shivajiraje  
College of Engineering  
Dhangawadi, Pune-412205.

*Patil*  
Dr. S.B. Patil

**Principal**

**RDTC, SCSCOE**

**Principal**

Rajgad Dnyanpeeth Technical Campus  
Shri Chhatrapati Shivajiraje College of Engineering  
Dhangawadi, Bhor, Pune-412205

